

Highland Bridge Contract Compliance Report

The Department of Human Rights and Equal Economic Opportunity is responsible for ensuring several city contract compliance requirements are met on the Highland Bridge site. The report includes information reported to the city for each project on the Highland Bridge site. Report to be updated quarterly beginning in 2021.

Highland Bridge Infrastructure – as of 11/30/2020

- **Prevailing wage** – the City of Saint Paul [Prevailing Wage Ordinance](#) requires individuals working on publicly-assisted construction projects, to be paid the fair and prevailing wage for work performed onsite.
 - Total number of onsite construction hours reported: 54,157.25 hours
 - Total dollar amount of wages paid to workers for work performed onsite: \$3,354,233.23
 - Total number of employees working onsite: 379
- **Vendor Outreach Program** – the City of Saint Paul [Vendor Outreach Program \(VOP\) Ordinance](#) requires the city to establish a small business assistance program that sets goals for purchasing goods and services from small, woman-owned, and minority-owned businesses enterprises (SBE, WBE, MBE). The goal is 25%, of the total contracting opportunity, be awarded to small business enterprises. The below information reflects payments made to S/W/MBE businesses.

<u>Payments through 10/2020</u>	<u>VOP % achieved through 10/2020</u>	
○ SBE	\$30,622.00	0.38%
○ WBE	\$1,742,240.00	21.54%
○ MBE	\$269,378.00	3.33%
○ Total VOP achieved	\$2,042,240.00	25.25%
- **Affirmative Action and Equal Employment Opportunity** – the City of Saint Paul [Affirmative Action Ordinance](#) requires the city to monitor affirmative action and equal employment opportunity efforts of vendors working under city contracts. The workforce inclusion goals, established by the Minnesota Department of Human Rights, are 32% minority and 20% female inclusion for all hours worked onsite.
 - Minority workforce inclusion is 19.40%
 - Female workforce inclusion is 8.15%

For more information about city contract compliance programs, please visit www.stpaul.gov/hreeo.