Saint Paul Library Agency 2007 Proposed Budget

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CITY OF SAINT PAUL

Christopher B. Coleman, Mayor

390 City Hall

Telephone: (651) 266-8510 15 West Kellogg Boulevard Facsimile: (651) 266-8513 Saint Paul, Minnesota 55102

August 10, 2006

Honorable Library Agency Board Members,

I am pleased to transmit to you my 2007 budget for the Library Agency.

Let me thank you for your dedication to the people of Saint Paul, and for all the work you do to make Saint Paul a great place to live, work and play.

As you know, this budget is full of tough choices and challenges. However, I firmly believe this is an opportunity for us to transform service delivery and put Saint Paul back on track.

There are several principles upon which this budget is based:

- 1. A commitment to making the most library resources available during the most hours—which means having one location open on Sunday in each region of the city.
- 2. A need to keep smaller neighborhood locations open during key after-school hours.
- 3. Adding high demand library services such as wireless, and more computer classes.
- 4. The need to make the largest collection of resources in the library—the Central library collections—accessible on a day when parking downtown is free.

This Library Agency budget enhances public service, controls spending growth and puts us on track to achieve a permanent structural balance in the city budget by 2010.

Thank you again for your leadership, support and commitment to Saint Paul. I look forward to working with you on this important budget for our great city.

Sincerely,

Christopher B. Coleman

Christin D. Coleman

Mayor

Saint Paul Public Library Agency

Board of Commissioners

		Term of Office	
	From	То	
Commissioners			
Jay Benanav	January 1, 2004	December 31, 2007	
Daniel Bostrom	January 1, 2004	December 31, 2007	
Patrick Harris	January 1, 2004	December 31, 2007	
Lee Helgen	January 1, 2004	December 31, 2007	
Kathy Lantry	January 1, 2004	December 31, 2007	
Debbie Montgomery	January 1, 2004	December 31, 2007	
Dave Thune	January 1, 2004	December 31, 2007	

Officers

Chairperson - Patrick Harris

Vice Chairperson - Kathy Lantry

Secretary/Treasurer - Lee Helgen

Budget Process

The budget process is designed to conform with state law, the city charter, and the legislative code. The process to develop the budget commences in February.

January - March

The budget for 2006 is finalized during this time. This includes preparing, printing and distributing books reflecting the 2006 adopted budget. The accounting section of the Office of Financial Services prepares the annual financial report for the previous year (2005). During this time, the "base budget" for the upcoming year (2007) is identified.

April - June

The Library Director presents a needs and resource assessment to the Library Board with priorities, no later than April 1st. Forms, instructions, printouts and the Mayor's guidelines are distributed. These tools are used to plan for and develop the operating budget. The department management and staff identify objectives, performance indicators and the resources needed to accomplish goals. Services are reviewed to determine purpose, need and cost-saving ideas.

The department request for the 2007 budget is submitted to the Office of Financial Services in June. After that, the department's budget is analyzed by the OFS budget staff. The Mayor meets with the Director to discuss needs, and to ensure the budget meets the service level and taxing objectives that have been established for the City.

July - September

The budget staff finalizes the Mayor's recommendation and the Mayor's proposed budget is produced. The Mayor then presents the recommended budget to the Library Board within one week of the deadline for the City budget presentation, as required by the city charter.

In August, the Library Board begins reviewing the Mayor's proposed budget. The Board will hold meetings with the Director, management and staff to obtain a clear understanding of the department's goals, service priorities and objectives that are represented in the proposed budget. As required by state law, the Library Board sets the *maximum* property tax levy in September. Governmental units can adjust budgets, resulting in property taxes that are less than, but not more than, the maximum levy.

October - December

The Library Board holds public hearings on the budget. Ramsey County mails property tax statements to property owners indicating the *maximum* amount of property taxes that the owner will be required to pay. These statements also indicate when the "Truth in Taxation" public hearings will be held. State law requires the Library Board to hold a joint meeting with the City, County and School District. This meeting is held in early December. The Library Board then adopts a recommended budget and tax levy for the Library Agency. The adopted budget represents changes made by the Library Board to the Mayor's proposed budget. The Mayor has veto authority over the Library Board-adopted budget.

Total Combined City and Library Agency Budgets: 2006 Adopted and 2007 Proposed

	2006	2007	Change
	<u>Adopted</u>	<u>Proposed</u>	Percent
City operations	383,063,895	389,362,919	1.6%
Library operations	14,647,444	14,906,229	1.8%
Total operations	397,711,339	404,269,148	1.6%
City debt service	57,342,935	55,991,279	-2.4%
Library debt service	3,042,988	3,193,699	5.0%
Total debt service	60,385,923	59,184,978	-2.0%
Capital improvements	95,747,000	68,554,000	-28.4%
Library capital improvements	201,607	0	-100.0%
Total capital improvments	95,948,607	68,554,000	-28.6%
Total combined budgets:	554,045,869	532,008,126	-4.0%

Workforce Summary, City and Library Agency Combined

	2006 <u>Adopted</u>	2007 <u>Proposed</u>	Change Percent
City FTEs (All Funds)	2,772.2	2,775.7	0.1%
Library FTEs (All Funds)	189.3	182.1	-3.8%
Total Combined FTEs	2,961.5	2,957.8	-0.1%

Property Tax Levy and State Aid: City, Library Agency and Port Authority Combined 2006 Adopted vs. 2007 Proposed

Property Tax Levy*

	2006 <u>Adopted</u>	2007 <u>Proposed</u>	Amount Change	Pct. <u>Change</u>	Pct of City 06 Total	Pct of City 07 Total
City of Saint Paul						
General Fund	47,258,408	47,299,936	41,528	0.1%	73.2%	67.5%
General Debt Service	6,653,277	11,086,202	4,432,925	66.6%	10.3%	15.8%
Saint Paul Public Library Agency	10,621,221	11,676,423	1,055,202	9.9%	16.5%	16.7%
Total (City and Library combined)	64,532,906	70,062,561	5,529,655	8.6%	100.0%	100.0%
Port Authority	1,312,608	1,709,050	396,442	30.2%		
Overall Levy (City, Library & Port)	65,845,514	71,771,611	5,926,097	9.0%		

^{*} This is the total property tax levy used to determine tax rates. Actual financing available to support the budget is less, due to a 2% "shrinkage" allowance for delinquent taxes. The State pays a portion of the tax levy through the Market Value Homestead Credit, which is included in these numbers.

Local Government Aid Financing

	2006 <u>Adopted</u>	2007 Proposed	Amount Change	Pct. <u>Change</u>	Pct. Of 06 Total	Pct. of 07 Total
City of Saint Paul						
General Fund	54,577,670	54,959,556	381,886	0.7%	91.7%	91.7%
General Debt Service	0	0	0	N.A.	0.0%	0.0%
Saint Paul Public Library Agency	4,966,891	5,001,645	34,754	0.7%	8.3%	8.3%
Total (City and Library combined)	59,544,561	59,961,201	416,640	0.7%	100.0%	100.0%

2007 Proposed Budget for the Saint Paul Library Agency Spending/Financing Summary

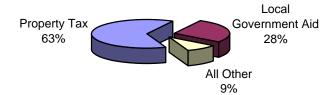
		2006	2007	Cha	nge
Spending:		Adopted	Proposed	Amount	Percent
	Fund 349, PLA General Fund ¹	14,619,872	13,717,694	-902,178	-6.2%
	Fund 350, PLA-Revenues and Grants		1,157,208	1,157,208	100.0%
	Fund 363, Rella Havens Memorial Fund	27,572	31,327	3,755	13.6%
	Fund 934, Library Capital Projects	201,607	0	-201,607	-100.0%
	Fund 966, Library Debt Service Fund	3,042,988	3,193,699	150,711	5.0%
		17,892,039	18,099,928	207,889	1.2%
Financing:					
	Property tax/market value credit-Fund #349 financing	8,328,949	8,716,049	387,100	4.6%
	Property tax/market value credit-Fund #966 financing	2,084,012	2,731,424	647,412	31.1%
	$(Subtotal = \$10,412,961, \$11,447,473)^2$				
	Local Government Aid	4,966,891	5,001,645	34,754	0.7%
	MELSA	140,470	71,250	-69,220	-49.3%
	Friends of the Library Contributions	415,493	468,223	52,730	12.7%
	Use of Fund Balance	1,430,050	605,602	-824,448	-57.7%
	All Other	526,174	505,735	-20,439	-3.9%
	Total Library Financing	17,892,039	18,099,928	207,889	1.2%

¹For the 2007 budget, Fund 349 was split into two funds. Fund 349 still contains the Library "general funds" (property tax supported) and Fund 350 contains the special fund activities that were budgeted in Fund 349 for the 2006 budget. Fund 350 is not supported by property taxes or LGA.

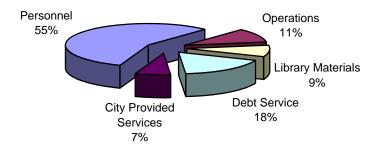
²Actual property tax financing available, does not include shrinkage allowance.

Summary - Spending and Financing

2007 Revenue By Source

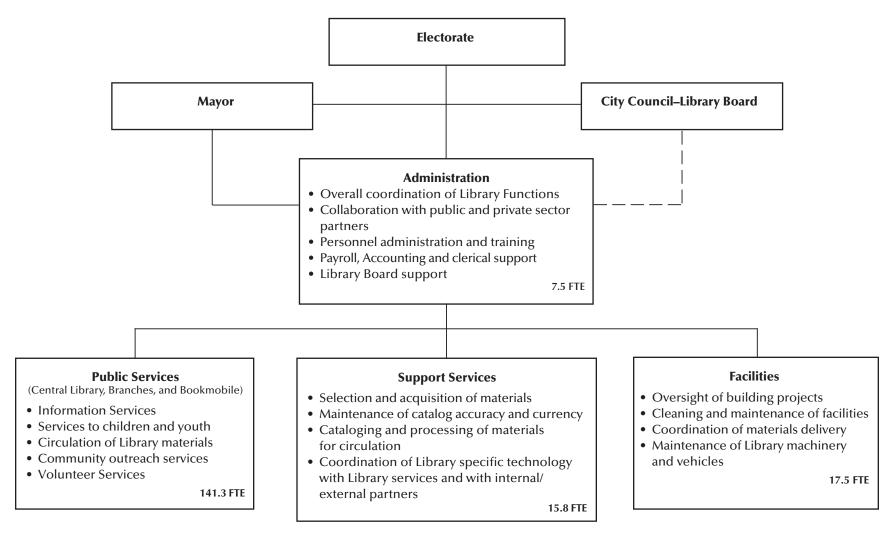


2007 Spending By Type



Saint Paul Public Library Agency

The mission of the Saint Paul Public Library Agency is to anticipate and respond to the community's need for information; to facilitate lifelong learning; to stimulate and nurture a desire to read in young people; to provide reading materials to meet the interest of all ages; and to enrich the quality of life in the community.



8/10/06

About the Saint Paul Public Library

What We Do (Description of Services)

The Saint Paul Public Library plays a key role in the educational and cultural life of the City. During the year, library staff:

- Circulate books and non-printed materials to users of all ages.
- Provide public access to 45 proprietary databases which contain high quality information for users of all ages on a wide range of subjects.
- Provide programming in support of literacy to over 73,000 children throughout Saint Paul.
- Support K-12 students by providing homework assistance at five Homework Centers which offer mentors, computers and supplies.
- Support teachers by providing special lending policies and services.
- Support the basic education needs of new Americans by providing materials and services.
- · Provide computer training to seniors and other adults.
- Collaborate with other City departments and nonprofit organizations to provide educational programs.

Statistical Profile	
Number of library card holders	267,671
Visits to library by customers	
2,330,240	
Number of materials checked out by customers	3,339,830
Number of logons to electronic databases	1,316,198
Number of external, virtual visits to resources	
1,083,998	

2005-2006 Accomplishments

We're proud of the following accomplishments:

- First Lady Laura Bush presented the Library with the nation's top library award at a White House ceremony.
- The Minneapolis St. Paul Business Journal presented an award for Best Mixed-Use Development to the Rondo Community Outreach Branch and the University Dale Apartment complex to officially open September 9, 2006.
- A new, larger Bookmobile was provided to our customers, and the old Bookmobile was donated to Saint Paul's Sister City, Manzanillo, Mexico.
- A new service, Tutor.com, which provides free online tutoring help to students, was launched.
- The federally supported Urban Library Project graduated its second class of 18 students, two of whom have been hired by the Library.
- With funding from a federal LSTA grant, cultural liaisons were hired to extend and promote library service to Saint Paul's Somali, Hmong, and Spanish-speaking communities.
- Another LSTA grant funded technology adapted for people with disabilities to the Highland Park and Hayden Heights branches.
- With funding from the National Endowment for the Humanities and the Upper Midwest Conservation Association staff began writing a long-range preservation strategy for the Saint Paul Collection, our local history collection.
- The Library initiated the "Friendly Reminder" services, which notifies customers a few days before the items they have borrowed are due.
- The Library's Web site was enlarged to provide content in the Spanish, Hmong and Somali languages. A new library site for teens was launched.
- Circulation information for speakers of Spanish, Hmong, and Somali was provided in aural format on MP3 files on library computers.

Key Performance Measures

Performance Objective: In every neighborhood of the City, serve as a community destination for materials, services and programs

Performance Indicator: Number of visits by individuals to library agencies, including the number of Internet users, and the number of people attending adult and juvenile programs

MEASURES:	2004 Actual	2005 Actual	2006 Estimated	2007 Projected
Number of people visting libraries	2,254,473	2,330,240	2,376,844	2,424,380
Number of people using the Internet	327,166	353,416	360,484	367,693
Number of people attanding adult and	74,470	79,936	81,534	83,164
juvenile programs				

Performance Objective: Provide books and other library materials that library users want to check out						
Performance Indicator: Number of items checked out during the year						
MEASURES: 2004 Actual 2005 Actual 2006 Estimated 2007 Projected						
Number of items checked out	3,218,318	3,339,830	3,406,626	3,474,758		

Performance Objective: Provide library users with access to information from their homes, schools and workplaces						
Performance Indicator: Number of external virtual visits to networked library resources						
MEASURES: 2004 Actual 2005 Actual 2006 Estimated 2007 Projected						
Number of external virtual visits to networked library resources	1,064,654	1,083,998	1,105,677	1,128,232		

Performance Objective: Provide library	users with easy access to	the holdings of all t	he library's materials,	whatever their
location				
Performance Indicator: Number of electronic res	erves placed on library materia	als		
MEASURES:	2004 Actual	2005 Actual	2006 Estimated	2007 Projected
Number of electronic reserves placed on	420.965	516.311	500.000*	500.000*

Performance Objective: Provide library us	ers with access to digit	al resources and per	sonal computers	
Performance Indicator: Number of individual who us	se computers in library build	dings for Internet searchi	ng, work processing and as	ssociated tasks
MEASURES:	2004 Actual	2005 Actual	2006 Estimated	2007 Projected
Number of individuals who use Internet/word processing computers in libraries	1,147,822	1,316,198	1,342,521	1,369,371

2007 Budget Plan

2007 Priorities

- Devoting more staff and resources to the delivery of innovative services to children and youth.
- Investing in technology in order to streamline library operations and improve service to customers.
- Piloting projects that demonstrate innovation in the delivery of library services and materials to customers.
- Studying and reconfiguring staff deployment to meet changing expectation of library users and the community.

2007 Budget Explanation

Base Adjustments

The 2006 adopted budget was adjusted to set the budget base for 2007. The base includes the anticipated 2007 growth in salaries and fringes related to the bargaining process. It also includes 2% inflation growth on goods and services. Funds for a full year of operations at Rondo were provided. A spending restraint of \$74,394 was imposed. Spending increases funded with one-time monies were removed from the base. These included Saturday programs at Central, Homework Center funds at Sun Ray and a community relations position. The base budget was reduced by a net of 1.7 FTEs compared to 2006.

Mayor's Recommendation

The Library Agency proposed budget for 2007 is \$18,099,928, an increase of \$207,889 (1.2%) over the 2006 budget. This includes a decrease of \$201,607 for Fund 934, Library Agency Capital Projects. The proposed budget reallocates library hours, but there will be no net loss of library hours. While the hours that neighborhood branches are open are changing, overall hours that patrons have access to library resources are not decreasing. The hours reallocation will save \$188,000. The Agency will also begin implementation of a plan to include wireless access at library sites, beginning with Central and Rondo. The budget for library materials will remain the same as 2006, however, there will be a shift from "General Fund" spending to special fund spending of \$100,000 financed with the Neighborhood Connections STAR Grant.

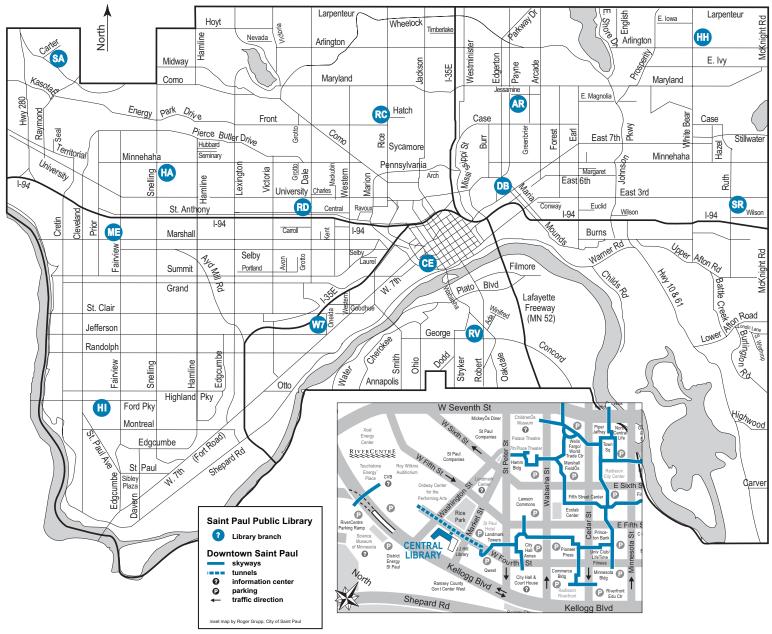
Total Library FTEs decrease by 7.2; 3.7 due to the hours reallocation plan, a base reduction of 1.7 FTE, 1.0 FTE in administration, and a reduction of .8 FTE related to grants.

The total property tax financing for the Library Agency will grow by \$1,034,512, or 9.9%. This is primarily due to the loss of one-time financing sources, and use of fund balance, for the Library Agency debt service 2006 budget. Property tax financing for the Library "General Fund" will increase 4.7%.

In the 2006 budget, LGA comprised 32.3% of the mix of LGA and property tax financing for Funds 349 and 966. For 2007, the percentage is decreased to 30.4%.

- AR Arlington Hills
 1105 Greenbrier St. 55106
- Central Library 90 W. Fourth St. 55102
- DB Dayton's Bluff 645 E. Seventh St. 55106
- HA Hamline Midway 1558 W. Minnehaha Ave. 55104
- Hayden Heights
 1456 White Bear Ave. 55106
- Highland Park 1974 Ford Pkwy. 55116
- ME Merriam Park 1831 Marshall Ave. 55104
- Rice Street
 1011 Rice St. 55117
- Riverview
 I E. George St. 55107
- RD Rondo Community Outreach 461 N. Dale St. 55103
- SA Saint Anthony Park 2245 Como Ave. 55108
- SR Sun Ray 2105 Wilson Ave. 55119
- West Seventh 265 Oneida St. 55102





	2004	2005	2006	2007	Change from
	2nd Prior	Last Year	Adopted	Mayor's	2006
	Exp. & Enc.	Exp. & Enc.		Proposed	Adopted
Spending By Unit					
001 GENERAL FUND	39				
349 PUBLIC LIBRARY AGENCY GENERAL FUND	12,492,937	12,769,481	14,619,872	13,717,694	-902,178
350 PLA REVENUES AND GRANTS	1,394,213	1,232,622		1,157,208	1,157,208
363 RELLA HAVENS MEMORIAL FUND	24,899	15,201	27,572	31,327	3,755
934 LIBRARY AGENCY CAPITAL PROJECTS	4,334,746	4,084,928	201,607		-201,607
966 LIBRARY AGENCY DEBT SERVICE	2,498,844	2,830,690	3,042,988	3,193,699	150,711
Total Spending by Unit	20,745,678	20,932,922	17,892,039	18,099,928_	207,889
Spending By Major Object					
SALARIES	6,869,499	6,925,462	7,538,507	7,683,638	145,131
SERVICES	1,732,779	2,057,220	2,086,631	2,115,595	28,964
MATERIALS AND SUPPLIES	2,552,924	2,683,105	2,451,465	2,410,145	-41,320
EMPLOYER FRINGE BENEFITS	2,277,490	2,246,713	2,445,519	2,501,229	55,710
MISC TRANSFER CONTINGENCY ETC	6,377,758	2,440,265	2,079,366	2,034,377	-44,989
DEBT	278,130	528,550	992,825	1,188,825	196,000
STREET SEWER BRIDGE ETC IMPROVEMENT					
EQUIPMENT LAND AND BUILDINGS	657,098	4,051,607	297,726	166,119	-131,607
Total Spending by Object	20,745,678	20,932,922	17,892,039	18,099,928	207,889
Percent Change from Previous Year		0.9%	-14.5%	1.2%	
Financing By Major Object					
GENERAL FUND SPECIAL FUND	39				
TAXES	8,985,498	9,476,140	9,812,221	10,839,175	1,026,954
LICENSES AND PERMITS					
INTERGOVERNMENTAL REVENUE	6,153,642	5,903,344	5,717,485	5,681,193	-36,292
FEES, SALES AND SERVICES	72,941	60,064	47,850	58,700	10,850
ENTERPRISE AND UTILITY REVENUES					
MISCELLANEOUS REVENUE	14,042,293	1,273,696	884,433	915,258	30,825
TRANSFERS	2,013,111	105,000			
FUND BALANCES			1,430,050	605,602	-824,448
Total Financing by Object	31,267,524	16,818,244	17,892,039	18,099,928	207,889
Percent Change from Previous Year		-46.2%	6.4%	1.2%	

All Operating Funds Summary

City of Saint Paul

2007 Major Unit Spending Plan by Division and Fund Mayor's Proposed Budget

Department: LIBRARIES

Director: MELANIE HUGGINS

Mission:

THE MISSION OF THE SAINT PAUL LIBRARY IS TO ANTICIPATE AND RESPOND TO THE COMMUNITY'S NEED FOR INFORMATION; TO FACILITATE LIFELONG LEARNING; TO STIMULATE AND NURTURE A DESIRE TO READ IN YOUNG PEOPLE; TO PROVIDE READING MATERIALS TO MEET THE INTERESTS OF ALL AGES; AND TO ENRICH THE QUALITY OF LIFE IN THE COMMUNITY; THE LIBRARY ACHIEVES ITS MISSION BY COLLECTING, ORGANIZING AND PROVIDING MATERIALS AND INFORMATION SERVICES.

Services:

THE LIBRARY OFFERS A FULL RANGE OF SERVICE USUALLY PROVIDED BY A PUBLIC LIBRARY INCLUDING THE CIRCULATION OF MATERIALS, REFERENCE AND INFORMATION. IT EXISTS TO MEET THE INFORMATIONAL AND EDUCATIONAL NEEDS OF ALL RESIDENTS OF SAINT PAUL AND TO PROVIDE PHYSICAL FACILITIES FOR REFERENCE, RESEARCH, AND MEETINGS. IN ADDITION TO ITS OWN RESOURCES, THE LIBRARY PROVIDES ACCESS TO OTHER RESOURCES THROUGH REFERRAL, NETWORKS AND COOPERATIVE ARRANGEMENTS.

Department Spending Plan by Type of Expenditure	2004 2nd Prior Exp. & Enc.	2005 Last Year Exp. & Enc.	2006 Adopted	2007 Mayor's Proposed	Changes from Amount	n 2006 Percent
1110 DIVISION 10	39					
Total General Fund	39	0	0	0	0	0.0%
Percent Change from Previous Year		-100.0%	0.0%			
349 PUBLIC LIBRARY AGENCY GENERAL FUND 350 PLA REVENUES AND GRANTS	12,492,937 1,394,213	12,769,481 1,232,622	14,619,872	13,717,694 1,157,208	-902,178 1,157,208	-6.2%
363 RELLA HAVENS MEMORIAL FUND 934 LIBRARY AGENCY CAPITAL PROJECTS 966 LIBRARY AGENCY DEBT SERVICE	24,899 4,334,746 2,498,844	15,201 4,084,928 2,830,690	27,572 201,607 3,042,988	31,327 3,193,699	3,755 -201,607 150,711	13.6% -100.0% 5.0%
Total Special Fund	20,745,639	20,932,922	17,892,039	18,099,928	207,889	1.2%
Percent Change from Previous Year		0.9%	-14.5%		<u> </u>	
Authorized Work Force (FTE's)						
SPECIAL FUND	175.8	180.8	189.3	182.1	-7.2	-3.8%
Total Personnel	175.8	180.8	189.3	182.1	-7.2	-3.8%
Percent Change from Previous Year		2.8%	-			

Fund 349, PLA General Fund

City of Saint Paul 2007 Budget Fund Spending Plan Summary

Mayor's Proposed Budget

Fund: 349 PUBLIC LIBRARY AGENCY GENERAL FUND

Department: 11 LIBRARIES

Fund Manager: MELANIE HUGGINS
Department Director: MELANIE HUGGINS

Fund Purpose:

TO ACCOUNT FOR SPENDING AND FINANCING ASSOCIATED WITH THE SAINT PAUL LIBRARY AGENCY IN ORDER TO PROVIDE A FULL RANGE OF LIBRARY SERVICES. THIS FUND REFLECTS THE MAIN OPERATIONS OF THE LIBRARY FUNDED WITH PROPERTY TAX AND LOCAL GOVERNMENT AID.

			Spending A	mount			Per	sonnel	FTE/Am	ount (salary	+Allowa	nce+Negotia	ted Inc	rease)
	2004 2nd Prior	2005 Last Year	2006 Adopted		2007 Proposed		2004 Autho	2005 orized		2006 dopted	_	2007 s Proposed		ge from 2006
	Exp. & Enc.	Exp. & Enc.	_	Amount	Change/Pe	ercent	F1	ΓE	FTE	/Amount	FTE	/Amount	FTE/	Amount
by Type of Expenditure														
SALARIES	6,654,142	6,781,853	7,517,416	7,513,883	-3,533	0.0%								
SERVICES	1,629,233	1,889,649	2,086,615	1,940,323	-146,292	-7.0%								
MATERIALS AND SUPPLIES	1,926,821	1,845,360	2,451,465	1,786,651	-664,814	-27.1%								
EMPLOYER FRINGE BENEFITS	2,226,476	2,220,342	2,439,054	2,448,234	9,180	0.4%								
MISC TRANSFER CONTINGENCY ETC	56,264	32,278	29,203	28,603	-600	-2.1%								
DEBT														
STREET SEWER BRIDGE ETC IMPROVEMENT														
EQUIPMENT LAND AND BUILDINGS			96,119		-96,119	-100.0%								
Spending Total	12,492,937	12,769,481	14,619,872	13,717,694	-902,178	-6.2%								
by Activity						- —								
33400 LIBRARY SPECIAL REVENUE FUND			239,642		-239.642	-100.0%								
33450 LIBRARY ADMINISTRATION	1,102,441	1,237,081	1,226,774	1,169,898	-56,876	-4.6%	2.0	3.0	3.0	200,239	2.0	167,098	-1.0	-33,141
33451 LIBRARY SUPPORT SERVICES	2,876,618		2,879,213	2,865,414	-13,799	-0.5%	19.5	18.8	19.3	790,825	19.3	829,485		38,660
33452 PUBLIC SERVICES, LIBRARY	6,939,330		7,612,424	7,816,277	203,853	2.7%	132.3	137.0	144.7	5,598,372	139.3	5,742,092	-5.4	143,720
33454 LIBRARY MAINTENANCE SERVICES	1,574,548	1,702,216	1,814,645	1,866,105	51,460	2.8%	16.5	16.8	17.5	752,703	17.5	775,208		22,505
33460 METRO LIBRARY SERVICE AGNCY			273,250		-273,250	-100.0%						•		·
(MELSA)														
33462 FRIENDS OF THE LIBRARY			414,356		,	-100.0%	2.5	2.5	2.5	100,569			-2.5	-100,569
33463 COMMUNITY BASED SCIENCE			9,304		-9,304		0.2	0.2	0.2	7,121			-0.2	-7,121
33464 PERRIE JONES LIBRARY			116,528		-116,528	-100.0%	1.0	1.0	1.0	41,766			-1.0	-41,766
33466 ST CATH TEACHING-LEARNING			33,736		-33,736	-100.0%	1.0	1.0	0.6	25,821			-0.6	-25,821
LIBRARY														
Fund Total	12,492,937	12,769,481	14,619,872	13,717,694	-902,178	-6.2%	175.0	180.3	188.8	7,517,416	178.1	7,513,883	-10.7	-3,533
Percent Change from Previous Year		2.2%	14.5%					3.0%	4.79	- — - — %			-5.7%	0.0%

Mayor's Proposed Budget

Fund: 349 PUBLIC LIBRARY AGENCY GENERAL FUND

Fund Manager: MELANIE HUGGINS

Assumptions for Major Revenue Sources and Explanation for Significant Financing Changes:

SOURCES OF REVENUE INCLUDE PROPERTY TAXES, LOCAL GOVERNMENT AID, MARKET VALUE CREDITS.

	2004	2005	2006	2007	2007	-	's Proposed B	udget
Object Financing Detail	2nd Prior	Last Year	Adopted	Department	Mayor's	Department	200	6
Code - History Setan	Receipts	Revenues		Estimate	Proposed	Estimate	Amount	Percent
1001 CURRENT - TAXPAYER								
_33450 _ LIBRARY ADMINISTRATION	5,087,825	5,501,203	7,848,439	7,848,439	8,252,894	404,455	404,455	5.2
Total CURRENT - TAXPAYER	5,087,825	5,501,203	7,848,439	7,848,439	8,252,894	404,455	404,455	5.2
1002 FISCAL DISPARITIES								
33450 LIBRARY ADMINISTRATION	1,477,367	1,973,121						
Total FISCAL DISPARITIES	1,477,367	1,973,121						
1004 1ST YEAR DELINQUENT								
33450 LIBRARY ADMINISTRATION		35,827						
Total 1ST YEAR DELINQUENT	-67	35,827						
1035 EXCESS TAX INCREMENTS								
33450 LIBRARY ADMINISTRATION		32,759						
Total EXCESS TAX INCREMENTS	0	32,759						
1503 CONTAMINATION TAX								
33450 LIBRARY ADMINISTRATION	261							
Total CONTAMINATION TAX	261	0						
Total TAXES	6,565,386	7,542,910	7,848,439	7,848,439	8,252,894	404,455	404,455	5.2

Mayor's Proposed Budget

Fund: 349 PUBLIC LIBRARY AGENCY GENERAL FUND

Fund Manager: MELANIE HUGGINS

Assumptions for Major Revenue Sources and Explanation for Significant Financing Changes:

SOURCES OF REVENUE INCLUDE PROPERTY TAXES, LOCAL GOVERNMENT AID, MARKET VALUE CREDITS.

	2004	2005	2006	2007	2007	-	's Proposed B nge From	udget
Object Financing Detail	2nd Prior	Last Year	Adopted	Department	Mayor's	Department	200	6
Code Code	Receipts	Revenues		Estimate	Proposed	Estimate	Amount	Percent
3401 LOCAL GOVERNMENT AID								
33450 LIBRARY ADMINISTRATION	5,278,833	4,966,880	4,966,891	5,122,759	5,001,645	-121,114	34,754	7
Total LOCAL GOVERNMENT AID	5,278,833	4,966,880	4,966,891	5,122,759	5,001,645	-121,114	34,754	.7
3446 MARKET VALUE HOMESTEAD CREDIT								
33450 LIBRARY ADMINISTRATION	479,889	463,900	480,510	480,510	463,155	-17,355	-17,355	3.6
Total MARKET VALUE HOMESTEAD CREDIT	479,889	463,900	480,510	480,510	463,155	-17,355	-17,355	-3.6
3704 CITY SHARE OF RENT ST. HWY. DEPT								
33450 LIBRARY ADMINISTRATION	271	598						
Total CITY SHARE OF RENT ST. HWY. DEPT	271	598						
Total INTERGOVERNMENTAL REVENUE	5,758,993	5,431,378	5,447,401	5,603,269	5,464,800	-138,469	17,399	.3
6905 CONTRIB. & DONATIONS - OUTSIDE								
33452 PUBLIC SERVICES, LIBRARY	210,000	25,000	0	0	0			
Total CONTRIB. & DONATIONS - OUTSIDE	210,000	25,000	0	0	0			
6914 REFUNDS - JURY DUTY PAY								
33452 PUBLIC SERVICES, LIBRARY	177	240						
Total REFUNDS - JURY DUTY PAY	177	240						
6927 OTHER AGENCY SHARE OF COST								
33450 LIBRARY ADMINISTRATION	13,194	16,295						
Total OTHER AGENCY SHARE OF COST	13,194	16,295						
Total MISCELLANEOUS REVENUE	223,371	41,535	0	0	0	0	0	.0

Mayor's Proposed Budget

Fund: 349 PUBLIC LIBRARY AGENCY GENERAL FUND

Fund Manager: MELANIE HUGGINS

Assumptions for Major Revenue Sources and Explanation for Significant Financing Changes:

SOURCES OF REVENUE INCLUDE PROPERTY TAXES, LOCAL GOVERNMENT AID, MARKET VALUE CREDITS.

	2004	2005	2006	2007	2007	•	's Proposed B nge From	udget
Object Financing Detail	2nd Prior	Last Year	Adopted	Department	Mayor's	Department	200	6
Code	Receipts Revenues			Estimate	Proposed	Estimate	Amount	Percent
9830 USE OF FUND BALANCE								
33450 LIBRARY ADMINISTRATION			138,345				-138,345	100.0
Total USE OF FUND BALANCE			138,345				-138,345	-100.0
9890 UNDESIGNATED FUND BALANCE								
33450 LIBRARY ADMINISTRATION			96,890	0	0		-96,890	100.0
Total UNDESIGNATED FUND BALANCE			96,890	0	0		-96,890	-100.0
Total FUND BALANCES			235,235	0	0	0	-235,235	-100.0
Total PUBLIC LIBRARY AGENCY GENERAL FUND	12,547,750	13,015,823	13,531,075	13,451,708	13,717,694	265,986	186,619	1.4

Committed to by Activity Manager

ACTIVITY PERFORMANCE PLAN

ACTIVITY	ACTIVITY NU	IMBER D	EPARTMENT	DIVISION OR	FUND	FISCA	L YEAR
Library Administration	33450	Lil	orary Agency	349			2007
Ongoing Program Objectives	C	Ongoing Program Perfo	rmance Indicator				
and 2007 Project Objectives				2004	2005	2006	2007
Responsible for the leadership and administration of all aspects of th Library operations and programs.	ne Saint Paul Public			Actual	Actual	Estimated	Estimated
	F	Population		287,151	287,151	287,151	287,151
Encourage and support cooperation and collaboration with other libra metropolitan area, Saint Paul Public Schools, and other community of	organizations and						
programs. Continue ongoing cooperation with Ramsey County and		Tax Support /LGA (exclud	ing debt service)	13,476,938	12,769,481	13,533,056	13,717,694
Continue development of Library Agency begun in 2003.	S	Support per Capita		\$46.93	\$44.47	\$47.13	\$47.77
Continue development of Library Agency begun in 2005.		Circulation		3,218,381	3,339,830	3,348,402	3,474,758
Work with the Friends of the Saint Paul Public Library to maximize th serve the community. Continue to pursue grants and sponsorships.	ne Library's ability to	Circulation per Capita		11	12	12	12
Oversee the design/implementation of library services detailed in the Comprehensive Plan:		Reference Transactions		493,116	NA	493,116	493,116
Outreach services to diverse community	F	Reference per Capita		2	NA	2	2
Service to business owners/entrepreneurs	N	Number of People Visiting	Libraries	2,254,473	2,330,240	2,350,000	2,400,000
Service to Youth							
		Facilities, including Bookn	nobile	14	14	14	14
Develop and communicate competencies to guide recruitment, hiring and evaluation of staff:		Public Service Staff FTEs	*	138.81	147.3*	144.7	141.3
Continue implementation of the "Teaching Library"							
Continue to develop and enhance leadership capacity in staff th Administration Circle and Labor Management Advisory Commit		Children Attending Library	Program	67,132	74,375	74,400	74,400
Continue implementation of affirmative action plan	F	Homework Centers	-	4	5	5	5
Focus on ongoing training of all staff	F	Homework Center Visits		7,243	13,255	13,139	15,500
Manage implementation of any budget reduction strategies.		*Rondo Outreach Commu Service FTEs	nity Library increased by +8 Publ	ic			
Implement best practices and continuous improvement.							

Significant Changes (Spending & Staffing)

Comments To direct and manage the library in a manner which ensures that the institution provides a cost effective program that meets and is responsive to the information and Library needs of the City residents.

City of Saint Paul 2007 Activity Spending Plan Summary

Mayor's Proposed Budget

Activity: 33450 LIBRARY ADMINISTRATION

Total Personnel

Percent Change From Previous Year

2.0

3.0

50.0%

Manager: MELANIE HUGGINS

Department: 11

LIBRARIES

Fund: 349

PUBLIC LIBRARY AGENCY GENERAL FUND

Manager: MELANIE HUGGINS					Fund: 3	349 PUE	BLIC LIBRARY A	GENCY GE	NERAL F	UND
Activity Spending Plan	2r	2004 nd Prior	La	2005 ast Year	2006 Adopted	l	2007 Mayor's	CI	nanges fro	om 2006
by Type of Expenditure		o. & Enc.		p. & Enc.	Adopted		Proposed	An	nount	Percent
SALARIES		150,510		181,461	200	,239	167,098		-33,141	-16.6%
SERVICES		833,305		937,909	910	,025	896,023		-14,002	-1.5%
MATERIALS AND SUPPLIES		67,277		60,857	54	,129	54,129			
EMPLOYER FRINGE BENEFITS		50,923		56,140	61	,381	51,648		-9,733	-15.9%
MISC TRANSFER CONTINGENCY ETC		426		715	1	,000	1,000			
DEBT										
EQUIPMENT LAND AND BUILDINGS										
STREET SEWER BRIDGE ETC IMPROVEMENT										
Total Spending		1,102,441		1,237,081	1,226	,774	1,169,898		-56,876	-4.6%
Percent Change From Previous Year				12.2%		0.8%				
Authorized Work Force	2004	2005	2	006 Adopted		2007	7 Mayor's Pro	posed	Change	from 2006
Expense/Occupation	FTE	FTE	FTE	Amount	NI	FTE	Amount	NI	FTE	Amount+NI
0111 039A PUBLIC INFO SPEC II		1.0								
0111 167A MANAGEMENT ASST III			1.0	49,182	1,230	0.0	0		-1.0	-50,412
0111 223B LIBRARY DIRECTOR	1.0	1.0	1.0	95,117	2,768	1.0	105,562	5,341		13,018
0111 686 ACCOUNTING TECH II	1.0	1.0	1.0	50,675	1,267	1.0	52,151	1,304		1,513
PROMOTION				- 2,000	,		2,673	67		2,740

3.0

0.0%

194,974

5,265

2.0

160,386

6,712

-1.0

-33.3%

-33,141

-16.6%

Committed to by Activity Manager

ACTIVITY PERFORMANCE PLAN

ACTIVITY	ACTIVITY N	UMBER	DEPARTMENT	DIVISION OR	FUND	FISC	AL YEAR
Library Support Services	33451		Library Agency	349			2007
Ongoing Program Objectives		Ongoing Progra	am Performance Indicator				
and 2007 Project Objectives				2004 Actual	2005 Actual	2006 Estimated	2007 Estimated
Provide ongoing management and quality control of the title	and item records in the	Titles in library d	atabase1	496,177	435,395¹	456,000	456,000
		Items in library of	atabase	1,113,900	1,133,474	1,132,200	1,132,200
Make materials available to users and staff through efficien acquisition, cataloging, processing and delivery.	t, cost-effective, and timely						
		Materials ordere	d	134,335	148,485	125,000	125,000
Maximize the return of materials overdue and the payment	of monies owed by borrowers.	Titles cataloged,	in-house	17,540	18,005	18,000	18,000
		Materials proces	sed, in-house	125,427	128,923	128,923	124,000
Provide and maintain online access for our patrons.		Material request	notices mailed	8,070	2,816	2,500	2,200
		Material request	notices emailed	78,676	95,439	95,439	95,439
Direct the centralized library collection-development progra effective and efficient use of staff in this key function.	m which provides the most						
		Overdue notices	and bills sent	102,835	126,776	130,000	134,400
Provide cost-effective management, planning, maintenance automated systems, including hardware, communications,		Public catalog w	orkstations available	91	136	98	98
		Public Internet w	orkstations available	120	146	233	233
Monitor Support Services vendors' performance.							
Monitor technological developments for applicability to the	Library service program.						

Significant Changes (Spending & Staffing) The library materials budget was reduced by \$108,000 in this activity and increased by \$8,000 in activity 33410 Library Fees and Fines and \$100,000 in activity 33422 The Friends of the Library, reflecting funds from Cultural Star – Neighborhood Connections Grant. The number of materials ordered, cataloged and processed during 2005 and 2006 is higher than usual, because of additional funding for Rondo's opening day collection.

Comments ¹Reduced number for 2005 reflects the purging of 65,000 obsolete title records.

City of Saint Paul 2007 Activity Spending Plan Summary

Mayor's Proposed Budget

Activity: 33451 LIBRARY SUPPORT SERVICES

Manager: SUE A ELLINGWOOD

Department: 11 LIBRARIES

Fund: **349**

PUBLIC LIBRARY AGENCY GENERAL FUND

Activity Spending Plan	2004 2nd Prior	2005 Last Year	2006 Adopted	2007 Mayor's	Changes from	n 2006
by Type of Expenditure	Exp. & Enc.	Exp. & Enc.	Adopted	Proposed	Amount	Percent
SALARIES	744,946	747,312	790,825	829,485	38,660	4.9%
SERVICES	527,334	582,191	613,299	654,374	41,075	6.7%
MATERIALS AND SUPPLIES	1,354,162	1,280,511	1,228,348	1,120,348	-108,000	-8.8%
EMPLOYER FRINGE BENEFITS	250,175	248,971	244,491	258,957	14,466	5.9%
MISC TRANSFER CONTINGENCY ETC		2,250	2,250	2,250		
STREET SEWER BRIDGE ETC IMPROVEMENT						
DEBT						
EQUIPMENT LAND AND BUILDINGS						
Total Spending	2,876,618	2,861,235	2,879,213	2,865,414	-13,799	-0.5%
Percent Change From Previous Year		-0.5%	0.6%			

Authorized Work Force	2004	2005	20	006 Adopted		2007	Mayor's Pro	oposed	Change	from 2006
Expense/Occupation	FTE	FTE	FTE	Amount	NI	FTE	Amount	NI	FTE	Amount+NI
0111 112 CLERK II	10.0	6.5								
0111 113 CLERK III	1.0	1.0								
0111 122 CLERK-TYPIST II	2.0	2.0	2.0	62,730	1,569	2.0	65,596	1,640		2,937
0111 123 CLERK-TYPIST III	1.0	1.0	1.0	40,288	1,007	1.0	41,848	1,046		1,599
0111 167A MANAGEMENT ASST III		0.5	0.8	45,213	1,130	1.0	58,362	1,459	0.2	13,478
0111 178A TECHNICAL SUPPORT SERV MGR	0.5	0.5	0.5	46,571	1,164	0.5	47,736	1,193		1,194
0111 249 LIBRARIAN I	1.0	1.0	1.0	49,077	1,227	1.0	50,304	1,258		1,258
0111 250 LIBRARIAN II	1.0	1.0	1.0	62,339	1,558	1.0	64,315	1,608		2,026
0121 279B LIBRARY CLERK I			1.3	31,830	796	1.3	30,626	766		-1,234
0111 280B LIBRARY CLERK II			7.2	225,250	5,631	7.0	226,755	5,668	-0.2	1,542
0111 281B LIBRARY CLERK III			1.0	39,409	985	1.0	40,946	1,024		1,576
0111 423A PAYROLL CLERK	1.0	1.0	1.0	43,419	1,085	1.0	44,504	1,113		1,113
0111 449A LIBRARIAN III-AFTER 7/7/88						1.0	74,119	1,853	1.0	75,972
0121 558A LIBRARY ASSOCIATE-PART TIME		1.3	0.5	16,346	409	0.0	0		-0.5	-16,755
0111 561A LIBRARY ASSOCIATE	1.0	1.0	1.0	43,399	1,085	1.5	64,143	1,603	0.5	21,262
0111 803A LIBRARY INFO RESOURCE COORD	1.0	1.0	1.0	72,263	1,807				-1.0	-74,070
0121 972A LIBRARY CLK (PART-TIME)		1.0								
ADJUSTMENT - WITHOUT FRINGE				-6,762						6,762
Total Personnel	19.5	18.8	19.3	771,372	19,453	19.3	809,254	20,231	0.0	38,660
Percent Change From Previous Year	 r	-3.6%	2.7%						0.0%	4.9%

Committed to by Activity Manager

ACTIVITY PERFORMANCE PLAN

ACTIVITY	CTIVITY NUMBER	DEPARTMENT	DIVISION	OR FUND	FIS	CAL YEAR
Library Public Services 33	3452	Library Agency	349			2007
Ongoing Program Objectives	Oi	ngoing Program Performance Indicator		_		
and 2007 Project Objectives			2004 Actual	2005 Actual	2006 Estimated	2007 Estimated
Library provides services to community:			7.0000	710101		
customers borrow a broad range of current print and non-print materials	_	irculation of materials irculation per Capita	3,218,381 11	3,339,830 11	3,406,626 11	3,474,758 11
customers use in-house print and electronic resources		irculation per Public Service FTE	23,186	23,280	23,380	24,591
customers have access to a materials collection that is responsive to the		-house use of printed material	1,147,822	1,316,198	1,342,521	1,350,000
customers have access to and utilize web-based services	ln-	-house use of electronic resources	586,906	645,600	710,100	735,600
	N	umber of materials	1,113,900	1,145,100	1,156,100	1,156,1000
 trained and knowledgeable staff assist customers in the location and use information in-house and via e-reference 		aterials per Capita	4	4	4	4
library activities are provided for children and youth	In	ternet use in-house	327,166	353,416	360,484	396,224
		emote access unique visits	1.064,659	1,083,998	1,105,677	1,128,232
library services are available in a variety of locations and a range of hour		-		1		
		Reference transactions	493,116	NA ¹	493,116	493,116
library utilizes volunteer services to enhance services and complete specified.	cial projects #	E-reference transactions	2,048	2,000	1200 ²	1,200
collaborate with community agencies and leaders to provide services to a	new immigrants #	Children's programs	2005	2127	2,248	2,400
increase use of technologies to address increasing circulation and reducinjuries		Attending children's programs	67,134	72,910	73,639	74,375
,	# '	Weekly service hours	723	729	729	729.5
	#	Bookmobile stops	37/bi-week	37/bi-week	37/bi-week	37/bi-week
	# 1	Meeting room used by outside groups	2,449	3,117	3,150	3,200
	# :	of volunteers	667	650	700	700
		hours contributed	19,076	19,000	20,000	20,000
	#1	items delivered to homebound	4,067	3,922	4,000	4,100

Significant Changes (Spending & Staffing) Staff changes include .7 FTE of part-time staff that were reassigned to continue the Homework Center at Sun Ray and the Saturday Live program at Central (programs were removed from base). An additional 3.7 FTE of part-time staff was removed to balance the budget, these reductions will redistribute open hours in large and small branches and add Sunday hours at Central. A 1.0 FTE Library Specialist was moved to the Administration activity and changed to a Management Assistant to function as a community information position (this position was subsequently removed).

Comments ¹The number of reference transactions for 2005 was not reported to the state and federal government, because the number was found to be inaccurate. The library had begun using a MELSA database to register reference transactions in 2005. Late in the year it was determined that the database did not register all the information reported. The library has resumed their traditional method for sampling the reference workload in 2006.

²The 2005 introduction of MnLINK, a new statewide Interlibrary Loan system, allow customers to email requests directly to that service, rather than through the library's email reference service.

City of Saint Paul 2007 Activity Spending Plan Summary

Mayor's Proposed Budget

Activity: 33452 PUBLIC SERVICES, LIBRARY

Manager: SUE A ELLINGWOOD

Department: 11 LIBRARIES

Fund: **349**

PUBLIC LIBRARY AGENCY GENERAL FUND

Activity Spending Plan by Type of Expenditure	2004 2nd Prior Exp. & Enc.	2005 Last Year Exp. & Enc.	2006 Adopted	2007 Mayor's Proposed	Changes from Amount	2006 Percent
SALARIES	5,115,233	5,174,086	5,598,372	5,742,092	143,720	2.6%
SERVICES	57,370	109,020	146,766	132,690	-14,076	-9.6%
MATERIALS AND SUPPLIES	14,808	8,959	14,408	41,588	27,180	188.6%
EMPLOYER FRINGE BENEFITS	1,713,366	1,676,885	1,852,878	1,899,907	47,029	2.5%
MISC TRANSFER CONTINGENCY ETC	38,553				•	
STREET SEWER BRIDGE ETC IMPROVEMENT						
DEBT						
EQUIPMENT LAND AND BUILDINGS						
Total Spending	6,939,330	6,968,950	7,612,424	7,816,277	203,853	2.7%
Percent Change From Previous Year		0.4%	9.2%			

Authorized Work Force		2004	2005	20	006 Adopted		2007	Mayor's Pro	posed	Change from 2006		
Expe	nse/Occupation	FTE	FTE	FTE	Amount	NI	FTE	Amount	NI	FTE	Amount+NI	
0111	007A *LIBRARY SPECIALIST I	1.0	1.0	1.0	46,235	1,156	1.0	47,391	1,185		1,185	
0121	007A *LIBRARY SPECIALIST I	0.8	0.8	0.8	38,178	954	0.8	39,467	987		1,322	
0111	008A *LIBRARY SPECIALIST II	1.0	1.0	1.0	50,680	1,267				-1.0	-51,947	
0111	112 CLERK II	21.0	19.0									
0121	112 CLERK II	2.8	2.8									
0111	113 CLERK III	2.0	2.3									
0111	178A TECHNICAL SUPPORT SERV MGR	0.5	0.5	0.5	46,571	1,164	0.5	47,736	1,193		1,194	
0111	218B CENTRAL LIB PUB SRV COORD	1.0	1.0	1.0	88,017	2,200	1.0	90,218	2,255		2,256	
0111	226B CIRCULATION COORDINATOR	1.0	1.0	1.0	53,755	1,344	1.0	57,188	1,430		3,519	
0111	245B LIBRARY TRG & OD COORD/SUPV		1.0	1.0	62,923	1,573	1.0	64,496	1,612		1,612	
0111	249 LIBRARIAN I	10.0	12.5	12.0	577,521	14,439	12.0	607,490	15,189		30,719	
0111	250 LIBRARIAN II	16.5	15.5	15.0	925,926	23,142	15.0	954,919	23,875		29,726	
0121	279B LIBRARY CLERK I			33.7	782,774	19,571	34.0	812,198	20,305	0.3	30,158	
0111	280B LIBRARY CLERK II			20.0	605,370	15,136	19.0	595,871	14,897	-1.0	-9,738	
0121	280B LIBRARY CLERK II			2.8	83,152	2,078	3.5	111,059	2,776	0.7	28,605	
0111	281B LIBRARY CLERK III			3.0	110,570	2,765	2.0	70,336	1,759	-1.0	-41,240	
0111	282B LIBRARY CLERK IV						1.0	46,784	1,170	1.0	47,954	
0111	372A *LIBRARY SPECIALIST	6.0	5.0	4.0	173,222	4,332	4.0	179,019	4,476		5,941	
0121	372A *LIBRARY SPECIALIST	3.4	3.4	2.3	95,397	2,385	2.3	97,784	2,445		2,447	
0111	448A LIBRARIAN III-BEFORE 7/7/88	1.0	1.0	1.0	76,514	1,913	1.0	78,427	1,961		1,961	
0111	449A LIBRARIAN III-AFTER 7/7/88	2.0	2.0	3.0	215,082	5,378	3.0	220,459	5,512		5,511	
0121	558A LIBRARY ASSOCIATE-PART TIME	13.8	15.6	21.1	749,951	18,752	17.2	628,371	15,709	-3.9	-124,623	
0111	561A LIBRARY ASSOCIATE	17.5	18.3	20.0	811,279	20,285	19.5	825,894	20,648	-0.5	14,978	
0121	581A LIBRARY VOLUNTEER COORD	0.5	0.5	0.5	23,828	596	0.5	24,424	611		611	
0111	633A LIB TRNG&ORG DEV COORD	1.0										
0121	972A LIBRARY CLK (PART-TIME)	29.5	32.8									
	SHIFT DIFFERENTIAL				17,000	425		17,000	425		0	
	ADJUSTMENT				-174,854	-4,371		-17,802	-445		160,978	
	ADJUSTMENT - COUNCIL				772						-772	

BDTRBK03 (CTAB085-1J)

City of Saint Paul 2007 Activity Spending Plan Summary

Mayor's Proposed Budget

Activity: 33452 PUBLIC SERVICES, LIBRARY Department: 11 LIBRARIES

Manager: Fund: 349 PUBLIC LIBRARY AGENCY GENERAL FUND

 ADJUSTMENT - WITH FRINGE
 2,025
 -2,025

 PROMOTION
 3,305
 83
 3,388

5,461,888 5,602,034 140,058 -5.4 143,720 **Total Personnel** 132.3 137.0 144.7 136,484 139.3 3.6% 5.6% -3.7% 2.6% Percent Change From Previous Year

ACTIVITY PERFORMANCE PLAN

Committed to by Activity Manager

ACTIVITY	ACTIVITY N	IUMBER	DEPARTMENT	DIVISION OF	R FUND	FISC	AL YEAR
Library Maintenance Services	33454		Library Agency	349			2007
Ongoing Program Objectives and 2007 Project Objectives Manage the maintenance and cleanliness of 11 library buildings (a total square feet) and the 185,000 square footage of grounds and parking lo	al of 251,555 ots.	Ongoing Progra	m Performance Indicator	2004 Actual	2005 Actual	2006 Estimated	2007 Estimated
Manage preventive maintenance projects and repairs that are essential of the 11 library buildings.	al to the operation		and maintenance cost per square folgs, parking lots, sidewalks.	oot for 4.02	4.28	4.16	4.28
Manage maintenance service budget.		Average square	oot for cleaning/maintenance per F	TE 27,398	27,398	28,164	28,164
Provide oversight for outside security firm at Central and internal security	rity at branches.						
Manage delivery service to 14 branch locations and other pick-up plac	es.						
Manage the leases for Zelda's Café, Rondo Coffee Cart and West 7 th I	Branch Library.						
Manage the leases for the Bookmobile and two delivery trucks.							
Significant Changes (Spending & Staffing)							
Comments							
							m A 1

City of Saint Paul 2007 Activity Spending Plan Summary

Mayor's Proposed Budget

Activity: 33454 LIBRARY MAINTENANCE SERVICES

Manager: LEE L WILLIAMSON

Department: 11 LIBRARIES

Fund: **349**

PUBLIC LIBRARY AGENCY GENERAL FUND

Activity Spending Plan	2004 2nd Prior	2005 Last Year	2006	2007 Mayor's	Changes from	2006
by Type of Expenditure	Exp. & Enc.	Exp. & Enc.	Adopted	Proposed	Amount	Percent
SALARIES	643,454	678,995	752,703	775,208	22,505	3.0%
SERVICES	211,223	260,529	240,928	257,236	16,308	6.8%
MATERIALS AND SUPPLIES	490,575	495,033	569,086	570,586	1,500	0.3%
EMPLOYER FRINGE BENEFITS	212,011	238,345	226,575	237,722	11,147	4.9%
MISC TRANSFER CONTINGENCY ETC	17,285	29,313	25,353	25,353		
EQUIPMENT LAND AND BUILDINGS						
STREET SEWER BRIDGE ETC IMPROVEMENT						
DEBT						
Total Spending	1,574,548	1,702,216	1,814,645	1,866,105	51,460	2.8%
Percent Change From Previous Year		 8.1%	6.6%			

Authorized Work Force	2004	2005	2	006 Adopted		2007	Mayor's Proposed		Change	from 2006
Expense/Occupation	FTE	FTE	FTE	Amount	NI	FTE	Amount	NI	FTE	Amount+NI
0111 056A CUST ENGR III - LIBRARY	1.0									
0111 228B SECURITY/SAFETY OFR - LIB	1.0	1.0	1.0	37,649	941	1.0	38,590	965		965
0111 231 CUSTODIAN	1.0	4.8	5.0	181,168	4,529	5.0	189,272	4,732		8,307
0121 234 CUSTODIAN-LIGHT DUTY	2.5	2.5	2.5	62,660	1,568	2.5	63,829	1,595		1,196
0111 605 CUSTODIAN-ENGR II-LIBRARY	10.0	7.5	7.0	302,694	7,567	7.0	311,235	7,780		8,754
0111 625A LIBRARY FACILITIES MGR	1.0	1.0	1.0	88,017	2,200	1.0	90,218	2,255		2,256
0111 631 CUST ENG I LIBRARY			1.0	40,048	1,001	1.0	41,050	1,026		1,027
OVERTIME				22,108	553		22,108	553		0
Total Personne	16.5	16.8	17.5	734,344	18,359	17.5	756,302	18,906	0.0	22,505
Percent Change From Previous Yea		1.8%	4.2%						0.0%	3.0%

Fund 350, PLA Revenues & Grants

City of Saint Paul 2007 Budget Fund Spending Plan Summary

Mayor's Proposed Budget

Fund: 350 PLA REVENUES AND GRANTS

Department: 11 LIBRARIES

Fund Manager: MELANIE HUGGINS Department Director: MELANIE HUGGINS

Fund Purpose:

TO ACCOUNT FOR THE FOLLOWING REVENUE SOURCES: (1) REVENUE FROM LIBRARY FINES AND FEES (2) FUNDS RECEIVED FROM THE METROPOLITAN LIBRARY SERVICE AGENCY (MELSA) WHICH ARE STATE AND FEDERAL FUNDS FOR SPECIAL PROJECTS, INCLUDING COLLECTION DEVELOPMENT. (3) FUNDS RECEIVED FROM THE FRIENDS OF THE SAINT PAUL PUBLIC LIBRARY IN SUPPORT OF THE LIBRARY SYSTEM. (4) FUNDS FROM THE PERRIE JONES LIBRARY FUND (VIA THE FRIENDS) FOR STAFF TRAINING AND DEVELOPMENT AND COMMUNITY OUTREACH OPPORTUNITIES. (5) FUNDS RECEIVED FROM OTHER GRANTORS FOR SUPPORT AND EXPANSION OF LIBRARY SERVICES.

			Spending A	mount			Personnel FTE/Amount (salary+Allowance+Negotiated Increase)					
	2004 2nd Prior	2005 Last Year	2006 Adopted		2007 S Proposed		2004 2005 Authorized	2006 Adopted		007 Proposed		ge from
	Exp. & Enc.	Exp. & Enc.	_	Amount	Change/Per	cent	FTE	FTE/Amount	FTE//	Amount	FTE/Amount	
by Type of Expenditure												
SALARIES	196,821	132,216		145,893	145,893							
SERVICES	103,530	167,555		175,256	175,256							
MATERIALS AND SUPPLIES	626,103	837,746		623,494	623,494							
EMPLOYER FRINGE BENEFITS	44,627	22,580		45,546	45,546							
MISC TRANSFER CONTINGENCY ETC	410,863	847		900	900							
DEBT												
STREET SEWER BRIDGE ETC IMPROVEMENT												
EQUIPMENT LAND AND BUILDINGS	12,270	71,679		166,119	166,119							
Spending Total	1,394,213	1,232,622	0	1,157,208	1,157,208	0.0%						
by Activity												
33400 LIBRARY SPECIAL REVENUE FUND	200,564	327,258		0								
33410 LIBRARY SPECIAL REVENUE				399,642	399,642							
33420 METRO LIBRARY SERVICE AGNCY (MELSA)	252,493	;		171,250	171,250							
33422 FRIENDS OF THE LIBRARY	164,532			468,223	468,223				2.5	103,083	2.5	103,083
33424 PERRIE JONES LIBRARY	-6,818	}		118,093	118,093				1.0	42,810	1.0	42,810
33429 COMMUNITY BASED SCIENCE	C)										
33460 METRO LIBRARY SERVICE AGNCY (MELSA)	182,086	216,015		0								
33462 FRIENDS OF THE LIBRARY	431,052	518,139		0								
33463 COMMUNITY BASED SCIENCE	3,264	7,749										
33464 PERRIE JONES LIBRARY	101,512	102,387		0								
33465 SMALL BUSINESS HOMEWORK CENTER	4,018	}										
33466 ST CATH TEACHING-LEARNING LIBRARY	61,510	61,074										
Fund Total	1,394,213	1,232,622	0	1,157,208	1,157,208	0.0%			3.5	145,893	3.5	145,893
Percent Change from Previous Year		-11.6%	-100.0%			_						

Mayor's Proposed Budget

Fund: 350 PLA REVENUES AND GRANTS

Fund Manager: MELANIE HUGGINS

Assumptions for Major Revenue Sources and Explanation for Significant Financing Changes:

THE LIBRARY WILL CONTINUE TO GENERATE MONIES FROM FEES AND FINES. DONATIONS FROM THE FRIENDS OF THE LIBRARY AND PERRIE JONES LIBRARY FUND WILL BE ONGOING. MELSA REVENUE WILL REMAIN CONSISTENT WITH PRIOR YEARS. THE SAINT PAUL LIBRARY WILL CONTINUE TO WORK WITH THE FRIENDS TO SEEK OTHER GRANTS AND ADJUST THE BUDGET ACCORDINGLY.

	2004	2005	2006	2007	2007		r's Proposed Bu	udget
Object Financing Detail	2nd Prior	Last Year	Adopted	Department	Mayor's	Department	200	6
Code	Receipts	Revenues		Estimate	Proposed	Estimate	Amount	Percent
3099 OTHER FED DIRECT GRANTS-IN-AID								
33465 SMALL BUSINESS HOMEWORK CENTE	4,018		0_	0	0			
33466 ST CATH TEACHING-LEARNING LIBRAF	61,510	61,074						
Total OTHER FED DIRECT GRANTS-IN-AID	65,528	61,074	0	0	0			
3199 OTHER FED DIRECT GRANTS-STATE ADMIN								
33462 FRIENDS OF THE LIBRARY	29,363	20,394						
Total OTHER FED DIRECT GRANTS-STATE ADMI	29,363	20,394						
3601 MELSA								
33420 METRO LIBRARY SERVICE AGNCY (ME_				71,250	71,250		71,250	
33460 METRO LIBRARY SERVICE AGNCY (ME	131,575	239,716	140,470				140,470	100.0
Total MELSA	131,575	239,716	140,470	71,250	71,250		-69,220	-49.3
3699 OTHER MISCELLANEOUS GRANTS								
33463 COMMUNITY BASED SCIENCE			9,384				-9,384	-100.0
Total OTHER MISCELLANEOUS GRANTS			9,384				-9,384	-100.0
Total INTERGOVERNMENTAL REVENUE	226,466	321,184	149,854	71,250	71,250	0	-78,604	-52.5

Mayor's Proposed Budget

Fund: 350 PLA REVENUES AND GRANTS

Fund Manager: MELANIE HUGGINS

Assumptions for Major Revenue Sources and Explanation for Significant Financing Changes:

THE LIBRARY WILL CONTINUE TO GENERATE MONIES FROM FEES AND FINES. DONATIONS FROM THE FRIENDS OF THE LIBRARY AND PERRIE JONES LIBRARY FUND WILL BE ONGOING. MELSA REVENUE WILL REMAIN CONSISTENT WITH PRIOR YEARS. THE SAINT PAUL LIBRARY WILL CONTINUE TO WORK WITH THE FRIENDS TO SEEK OTHER GRANTS AND ADJUST THE BUDGET ACCORDINGLY.

	2004	2005	2006	2007	2007	-	r's Proposed B inge From	udget
Object Financing Detail	2nd Prior	Last Year	Adopted	Department	Mayor's	Department	200	-
Code - Halleling Detail	Receipts	Revenues		Estimate	Proposed	Estimate	Amount	Percent
4064 LIBRARY FEES - FILM RENTAL								
33400 LIBRARY SPECIAL REVENUE FUND 33410 LIBRARY SPECIAL REVENUE	758	592	1,000	1,000	1,000		-1 <u>,000</u> 1,000	
Total LIBRARY FEES - FILM RENTAL	758	592	1,000	1,000	1,000			
4065 LIBRARY FEES -LIB. CARD- NON RES.								
33400 LIBRARY SPECIAL REVENUE FUND	131	120	200				-200	
33410 LIBRARY SPECIAL REVENUE				200	200		200	
Total LIBRARY FEES -LIB. CARD- NON RES.	131	120	200	200	200			
4066 LIBRARY FEES - LIBRARY CARD DEPOSIT								
33400 LIBRARY SPECIAL REVENUE FUND			150				-150	100.0
Total LIBRARY FEES - LIBRARY CARD DEPOSIT			150				-150	-100.0
4067 LIBRARY FEES - MELSA SEARCH								
33400 LIBRARY SPECIAL REVENUE FUND	634	1,465	500				-500	
33410 LIBRARY SPECIAL REVENUE				1,500	1,500		1,500	
Total LIBRARY FEES - MELSA SEARCH	634	1,465	500	1,500	1,500		1,000	200.0
4068 LIBRARY FEES - N.O.C.								
33400 LIBRARY SPECIAL REVENUE FUND	4,591	1,100	4,000				-4,000	-100.0
33410 LIBRARY SPECIAL REVENUE				4,000	4,000		4,000	
Total LIBRARY FEES - N.O.C.	4,591	1,100	4,000	4,000	4,000			
4204 MAPS, PUBLICATIONS & REPORTS								
33400 LIBRARY SPECIAL REVENUE FUND	25,644	27,010	22,000				-22,000	-100.0
33410 LIBRARY SPECIAL REVENUE				27,000	27,000		27,000	
Total MAPS, PUBLICATIONS & REPORTS	25,644	27,010	22,000	27,000	27,000		5,000	22.7
4306 DUPLICATING -XEROX-MULTILIT-ETC.								

Mayor's Proposed Budget

Fund: 350 PLA REVENUES AND GRANTS

Fund Manager: MELANIE HUGGINS

Assumptions for Major Revenue Sources and Explanation for Significant Financing Changes:

	2004	2005	2006	2007	2007	•	's Proposed Budget nge From			
Object Financing Detail	ancing Detail 2nd Prior		Adopted	Department	Mayor's	Department	200			
Code	Receipts	Revenues		Estimate	Proposed	Estimate	Amount	Percent		
33400 LIBRARY SPECIAL REVENUE FUND	23,483	29,777	20,000				20,000	100.0		
33410 LIBRARY SPECIAL REVENUE				25,000	25,000_		25,000			
Total DUPLICATING -XEROX-MULTILIT-ETC.	23,483	29,777	20,000	25,000	25,000		5,000	25.0		
Total FEES, SALES AND SERVICES	55,241	60,064	47,850	58,700	58,700	0	10,850	22.7		

Mayor's Proposed Budget

Fund: 350 PLA REVENUES AND GRANTS

Fund Manager: MELANIE HUGGINS

Assumptions for Major Revenue Sources and Explanation for Significant Financing Changes:

	2004	2005	2006	2007	2007	•	's Proposed Bo	udget
Object Financing Detail	2nd Prior	Last Year	Adopted	Department	Mayor's	Department	200)6
Code Thanking Betain	Receipts	Revenues		Estimate	Proposed	Estimate	Amount	Percent
6403 LIBRARY OVERDUE FINES								
33400 LIBRARY SPECIAL REVENUE FUND 33410 LIBRARY SPECIAL REVENUE	248,677	259,702	150,642	223,642	223,642		-150,642 223,642	
Total LIBRARY OVERDUE FINES	248,677	259,702	150,642	223,642	223,642		73,000	48.5
6404 LIBRARY LOST AND DAMAGED FINES								
33400 LIBRARY SPECIAL REVENUE FUND 33410 LIBRARY SPECIAL REVENUE	29,884	34,698	25,000	55,000	55,000		-25,000 -55,000	
Total LIBRARY LOST AND DAMAGED FINES	29,884	34,698	25,000	55,000	55,000		30,000	120.0
6801 RENTS								
33400 LIBRARY SPECIAL REVENUE FUND 33410 LIBRARY SPECIAL REVENUE	7,519	5,041	2,000	2,000	2,000		-2,000 2,000	
Total RENTS	7,519	5,041	2,000	2,000	2,000			
6831 COMMISSIONS - TELEPHONE								
33400 LIBRARY SPECIAL REVENUE FUND			350				-350	100.0
Total COMMISSIONS - TELEPHONE			350				-350	-100.0
6832 COMMISSIONS - VENDING MACHINES								
33400 LIBRARY SPECIAL REVENUE FUND	2,904	346	3,000				3,000	100.0
Total COMMISSIONS - VENDING MACHINES	2,904	346	3,000				-3,000	-100.0
6901 CASH OVER OR SHORT								
33400 LIBRARY SPECIAL REVENUE FUND 33410 LIBRARY SPECIAL REVENUE	3,047	567	50	50	50		-50 50	100.0
Total CASH OVER OR SHORT	-3,047	-567	50	50	50			
6905 CONTRIB. & DONATIONS - OUTSIDE								
33400 LIBRARY SPECIAL REVENUE FUND	13,910	15,512	10,000				-10,000	100.0

Mayor's Proposed Budget

Fund: 350 PLA REVENUES AND GRANTS

Fund Manager: MELANIE HUGGINS

Assumptions for Major Revenue Sources and Explanation for Significant Financing Changes:

	2004	2005	2006	2007	2007	-	r's Proposed B inge From	udget
Object Financing Detail	2nd Prior	Last Year	Adopted	Department	Mayor's	Department	200	06
Code Financing Detail	Receipts	Revenues		Estimate	Proposed	Estimate	Amount	Percent
33410 LIBRARY SPECIAL REVENUE				7,500	7,500		7,500	
33422 FRIENDS OF THE LIBRARY 33424 PERRIE JONES LIBRARY				468,223 118,093	468,223 118,093		468,223 118,093	
33462 FRIENDS OF THE LIBRARY	325,146	 506,359	415,493	110,093	110,093		-415,493	
33463 COMMUNITY BASED SCIENCE	950	7.053						
33464 PERRIE JONES LIBRARY	105,864	123,500	117,000				-117,000	-100.0
33466 ST CATH TEACHING-LEARNING LIBRAF			34,028				-34,028	
Total CONTRIB. & DONATIONS - OUTSIDE	445,870	652,424	576,521	593,816	593,816		17,295	3.0
6914 REFUNDS - JURY DUTY PAY			,-					
33462 FRIENDS OF THE LIBRARY	23							
Total REFUNDS - JURY DUTY PAY	23	0						
6915 REFUNDS - NOT OTHERWIDE CLASSIFIED								
33400 LIBRARY SPECIAL REVENUE FUND		108						
33460 METRO LIBRARY SERVICE AGNCY (ME	776	28,478						
Total REFUNDS - NOT OTHERWIDE CLASSIFIED	776	28,586						
6917 REFUNDS - OVERPAYMENTS								_
33400 LIBRARY SPECIAL REVENUE FUND		812	750				-750	-100.0
33410 LIBRARY SPECIAL REVENUE				750	750		750	
Total REFUNDS - OVERPAYMENTS	0	812	750	750	750			
6999 OTHER MISCELLANEOUS REVENUE N.O.C.								
33400 LIBRARY SPECIAL REVENUE FUND	2,089	2,274						
Total OTHER MISCELLANEOUS REVENUE N.O.C.	2,089	2,274						
Total MISCELLANEOUS REVENUE	734,695	983,316	758,313	875,258	875,258	0	116,945	15.4

Mayor's Proposed Budget

Fund: 350 PLA REVENUES AND GRANTS

Fund Manager: MELANIE HUGGINS

Assumptions for Major Revenue Sources and Explanation for Significant Financing Changes:

	2004	2005	2006	2007	2007	-	r's Proposed Bo inge From	_	
Object Code Financing Detail	2nd Prior Receipts	Last Year Revenues	Adopted	Department Estimate	Mayor's Proposed	Department Estimate	200 Amount	6 Percent	
	Receipts	Revenues		Louinate	Порозец	Louinate	Amount	Percent	
7399 TRANSFER FROM SPECIAL FUND									
33460 METRO LIBRARY SERVICE AGNCY (ME_	252,493								
33462 FRIENDS OF THE LIBRARY	164,532								
33464 PERRIE JONES LIBRARY	6,818								
Total TRANSFER FROM SPECIAL FUND	410,207	0							
Total TRANSFERS	410,207	0				0	0	.0	
9830 USE OF FUND BALANCE									
33410 LIBRARY SPECIAL REVENUE				52,000	52,000		52,000		
33420 METRO LIBRARY SERVICE AGNCY (ME				100,000	100,000		100,000		
Total USE OF FUND BALANCE				152,000	152,000		152,000		
9890 UNDESIGNATED FUND BALANCE									
33460 METRO LIBRARY SERVICE AGNCY (ME_			132,780	0	0		-132,780	100.0	
Total UNDESIGNATED FUND BALANCE			132,780	0	0		-132,780	-100.0	
Total FUND BALANCES			132,780	152,000	152,000	0	19,220	14.5	
Total PLA REVENUES AND GRANTS	1,426,609	1,364,564	1,088,797	1,157,208	1,157,208	0	68,411	6.3	

ACTIVITY PERFORMANCE PLAN

Committed to by Activity Manager

ACTIVITY	ACTIVITY N	UMBER	DEPARTMENT	DIVISION OR F	UND	FISCAL YEAR		
	33410-33424		Library Agency	350			2007	
Ongoing Program Objectives		Ongoing Progra	am Performance Indicator					
and 2007 Project Objectives				2004 Actual	2005 Actual	2006 Estimated	2007 Estimated	
Account for grants and revenues received from outside sources including the Library, Metropolitan Library Services Agency, Perrie Jones Library Frand fines. Purchase materials which meet the library users' needs. Fund special programs and equipment replacement. Provide relevant continuing education opportunities for staff members usifunds. Continue to participate in shared databases with other MELSA Libraries. Continue the Children's Summer Reading Program and adult and juvenile Recognition events using Friends of the Library grants.	und and fees ing Perrie Jones	Revenue from G Revenue from M Revenue from M	nes and fees	526,874 357,177 132,351	718,380 377,989 268,194	575,905 375,000 140,470	586,316 347,642 71,250	
Significant Changes (Spending & Staffing)								
Comments								

City of Saint Paul 2007 Activity Spending Plan Summary

Mayor's Proposed Budget

Activity: 33410 LIBRARY SPECIAL REVENUE

Department: 11

LIBRARIES

Manager: MELANIE HUGGINS

Fund: 350	PLA REVENUES AND GRANTS
1 dila. 330	I LA ILLIEUTOLO AND CINANTO

Activity Spending Plan by Type of Expenditure	2004 2nd Prior Exp. & Enc.	2005 Last Year Exp. & Enc.	2006 Adopted	2007 Mayor's Proposed	Changes from Amount	2006 Percent
SERVICES MATERIALS AND SUPPLIES MISC TRANSFER CONTINGENCY ETC EQUIPMENT LAND AND BUILDINGS EMPLOYER FRINGE BENEFITS DEBT STREET SEWER BRIDGE ETC IMPROVEMENT SALARIES				2,000 230,623 900 166,119	2,000 230,623 900 166,119	
Total Spending	0	0	0	399,642	399,642	0.0%
Percent Change From Previous Year		0.0%	0.0%		- — - — - —	

City of Saint Paul 2007 Activity Spending Plan Summary

Mayor's Proposed Budget

Activity: 33420 METRO LIBRARY SERVICE AGNCY (MELSA) Manager: MELANIE HUGGINS

Department: 11

LIBRARIES Fund: 350 PLA REVENUES AND GRANTS

				,,,,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Activity Spending Plan by Type of Expenditure	2004 2nd Prior Exp. & Enc.	2005 Last Year Exp. & Enc.	2006 Adopted	2007 Mayor's Proposed	Changes from Amount	2006 Percent
SERVICES MATERIALS AND SUPPLIES	ZAPI G ZIIOI	Expr & Error		41,197 130,053	41,197 130,053	
SALARIES				130,033	130,033	
DEBT EQUIPMENT LAND AND BUILDINGS						
STREET SEWER BRIDGE ETC IMPROVEMENT						
EMPLOYER FRINGE BENEFITS MISC TRANSFER CONTINGENCY ETC	252,493					
Total Spending	252,493	0	0	171,250	171,250	0.0%
Percent Change From Previous Year		-100.0%	0.0%			

City of Saint Paul 2007 Activity Spending Plan Summary

Mayor's Proposed Budget

Activity: 33422 FRIENDS OF THE LIBRARY

Department: 11

LIBRARIES

Manager: MELANIE HUGGINS

Fund: 350 PLA REVENUES AND GRANTS

				Fui	ia: 350	PLA REVENU	ES AND GRAN	5	
21	2004 ad Prior		2005 Last Year			2007 Mayor's		Changes fr	om 2006
				Adop	tea	•		mount	Percent
							*	103,083	
							*	72,959	
							*		
						3	32,181	32,181	
	164,532	<u>.</u> 							
	164,532	!	0		0	46	8,223	468,223	0.0%
			-100.0%		0.0%				
2004	2005		2006 Adopted			2007 Mayo	r's Proposed	Change	from 2006
FTE	FTE	FTE	Amount	NI	FT	E Amoun	t NI	FTE	Amount+NI
						1.0 50,	304 1,258	3 1.0	51,562
						1.5 50,2	264 1,25	7 1.5	51,521
			0	0) :	2.5 100,	568 2,51	2.5	103,083
		2nd Prior Exp. & Enc. 164,532 164,532	2nd Prior Exp. & Enc. 164,532 164,532 2004 2005	2nd Prior	2004 2005 200 2nd Prior Last Year Adop Exp. & Enc. Exp. & Enc. 164,532 164,532 0 -100.0% 2004 2005 2006 Adopted FTE FTE FTE Amount NI	2nd Prior Exp. & Enc. Last Year Exp. & Enc. Adopted 164,532 0 0 -100.0% 0.0% 2004 2005 2006 Adopted FTE FTE Amount NI FT	2004 2nd Prior Exp. & Enc. 2005 Last Year Exp. & Enc. 2006 Adopted 2007 Mayor's Propose 10 7 26 3 164,532 0 0 46 -100.0% 0.0% 2004 2005 2006 Adopted 2007 Mayor's Propose 2004 2005 2006 Adopted 1.0 50,1 FTE FTE Amount NI FTE Amount 1.0 50,1 1.5 50,5	2004 2nd Prior Exp. & Enc. 2005 Last Year Exp. & Enc. 2006 Adopted 2007 Mayor's Proposed A 103,083 72,959 260,000 32,181 72,959 260,000 32,181 200,000 32,181 32,181 164,532 -100.0% 0 468,223 0.0% 468,223 0.0% 2004 2005 FTE 2006 FTE Adopted FTE 2007 Amount NI Mayor's Proposed NI 1.0 50,304 1.5 1,258 1.5 1.5 50,264 1,258 1,258 1.5	2004 2nd Prior Exp. & Enc. 2005 Last Year Exp. & Enc. 2006 Adopted 2007 Mayor's Proposed Changes from Amount 103,083 72,959 72,959 260,000 260,000 32,181 72,959 72,959 260,000 260,000 32,181 32,181 32,181 164,532 164,532 160,000 164,532 160,000 16

Committed to by Activity Manager

ACTIVITY PERFORMANCE PLAN

ACTIVITY	ACTIVITY NU	MBER	DEPARTMENT	DIVISION OR I	UND	FISCAL YEAR			
Perrie Jones Library Fund	33424 (previously 3	33464)	Library Agency	350			2007		
Ongoing Program Objectives	C	Ongoing Progr	ram Performance Indicator						
and 2007 Project Objectives				2004 Actual	2005 Actual	2006 Estimated	2007 Estimated		
Support Outreach, quality service and staff development activities Collaborative efforts which result in greater access to and use of libral Outreach to schools and daycare centers Visits to community festivals Replace key staff for planning and implementing grants Support early childhood education initiatives Support homework centers Support for translation Support for the Urban Library Program Fund special projects to support planning, innovation and major impreservice. improvements to service Planning, implementation and evaluation of workshops Support of Strategic Goals Support training to increase security of staff and customers Support increasing diversity of workforce Fund educational and development opportunities for staff Scholarships and grants for post secondary education Conference attendance Workshops in software applications both library specific and office Workshops in customer service, time and project management Multi-cultural workshops and conferences Purchase mobile training lab to increase flexibility and opportunit for staff training Workshops for staff working to increase literacy at all ages. Fund annual in-service day focusing on increasing efficiency and effectiveness of library operations and service. Work with Human Resources to investigate ways to hire and maninta qualified and diverse workforce. Sponsor scholarships for diverse staff to complete college educations.	rovements in ce ty	Average repla Use of Library Use of Library Projects support Projects support Staff attending Staff attending Staff attaining Staff attaining Staff pursuing PJ Diversity so	Training Lab ported partially ported wholly g Staff Day g conferences MLS degrees ULP Certificate other education	101,512 40 90 0 6 5 148 10 1 na 1 1 565	102,387 40 88 0 6 3 154 32 3 626	116,528 40 90 40 6 5 150 20 3 3 2 3 650	118,093 40 90 80 6 5 150 20 5 3 2 5 650		

Significant Changes (Spending & Staffing)

Comments

City of Saint Paul 2007 Activity Spending Plan Summary

Mayor's Proposed Budget

Activity: 33424 PERRIE JONES LIBRARY

Department: 11

LIBRARIES

Manager: DEBORAH J WILLMS

Fund: 350 PLA REVENUES AND GRANTS

Manager: DEBORAH J WILLIMS					Fund	a: 350 PLA	REVENUES AN	ID GRANT	>	
Activity Spending Plan	21	2004 nd Prior		2005 Last Year	2006 Adopt		2007 Mayor's	С	hanges fr	om 2006
by Type of Expenditure		p. & Enc.		xp. & Enc.	Auopi		Proposed	Ar	nount	Percent
SALARIES							42,810		42,810	
SERVICES							59,100		59,100	
MATERIALS AND SUPPLIES							2,818		2,818	
EMPLOYER FRINGE BENEFITS							13,365		13,365	
STREET SEWER BRIDGE ETC IMPROVEMENT										
MISC TRANSFER CONTINGENCY ETC		-6,818								
EQUIPMENT LAND AND BUILDINGS										
DEBT										
Total Spending		-6,818		0		0	118,093		118,093	0.0%
Percent Change From Previous Year				-100.0%		0.0%				
Authorized Work Force	2004	2005		2006 Adopted		2007	Mayor's Pro	pposed	Change	from 2006
Expense/Occupation	FTE	FTE	FTE	Amount	NI	FTE	Amount	NI	FTE	Amount+NI
0121 007A *LIBRARY SPECIALIST I						1.0	41,766	1,044	1.0	42,810
Total Personnel				0	0	1.0	41,766	1,044	1.0	42,810

Fund 363, Rella Havens

City of Saint Paul 2007 Budget Fund Spending Plan Summary

Mayor's Proposed Budget

Fund: 363 RELLA HAVENS MEMORIAL FUND

Department: 11 LIBRARIES

Fund Manager: MELANIE HUGGINS Department Director: MELANIE HUGGINS

Fund Purpose:

THIS FUND WAS ESTABLISHED TO ACCOUNT FOR A DONATION BY A FORMER EMPLOYEE. THE DONATION WAS TO BE USED FOR THE USE AND BENEFIT OF THE SAINT PAUL PUBLIC LIBRARY AS RECOMMENDED BY THE LIBRARY DIRECTOR. EXPEND ANY FUNDS RAISED BY RELLA HAVENS MEMORIAL FUND FOR USE AND BENEFIT OF THE SAINT PAUL PUBLIC LIBRARY.

			Spending A	mount			Personnel FTE/Amount (salary+Allowance+Negotiated							ease)
	2004 2nd Prior	2005 Last Year	2006 2007 2004 2005 2006 Adopted Mayor's Proposed Authorized Adopted May	Mayor's Proposed		Mayor's Proposed Authorized Adopted Mayor's Proposed		Authorized Adopted			-	e from 06		
	Exp. & Enc.	Exp. & Enc.		Amount	Change/Pe	rcent	FTE	=	FTE/An	nount	FTE/	Amount	FTE/A	mount
by Type of Expenditure														
SALARIES	18,535	11,393	21,091	23,862	2,771	13.1%								
SERVICES	16	16	16	16										
MATERIALS AND SUPPLIES														
EMPLOYER FRINGE BENEFITS	6,348	3,792	6,465	7,449	984	15.2%								
MISC TRANSFER CONTINGENCY ETC														
DEBT														
STREET SEWER BRIDGE ETC IMPROVEMENT														
EQUIPMENT LAND AND BUILDINGS														
Spending Total	24,899	15,201	27,572	31,327	3,755	13.6%								
by Activity						- —								
53403 RELLA HAVENS MEMORIAL FUND	24,899	15,201	27,572	31,327	3,755	13.6%	0.5	0.5	0.5	21,091	0.5	23,862		2,771
Fund Total	24,899	15,201	27,572	31,327	3,755	13.6%	0.5	0.5	0.5	21,091	0.5	23,862	0.0	2,771
Percent Change from Previous Year	. — - — -	-39.0%	81.4%			_		0.0%	0.0%				0.0%	13.1%

Mayor's Proposed Budget

Fund: 363 RELLA HAVENS MEMORIAL FUND

Fund Manager: MELANIE HUGGINS

Assumptions for Major Revenue Sources and Explanation for Significant Financing Changes:

REVENUE IS FROM ANTICIPATED INTEREST EARNINGS.

	2004	2005	2006	2007	2007	•	r's Proposed B ange From	udget
Object Financing Detail	2nd Prior	Last Year	Adopted	Department	Mayor's	Department	200	
Code	Receipts	Revenues		Estimate	Proposed	Estimate	Amount	Percent
6602 INTEREST ON INVESTMENTS								
53403 RELLA HAVENS MEMORIAL FUND	12,917	14,344	27,811	20,000	20,000		-7 <u>,</u> 811	28.1
Total INTEREST ON INVESTMENTS	12,917	14,344	27,811	20,000	20,000		-7,811	-28.1
6611 INC(DEC) FMV OF INVESTMENT								
53403 RELLA HAVENS MEMORIAL FUND	-4 <u>,</u> 153	-5,716						
Total INC(DEC) FMV OF INVESTMENT	-4,153	-5,716						
Total MISCELLANEOUS REVENUE	8,764	8,628	27,811	20,000	20,000	0	-7,811	-28.1
9830 USE OF FUND BALANCE								
53403 RELLA HAVENS MEMORIAL FUND				11,327	11,327		11,327	
Total USE OF FUND BALANCE				11,327	11,327		11,327	
9831 CONTRIBUTION TO FUND BALANCE								
53403 RELLA HAVENS MEMORIAL FUND			-239	0	0		239	-100.0
Total CONTRIBUTION TO FUND BALANCE			-239	0	0		239	-100.0
Total FUND BALANCES			-239	11,327	11,327	0	11,566	-999.9
Total RELLA HAVENS MEMORIAL FUND	8,764	8,628	27,572	31,327	31,327	0	3,755	13.6

ACTIVITY PERFORMANCE PLAN

Committed to by Activity Manager

ACTIVITY	ACTIVITY N	UMBER	DEPARTMENT	DIVIS	SION OR FU	JND	FISCA	AL YEAR
Rella Havens Memorial Fund	53403		Library Agency	363				2007
Ongoing Program Objectives		Ongoing Program	Performance Indicator					
and 2007 Project Objectives					2004 Actual	2005 Actual	2006 Estimated	2007 Estimated
Funds received in 1987 and 1988 were used to establish a base of \$300),000.	Interest earned			12,917	14,344	27,811	20,000
Budget objective for this activity is to spend only the interest received fro \$300,000. Monies are								
used to fund personnel for signage, staff communications and special pr throughout the Library system. A .5 FTE is budgeted to accommodate the	ojects nese needs.							
Significant Changes (Spending & Staffing)								
Comments								

City of Saint Paul 2007 Activity Spending Plan Summary

Mayor's Proposed Budget

Activity: 53403 RELLA HAVENS MEMORIAL FUND

Manager: MELANIE HUGGINS

Department: 11 LIBRARIES

Fund: 363

RELLA HAVENS MEMORIAL FUND

Manager: MELANIE HUGGINS						Fund: 3	363 REL	LA HAVENS M	EMORIAL F	UND	
Activity Spending Plan		2n	2004 d Prior	La	2005 ast Year	2006 Adopted		2007 Mayor's		nanges fro	
by Type of Expenditure		Exp	o. & Enc.	Ex	p. & Enc.	Adoptod		Proposed	An	nount	Percent
SALARIES			18,535		11,393	21	,091	23,862		2,771	13.1%
SERVICES			16		16		16	16			
EMPLOYER FRINGE BENEFITS			6,348		3,792	6	,465	7,449		984	15.2%
STREET SEWER BRIDGE ETC IMPROVE DEBT	EMENT										
MISC TRANSFER CONTINGENCY ETC											
MATERIALS AND SUPPLIES											
EQUIPMENT LAND AND BUILDINGS											
	Total Spending		24,899		15,201	27	,572	31,327		3,755	13.6%
Percent Change F	rom Previous Year				-39.0%		 I.4%				
Authorized Work Force		2004	2005	2	006 Adopted		2007	Mayor's Pr	oposed	Change	from 2006
Expense/Occupation		FTE	FTE	FTE	Amount	NI	FTE	Amount	NI	FTE	Amount+NI
0121 038A PUBLIC INFO SPEC I		0.5	0.5	0.5	20,577	514	0.5	23,280	582		2,771
	Total Personnel	0.5	0.5	0.5	20,577	514	0.5	23,280	582	0.0	2,771
Percent Change F	rom Previous Year		0.0%	0.0%						0.0%	13.1%

Fund 966, Debt Service

City of Saint Paul 2007 Budget Fund Spending Plan Summary

Mayor's Proposed Budget

Fund: 966 LIBRARY AGENCY DEBT SERVICE

Department: 11 LIBRARIES

Fund Manager: MELANIE HUGGINS
Department Director: MELANIE HUGGINS

Fund Purpose:

TO ACCOUNT FOR THE LIBRARY GENERAL OBLIGATION DEBT SERVICE.

			Spending A	mount			Personnel FTE/Amount (salary+Allowance+Negotiated Increase					
	2004 2nd Prior	2005 Last Year	2006 Adopted		2007 s Proposed		2004 2005 Authorized	2006 Adopted	2007 Mayor's Proposed	Change from 2006		
	Exp. & Enc.	Exp. & Enc.		Amount	Change/Pe	rcent	FTE	FTE/Amount	FTE/Amount	FTE/Amount		
by Type of Expenditure												
SALARIES												
SERVICES												
MATERIALS AND SUPPLIES												
EMPLOYER FRINGE BENEFITS												
MISC TRANSFER CONTINGENCY ETC	2,316,788	3 2,302,140	2,050,163	2,004,874	-45,289	-2.2%						
DEBT	182,056	528,550	992,825	1,188,825	196,000	19.7%						
STREET SEWER BRIDGE ETC IMPROVEMENT												
EQUIPMENT LAND AND BUILDINGS												
Spending Total	2,498,84	4 2,830,690	3,042,988	3,193,699	150,711	5.0%						
by Activity						- —						
83400 LIBRARY PRIOR YEAR DEBT SERVICE	2,316,788	8 2,302,140	2,050,163	2,004,874	-45,289	-2.2%						
83401 LIBRARY DEBT SERVICE-SUBSEQUENT			464,275	462,275	-2,000	-0.4%						
YR												
83402 LIBRARY DEBT SERV-2004 BONDS	182,056	528,550	528,550	726,550	198,000	37.5%						
Fund Total	2,498,84	4 2,830,690	3,042,988	3,193,699	150,711	5.0%				0.0		
Percent Change from Previous Year	, — - — -	13.3%	7.5%									

Mayor's Proposed Budget

Fund: 966 LIBRARY AGENCY DEBT SERVICE

Fund Manager: MELANIE HUGGINS

Assumptions for Major Revenue Sources and Explanation for Significant Financing Changes:

PROPERTY TAX FINANCING WILL SUPPORT LIBRARY DEBT SERVICE REQUIREMENTS.

	2004	2005 Last Year	2006	2007	2007	-	's Proposed Bu	ıdget
Object Financing Detail	2nd Prior		Adopted	Department	Mayor's	Department	200	6
Code	Receipts	Revenues		Estimate	Proposed	Estimate	Amount	Percent
1001 CURRENT - TAXPAYER								
83400 LIBRARY PRIOR YEAR DEBT SERVICE	1,879,424	1,933,230	1,963,782 _	1,963,782	2,586,281	622,499	622,499	31.7
Total CURRENT - TAXPAYER	1,879,424	1,933,230	1,963,782	1,963,782	2,586,281	622,499	622,499	31.7
1002 FISCAL DISPARITIES								
83400 LIBRARY PRIOR YEAR DEBT SERVICE	540,592							
Total FISCAL DISPARITIES	540,592	0						
1503 CONTAMINATION TAX								
83400 LIBRARY PRIOR YEAR DEBT SERVICE	96							
Total CONTAMINATION TAX	96	0						
Total TAXES	2,420,112	1,933,230	1,963,782	1,963,782	2,586,281	622,499	622,499	31.7
3446 MARKET VALUE HOMESTEAD CREDIT								
83400 LIBRARY PRIOR YEAR DEBT SERVICE	168,183	150,782	120,230	120,230	145,143	24,913	24,913	20.7
Total MARKET VALUE HOMESTEAD CREDIT	168,183	150,782	120,230	120,230	145,143	24,913	24,913	20.7
Total INTERGOVERNMENTAL REVENUE	168,183	150,782	120,230	120,230	145,143	24,913	24,913	20.7

Mayor's Proposed Budget

Fund: 966 LIBRARY AGENCY DEBT SERVICE

Fund Manager: MELANIE HUGGINS

Assumptions for Major Revenue Sources and Explanation for Significant Financing Changes:

PROPERTY TAX FINANCING WILL SUPPORT LIBRARY DEBT SERVICE REQUIREMENTS.

	2004	2005	2006	2007	2007		ayor's Proposed B Change From	udget
Object Financing Detail	2nd Prior	Last Year	Adopted	Department	Mayor's	Department	200	
Code Thiancing Detail	Receipts	Revenues		Estimate	Proposed	Estimate	Amount	Percent
6602 INTEREST ON INVESTMENTS								
83400 LIBRARY PRIOR YEAR DEBT SERVICE	33,981	51,635	30,000	20,000	20,000		-10,000	33.3
83402 LIBRARY DEBT SERV-2004 BONDS	1 <u>,</u> 519	1,111						
Total INTEREST ON INVESTMENTS	32,462	50,524	30,000	20,000	20,000		-10,000	-33.3
6611 INC(DEC) FMV OF INVESTMENT								
83400 LIBRARY PRIOR YEAR DEBT SERVICE 83402 LIBRARY DEBT SERV-2004 BONDS	-15,855 746	-18,529 -219						
Total INC(DEC) FMV OF INVESTMENT	-15,109	-18,748						
Total MISCELLANEOUS REVENUE	17,353	31,776	30,000	20,000	20,000	0	-10,000	-33.3
7306 TRANSFER FROM CAP PROJ FUND-OTHER								
83400 LIBRARY PRIOR YEAR DEBT SERVICE	966,095	105,000	0	0	0			
83402 LIBRARY DEBT SERV-2004 BONDS	636,809							
Total TRANSFER FROM CAP PROJ FUND-OTHER	1,602,904	105,000	0	0	0			
Total TRANSFERS	1,602,904	105,000	0	0	0	0	0	.0
9830 USE OF FUND BALANCE								
83400 LIBRARY PRIOR YEAR DEBT SERVICE			494,701	0	0		-494,701	-100.0
83401 LIBRARY DEBT SERVICE-SUBSEQUEN			464,275	462,275	462,275		-2,000	
Total USE OF FUND BALANCE			958,976	462,275	462,275		-496,701	-51.8
9831 CONTRIBUTION TO FUND BALANCE								
83400 LIBRARY PRIOR YEAR DEBT SERVICE			30,000	-20,000	-20,000		10,000	33.3
Total CONTRIBUTION TO FUND BALANCE			-30,000	-20,000	-20,000		10,000	-33.3
Total FUND BALANCES			928,976	442,275	442,275	O	-486,701	-52.4

BDTRBK05 (CTFP084-1J)

City of Saint Paul 2007 Financing Plan by Object Code and Activity

Mayor's Proposed Budget

Fund: 966 LIBRARY AGENCY DEBT SERVICE

Fund Manager: MELANIE HUGGINS

Assumptions for Major Revenue Sources and Explanation for Significant Financing Changes:

PROPERTY TAX FINANCING WILL SUPPORT LIBRARY DEBT SERVICE REQUIREMENTS.

	2004	2005	2006	2007	2007	•	yor's Proposed Budget Change From		
Object Financing Detail	2nd Prior Receipts	Last Year Revenues	Adopted	Department Estimate	Mayor's Proposed	Department Estimate	2000 Amount	6 Percent	
Total LIBRARY AGENCY DEBT SERVICE	4,208,552	2,220,788	3,042,988	2,546,287	3,193,699	647,412	150,711	5.0	

ACTIVITY PERFORMANCE PLAN

Committed to by Activity Manager

ACTIVITY	ACTIVITY N	IUMBER	DEPARTMENT	DIVISION	OR FUND	FISC	AL YEAR
Library Debt Service	83400-83402		Library Agency	966			2007
Ongoing Program Objectives		Ongoing Progr	am Performance Indicator				
and 2007 Project Objectives				200 Actu		2006 Estimated	2007 Estimated
To account for property tax levy for the payment of outstanding General Crelated to library projects.	Obligation debt	Principal and in	terest payment of bonds for Library pr	ojects. 2,498,8	44 2,830,690	2,578,713	2,731,424
Significant Changes (Spending & Staffing)		1					
Comments							

City of Saint Paul 2007 Activity Spending Plan Summary

Mayor's Proposed Budget

Activity: 83400 LIBRARY PRIOR YEAR DEBT SERVICE

Department: 11

Manager: MELANIE HUGGINS

Fund: **966**

LIBRARY AGENCY DEBT SERVICE

LIBRARIES

Activity Spending Plan by Type of Expenditure	2004 2nd Prior Exp. & Enc.	2005 Last Year Exp. & Enc.	2006 Adopted	2007 Mayor's Proposed	Changes from Amount	2006 Percent
MISC TRANSFER CONTINGENCY ETC STREET SEWER BRIDGE ETC IMPROVEMENT DEBT EQUIPMENT LAND AND BUILDINGS MATERIALS AND SUPPLIES SERVICES SALARIES EMPLOYER FRINGE BENEFITS	2,316,788	2,302,140	2,050,163	2,004,874	-45,289	-2.2%
Total Spending	2,316,788	2,302,140	2,050,163	2,004,874	-45,289	-2.2%
Percent Change From Previous Year		-0.6%	-10.9%			

City of Saint Paul 2007 Activity Spending Plan Summary

Mayor's Proposed Budget

Activity: 83401 LIBRARY DEBT SERVICE-SUBSEQUENT YR

Department: 11 LIBRARIES

Manager: MELANIE HUGGINS

Fund: 966

LIBRARY AGENCY DEBT SERVICE

Manager: MELANIE HUGGINS			Fund: 966	LIBRART AGENCT DEI	BI SERVICE	
Activity Spending Plan by Type of Expenditure	2004 2nd Prior Exp. & Enc.	2005 Last Year Exp. & Enc.	2006 Adopted	2007 Mayor's Proposed	Changes from Amount	2006 Percent
DEBT MATERIALS AND SUPPLIES STREET SEWER BRIDGE ETC IMPROVEMENT MISC TRANSFER CONTINGENCY ETC EQUIPMENT LAND AND BUILDINGS EMPLOYER FRINGE BENEFITS SALARIES SERVICES			464,275	462,275	-2,000	-0.4%
Total Spending	0	0	464,275	462,275	-2,000	-0.4%
Percent Change From Previous Year		0.0%	0.0%			

City of Saint Paul 2007 Activity Spending Plan Summary

Mayor's Proposed Budget

Activity: 83402 LIBRARY DEBT SERV-2004 BONDS

Department: 11

LIBRARIES

Manager: MELANIE HUGGINS

Fund: 966 LIBRARY AGENCY DEBT SERVICE

Activity Spending Plan by Type of Expenditure	2004 2nd Prior Exp. & Enc.	2005 Last Year Exp. & Enc.	2006 Adopted	2007 Mayor's Proposed	Changes from Amount	2006 Percent
DEBT MATERIALS AND SUPPLIES EMPLOYER FRINGE BENEFITS MISC TRANSFER CONTINGENCY ETC SERVICES STREET SEWER BRIDGE ETC IMPROVEMENT SALARIES EQUIPMENT LAND AND BUILDINGS	182,056	528,550	528,550	726,550	198,000	37.5%
Total Spending	182,056	528,550	528,550	726,550	198,000	37.5%
Percent Change From Previous Year		190.3%	0.0%			

Appendix

Glossary

Activity. An activity is a subunit of a fund. Each fund contains one or more activities, a specific and distinguishable budgetary unit of work or service. Activities are detailed levels of budget spending authority created to accomplish the approved objectives of the fund.

Activity Manager. Each activity manager shares in the authorities and responsibilities of the fund manager. In addition, each activity manager's responsibilities include attaining the performance objectives assigned to their activity, approving spending payments and directing the day-to-day operations of their activity.

Activity Number. A five(5)-digit number which uniquely identifies the activity. The first digit indicates the fund type.

ALA. The American Library Association is a national organization for library staff.

Capital Improvement Budget (C.I.B.). A plan for capital expenditures (physical development of the City) to be incurred each year, over a fixed number of years, in order to meet capital needs arising for the long-term work program.

Debt Service Fund. A fund established to account for the financial resources used for the payment of long-term general obligation debt principal, interest, and related costs.

Full Time Equivalent (FTE). A personnel position which is financed for the equivalent of 80 hours per pay period for 26.1 pay periods (a typical year), or 2088 hours in a year. This is roughly equivalent to 40 hours per week for 52 weeks. For example, a .5 FTE would represent 20 hours per week for 52 weeks, or 40 hours per week for 26 weeks. A 1.0 FTE is a general reference to a position normally working for a year.

Fund. Each individual fund is a separate accounting entity having its own assets, liabilities, revenues and expenditures or expenses. Financial resources are allocated to, and accounted for, in individual funds based on legal, donor, or administrative restrictions or requirements.

Fund Balance. An equity account reflecting the excess of accumulated assets over accumulated liabilities and reserves (monies set aside for specific purposes).

Fund Number. A three-digit number which uniquely identifies the fund.

IMLS. The Institute of Museum and Library Services is a federal grant-making agency supporting the nation's museums and libraries. It was created by the Museum and Library Services Act of 1996.

LGA. Acronym for local government aid. Begun in 1971, this program was designed to provide indirect property tax relief through the redistribution of income tax and sales tax revenues collected at the state level to local units of government. The amount of funding received by local units of government is based on a distribution formula determined by the Minnesota State Legislature. The City of Saint Paul passed a portion of their LGA to the Saint Paul Public Library Agency as part of the Agency's financing.

LSTA. Library Services and Technology Act of 1996, a section of the federal Museum and

Library Services Act, promotes access to library services for people of all ages. The funds are distributed to State Library Agencies according to a formula based on population. The state agencies may further distribute the funds to individual libraries through a series of sub-grants.

MELSA. The Metropolitan Library Service Agency, serving the nine public library systems in the metropolitan area, is one of twelve Regional Public Library Systems in Minnesota. The Regional Public Library Systems are multi-county public library service agencies that provide free access to all residents of the region without discrimination and are organized under the provisions of Minnesota Statutes 134.317 or 471.59.

MINITEX. The MINITEX Library Information Network is a publicly supported network of academic, public, state government, and special libraries working cooperatively to improve library service for their users. The MINITEX program is funded by the Minnesota Legislature through the Minnesota Higher Education Services Office (MHESO). Programs for Minnesota public libraries are funded through a contract with the Minnesota Office of Library Development and Services.

MLS. The Master of Library Science is the primary professional degree for librarians.

Object Code. A four-digit code assigned to a specific type of receipt or expenditure. A major object code is a grouping of expenditures or receipts on the basis of the types of goods or services purchased or rendered. For example, professional services, materials, supplies, and equipment are major object codes.

Operating Transfer In/Out. Inter-fund transfers are legally authorized transfers between a fund receiving revenue and a fund where resources are expended.

Performance Plan. A fund manager's estimate of the service level desired by the Mayor, Library Board, and residents of the City. Includes mission statement, objectives and performance indicators.

PJ. Perrie Jones, a former Saint Paul Public Library director, made a bequest of her estate to the Library to be used for staff training and development and outreach services. The fund is administered through the Friends of the Saint Paul Public Library and the Perrie Jones Library Fund Advisory Board.

Special Revenue Fund. A fund established to account for the proceeds of specific revenue sources (other than special assessments, expendable trusts, and capital projects) that are legally restricted to expenditures for specified functions or activities.

Spending Plan. Provides a unit or subunit of an organization with spending authority to pay for the resources required to effectively accomplish the performance plan.

VISTA. Volunteers in Service to America are college age individuals who work for a nominal salary in public services locations. This federal program has funded up to three VISTA workers a year to coordinate literacy projects in the Library.