Memorandum of Agreement
between
The City of Saint Paul
and
The Pipefitters Local Union #455
2015 Wage and Fringe Adjustment

1. The basic hourly wage rates for temporary employees appointed to the following classes shall be:

	Effective 05/01/2015 (or closest pay period)
Pipefitter	$42.76
Lead Pipefitter	$45.46
Mechanical Inspector	$45.46
Senior Mechanical Insp.-Pipefitter	$46.61

The basic hourly rate for temporary employees whose length of employment and earnings require that they be subject to Public Employees Retirement Association (PERA) contributions shall be the above temporary rate divided by 1.075. This rate is set by the State of Minnesota and is subject to change.

2. The basic hourly wage rate for provisional, probationary and regular employees appointed to the following classes shall be as follows:

	Effective 05/01/2015 (or closest pay period)
Pipefitter	$39.78
Lead Pipefitter	$42.29
Mechanical Inspector	$42.29
Senior Mechanical Insp.-Pipefitter	$43.36

In the event that the Union elects to have the fringe benefit contributions made by the Employer for such employees that are listed in Appendix D increased or decreased during the contract period, the basic hourly wage rate shall be reduced or increased by the same amount so that the total cost to the Employer remains unchanged.

APPENDIX D

Effective May 1, 2015 (or closest pay period) the Employer shall:

(1) Deduct $4.80 per hour to a Union designated **Credit Union**, for all hours paid to employees. A payroll deduction in this amount shall be made from the hourly rates listed in Appendix C.

(2) Deduct $.93 per hour to a Union designated **Working Fee Fund**, for all hours paid to employees. A payroll deduction in this amount shall be made from the hourly rates listed in Appendix C.

(3) Contribute $8.38 per hour to a Union designated **Health and Welfare Fund** for all hours paid to employees.

(4) Contribute $1.30 per hour to a **Retiree Pre-Funding for Health and Welfare Fund** for all hours paid to employees.

(5) Contribute $13.35 per hour to a Union designated **Pension Fund** for all hours paid to employees.

(6) Contribute $0.95 per hour to a **Journeyman and Apprenticeship Training Fund** for all hours paid to employees.

(7) Contribute $.10 per hour to an **International Training Fund** for all hours paid to employees.

All contributions made in accordance with this Appendix D shall be forwarded to the Twin City Pipe Trades Service Association.

The Employer shall establish Worker's Compensation and Unemployment Compensation programs as required by Minnesota Statutes.

The Employer's fringe benefit obligation to employees is limited to the contributions and/or deductions established by this Agreement. The actual level of benefits provided to employees shall be the responsibility of the Trustees of the various funds to which the Employer has forwarded contributions and/or deductions.

WITNESSES:

CITY OF SAINT PAUL

7/28/15
Chara Blanch — Date
Labor Relations Specialist

7/28/15
Jason Schmidt — Date
Labor Relations Manager

UNITED ASSOCIATION PIPEFITTERS
LOCAL UNION NO. 455

7-28-15
Richard Magler — Date
Business Manager