



**CITY OF SAINT PAUL**

*Christopher B. Coleman, Mayor*

*280 City Hall  
15 West Kellogg Boulevard  
Saint Paul, MN 55102-1681*

*Telephone: (651) 266-8900  
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**NON-DISCRIMINATION STATEMENT**

- A. In all hiring or employment made possible by the financial institution there (1) will not be any discrimination against any employee or applicant for employment because of race, color, sexual orientation, religion, gender or national origin, and (2) affirmative action will be taken to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, religion, sexual orientation, gender or national origin.

This requirement shall apply, but not be limited, to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, lay-off or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. There shall be posted in conspicuous places available to employees and applicants for employment, notices required to be provided by federal or state agencies involved setting forth the provisions of the clause. All solicitations or advertisements for employees shall state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sexual orientation, gender or national origin.

- B. No person in the United States shall, on the grounds of race, color, sexual orientation, religion, gender or national origin, be excluded for participation in, be denied the benefits of, or be subject to discrimination under any program or activity made possible by the financial institution. The financial institution will comply with all requirements imposed by or pursuant to the regulations of the appropriate federal agency effectuating Title VI or the Civil Rights Act of 1964.
- C. The financial institution agrees that they will comply will all applicable requirements of the Americans with Disability Act of 1990, 42 U.S.C. 12101, et seq.
- D. The financial institution agrees that they will comply with Chapter 183, Human Rights Ordinance of the City of Saint Paul Code.

\_\_\_\_\_ follows the above principles.  
Bank name

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_