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The Saint Paul Police Department • 2000 Annual Report

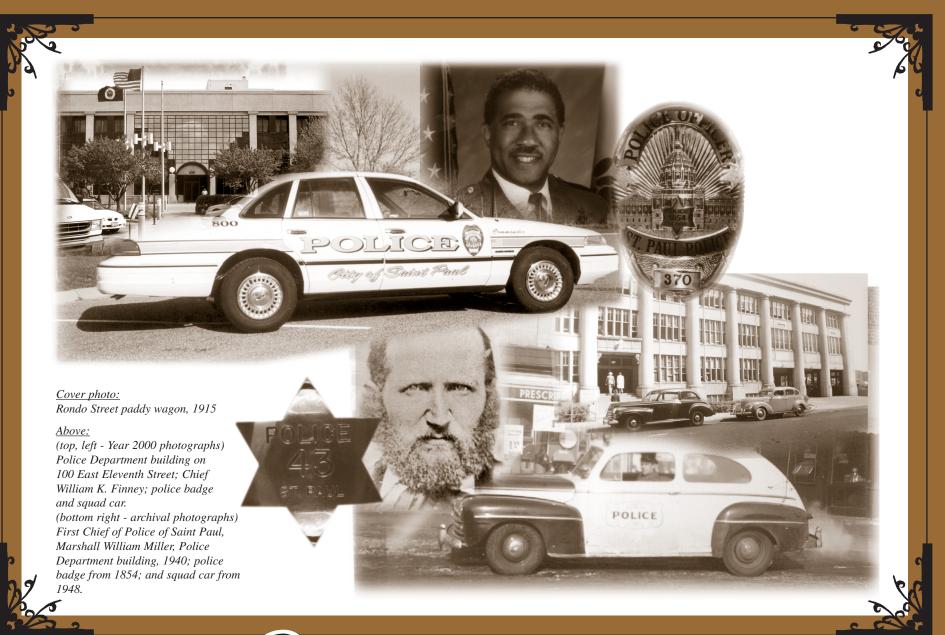




Table of Contents



Officers with horse and wagon, 1890's

Mission Statement	2
Organization	3
Office of the Chief4	ļ
Public Information Coordinator	5
Internal Affairs Unit	5
Police/Civilian Internal Affairs Review	
Commission	ó
Research and Development	7
Accounting Unit 8	
F.O.R.C.E. Unit 8	3
Inspection Unit 8	3
Community/Volunteer Services)
ICAC)
Vice/APS)
Parking Enforcement	
Fleet Unit	l
Special Investigations/Narcotics	l

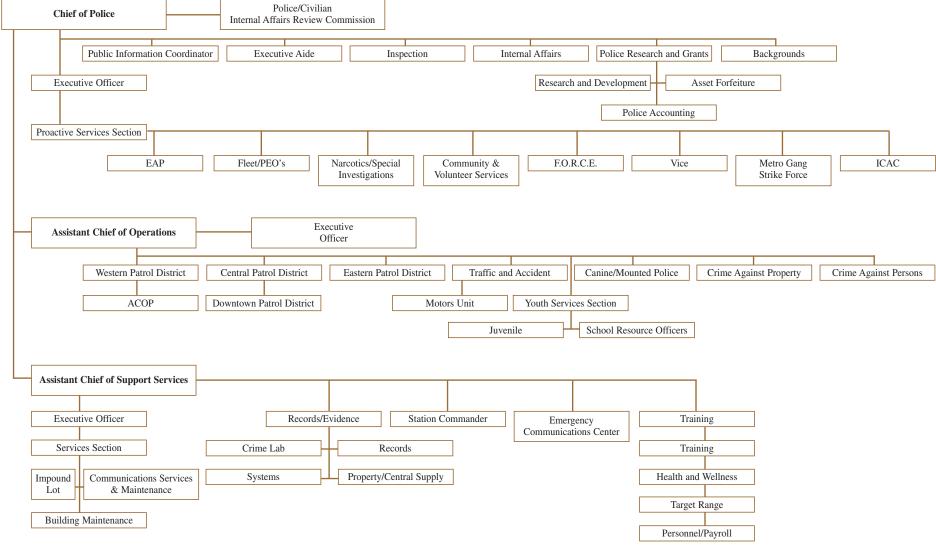
Operations Division	. 1
Western District	1
ACOP	1
Central District	1
Downtown Patrol Unit	1
Police Security Rangers	1
Eastern District	1
Canine	1
Mounted	1
CAPROP (Crimes Against Property)	1
CIRT	
Homicide	2
Sex/Domestic Crimes	2
Youth Services Section	2
Traffic and Accident Unit	2
Support Services	. 2
Building Maintenance Unit	
Communication Services and Maintenance Unit	
Duty Officers Unit	
Emergency Communications Center (ECC)	
Records and Evidence	
Training Unit	
Target Range	
Health and Wellness	
Payroll Unit	
Impound Lot	

Honorees	. 33
2000 Officer of the Year	. 33
Honorable Mention	. 33
Medal of Valor	
Medal of Commendation	. 35
Letter of Recognition	
Unit Citation	
Chief's Thank You Letter	
Chief's Award	
Retirements	
Promotions	
In Memory of	
Honor Roll	
D	50
Demographics	
Personnel Distribution	
Demographics by Employees	
2000 Arrest Demographics Information	
1999/2000 Actual Offenses	. 52
1999/2000 Reported Offenses	. 52
Offenses	. 53
Homicide	. 53
Rape	. 53
Robbery	. 53
Aggravated Assault	. 53
Residential Burglary	. 54
Commercial Burglary	. 54
Theft	. 54
Motor Vehicle Theft	. 54
Arson	. 54
Calls For Service	. 54









Office of the Chief



Chief of Police, William K. Finney

"The Citizens as Police and Police as Citizens"

These prophetic words date back to 1829. The man who was responsible for these words was Sir Robert Pell, an Englishman, who is widely considered to be the founder of modern Anglo-Saxon policing. The majority of policing concepts and techniques that are in use today, throughout the world, are based on his thoughts.

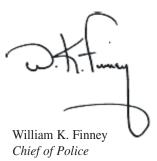
It was within this context that municipal law enforcement organizations took their form, during the early development of the United States of America. With the impact of great expansion to the West, the Civil War, and a host of other powerful social and technological forces, the evolution of the modern day police department was a picture of constant tumult, adjustment and refinement.

The situation in Saint Paul was no different than that of any city that was growing as part of the wild and violent frontier. In 1854, the first police department was organized. It was composed of a Chief, Mr. William Miller, and four patrol officers who were under his command. The tools that they had to do their job were rudimentary, at best. And in the final analysis, this small group of dedicated men were not up to the task of "keeping the peace" in a city of over 4,500 people.

Today, in 2001, we have a much different picture. I have the privilege and honor to be the 38th Chief of the Saint Paul Police Department. I manage an organization of almost 1,000 sworn police officers, civilian support staff and volunteers, who serve a city of almost 290,000 residents. And I am proud to say that together, the police and the residents, have made this one of the safest cities in the United States.

The tools to accomplish the task have changed over the years. Automobiles, radio communication, 911 dispatch systems and sophisticated computer technologies have significantly increased our capabilities. But the most important element for success remains as it was in 1829. The commitment of individual police officers to "be more reflective of and more responsive to the community that we serve."

That is the way that it was. That is the way that it is today. That is the way that I hope it will always be.



(photo courtesy of the Minneapolis Star Tribune)





Public Information Coordinator

The position of Public Information Coordinator exists to support the Chief of Police, his administrative team and the various operational units of the department in communicating with the general public.

The type of information communicated to the audiences to be addressed and the methods that are utilized are wide-ranging and varied. The broad purposes are to educate, explain, and inform.

The major objectives of the position can be explained as follows:

- 1. Provide the public with information and stimulate attitudes and behaviors that aid in the prevention and solution of criminal behavior.
- 2. Optimize the transfer of information, in an accurate, timely, and fair manner, from primary sources within the Saint Paul Police Department to the various media outlets.
- 3. Support Chief Finney's operational philosophy of maintaining two-way communication channels with the broader community, that build upon the current high level of trust, confidence and support of departmental activity.

Our philosophy of community policing requires constructive and constant interaction between the police department and the residents. Proactive and accurate information sharing is critical to enabling that interaction.

Internal Affairs Unit

The Internal Affairs Unit exists to insure the integrity of the department by promptly and thoroughly investigating alleged or suspected personnel misconduct. Internal Affairs supervises complaints against the department or individuals until the innocent are cleared or guilt is established. The unit also facilitates prompt and corrective actions.

The department recognizes its role in identifying personnel who show symptoms of job stress or performance decline. It is believed that early non-punitive intervention can often prevent serious performance problems. The Early Warning System was developed and instituted this year to identify these individuals. This allows the employee and the department to formulate a plan for improving their work performance.

Internal Affairs Data • 2000 Complaints and Dispositions

Classification	Disposition							
	Unfounded	Exonerated	Not Sustained	Sustained	Policy Failure	Complaint Withdrawn	Awaiting Disposition	Total
Use of Excessive Force	6	14	6	1	0	1	2	30
Discrimin/Harassment	5	0	2	0	0	1	1	9
Work Place Conduct	0	0	2	0	0	0	0	2
Improper Conduct	3	1	3	19	0	0	2	28
Improper Procedure	4	4	11	10	1	1	3	34
Poor Public Relations	2	5	19	4	0	1	4	35
Missed Court	0	0	0	0	0	0	0	0
TOTAL	20	24	43	34	1	4	12	138

^{*35} complaints initiated by Command Staff





Office of the Chief =



Chief of Police, William K. Finney

Police-Civilian Internal Affairs Review Commission

The Police-Civilian Internal Affairs Review Commission (PCIARC) is a group of five citizens and two police officers appointed by the chief of police and the mayor with the approval of the city council. Its mission is to review allegations of excessive force, inappropriate use of firearms, discrimination as defined in the Saint Paul Legislative Code, poor public relations, and any other complaints referred to it by the mayor or the chief of police. The PCIARC reviews investigative information from the Internal Affairs Unit of the police department, and based on that information, determines if an employee is in violation of policy.

The commission also makes recommendations to the chief of police regarding the justification of each incident involving the discharge of a firearm. If fault is found, the commission notifies the chief of police and recommends action to be taken.

Members who served on the Police-Civilian Internal Affairs Review Commission during 2000 were: Hollis Allen, Jr.; Carole Mannheim; Jeremy Minsberg; Thomas Minter; Mike O'Brien; Don Luna;

Rick Tibesar and Cathy Pavlak.



President Bill Clinton and Chief of Police, William K. Finney





Office of the Chief:

Accounting Unit

The Accounting Unit provides planning and budget support to the divisions and units within the Saint Paul Police Department, and is responsible for the fiscal management functions. The Accounting Unit is also responsible for the coordination of the annual operating budget, grants accounting, supervision of internal expenditures and controls, and maintains liaisons with Saint Paul's Budget Office and the Office of Financial Services.



Accounting Unit Wanda Whyte and Louis Biagi

F.O.R.C.E. Unit

In September of 1992, the Saint Paul Police
Department established the F.O.R.C.E. Unit. F.O.R.C.E. is an acronym for "Focusing Our Resources on
Community Empowerment." Unit members employ several strategies to fight crime and its success is built around a collaborative partnership between Saint Paul's Police Department and residents. As part of Chief Finney's emphasis on community-based policing, F.O.R.C.E. is designed to be more reflective of, and responsive to, the community we serve.

The F.O.R.C.E. Unit focuses on targeting street level narcotics' activities. Since the unit's inception, we have received more than 9,500 complaints on problem properties. The community provides us our base of information and in essence, our "eyes and ears" for crime and public safety issues. We then work in concert with our citizens to develop strategies for long-term solutions to these issues.

On average, the unit executes more than 100 search warrants and makes more than 1,000 arrests per year. This year, residents reported 1,143 new problem properties. Our investigations resulted in 1,047 arrests and 127 search warrants executed.

Inspection Unit

The Saint Paul Police Department established an Inspection Unit in the early 1980's as an instrument of quality control. There are currently five inspectors within the unit who report directly to the chief. The Inspection Unit maintains oversight of departmental currency, firearm, and drug inventories. The inspectors perform inspections of police facilities and personnel. They also examine policies and procedures and the adequacies and deployment of departmental resources to get maximum benefits. In 2000, the Inspection Unit oversaw the destruction of firearms and narcotics from over 2,500 cases, inventoried over \$500,000, and produced six installments of 10-1, The Saint Paul Police Report, a monthly cable television program. The Inspection Unit also coordinated several recruitment and hiring activities, one being the new hiring process known as "Accelerated Entry." This hiring program is based on the expectation that officers will come to the department with excellent policing skills and experience. In 2000, 26 officers were hired via this new program.





Office of the Chief

Vice/APS

The 2000 Vice Unit consisted of four sergeants and one officer. The Vice Unit is responsible for investigating all complaints involving liquor, prostitution, gambling and tobacco. The Vice Unit also houses the Automated Pawn System (A.P.S.), which is responsible for monitoring all the licensed pawn shops and second hand stores in Saint Paul.

Prostitution arrests for 2000 remained constant from the previous year. In 2000, there were 289 prostitution arrests as compared to 290 arrests in 1999. Overall, arrests for the unit declined slightly from 359 in 1999 to 320 in 2000. In 2000, the Vice Unit conducted 67 prostitution sweeps as compared to 54 sweeps in 1999. Heavy enforcement action and the public's growing awareness of the department's web page has lead to a decrease in prostitution activity in the city.

In 2000, the Vice Unit responded to over 600 email messages as compared to 400 in 1999. Additional attention was generated by the department's web page (www.stpaul.gov/police) stemming from open discussions of the web site on a local radio station.

The Vice Unit continues to attend monthly meetings with Minnesota Join Together regarding underage alcohol issues and with PRIDE, in respect to juvenile prostitution and pimps. Vice has also assisted in sponsoring a monthly john school with Breaking Free.

Alcohol prevention became a major concern for the year 2000. The department received several grants that provided additional funds to conduct citywide liquor compliance checks. The Vice Unit conducted 416 liquor compliance checks in 2000, which resulted in 45 failures to comply with liquor laws.

The Vice Unit assisted the patrol division in response to community complaints on loud drinking parties.

While responding to loud party complaints, the unit issued 130 tags to individuals under 21 who where consuming alcohol. There were also four adults arrested and charged with providing alcohol to a minor.

The Vice Unit received several complaints from the community regarding underage tobacco usage. The unit responded to these complaints by issuing 152 juvenile tags to individuals under the age of 18 who were smoking.

The number of licensed pawn shops in Saint Paul dropped from twelve stores in 1999 to nine stores in 2000. Total transactions in 2000 dropped to 53,921 as compared to 54,643 in 1999. In 2000, there was a dramatic increase in recovered property. A.P.S. recovered \$122,604 in stolen property as compared to \$77,861 in 1999. In 2000, seven individuals were investigated for illegal possession of firearms. Of those investigated, three were charged with felonies, and one was charged with a misdemeanor. The remaining cases are still pending. The charges all stemmed from individuals who either sold or pawned weapons they were prohibited from possessing based on their criminal background.

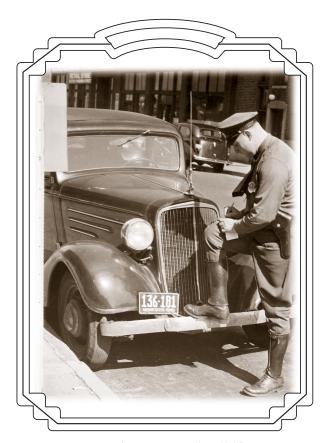
Parking Enforcement

Parking Enforcement Officers (PEOs) enforce parking-related city ordinances and state statutes. These officers are students who are working towards a career in law enforcement. There were big changes in this unit's personnel during 2000:

- 7 new PEOs were hired
- 7 PEOs were promoted to police officer and attended the Saint Paul Police Academy

PEOs wrote 118,971 citations in 2000, compared to 87,052 citations in 1999 and we cleared approximately 3000 abandoned vehicle complaints.

In 2000, all hand-held ticket writers and software were upgraded. This included a memory card update in the hand-helds and computer software upgrades for more effective and efficient transfer of data.



Patrolman writing ticket, 1946









Traffic Officer, 1918

Fleet Unit

The Fleet Unit has coordinated with the Traffic and Accident Unit to provide ongoing training to officers in the area of emergency response driving. For the third year in a row, the police department had a decrease in the number of vehicles removed from service after being involved in traffic accidents.

Special Investigations/Narcotics

The central focus of Special Investigations lies in the combined areas of intelligence gathering and the investigation of organized crime. Additionally, this unit provides assistance and investigative support to outside agencies, as well as investigative and technical

assistance to units inside the department. Many of these specialized investigations resulted in numerous arrests, state and federal indictments, and seizures of large sums of money and vehicles.

SIU/Narcotics Unit personnel have the responsibility of enforcing all laws pertaining to the abuse, possession, and sale of controlled substances by adult offenders, and work with many other law enforcement agencies to combat narcotics trafficking in an attempt to reduce the drug-related impact in our city.

Together, both units processed a total of 853 cases resulting in 970 arrests, the seizure of approximately 775 pounds of marijuana, 40 pounds of powdered

cocaine, 125 pounds of methamphetamine, 3 ounces of heroin, 43 grams of crack cocaine, and 60 grams of opium, representing a total street value of over \$5 million. In addition, 203 search warrants were executed. There were 235 vehicles confiscated in 2000 for narcotics-related offenses, 80 that were also seized for forfeiture. There were 116 weapons recovered by SIU/Narcotics personnel during 2000.

2000 Highlights/Achievements

A special project funded by the State of Minnesota designed to impact the increasing rate of stolen Harley-Davidson motorcycles resulted in the arrests of seven individuals and decreased the overall rate of Harley-Davidson thefts in the city by 81 percent.

In 2000, personnel working on one investigation were able to indict six people on federal charges for narcotics distribution. Additionally, they recovered over 41 pounds of methamphetamine, 4 pounds of cocaine, and 412 pounds of marijuana.

The unit participated in a year-long investigation with the FBI, which targeted a Saint Paul-based drug conspiracy ring. Fourteen people were later indicted.

The unit was heavily involved in V.I.P protection during the year and provided consultation, planning, support, and operational resources for the President of the United States, other government officials, and dignitaries from around the world.

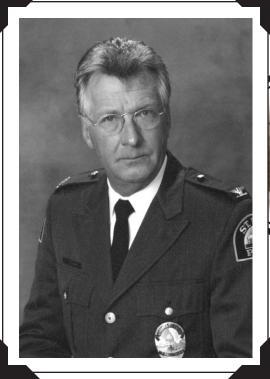
- In an effort to investigate narcotics cases more effectively, some members of the unit serve with other state and federal agencies. SIU/Narcotics personnel serve with the Federal Bureau of Investigation (F.B.I.), the Drug Enforcement Administration (D.E.A.) and also act as a liaison with the Ramsey County Sheriff's Office.







Perations Division



Assistant Chief of Operations Division, Thomas L. Reding



Horse drawn wagon, 1890's

The Operations Division includes uniformed patrol and investigations. The division is responsible for the enforcement of criminal laws, detection and apprehension of criminals, recovery of stolen and lost property, deterrence of crime and the delivery of innumerable services for the welfare and safety of the community.

Operations Division personnel are the front-line deliverers of community policing service. We have utilized community substations and store front offices to encourage our city's residents and visitors to feel comfortable with stopping in to request these police services, or just to visit and get to know the officers working in their neighborhood. We have also established bicycle patrol, horse patrol and specialty beats to get our officers out of squad cars and into the neighborhoods. This has made the officers more approachable and more in touch with what is happening in their assigned neighborhoods.

This 2000 International™ truck was custom manufactured for the Saint Paul Police Department.

It has a mission of bringing communications equipment to the command staff of major and minor incidents throughout the city. This vehicle will allow nearly all avenues of communication to be brought directly to the scene of

an incident.







Western District

The value of community policing was evident in the successes enjoyed by the residents and officers of the Western District. In 2000, the officers and staff of the Western District worked tirelessly with their community partners to find solutions to the public safety and quality of life issues related to the diverse community. One example was the establishment of a Frogtown beat added to an already existing patrol beat for Highland Parkway, Selby Avenue, Grand Avenue and University Avenue. An additional University Avenue beat officer position was staffed with a Hmong speaking officer who patrols the now largely Asian business strip. Officers patrolled on foot and/or bicycle whenever possible, bringing them closer to the community and their problems. Officers curtailed a long-standing panhandling problem near the Midway area and crime on Selby and Frogtown fell to levels not experienced in recent years.

Throughout 2000, the Western District carried out numerous details to assist residents in improving the quality of life in their neighborhoods. During the spring and summer months, Western District conducted an undercover investigation funded by an asset forfeiture grant in the Summit/University neighborhood. The objective was the interdiction of upper-level drug couriers and dealers delivering drugs in this neighborhood. As a result, over six kilos of controlled substances and nearly fifty firearms were recovered as numerous individuals were charged federally for both illegal transportation and sale of narcotics.

District Councils seven and eight contributed their energy and creativity to the Weed and Seed programs in

collaboration with the Western District. This program connected area residents and Western District officers to search for solutions and "weed out" those forces negatively affecting the quality of life in their neighborhood. Police officers and community members co-hosted a number of community events throughout the year seeding the areas with positive forces that will promote a healthy community. The events included weekly summertime cookouts at Dale and Thomas, neighborhood cleanups and a children's ice cream social at the district office.

Officers of the Western District were intimately involved with the communities' efforts to address crime. Officers regularly attended community meetings with neighborhood organizers, the crime prevention unit, community prosecutors, representatives of the faith

community and residents of the neighborhoods.

The HEAT (Heavy Enforcement Activity Team) approach was implemented in the Western District during the first 20 days of August. This initiative was successful in improving the quality of life in the targeted neighborhoods by reducing crime and restoring a sense of safety through the use of saturation patrols and zero tolerance policy. Again this year, the Western District organized a holiday crime suppression detail in an effort to supply extra protection to the commercial business areas. The

detail involved both uniformed officers as well as plain clothed officers patrolling these areas in an effort to make the holiday shopping season as safe as possible. During this same period, a sexual offender address verification detail took place. Both details have shown positive results with robbery and shots fired, which dropped to historic lows.

The Western District provided police service during a number of special events during the year including: Minnesota State Fair, Grand Old Days, Car Craft Show, Rondo Days, Twin City Marathon, and the Hmong Soccer Tournament. The Minnesota Street Rods, an informal event every Friday and Saturday night along University Avenue, required sizeable resources throughout the summer to maintain order and ensure a peaceful event.



Central Police Station, 1890







Operations Wivision

ACOP is essentially a community-based police outreach program focused on the four Saint Paul public housing areas of McDonough, Mt. Airy, Roosevelt, and Dunedin. ACOP is a cooperative program jointly sponsored by HUD, Saint Paul Police and the Saint Paul Public Housing Agency.

The ACOP (A Community Outreach Program) Unit continues to be a success in serving the city's public housing residents. The main objective for this unit is to improve the working relationship between the public housing community and the Saint Paul Police Department, and to expand the police services available to these residents.

The ACOP Unit participated in several community events in 2000. The Hmong Soccer Tournament was held on July 1st, with approximately 60,000 people in attendance. The Hmong New Year was held at the RiverCenter on November 24th, with close to 95,000 people attending that event.

ACOP officers conducted 833 knock and talks in PHA, issued 193 trespass notices to visitors on PHA property who were committing crimes or disturbances, and attended and participated in over 450 residentstaffed storefront meetings in the PHA Hi-Rises.

In 2000, ACOP officers took over the crime prevention presentations. ACOP officers attended and participated in 168 resident council meetings in 2000 at the four family sites and fourteen Hi-Rises. They addressed questions on personal safely, parking concerns, and crime prevention.

Central District

During 2000, officers in the district conducted their first HEAT (Heavy Enforcement Activities For Thirty Days) program in the downtown area. This was done in cooperation with the downtown business community in addressing quality of life issues. Included as part of the detail was a "Pedestrian Cross Walk Program." The goal of both of these objectives was to make the downtown area a safer place for all to work and shop and improve the overall quality of life.

District officers continued their community efforts by regularly attending meetings with the diverse communities that make up the district: the North End, Downtown, the Westside, and the majority of West Seventh Street area. A strong emphasis on building "community ties" has fostered the excellent relationship between the central officers and the residents they serve. In addressing problems noted by community residents, officers utilized a multifaceted approach in solving district issues.

One of the District's highlights in 2000 was the creation of SCOOP (Serious Court Order Offender Program). Central officers worked in teams to visit with women who have obtained Orders for Protection (OFP's). The purpose of the visits was to check the welfare of the petitioners and find out if they had experienced problems with order respondents. The project also gave out information on charging violations, arrested violators of court orders, made referrals to advocate groups, and made suggestions on planning and safety.

Another new initiative in the Central District was the Urban Lab grant that features officers working out of the Westside Sub-Station. The grant's primary focus is to implement and evaluate specific problem-solving techniques between Westside community residents and the officers serving their neighborhood. Issues addressed were:

- Repeat Offender Program
- Westside Juvenile Crimes of Violence
- Crosswalk Safety & Accident Reduction
- Quality of Life Issues
- Pro-active Gang Reduction

The Central District had its usual annual events throughout the year. These events included: Cinco De Mayo, Taste of Minnesota, Rice Street Parade, Gus Macker Basketball Tournament, and the Winter Carnival Parades. At these events, officers have an opportunity to have a good time with Saint Paul attendees.

Downtown Patrol Unit

The Downtown Patrol Unit serves the city's downtown area, including the skyway system. Officers primarily patrol on foot, but also utilize squad cars and bicycles.

The downtown officers work closely with many different organizations to make the loop a safer place. Those different groups include, but are not limited to the Saint Paul Building Owners and Managers Association, the North Loop block club, the Saint Paul Companies, the Dorothy Day Center, Catholic Charities, and Listening House.

In September and October of 2000, the Downtown Patrol conducted its first HEAT (Heavy Enforcement Activity for Twenty Days) detail, concentrating enforcement efforts in areas where narcotics and disturbance calls were occurring. This detail resulted in a noticeable drop in criminal activity.







CAPROP (Crimes Against Property)

The Crimes Against Property (CAPROP) Unit includes: Auto Theft, Fraud and Forgery, Arson, and Ordnance Disposal Unit. In 2000, the CAPROP unit experienced a decline in the majority of the crime they investigated.

Auto theft The number of cars stolen in Saint Paul remained the same when compared to 1999. The auto theft investigators have been working hard to arrest and break up organized groups stealing cars and changing vehicle identification information. This year has also brought a disturbing trend to Saint Paul. The trend involved newer Japanese cars, especially Hondas, being stolen and stripped of parts. The Auto Theft Unit began several initiatives with other investigative units to locate, identify, and arrest the people involved. The measures have been successful and the work is continuing. In 2000, the unit also began an effort to reduce the number of cars stolen with the keys - approximately 40 percent of the cars stolen in Saint Paul are taken with the keys. The unit is now utilizing computergenerated maps to direct efforts to areas with a high number of auto thefts or recoveries. A Minnesota Auto Theft Prevention Grant assisted the unit in following up on and initiating investigations in several areas of auto theft investigation.

Fraud and Forgery Fraud and Forgery handles check forgery, credit card fraud, embezzlement, and identity theft issues. Reported crime in the Fraud and Forgery area decreased approximately 4.5 percent in 2000 as compared to 1999. However, counterfeit money cases increased over 100 percent from 1999 totals, and Fraud and Forgery arrests increased almost 40 percent from 1999. The Fraud and Forgery unit developed a letter to be sent out to people whose checks or credit cards were stolen. This letter helped them address issues that arise regarding their credit, giving them other



Police and Fire Supervisor Vehicle, 1915

resources for information, and informing them how to help banks and businesses who are victimized by the forged checks or fraudulent credit charges. The information is now also available on the police department's website. Members of the unit have spoken at community and business meetings to help them become aware of current fraud and forgery crime trends and how to prevent fraud and forgery crimes at their companies and in their personal lives.

Arson A Saint Paul Police sergeant works closely with Fire Department Arson investigators to investigate fires determined to be caused by arson. Fire scenes are difficult to work on because the fires often destroy evidence. Both fire and police investigators have specialized knowledge to solve these crimes. Arson reports decreased almost 10 percent in 2000 as compared with 1999. Fire deaths decreased from five in 1999 to three in 2000.

Ordnance Disposal Unit (ODU) The ODU handles all explosives, incendiary devices, military ordnance, fireworks, and explosive chemicals in the city. As one of four certified bomb squads in the state, they also respond to requests for assistance from other agencies. The unit experienced a slight increase in bomb threats, explosive chemicals, explosive devices, incendiary devices, ammunition and fireworks, and a slight decrease in recovered military ordnance and suspicious/hoax devices. The unit continues to experience turnover due to retirements and transfers, which presents training challenges. Despite the increase in workload and turnover, the unit rendered safe all devices and threats they responded to in 2000.





Operations Division

Homicide

The Homicide Unit is charged with the responsibility of investigating all reported cases of assaults, homicides, and other related crimes including attempts for the purpose of apprehending and prosecuting the perpetrators thereof. This unit also investigates:

- Firearms
- Kidnapping
- Impersonations of police officers
- Abduction
- Suicide attempts (aiding and abetting)
- Riots
- · Disorderly conduct cases
- Bigamy
- Coercion
- Assaults on departmental personnel
- Questionable deaths

In the year 2000, the Homicide Unit handled 23 homicides. Of the 23 homicides in 2000, 21 were solved, resulting in a clearance rate of nearly 92 percent. The Homicide Unit is charged with the responsibility for the investigation of all reported cases of assault, homicide, and other related crime, which totaled over 5000 cases in 2000.

The Homicide Unit consists of eight investigators. There are two additional investigators who work strictly on gun cases. The Field Referral Unit works in conjunction with the Homicide Unit, consisting of another two investigators. Field Referral is located in the City Attorney's Office. They handled over 2000 cases last year. Field Referral addresses simple assaults and misdemeanor domestic assaults.

Sex/Domestic Crimes

The Sex/Domestic Crimes Unit is charged with the responsibility of investigating all reported cases of criminal sexual conduct, indecent exposure, obscene phone calls, and physical assaults that are intrafamilial in nature, involving victims that are under the age of 18 years.

The Sex/Domestic Crimes Unit conducted over 2,000 investigations during 2000. The unit investigated 328 cases of criminal sexual misconduct, 180 cases of indecent liberties/molestation, and 429 cases of child abuse.

The Sexual Offender Notification Law marked its fourth year in operation in 2000. Over 300 offenders have been prosecuted for violating the terms of their release. Our program continues to be the model for other agencies. Our success is attributed to aggressive monitoring of the released offenders. During the past year, two level-three offenders were released back into the community. Both level-three community notification meetings were well attended by the citizens of the neighborhoods in which the offenders had relocated.

The unit participated in a Sexual Assault Protocol Team comprised of law enforcement, prosecution, medical and advocates in an effort to standardize the response to sexual assaults in Ramsey County and establish a victim-centered protocol.

In addition, the unit participated in a multi-discipline effort to enhance and streamline the investigation and prosecution of child abuse cases. Meetings are under way to create training tapes to assist patrol officers and investigators to improve techniques in building strong cases for prosecution.

The Sex/Domestic Crimes Unit continues to handle a very large volume of cases. These cases are not only high profile in terms of media attention, but also time consuming in the amount of hours needed for a complete investigation. The investigators are performing at a superior rate both in cases handled and in the quality of the investigations.

Youth Services Section

The Youth Services Section (YSS) investigates crimes involving juvenile suspects. It also handles missing persons, juvenile runaways and shelter placements. The YSS manages the School Resource Officer Program as well.

The YSS investigated 5,386 cases in 2000, as compared to 4916 cases in 1999, an 8.7 percent increase in total cases. The YSS school resource officers and investigations identified a problem of violent/disorderly students in the schools. Last year, an agreement was forged between the school resource officers, investigators, and the school district officials (principals) to arrest violent and disruptive students. As a direct result of the new agreement last year, 335 offenders were sent to court for misdemeanor assault, a 199 percent increase. Also, 219 offenders were sent to court for disorderly conduct, a 146 percent increase.

The YSS works with the Youth Service Bureau to divert juvenile offenders into appropriate programs, other than the regular court system, when the juveniles fall into the established guidelines. In 2000, the Youth Service Section referred 1,315 juvenile offenders to the Youth Service Bureau.

During 2000, the YSS dealt with 895 curfew violators, ranging in age from 7 to 17. The Youth Services Section also dealt with 1,293 truants during the school year.









Prior to the enforcement campaign, there was an extensive media coverage that informed the public of our goal in enforcing these types of particular offenses and traffic laws. During each step we also stressed that seatbelt usage and compliance was an integral part of enforcement.

There was also a pre-enforcement seatbelt survey done prior to the first enforcement wave and a post-enforcement seatbelt survey done at the end. These surveys were done at five selected locations within the city. Preliminary results of the seatbelt usage compliance are encouraging. During this pre-enforcement seatbelt survey, there was a 77.2 percent compliance rate for seatbelt usage. At the end of the final survey conducted at step #7, there was an 83.6 percent seatbelt usage compliance rate. This was up by 5.4 percent from the pre-enforcement seatbelt survey.

Another aspect of traffic safety is pedestrian and crosswalk safety. The Saint Paul Police Department, along with the various district council representatives, have been working on this issue. In the spring of 2000, traffic and Central District officers worked in conjunction with District four and members from the West Side. We worked in promoting and gaining compliance of the pedestrian crosswalk laws. These efforts will be implemented city wide in 2001.



Motorcycle Officer with traffic stop, 1940's





Support Services

The Support Services Division exists within the Saint Paul Police Department to support operations. It consists of the following specialty units: Crime Lab, Duty Officer's Office, Emergency Communications Center, Health and Wellness, Impound Lot, Maintenance, Payroll, Personnel, Property Room, Radio Shop, Records, Systems, (Information Services/Computer Processing), Target Range and Training.

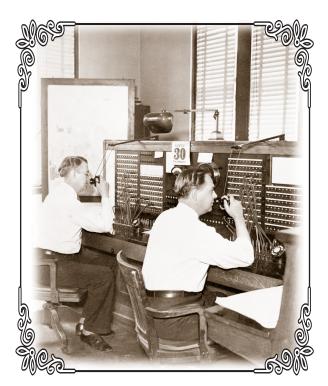
The Support Services Division is under the command of Assistant Chief Richard J. Gardell and includes approximately 225 employees. A description of each of the units mentioned above is included on the next several pages.

Support Services Division Guiding Principals:

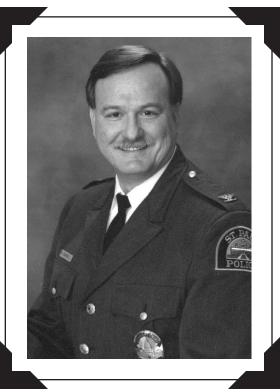
We exist to provide those things necessary to keep police officers on the street and to keep investigators available for follow-up. We are an integral part of the system that delivers police service to the citizens of Saint Paul. We work to recruit the best personnel and train them to above average standards. We are the public's first point of contact with the police department and take full responsibility in ensuring the public's needs. We provide command and control for the department during the day, at night, and on weekends. We analyze evidence from crime scenes and are

responsible for the safe keeping of property recovered. We receive, store, and disseminate vast amounts of information.

Just as Saint Paul officers are present to address your needs, Support Services Division personnel address the needs of those officers so they can better serve the public.



Switchboard operators, 1940



Assistant Chief of Support Services, Richard J. Gardell







Building Maintenance Unit

The Building Maintenance Unit is responsible for the cleaning and maintenance of all Saint Paul Police Department buildings, which is over 226,900 total square feet. The unit is also responsible for the entire outside groundwork, as well.

The unit provides office furniture layout and design, furniture repair and moving services. The unit also provides and maintains the department's building security systems, and assists at crime scenes.

The Building Maintenance Unit meets the requirements of all OSHA, Fire, Building, City, County, and State regulations and codes, including hazardous waste disposal.

Communication Service and Maintenance Unit

The Communication Service and Maintenance Unit is responsible for the installation, maintenance and management of radio, telephone, paging, and mobile data systems operated by the department. The unit also contracts with other cities and outside agencies to provide similar services.

Projects completed during 2000 included the expansion of the card access system and replacement of portable radios.

The card access system was expanded to provide monitoring of three district offices as well as several additional locations in the headquarters and annex buildings. The system now monitors a total of 24 separate access points.

One hundred and twenty new portable radios were purchased for assignment to patrol officers. These radios replaced equipment that required frequent service, becoming very costly to maintain. A majority of the replaced radios had been in service since 1976.



Communication Service and Maintenance Unit Scott Christensen, Howard Horrman, Joe Mrozinski, May Yang, William Shohara, Storen Jacobson, Darlene Santoro







Duty Officers Unit

The Duty Officer is the staff officer responsible for monitoring of street activities during a specific tour. The primary function of Duty Officer is one of inspection, review, and to notify the appropriate person to be responsible for events which arise.

The Duty Officers Unit began the New Year with a review of policy and procedures relating to the functions of our unit and its relationship within the Department. Several changes were made to update callback lists and improve service. The year was filled with opportunities to review and inspect the work performed by patrol supervisors and officers. While reviewing arrests made by officers is clearly a significant part of our job, mentoring new officers became an important part of our daily routine. The enthusiasm of young officers was a challenge but more importantly an opportunity to impact their view of the department and the community they serve. The experience was a positive one for the duty officers and kept us on our toes throughout the year.



Officers in sidecar chalking tires, circa 1925



Emergency Communications Center (ECC)

In 1999, the city completed some twenty-years of study and discussion and merged the Saint Paul Police Department and Saint Paul Fire Department Communications Center into a single unit under the police department. The goal was to provide the City of Saint Paul with more professional, effective, and efficient public safety dispatch. The year 2000 was the first full year of this challenge. Our desire was to build upon the already strong base that these formerly separate units provided. To these ends, the issues of training, policy, equipment, and personnel were stressed in year 2000.

Training Employee training was completely revised. Modeled after the police officer field training program, the ECC Certified Telecommunicators program uses the Association of Public Safety Communication Officers Basic 40-hour certification as a base line. In-house instructors pass this nationally recognized certification to all personnel completing the program. Continuing education, training peer review, and refresher training insures that our program is current, vital, and up-to-date.

Policy A standard operating procedures card system was developed for use in screening law enforcement requests for service. It provides excellent information on call handling in an effort to improve service, provide uniformity, and reduce error.

A review and rewrite of all departmental and ECC procedures and manuals was completed. This will

ensure that policy and procedures match across all documentation. All personnel adhere to these new and consistent policies.

<u>Equipment</u> A new State of Minnesota query link based on superior TCP/IP communications was installed and will be on-line for 2001. A new laptop computer server for mobile data communications was installed and will be on-line in 2001.

<u>Personnel</u> Great effort was made in 2000 to secure employees with language skills that would reflect and

benefit the community. New hires have diverse language skills like Hmong, Spanish, and French. Continued and increasing requests for service are clearly the challenge we face for the new century. The Saint Paul Police ECC received over one million telephone calls in 2000. These and other requests resulted in 302,584 dispatches for police, fire, and medical requests. In addition, 25 police, fire, and medical agencies, outside the city, used our Computer Assisted Dispatch system to manage an additional 200,000 dispatches.



Radio Dispatcher, 1940





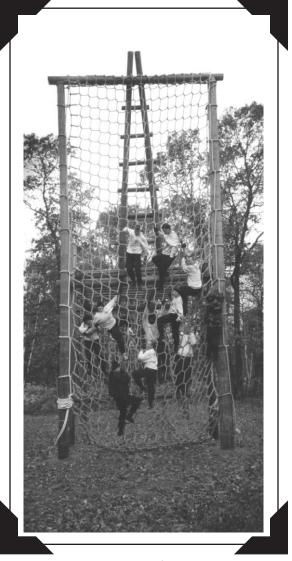
Health and Wellness

It was twenty years ago when the Saint Paul Police Department recognized the importance of a fitness program for our officers. As a result of this program, our officers, on average, are in much better condition than those in most other law enforcement agencies in the country. This is a department that places a high value on professionalism, maintaining physical fitness is a part of that.

Fitness is stressed from the very beginning of the officer's career in the police academy. All new recruits undergo physical testing that measures cardiovascular endurance, muscle strength, flexibility, and body composition. Fitness training continues throughout the academy with three to five mile weekly runs and weight training. During their week of training at Camp Ripley,

the recruits are put through the military base's strenuous obstacle course. This year, we added the additional challenge of a rappel tower that proved to be a great confidence booster - especially for those afraid of heights.

The commitment to training continues once the recruits have graduated from the academy. It is mandatory they undergo fitness testing each year. The fitness program also sponsors various fitness promotions such as the C.O.P.S (Change Our Physical Shape) weight loss competition, the "Baddest Bench on the Beat" competition against the Minneapolis Police Department, and participation in various 5K races held in Saint Paul.



Training class





Support Services

<u>Personnel Unit</u> The Personnel Unit is responsible for maintaining, organizing, and updating the employee personnel records for approximately 800 employees. This unit maintains and updates employee emergency information, assignment history, promotions, commendations, disciplinary action, and performance evaluations. The unit also tracks all employee activity from the date of employment to the date of retirement. The unit is responsible for coordinating internal job openings, interviews, and the selection process. The Personnel Unit is relied upon to compile statistics for employee distribution and demographic reports. They are responsible for organizing the monthly Commendation Review Board, in addition to preparing all awards and certificates, as well as organizing the award ceremonies, including the Medal of Valor, the Commanders' Table and the Police Memorial Day ceremony. In addition, the Personnel Unit provides all department identification cards and assigns card key access for the departmental security system. The unit also provides identification cards to other city departments, as well. A personnel unit officer is charged with actively recruiting quality applicants to maintain the high standards of integrity and professionalism that we have come to expect and demand of our police officers.

The Personnel Unit has operated at the highest level of professionalism and competency due in large part to the efforts of a civilian employee, Mary Zupfer. Mrs. Zupfer retired from the Police Department after 36 years, the last 12 of which were spent in the Personnel Unit.



Mary Zupfer

Payroll Unit

The Payroll Unit is responsible for paying approximately 800 employees. The Unit also records and updates vacation time, sick time, holiday pay, overtime, and maintains medical record files. Approximately 26,000 overtime cards are processed annually. Once these overtime cards are entered, numerous reports are generated.

Payroll also processes the paperwork for injury on duty claims, communicable disease exposure reports, promotions, new hires, layoffs, resignations/retirements, merit increases, retroactive pay, and annual contract wage percentages.

Impound Lot

The St. Paul Police Impound Lot continued to break previous records for the total numbers of vehicles towed. Over 14,575 vehicles were towed in 2000 as compared to 13,900 in 1999.

The snow emergency lot operation was again operated from a remote lot leased from the State Fair. Over 3,700 vehicles were sold at public auction, and over 700 were salvaged. The Impound Lot provides a secure facility for vehicles that have been towed because of ordinance violations. The lot also provides a garage to process cars that are under investigation. Salvage vehicles are used at the facility for training by the K-9 Unit and the Saint Paul Fire Department.

The Minnesota State Patrol also used this facility to train Troopers in accident reconstruction. The Impound Lot is staffed 24 hours a day by a full time staff of 8 civilians. During the snow emergency season 16 part-time civilians also staff the Impound Lot.









Nancy Jane Smolick December 15, 1960 - January 19, 2000

Sergeant Nancy Smolik was hired by the Saint Paul Police Department in June 30, 1986, and as someone who knew her well would say, "The rest is history".

From the beginning, Nancy made her mark by turning the table on some of her field-training officers. Even as a new officer, she was intuitive to her surroundings. One field training officer became convinced that Nancy had what it takes by seeing something that even the seasoned cop had overlooked. Two officers were patrolling a street when Nancy spotted something unusual that she couldn't put a finger on. She encouraged her training officer to turn around. The officers turned around and parked the squad to investigate. She approached the man and shoved him on the floor in a protective gesture after detecting a gun. Her instincts had proven correct. Nancy began the night with a felony arrest.

In 1999, Nancy was nominated by her peers as the Minnesota Association of Women Police Officer of the Year. While fighting a personal battle with cancer, Nancy was able to live long enough to receive this prestigious award. As a speaker on behalf of Nancy at the nomination was quoted, "Nancy exemplifies the best of the Saint Paul Police Department, and she truly is a credit to our profession."

Nancy was the best of the best and will forever be remembered in our hearts as a police sergeant, a partner, a friend, a daughter, a mother, and a wonderful spirit that graced our lives, if only for a moment in time, but changed our perceptions for an eternity.

Written by: Janet Dunnom





In Memory of...



Marie Huertas Heu January 5, 1966 - August 22, 2000

Family (noun): A group of people united by certain conviction or a common affiliation.

It was August 22, 2000, when the Saint Paul Police Department began to mourn the tragic and violent loss of yet another family member. Marie Huertas Heu, office manager for the Homicide Unit, was murdered in her Eagan home.

News reports chronicled the hunt for Marie's estranged husband, Fu Heu. Marie's name became synonymous with the Saint Paul Police Department. Our grief and loss was broadcast over and over again as we tried to make sense of this tragedy.

We were stunned. We didn't know what to do because this wasn't our investigation. Marie was outside of the Saint Paul Police Department jurisdiction. As a law enforcement agency, we are accustomed to taking charge...being in control...we learn the facts so we can answer who, what, where, why, how and when. This time we were forced to rely on another agency to search for the truth. We listened intently to each news broadcast for the latest details of the search for Marie's killer until word came in that Fu Joseph Heu had turned himself in to representatives of the Saint Paul Police Department. He was then turned over to Eagan Police authorities. We were relieved but numb.

Our beloved Marie was born and raised in France; a few of her childhood years were spent in Spain. At the age of 15 years, Marie met Fu Joseph Heu and several years later they would marry.

At the age of 20, Marie (who spoke French and Spanish) traveled with her oldest daughter (Amanda) and the Heu family to the United States. She dreamed of a better life and was determined to educate herself and work hard to achieve her goals.

Marie enrolled in school and learned to master the English and Hmong languages; skills that would later prove invaluable in her search for the "American Dream." She gave birth to two additional daughters, Jennifer and Stephanie. Marie raised her children to appreciate cultural diversity and she saw to it that each child was multi-lingual.

Marie Heu joined the Saint Paul Police Department family as a clerical employee in 1998. The road that led her to us was long and well traveled, as she moved often to follow her husband in search of better employment. She came to us with high recommendations from previous employers, which included two police agencies.

Soon after Marie's employ, she became recognized and valued for her extraordinary work ethic, enthusiastic







attitude and invaluable language skills. Her smile and laughter were contagious. Her chocolate kiss colored eyes revealed her loving and playful nature. Everything about Marie was unique and she instantly became a welcomed addition to our police family.

Marie began her short but memorable career with the Saint Paul Police Department in the Records Unit but was then transferred to the Juvenile Unit and ultimately to the Homicide Unit, where she became the lone clerical support staff and point person for a multitude of duties.

In the face of chaos, Marie was the center of calm for the Homicide Unit. Answering phones, relaying critical information, obtaining and distributing documents, setting up interview rooms, data entry, reviewing daily reports and interpreting were but a few of the many tasks Marie handled on a day-to-day basis. Without complaint or hesitation, Marie would faithfully respond to any request for assistance from members of this department or any other agency. Members of non-English speaking public grew to rely on her for assistance in maneuvering through the investigative process and for guidance with regard to police resources. In the face of frustration, Marie's quick wit and laughter would bring welcome relief to the day-to-day stress involved in policing.

Despite her obvious intelligence and ability to adapt to any situation, Marie expressed an almost childlike wonder at life around her. Having lived a difficult but sheltered life, Marie was taking joy in discovering what this community had to offer. She was going to learn to bake a cake; she tasted her first martini, ate her first Coney, had a ride on a Harley Davidson motorcycle and went to a Ricky Martin concert. She couldn't wait to take her children to beaches and museums and she reveled at the opportunity to attend cultural events and to be with others that shared diverse backgrounds.

After receiving her U.S. citizenship in 2000, Marie was convinced that she had found her "home" with the Saint Paul Police Department. She believed that she was sent to us so that she could discover what she needed to do in order to solve the suspicious death of her twin brother, Jean (Juan), who was killed years earlier while serving in the military in France.

Sadly, Marie was never able to realize all of her dreams or discover the truth about her brother's death. On August 22, 2000, Marie was shot twice while in her Eagan home. Despite having changed the locks on her doors and reprogramming the garage door opener, her estranged husband, Fu Joseph Heu, gained entry to the home and used a semiautomatic firearm to end her life. He was indicted on two counts of first-degree murder.

Fu Joseph Heu was found guilty of second-degree intentional homicide on April 3, 2001.

Marie is survived by three daughters: Amanda (age 18), Jennifer (age 13) and Stephanie (age 8) and a large and loving family in Toulouse, France, and Barcelona, Spain. After a memorial service, Marie's remains were flown back to France so that she could be laid to rest alongside her father and twin brother.

This department has held fast to a promise made to Marie's daughters... that we are family and they are a part of us. Thanks to the community, local businesses and department employees, and Marie's friends, fundraising efforts to date have raised over \$80,000.00 for Marie's daughters. Amanda, Jennifer, and Stephanie Heu continue to be a part of our daily lives; they are a tribute to our memory of Marie.

Marie Huertas Heu often said how she loved to come to work and how proud she was to be a part of the Saint Paul Police Department. The truth is, we were blessed to have had Marie cross our paths; she reminded us how to cherish friendships, to look forward to new adventures, to seek knowledge, to persevere in the face of hardship and to be grateful for every little joy that life offers.

Written by: Trish Englund







Honor Roll

Officers killed in the line of duty.

Daniel O'Connell	June 17, 1882
Hans Hanson	August 3, 1888
Thomas McGarrick	May 21, 1891
Charles Mayer	February 1, 1902
James W. Finn	June 3, 1902
Frank Fraser	August 8, 1911
Michael J. Sullivan	June 26, 1914
Hans Aamold	September 27, 1914
Paul Gottfreid	August 3, 1919
William W. McClintock	April 4, 1922
George A. Stegner	October 12, 1922
William F. Wilson	February 6, 1923
E. Earl Hackert	February 6, 1923
Frank Milanoski	August 15, 1924
Albert J. Cunnien	July 3, 1925
Calbert H. Leedom	June 20, 1926
Fred A. Peitsch	February 23, 1926
John Schultz	February 23, 1926
Axel J. Soderberg	March 20, 1928
Matthew Weiss	June 17, 1933
Lawrence F. Tierney	November 14, 1934
Richard G. Hinshaw	October 1, 1937
Allan G. Lee	September 10, 1949
Alfred V. Sandquist	June 18, 1959
James T. Sackett, Sr	May 22, 1970
John H. Larson	August 10, 1974
John J. O'Brien	April 16, 1981
Ronald J. Ryan, Jr	August 26, 1994
Timothy J. Jones	August 26, 1994





Personnel Distribution

FTEs**	Chief's Office	Support Services	Operations	General Fund	Special Fund	Inactive	Grand Total	Out of Title
	Office	Services	Operations	ruliu	r unu	mactive	10tai	Tiue
Chief	1.00	0.00	0.00	1.00	0.00	0.00	1.00	0.00
Deputy Chief	0.00	1.00	1.00	2.00	0.00	0.00	2.00	0.00
Commander	4.00	5.00	16.00	25.00	5.00	0.00	30.00	0.00
Sergeant/Insp.	27.00	8.00	94.00	129.00	6.00	1.00	136.00	8.00
Police Officer	41.00	4.00	292.00	337.00	36.00	3.00	376.00	0.00
Total Sworn	73.00	18.00	403.00	494.00	47.00	6.00	547.00	8.00
Non-Sworn	25.00	123.90	18.40	167.30	40.75	3.00	211.05	8.00
Grand Total	98.00	141.90	421.40	661.30	87.75	9.00	758.05	16.00

^{**}FTEs/Full Time Equivalent

Demographics by Employees

All Employee	758.05
Sworn Employees	547.00
Females	242.00
Sworn Females	91.00
African-American	63.00
Hispanic-American	32.00
Asian-American	25.00
Native-American	7.00
Disabled	41.00



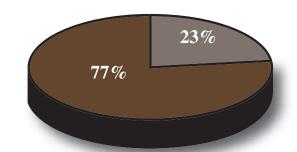




2000 Arrest Demographic Information

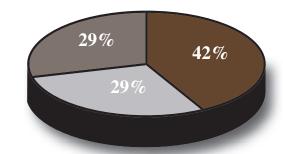
	Total	Male	Female	Under 18	18-29	30+
Homicide	24	23	1	1	21	2
Rape	27	27	0	0	9	18
Robbery	234	208	26	87	85	62
Aggravated Assault	569	446	123	168	208	193
Burglary	205	188	17	66	83	56
Theft	1,290	745	545	961	132	197
Motor Vehicle Theft	570	491	79	311	180	79
Arson	57	50	7	52	2	3
Total Part 1	2,976	2,178	798	1,646	720	610
Vandalism	474	409	65	333	94	47
Weapons	112	94	18	112	0	0
Narcotics	1,265	1,086	179	246	535	484
DUI	810	672	138	6	292	512
Other Assaults	1,405	1,104	321	734	301	370
Forgery/Counterfeit	133	65	68	14	60	59
Fraud	509	372	137	69	276	164
Stolen Property	60	53	7	16	19	25
Prostitution	121	32	89	1	28	92
Other Sex Offense	54	53	1	12	17	25
Bookmaking	1	1	0	0	1	0
Numbers & Lottery	1	1	0	0	1	0
All Other Gambling	4	4	0	4	0	0
Against Family	201	178	23	6	54	141
Liquor Laws	171	136	35	115	29	27
Disorderly Conduct	271	163	108	270	1	0
Vagrancy	30	25	5	7	9	14
Curfew/Loitering	1,182	809	373	1,182	0	0
Runaway	597	239	358	597	0	0
Other Except Traffic	4,111	3,481	630	696	1,735	1,680
Traffic Offense	0					
Total	14,488	11,155	3,353	6,066	4,172	4,250

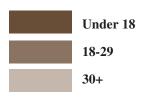
2000 Total Arrests by Gender





2000 Total Arrests by Age













1999/2000 Part 1 Actual Offenses

*Totals reflect actual numbers, not reports written.

	1999	2000	# Difference	% Difference
Homicide	14	23	9	64.3%
Rape	204	223	19	9.3%
Robbery	777	758	-19	-2.4%
Aggravated Assault	1,220	1,392	172	14.1%
Burglary	3,557	3,097	-460	-12.9%
Residential	2,918	2,595	-323	-11.1%
Commercial	639	502	-137	-21.4%
Theft	10,718	11,233	515	4.8%
Motor Vehicle Theft	1,922	1,996	74	3.9%
Arson	241	215	-26	-10.8%
Crimes Against Persons	2,215	2,369	181	8.2%
Crimes Against Property	16,438	16,541	103	0.6%
Total Part 1	18,653	18,937	284	1.5%

1999/2000 Part 1 Reported Offenses

*Totals reflect reports written, not actual numbers.

	1999	2000	# Difference	% Difference
Homicide	14	23	9	64.3%
Rape	216	239	23	10.6%
Robbery	781	768	-13	-1.7%
Aggravated Assault	1,224	1,398	174	14.2%
Burglary	3,592	3,113	-479	-12.3%
Residential	2,942	2,610	-332	-11.3%
Commercial	650	503	-147	-22.4%
Theft	10,795	11,279	484	4.5%
Motor Vehicle Theft	2,030	2,143	113	5.6%
Arson	241	229	-12	-5.0%
Crimes Against Persons	2,235	2,369	181	8.6%
Crimes Against Property	16,658	16,541	33	0.6%
Total Part 1	18,893	19,192	299	1.6%

^{*} Homicide totals include justifiables, 0 in 1999, 1 in 2000.

Crimes against Persons include: Homicide, rape, Robbery Aggravated Assault.

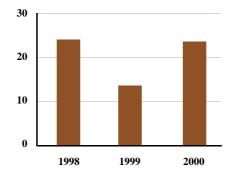
Crimes against Property include: Burglary, Theft, Motor Vehicle Theft, Arson

= Demographics

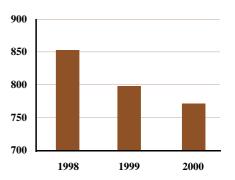
Part 1 Reported Offenses

	1998	1999	2000
Homicide	24	14	23
Rape	255	215	239
Robbery	852	779	768
Aggravated Assault	1,282	1,224	1,398
Residential Burglary	3,268	2,942	2,613
Commercial Burglary	720	653	500
Theft	11,682	10,759	11,279
Motor Vehicle Theft	2,438	2,547	2875
Arson	276	231	229
Calls For Service	194,239	201,416	247,778

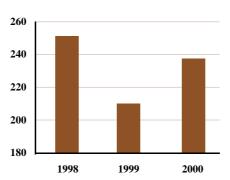
Homicide



Robbery



Rape



Aggravated Assault

