



OGYEYSIISKA SHAQAALAHA

Sharciyada Mushaharka ugu Yar iyo ESST waxay khuseeyaan shaqaalaha ka shaqeeya gudaha xuduudaha juquraafiyeed ee Saint Paul

JIRRADA KASBASHO LEH IYO WAQTIGA KEYDKA (ESST)

Maxaad u isticmaali kartaa ESST?



Jirro maskaxeed ama jireed oo soo wajahda naftaada ama xubin qoyska ah, oo ay ku jirto daryeelka caafimaadka ee ka hortagga ah



Sababaha la xiriira rabshadaha guriga, xadgudubka galmada, ama gaadmo



Xiritaanka dugsiga ama shaqada ay sabab u tahay soo gaadhid caabuq



Sideed u ururin kartaa una isticmaali kartaa ESST?

- Shaqaaluhu waxay urursadaan ugu yaraan 1 saac oo ESST ah 30kii saacadood ee kasta oo la shaqeeyo. Shaqaaluhu waxay bilaabaan ururinta ESST-ga maalintooda 1aad ee shaqada waxaana loo oggol yahay inay isticmaalaan ESST urursan kadib markii ay u shaqeeyaan 80 saacadood sannadkii loo-shaqeeyaha.
- Loo-shaqeeyayaashu waa inay u oggolaadaan shaqaalaha inuu ururiyo ugu yaraan 48 saacadood oo ESST ah sannad kasta oo uu sii wado ilaa 80 saacadood saacadaha ESST ee aan la isticmaalin kadib sanadka koowaad ee shaqaalaha.
- Dukumeenti ayaa waxa kaliya oo la codsan karaa ESST-ga maqan in ka badan 3 maalmood.

Aargoosigu waa sharci darro

KORODHKA MUSHAHARKA UGU YAR

Mushaharka ugu yar ee Saint Paul waxa loo cusbooneysiya sannadle

Xajmiga Ganacsiga	Mushaharka ugu Yar 2024	Mushaharka ugu Yar 2025
Aad u balaadhan 10,001 + shaqaale	\$15.57 laga bilaabo Janaayo 1	Heerka Magaalada laga bilaabo Janaayo 1
Balaadhan 101-10,000 shaqaale	\$15.57 laga bilaabo Juulay 1	Heerka Magaalada laga bilaabo Juulay 1
Yar 6-100 shaqaale	\$14.00 laga bilaabo Juulay 1	\$15.00 laga bilaabo Juulay 1
Aad u yar 5 shaqaale ama ka yar	\$12.25 laga bilaabo Juulay 1	\$13.25 laga bilaabo Juulay 1

DIIWAANGELI XADGUDUB

Haddii aad aaminsan tahay in lagu xadgudbay xuquuqdaada ESST ama Mushaharka ugu Yar, Waxaad cabasho u xarayn kartaa HREEO adigoo isticmaalaya mid ka mid ah hababkan:



651-266-8966



LaborStandards@stpaul.gov



stpaul.gov/laborstandards



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Shaqaaluhu sidoo kale waxay xaq u leeyihiin inay keenaan dacwad madani ah haddii ay rumaysan yihiin in lagu xad-gudbay xuquuqdooda ESST ama mushaharka ugu yar

