

Saint Paul Police Department 2007 Annual Report



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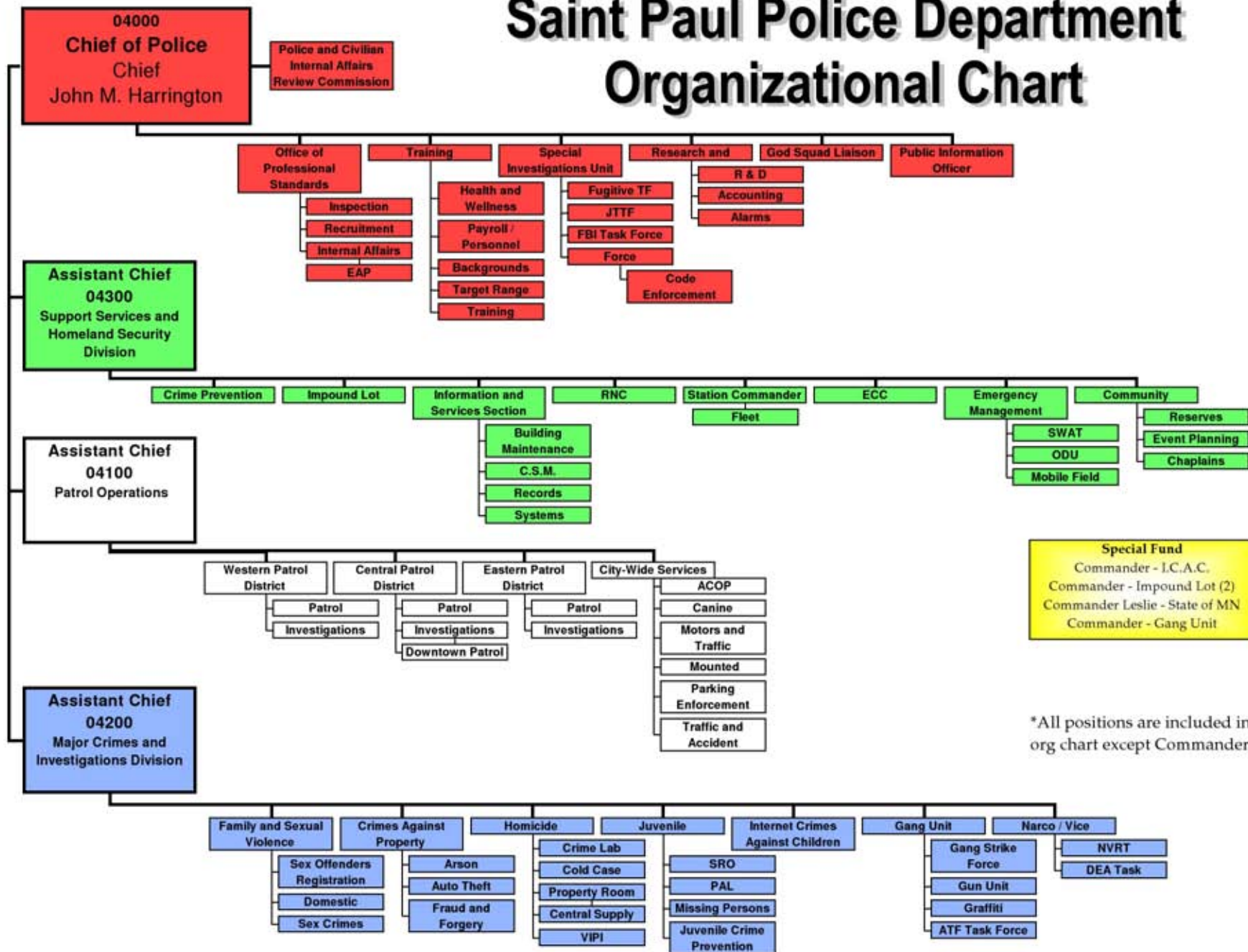
The 2007 Saint Paul Police Department Annual Report was designed and created by Brett Aurit of the Saint Paul Police Research and Development Unit. The information in the report was provided by each of the department's units. Pictures in the report were provided by Julia Rust and by the department's units.

Cards and graphics provided by Ms. Dahl's grade 2 class at Horace Mann School.



Dear Chief Harrington,
Thank you so much for reading to our students on Monday. You were a hit! The children enjoyed hearing Officer Buckle and Gloria and your message of the importance of reading made a big impression on our students. Thank you for supporting our students at Horace Mann!
Jim J. J. Principal
Julie Schuk Lead teacher chair

Saint Paul Police Department Organizational Chart



e.a.p.

The employee assistance program (EAP) unit continued to help all members of Saint Paul Police Department and their families with mental health and wellness by providing proactive outreach and crisis intervention support. The program underwent changes as it moved forward with new programs in 2007, established a PEER support network, and continued in a direction that would create more support groups.

The EAP continued to provide services in the areas of substance abuse, suicide prevention, critical incident stress management, cumulative stress, occupation stress, and the balancing of law enforcement and family.

The EAP maintained the ability to respond to all types of incidents at any time. Services were provided to 361 clients and most clients were from the department. The EAP also helped seven other agencies with their employee mental health and wellness issues. 3,610 hours of service were provided by the EAP despite there being less critical incidents in 2007 as compared to previous years.



recruitment

Formerly a function of the inspection unit, the recruitment unit was established in 2007 with the focus of recruiting and promoting the department to prospective applicants. The establishment of a new unit gave the department a place for police candidates to have their questions answered, to receive information regarding how to become a police officer, and how to join the Saint Paul Police Department. The unit also provided information on a variety of other positions within the department.

With the establishment of a separate unit for recruitment, more resources were used to promote the department to prospective employees. The unit created a recruitment DVD in four languages as well as more professional brochures, posters, and fliers. Officers were able to be present at job fairs and law enforcement recruiting events in addition to visits to recruit at local universities and colleges. The unit was also available at information booths at various community events such as Cinco de Mayo Festival, the Hmong Soccer Tournament, and the Martin Luther King Day events. These community contacts allowed the unit to educate the public about the police department and the various job opportunities available.

inspection unit

The inspection unit is tasked with examining procedures and ensuring that the goals and objectives of the police department are being met. Department policies and procedures are regularly reviewed and updated to reflect current law and to meet the needs of the community. Unit inspections are conducted to ensure effectiveness and efficiency of operations. The inspection unit is charged with auditing and disposing of money, guns, and narcotics recovered during the course of police operations.

During 2007, department inspectors were responsible for auditing and depositing funds that were recovered during 591 police investigations. Inspectors audited and destroyed guns that had been recovered in 367 incidents, and drugs recovered in 8,327 cases. Responsibilities also included the scheduling of police officers to perform traffic control functions for more than 100 events at the Xcel Energy Center, thus providing assistance to more than 1.4 million visitors to the City of Saint Paul.

training

The training unit completed two police academies totaling 59 officers in 2007, including the largest academy ever undertaken by our training staff.

A unique use of force in-service training program was developed in 2007 that brought training from the confines of the headquarters building out into the field. The new training covered important topics in roll call training across all areas of the city and during all shifts. The information was later put to use by officers as they solved real world field problems in a live training environment. This environment included pursuing a driver that refuses to stop, conducting a high risk stop, and a force on force scenario in which the officer uses all force options at their disposal to restrain a violent and resistive subject.

The professional development institute offered 23 courses providing training to a variety of law enforcement agencies. Officers trained over 300 personnel throughout the year. The training unit reestablished a relationship with the Bureau of Criminal Apprehension to train and educate out-state use of force instructors. The training unit provided training to all sworn and non-sworn members of the department in the areas of interpersonal communications and emotional survival.



range

The firearms range staff developed and implemented firearms training for all police department sworn personnel and academy recruits. The range staff and other certified instructors completed an annual detail, which involved cleaning and inspecting all department handguns and shotguns. The range staff assisted several law enforcement agencies including the Internal Revenue Service, Federal Air Marshals, and local police departments with various firearms training, qualification exercises, and consultations.

personnel

The personnel unit maintained, organized, and updated the employee personnel records for over 800 department employees. The unit tracked all employee activity from date of employment to separation from the department. The unit maintained and updated employee assignments, promotions, commendations, disciplinary actions, and performance access for the department commendation review board meetings.

backgrounds

Background investigations conducted 316 investigations into the personal histories of individuals interested in employment as sworn, non-sworn, and volunteers in the police department.



communication systems and management

The communication systems and management (CSM) unit was responsible for the setup and replacement of all subscriber radio equipment required for the department's conversion to the 800 MHz radio system. This included the removal and install of approximately 250 mobile radios and the distribution of approximately 750 portable radios. CSM technicians were trained in the new system as well as equipment programming and troubleshooting.

The CSM unit continued to provide services for other city and outside agencies. Our largest customers in 2007 were the Saint Paul Fire Department, the Ramsey County Sheriff's Department, and the Ramsey County Emergency Communication Center. These agencies also migrated to the new system which account for a majority of the services we provided.

building maintenance

The building maintenance unit had a major role in a number of changes throughout the department in 2007. The unit moved the western district office to their new building from their two previous buildings as well as moved the emergency communication centers from their previous location for the last 78 years to their new location at the Ramsey County Emergency Communications Center building near headquarters.

Construction of the outdoor range garage and classroom was completed in 2007 as was a remodeling of the 5th and 6th floors of the Griffin Building in preparation for the Republican National Convention.



The impound lot was active in 2007 setting the groundwork for addressing two main points of interest: ensuring the longterm viability of the impound lot and improving the Impound Manager software. Meanwhile, the Saint Paul Police Impound Lot improved the efficiency of the intake, storage, and release of vehicles.

Scrap metal prices rose substantially in the final quarter of the year. The impound lot subsequently benefitted financially from this trend in the recycling industry. Along with selling eligible vehicles to automotive recycling contractors, the impound lot also had an in-house scrap metal recycling program in place.



records

The records unit processed more than 56,000 incident reports in 2007. Records staff generated almost 3,000 missing persons reports and managed and distributed almost 10,000 court notices. Help desk assistance continued with the staff resolving several hundred issues.

The records unit continued with the computerization of the production, management, and storage of reports and documents via high-speed scanning. The unit continued to compile statistics for reporting to the Minnesota Bureau of Criminal Apprehension and the FBI. The merger of the Saint Paul Police Emergency Communication Center with Ramsey County allowed the records unit to absorb functions, such as the processing of National Crime Information Center validations and the processing and distribution of state teletypes.

systems

The systems unit has had a year of both expansion and consolidation. The staff has been expanded to fifteen which came with additional support responsibilities including for the emergency communication center (ECC) and computer-assisted dispatch (CAD).

The systems unit had two roles: information systems operations and development. The information systems operations were primarily responsible for normal day-to-day fixes, additions, changes, and connectivity issues that resulted in a few thousand work requests. The development group's duties involved software development, creation of custom reports, and CAD integrations.

Consolidation of the Saint Paul and Ramsey County ECCs presented unique challenges. The CAD network was dismantled and re-built. Alert and other police-specific functions were separated from the ECC and were re-built to provide a seamless access to critical services. The disaster recovery site in Arden Hills was connected and began to function.

volunteer services

The Saint Paul Police Department Volunteer Services Unit reviewed and approved event permits for the City of Saint Paul, coordinated the police reserve officers, advised the police explorer program, and administered and trained the honor guard.

This past year, volunteer services approved and assisted with police services at the locations of over 220 community events in Saint Paul. These ranged from small, neighborhood celebrations to the Minnesota State Fair. The unit also added an additional 9 reserve officers this year to bring our reserve officer compliment up to 99 volunteers.

crime prevention

The crime prevention unit is made up of two officers and two nonsworn specialists and were responsible for National Night Out preparations, problem properties, and the Crime Free Multi-Housing program, amongst other programs. The staff advised neighborhoods on how to organize and provide to businesses and citizens across Saint Paul the tools to improve the safety and security of their properties.

In 2007, four new member classes were delivered with regard to the Crime Free Multi-Housing program. The unit received an award for helping Saint Paul be one of a handful of cities that received the top distinction for participation in National Night Out.



A.C.O.P. (A Community Outreach Program) remains one of the strongest examples of the Saint Paul Police Department's commitment to community-oriented policing. The A.C.O.P. unit, comprised of one sergeant, nine officers, and two community liaison officers, is headquartered at the McDonough Homes Community Center. The unit provided service to Saint Paul Public Housing residents.

By partnering with the Saint Paul Public Housing Agency, the A.C.O.P. unit was able to respond directly to issues and concerns residents had on a variety of topics. In response to a rise in identity theft, the Saint Paul Police department's A.C.O.P. and fraud and forgery units in cooperation with local banks and other agencies compiled information that was presented by A.C.O.P. officers during a Saint Paul Public Housing's Health and Safety Fair.

The A.C.O.P. unit partnered with Saint Paul's Summer Youth Employment program, Saint Paul Public Housing Agency, the Conflict Resolution Center, and several other organizations to provide a youth leadership course and employment opportunities for twenty-seven Saint Paul Public Housing teens. Participating teens attended courses that focused on a variety of topics such as how to interview for jobs, develop leadership, and learn problem solving techniques. The highlight of this program was a week-long wilderness camping trip. Participating teens teamed up with officers, took their course work to the field, and lead small groups in a variety of outdoor adventures.



canine

The canine unit was assigned twenty-two officer/canine teams supervised by one sergeant in 2007. Officers handled twenty-one canines that were trained for basic patrol service. These dogs and most canines are trained for either narcotics or explosives detection. In preparation for the 2008 Republican National Convention, the canine unit added a single-purpose explosives detection canine.

Officers assigned to the canine unit performed the same basic duties as the district-based, police officers and were on patrol 24 hours a day and 365 days a year. Canine officers responded to situations that utilized the canines searching abilities and physical apprehensions of fleeing suspects. In 2007, canine teams were involved in over 3,000 such incidents.

The unit hosted two twelve-week basic police canine schools in 2007. The schools trained four Saint Paul officers as well as officers and canine teams from 23 outside agencies from five states. Saint Paul canines and handlers are certified during regional United States Police Canine Association Trials. Canines are judged in obedience, agility, evidence search, and criminal apprehension abilities.

Canines are certified yearly for narcotics and explosives detection at the United States Police Canine Association Trials.

The canine unit upheld the department's commitment to community policing. Officers were involved in providing canine demonstrations for schools, block clubs, civic and business organizations, and churches throughout the year. During the Minnesota State Fair, canine officers performed public demonstrations. These demonstrations allowed thousands of people to see and hear what the canine officers do on a day to day basis.

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mounted patrol

The mounted police unit was reinstituted in 1995 after having been disbanded in 1928. The unit was staffed in 2007 with four full-time riders who patrol the city on a daily basis. Part time riders from other units assisted with coverage for large events and participated in all unit training. The majority of the unit's horses were donated to the non profit "Friends of the Mounted Police" which helped provide additional funds for training opportunities for unit members

Six horses for patrol use were used throughout the year. Daily patrols on horseback were conducted in all areas of Saint Paul. The highly visible mounted patrol units assisted in problem areas in addition to major events because the horses were able to move quickly and function as a lookout above crowds.

parking enforcement

The non-sworn parking enforcement unit enforced the City of Saint Paul and State of Minnesota parking ordinances and statutes. The unit responded to complaints received from citizens, civic groups, city council and other city departments throughout the year. The non sworn parking officers improved public safety with the removal of abandoned or hazardous cars from the city's streets and alleys. Officers assisted sworn officers as needed and issued parking citations.



Officers in the parking enforcement unit, an entry level position in the St. Paul Police Department, were given promotional rights to the position of sworn police officer. Parking officers worked a wide variety of shifts, but were allowed time to complete required educational goals and officer skills training so that they may become license eligible for a police officer position. It is required that parking officers enroll in and maintain satisfactory progress and grades in a law enforcement degree program and complete skills training within four years of appointment.

traffic and accident

The traffic and accident unit was responsible for examining all motor vehicle crash reports that occurred in Saint Paul in 2007 as well as investigating DWI, fleeing and gross misdemeanor offenses for driving without a license. The unit consisted of three sergeant/investigators and one DWI officer.

The investigators were on call for fatal crashes, serious injury crashes and crashes involving city owned vehicles. The investigators also conducted forensic mapping on crashes that required reconstruction. The DWI officer prepared cases on gross misdemeanor and misdemeanor DWI offenses for prosecution.

Personnel also staffed and administered special enforcement endeavors such as Operation Safe & Sober and Operation NightCAP, which are designed to reduce alcohol-related accidents.

traffic enforcement

The traffic enforcement unit is tasked to enforce the many state and local traffic laws and ordinances throughout Saint Paul. Officers operated the department's motorcycles or were on patrol in unmarked traffic squads on a daily basis.

The unit responded to citizen's complaints about problems anywhere within the city limits and also enforced speed, commercial vehicle, and DWI laws.



This group of officers was responsible for the majority of traffic citations written in Saint Paul in 2007. 30,000 total citations were issued to drivers who disobeyed various traffic laws or city ordinances. The unit was also responsible for many of the DWI arrests that the department recorded. MADD recognized the traffic enforcement unit for their continued efforts with the Ramsey County DWI court program to assist chronic alcohol abuse offenders with their recovery.

motors

Motor officers worked daily on motorcycles and were utilized in areas that would be difficult for an officer in a squad car to work. The riding season for motor officers is dependant on weather and road conditions and the officers rode between April and December.

The motor officers worked details and gatherings throughout the city such as Taste of Minnesota, Grand Old Day, and Motorcycle Safety Day at the State Fair. Four of the motor officers went to Washington D.C. in 2007 to escort families of officers that had been killed in the line of duty.

western district

A highlight of 2007 for the western district was the opening of the new district headquarters at 389 N. Hamline Avenue. The new home of the western district is an example of a police building made not only for police employees, but also for the entire community. Through the new western district headquarters, our new community room has become the focal point for numerous community and business groups to hold meetings and get to know their district police officers even better than before. The new facility has become a place where residents and business people can get together in an enjoyable and computer-smart space to discuss crime issues and concerns.

Two programs that allowed officers to build partnerships with neighborhood children were successful in 2007. The Shop With Cops program allowed children to be given money to spend for members of their immediate family and then have an officer assigned so they can shop together. Secondly, a police academy for children ages 7 to 10 graduated as part of the YWCA Youth Achiever's Program. The academy allowed children to learn about fingerprinting and crime scene investigation as they were instructed in techniques used by the mounted unit, the canine unit, and the bomb unit, amongst others.

The western district continued to build solid relationships with its community neighbors and reduced overall crime in the district again in 2007. Policing strategies in the district included specific anti-crime measures, such as proactive burglary and robbery efforts and enhanced beat initiatives (focusing officers to specific retail and geographic areas).



central district

The central district patrol area consists of Rice Street, West Side, Downtown and West 7th Street. The district hosted the majority of festivals in 2007, including the Winter Carnival, Saint Patrick's Day Parade, Cinco de Mayo, Taste of Minnesota, and the Rice Street Festival.

In 2007, officers in the district specifically targeted issues such as panhandling, burglary, graffiti, and quality of life issues. The department continued to assign four to six officers to the G.R.I.D. (Get Residents Involved Daily) detail. These officers were assigned to specific areas within the district to reduce crime, find alternatives to problems, participate in the Multi-Free Crime Housing Project, and meet with the district councils.

One of the successes of the year was Operation Shamrock, a joint effort with the narcotics unit and the Metro Transit Police that targeted drug activity at bus stops in downtown Saint Paul. The operation commenced in spring and ended in the summer with approximately one hundred arrests.

The police-homeless outreach program continued to assist the homeless population in the downtown area. Partnerships continued to grow with social services, homeless shelters, business community, and people who live in the area. Two clinics were held for homeless people that allowed them to work on job interview skills, provided them clothing, helped them meet with employment counselors, and provided voicemail for prospective employers to contact them. The efforts by the sergeant in charge of this program were recognized by a nomination for Saint Paul Police officer of the year.



eastern district

The strength of the eastern district is in its neighborhoods, businesses and residents who are committed to work together to make the east side a great place to live and work. The east side was shaped by geographical landscape, explorers and immigrants. Saint Paul's first cemetery, railroad, sawmill and first labor union were all established on the east side. Today, many immigrants call the east side home and are contributing to the revitalization of Saint Paul.

The eastern district continued partnerships with numerous community groups and agencies such as the Mexican Consulate, the God Squad, East Side Neighborhood Development Corporation (ESNDC), Payne-Arcade Business Association (PABA), district councils, and many block clubs. We also established new partnerships with the Arlington Library, Arlington Recreational Center, Salvation Army, Glenridge Property Owners, and the United States Department of Agriculture. The district added a monthly evening meeting that met the third Wednesday of every month in the district headquarters community room throughout the year.

During 2007, the eastern district conducted numerous directed enforcement programs such as: curfew and truancy reduction, holiday crime suppression, zero tolerance for minor alcohol consumption, fireworks reduction and Lake Phalen Park detail. We partnered with the gang unit and held community crime awareness "corner lemonade stands" to reach out to at-risk youth throughout the district. These efforts helped strengthen our commitment to community policing.



arson

The arson unit is staffed by a police sergeant who is assigned to work with fire department investigators in determining the origins and causes of fires in Saint Paul. Reported arsons declined 9.2 percent in 2007.

auto theft

The auto theft unit is responsible for investigating motor vehicle thefts and related crimes that include stolen vehicle recoveries and chop shop investigations. The unit worked closely with investigators from other agencies under the auspices of the auto theft prevention program in 2007. The auto theft unit used several proactive, technology-assisted tools to identify crime trends, disrupt thieves, and recover stolen automobiles. In 2007, the number of auto thefts declined 3.6 percent.

fraud and forgery

The fraud and forgery unit is responsible for investigating financial and fraudulent crimes. Fraud-related crimes continued to increase, primarily in the area of Internet-related offenses. Our investigators partnered with various local, state, and federal agencies to combat these crimes. The number of cases the unit processed in 2007 increased almost 9%.



family and sexual violence

The family and sexual violence unit is comprised of twelve investigators and six officers. The unit investigated crimes related to sexual assaults, lewd behavior, child abuse and neglect, domestic assaults, deprivation of parental rights, orders for protection, and other domestic and sexual-related crimes.

In 2007, the family and sexual violence unit had numerous accomplishments. The unit trained Saint Paul officers in the recognition of elder abuse. Domestic abuse calls were also reduced by 11.5%. Officers worked directly with the Minnesota Department of Correction Probation on a weekly basis, conducted compliance checks, and arrested suspects who were in violation of domestic orders. An electronically-based domestic assault warrant list was created that can easily be distributed. The unit collaborated with the advocate group Saint Paul Intervention and teamed with the Saint Paul bar owners by talking with and providing information to customers on issues surrounding consent and bystander responsibility.

The unit and its members received two awards in 2007. The family and sexual violence unit received the Minnesota Sex Crimes Investigator Association unit of the year in 2007. Commander Shari Gray, who is in charge of the FSVU, received the Minnesota Association of Women Police Leadership award in 2007.



juvenile

The juvenile unit reformed youth criminal justice with the Juvenile Detention Alternatives Initiative. The unit recognized that detention can sometimes do more harm than good. As a result, a protocol was established that measured a juvenile's threat to public safety and their likelihood to respond to out of custody court dates. The juvenile unit created alternatives to detention while maintaining public safety and worked toward reducing disproportionate minority confinement.

The unit systematically changed the way runaway youth are handled. At-risk youth who are chronic runaways were identified and their underlying root causes were looked. The program connected the runaways with services they need with the help of Ramsey County Human Services, the County Attorney's Office and other non-profit partners.

school resource officers

The school resource officer unit continued working with the Saint Paul Public School District to provide safety for schools. The unit conducted foot and squad patrol of the school grounds and checked for individuals loitering, or acting in an inappropriate manner. School resource officers actively intervened when they observed fighting, loud boisterous behavior that disrupted the school, individuals damaging property, promoting gang activity, or committing other criminal acts. Our school resource officers provided training to students, staff and parents on Internet safety, police civics, and gang resistance education.



homicide

In 2007, the homicide unit received funding to start a cold case investigation unit. The unit also implemented the 'Murder Book' case management system and received extraordinary funding from the Bureau of Criminal Apprehension to help with expenses for two homicide cases.

Members of the homicide unit received honors for investigator of the year and from the Minnesota Association of Women Police Excellence in Service Award.

crime lab

The crime lab received funding for an additional criminalist to assist with casework and testing of evidence. The unit purchased a gas chromatograph/mass spectrometer machine that is used to test drugs and other substances, which will speed processing times.

property room

The property room unit revamped the storage system in the drug vault which enabled additional storage space for evidence. The unit also established a photo lab that was partially funded through donated funds.

internet crimes against children

The Minnesota Internet Crimes Against Children (MICAC) Task Force has been managed by the Saint Paul Police Department since 2000. The task force, which included the states of North Dakota and South Dakota as well as 27 agencies throughout Minnesota, continued to work as part of a national program funded by the United States Department of Justice. The task force coordinated the investigations of the exploitation of children via the Internet. Crimes investigated include the solicitation of children for sexual purposes and the manufacture and/or distribution of child pornography.

The task force participated in 475 new investigations in 2007 and members conducted 260 Internet safety presentations that reached over 17,000 people and 950 law enforcement personnel.



narcotics / vice

The narcotics unit focused on three levels of drug enforcement: street-level sales, mid-level dealing, and national / international trafficking that directly impacted Saint Paul. The narcotics unit participated with several drug task forces to increase productivity through collaboration and information sharing.

“Operation Shamrock”, a detail which targeted street level drug dealers in and around downtown, involved undercover officers posing as drug buyers. Nearly one hundred and thirty felony-level charges resulted from the detail against the dealers. Civil penalties were also mounted against the convicted which prevented them from visiting the downtown area. Several tried but were quickly arrested due to a police-community partnership in which the photos of the banned persons were distributed amongst the local security and business groups.

The vice unit conducted more than 40 prostitution details targeting both street prostitution and Internet-based prostitution. The details utilized a balanced approach targeting both the persons selling sexual favors and those buying. Enforcement was not the only tactic utilized as partnerships with organizations like Civil Society and Breaking Free were put to the forefront that assisted women trapped in a life of prostitution. The vice unit also recovered stolen items from city pawn shops and conducted compliance checks at businesses distributing alcohol.

The Gerald D. Vick Human Trafficking Task Force conducted several investigations into cases in which immigrant women were brought into the United States and trapped in a life of sexual labor. More than eighteen women were identified as victims of human trafficking and rescued in Saint Paul. Approximately 25 were federally indicted related to these trafficked women.



The gang unit strived to provide high visibility, prevention, interdiction, investigation, and prosecution of gang activity in Saint Paul. This included enforcement and investigative activities in Saint Paul neighborhoods and at major events and outreach programs such as the Police Athletic League, Night Moves, and lemonade stands.

Gang unit members were active during and after major events and festivals. This strategy used a prevention approach, direct intervention activities, and then criminal investigation of reported crimes as follow up.

The unit worked in conjunction with patrol districts on special enforcement projects. In these projects, the unit provided training for officers and the community on gang resistance and provided gang activity interdictions in the targeted areas. Officers walked foot beats with clergy members and other community members and provided staff to assist in the saturation of problem areas. The unit assisted state and federal partners in combating gang activity through criminal investigations.

With the assistance of the metro gang strike force the gang unit served over 12 search warrants and recovered over 10 guns in the ongoing effort to disband a single Saint Paul gang.

The gang unit entered into a partnership with the Pass to Play Football Academy in Eden Prairie that taught life skills and improved athletic ability. The gang unit helped 36 freshman males from nine Saint Paul schools with the program.

2007 saint paul police annual report



officer of the year - Sergeant Guy Stanton, Officer Mary Alberg, Officer Robert Kosloske, Officer Sidney Rioux

The 2007 Officer of the Year Award is presented to these officers in recognition for assisting in saving the life of fellow Officer David Mueller on January 1, 2007. On this day, Officer Mueller responded to a call on the Westside of Saint Paul which soon turned combative. While trying to control the suspect and make an arrest, Officer Mueller collapsed. Upon arrival, Officer Alberg saw Officer Mueller fighting with the suspect. The suspect broke away from Officer Mueller's grip and fled upstairs with Officer Alberg in pursuit. At this time, Officer Alberg heard the original victim of the call yell that Officer Mueller had collapsed. Officer Alberg fought with the suspect but still managed to call for assistance. Sergeant Stanton, Officer Kosloske, and Officer Rioux arrived at the scene after responding to Officer Alberg's calls for assistance. Sergeant Stanton assessed Officer Mueller's injuries and determined that he was not breathing and his heart had stopped. The officers immediately began administered CPR which lasted until paramedics arrived. After struggling with the suspect, Officer Alberg was able to place him under arrest and rushed to assist Sergeant Stanton, Officer Kosloske, and Officer Rioux with performing CPR on Officer Mueller. In all the chaos, Sergeant Stanton was able to secure the crime scene and assigned officers to canvas the neighboring houses for potential witnesses. The paramedics had to shock Officer Mueller more than once to restart his heart. They believed the officers' quick actions helped save Officer Mueller's life or at least prevented any brain damage. With utmost gratitude and honor, they are awarded Officer of the Year for their bravery and extraordinary performance.

detective of the year - Sergeant Thomas Bergren

The 2007 Detective of the Year Award is presented to Sergeant Bergren in recognition of his superior commitment and outstanding abilities as a Saint Paul Police Homicide Investigator. Sergeant Bergren's strong work ethic, determination, and detail-oriented skills have resulted in numerous convictions for several high profile cases. His drive has even assisted in bringing charges forward on a 1989 cold case. He is currently spending countless hours working diligently on a case of great importance to the citizens of Saint Paul. With Sergeant Bergren's tenacity, this matter will undoubtedly be brought to an appropriate conclusion. As executive officer for the homicide unit, Sergeant Bergren helped reduce the backlog of cases from over 300 to zero in less than six months by carefully reading and assigning cases to himself and others in the unit. He is respected not only by his peers at the Saint Paul Police Department, but by many other outside law enforcement agencies for his ability to share case information with them and to assist in their own investigations. Sergeant Bergren's calm demeanor and sincere compassion with victims' family members is truly appreciated during such traumatic and often chaotic situations. Survivors feel comfortable with him and as a result develop trust in our department. Sergeant Bergren's thoroughness with cases, exceptional judgment and ability to analyze complex situations make him a true professional. His devotion makes him an honored member of this department and a source of pride for the City of Saint Paul.

civilian of the year - Kimberly Adamek

The 2007 Civilian Employee of the Year Award is presented to Kimberly Adamek in recognition of her outstanding leadership during the preparation and execution of the Ramsey County Emergency Communication Center merger. She volunteered to be a temporary Emergency Communication Center Manager for Saint Paul in 2006 to oversee personnel, training, scheduling, and budgetary issues during the planning stages of the merger with Ramsey County. Kimberly Adamek attended numerous contract negotiation meetings to establish the roles and structure for the Saint Paul employees affected by the merger. During this time, morale was low, yet she was able to keep the employees focused with her positive mindset. While performing her duties to assist with a smooth transition, she was not even sure what her own role would be in the new Ramsey County setting. She did not allow that to distract her but rather used her drive and determination to provide outstanding supervision and leadership during a very chaotic time. Although her managerial role ended with the move to the new Ramsey County Communications Center in October 2007, she continued to be a leader seeking solutions for concerns of our department and the Saint Paul Emergency Communication Center employees. Kimberly Adamek is an honored member of our organization and a source of pride in our department.

DEPARTMENT EMPLOYEES BY TITLE

EMPLOYEES BY TITLE	CHIEF'S OFFICE	SUPPORT SERVICES	OPERATIONS	MAJOR CRIMES	INACTIVE	MILITARY LEAVE	OUT OF TITLE	GENERAL FUND	SPECIAL FUND	GRAND TOTAL
CHIEF	1	0	0	0	0	0	0	1	0	1
ASSISTANT CHIEF	0	1	1	1	0	0	0	3	0	3
COMMANDER	3	3	10	6	1	0	0	22	5	27
SERGEANT	19	3	46	51	0	0	0	119	8	127
POLICE OFFICER	80	4	295	46	0	1	0	425	19	445
TOTAL NON SWORN	16	46.2	5.5	11.5	0	1	6	79.2	117.8	198
TOTAL SWORN	103	11	352	104	1	1	0	570	32	603
GRAND TOTAL	119	57.2	357.5	115.5	1	2	6	649.2	149.8	801

DEPARTMENT DEMOGRAPHICS

	TOTAL	MALE	FEMALE	SWORN
ASIAN	61	39	22	26
BLACK	62	40	22	33
HISPANIC	41	29	12	30
INDIAN	8	4	4	7
OTHER	1	0	1	0
TOTAL	173	112	61	96

TOTAL DEPARTMENT FEMALES	254
TOTAL SWORN FEMALES	106

TOTAL DEPARTMENT EMPLOYEES	839
TOTAL SWORN EMPLOYEES	604

HANDICAPPED EMPLOYEES

AMPUTEE	1
BLIND	1
CARDIAC	1
DIABETES	6
EPILEPSY	1
BACK PROBLEMS	13
OTHER	17

DATA AS OF 1/11/2008

2007 Internal Affairs Information

Classification	Disposition								
	Unfounded	Exonerated	Not Sustained	Sustained	Policy Failure	Other	Complaint Withdrawn	Awaiting Disposition	Total
Excessive Force	13	46	23	1	0		8	8	99
Discrimination	0	0	1	0	0		0	0	1
Harassment	0	0	0	0	0		0	0	0
Work Place Conduct	0	0	1	0	0		0	2	3
Improper Conduct	26	4	19	19	0		12	10	90
Improper Procedure	23	10	13	19	1		16	19	101
Poor Public Relations	10	3	24	8	0		8	10	63
SPPD Accidents		34		40		5			79
Discharge of Firearms		19		2				1	22
Missed Court	1	0	16	13	1		4	10	45
TOTAL	73	116	97	102	2	5	48	60	503

2007 PCIARC

Charges	Force	81
	Non-Force	185

Firearms Review	Justified	16
	Not Justified	3

Case Review	Meetings Held	11
	Cases Reviewed	117

Community Meetings	4
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Total of Actual Cases in 2007

# of Cases	Completed	192	Total 231
	Incomplete	39	

# of Officers	Completed	286	Total 341
	Incomplete	55	