

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE CITY OF SAINT PAUL

AND

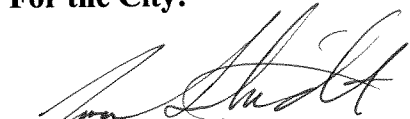
THE TRI-COUNCIL
(LOCAL 49, LOCAL 120 AND LOCAL 132)

The City of Saint Paul (hereinafter, "City") and the Tri-Council (hereinafter, "Union") enter into this Memorandum of Understanding (MOU) for the purpose of clarifying bid driver assignments in the Public Works Department.

The City and Union hereby agree to the following:

If at anytime there is not enough Heavy Equipment Operator (HEO) work available, an employee can revert back to a Bid Driver assignment if they have previously held the Bid Driver position. The parties agree that this MOU supersedes any applicable Civil Service Rules. This MOU shall expire on December 31, 2010. This MOU sets no precedent.

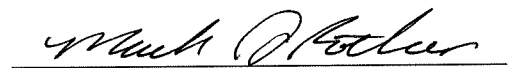
For the City:



Jason Schmidt
Labor Relations Manager

Date: 12/8/09

For the Union:



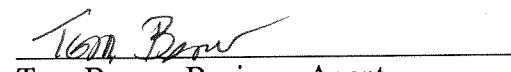
Mark Pothen, Business Representative
Operating Engineers, Local 49

Date: 12-4-09



Tom Ohlson, Business Representative
General Drivers, Local 120

Date: 12-4-09



Tom Besaw, Business Agent
Laborers, Local 132

Date: DEC 4th 2009