

Responses to Submissions LMSC

Question: Submitted on 3/8/10. “I would like to know why workers need to pass drug and alcohol tests. I want to know why certain people have to be tested, and it seems that others do not.” The department involved was Public Works.

Answer: Posted on 3/18/10.

The City of Saint Paul is required under federal regulation and Minnesota state laws to have employees who carry Commercial Drivers Licenses (CDL's) tested per the drug and alcohol testing program established by law.

As such, a CDL holder is subject to random (pool) sampling testing, testing under 'reasonable suspicion', testing post accident, or testing at the order of a law enforcement official.

All other employees are not subjected to mandatory drug and alcohol testing. A law enforcement official can ask or order a blood or alcohol test in the event of an accident or investigation.

If an employee suspects that another employee is impaired due to drug or alcohol use, they should report such suspicion to their supervisor, or to Human Resources.

Under Minnesota state law, a person who tests positive must be given an opportunity to rehabilitate through an approved program.