MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF SAINT PAUL
AND
THE SAINT PAUL SUPERVISORS ORGANIZATION

The City of Saint Paul (hereinafter "City") and the Saint Paul Supervisors Organization (hereinafter "Union") enter into this Memorandum of Agreement (hereinafter "MOA") for the purpose of establishing a procedure to document and pay for attorney licenses for employees in classifications represented by the Union that require such a license.

The City and Union agree that the following terms and conditions apply solely and exclusively to the job classifications of Deputy City Attorney and Supervising Attorney:

1. Employees will provide the appropriate license renewal form to the CAO in a timely manner such that payment may be made prior to any deadlines for renewal.
2. The City shall pay the full cost of the license fee for retention of the employees' attorney license.
3. This MOA shall expire on December 31, 2015.
4. This MOA sets no precedent.

FOR THE CITY:

Jason Schmidt
Labor Relations Manager

Date: 7/9/13

FOR THE UNION:

Glen Kadrlik, President
SPSO

Date: 7-3-13