

## Employee Group 24 Sheet Metal Workers

Effective Date: April 25, 2020    Issued Date: December 4, 2020  
 Effective Date: November 21, 2020

Job Code & Description	Grade	Step	Hourly Rate 04/25/2020	Hourly Rate 07/01/2020	Hourly Rate 11/21/2020
750820 SENIOR MECH INSP - SHEET METAL (U) 750821 SENIOR MECH INSP – SHEET METAL (Hired AFTER 7/1/2020)	001	1: <b>PERA</b> – Hired Before 7/1/2020	43.87	43.87	45.11
	001	2: <b>NON-PERA</b> – Hired After 7/1/2020		44.94	46.28
	001	3: <b>TEMP</b> – Hired After 7/1/2020		50.56	52.06
750898 SHEET METAL WORKER (U) 750830 SHEET METAL WORKER (Hired AFTER 7/1/2020)	002	1: <b>PERA</b> – Hired Before 7/1/2020	40.15	40.15	40.15
	002	2: <b>NON-PERA</b> – Hired After 7/1/2020		40.94	40.94
	002	3: <b>TEMP</b> – Hired After 7/1/2020		46.06	46.06
750899 LEAD SHEET METAL WORKER (U) 750840 LEAD SHEET METAL WORKER (Hired AFTER 7/1/2020)	003	1: <b>PERA</b> – Hired Before 7/1/2020	43.05	43.05	43.05
	003	2: <b>NON-PERA</b> – Hired After 7/1/2020		44.05	44.05
	003	3: <b>TEMP</b> – Hired After 7/1/2020		49.56	49.56
750810 SHEET METAL INSPECTOR (U) 750811 SHEET METAL INSPECTOR (Hired AFTER 7/1/2020)	004	1: <b>PERA</b> – Hired Before 7/1/2020 Step 1	40.98	40.98	40.98
	004	2: <b>PERA</b> – Hired Before 7/1/2020 Step 2	43.05	43.05	43.05
	004	3: <b>TEMP</b> Hired After 7/1/2020 Step 1		47.06	47.06
	004	4: <b>TEMP</b> Hired After 7/1/2020 Step 1		49.56	49.56
	004	5: <b>NON-PERA</b> – Hired After 7/1/2020 Step 1		41.83	41.83
	004	6: <b>NON-PERA</b> – Hired After 7/1/2020 Step 2		44.05	44.05

**BENEFITS:**

Sheet Metal Workers do not receive City benefits. Employer contributions are made on behalf of employees for union-provided fringe benefits. Rates include the taxable Saving & Organizing deduction (\$3.71) which includes Organizing Fund (\$0.93) deduction.

Certified employees receive 80 hours of paid holidays and 160 hours of paid vacation per fiscal year. Vacation must be approved by the Head of the Department.

All rates are Certified without benefits W/PERA.