

City of Saint Paul
Police Civilian Internal Affairs Review Commission
Minutes for December 2, 2020

- Meeting No. 9 of 9 for calendar year 2020
- Convened at Metro Square, Lower Level, 121 7th Place East, Saint Paul, MN 55101
- Called to Order at 6:04 p.m.
- Call to Adjourn at 7:43 p.m.

Attendance

Present:	Record (Based on Individual Calendar Year)	
1.	Chair Sierra Cumberland	(P <u>8</u> , A <u>1</u>)
2.	Vice Chair Travis Grundy	(P <u>8</u> , A <u>1</u>)
3.	Commissioner Eric Forstrom	(P <u>9</u> , A <u>0</u>)
4.	Commissioner Jilla Nadimi	(P <u>5</u> , A <u>2</u>)
5.	Commissioner Stefan Landreau Vellenga	(P <u>6</u> , A <u>2</u>)
Absent:		
6.	Commissioner Charles Deneen	(P <u>7</u> , A <u>1</u>)
Department Staff:		
1.	Valerie Jensen, HREEO Director	
2.	Julian Roby, PCIARC Coordinator	
SPPD Staff:		
1.	Commander Sean Johnson	
2.	Sergeant Kathy O'Reily	
3.	Sergeant Tom Olson	
4.	Commander Salim Omari	

I. Call to Order

II. Approve Agenda

- a. Motion to approve the agenda by Commissioner Forstrom
- b. Seconded by Vice Chair Grundy
Approved

III. Approve November Meeting Minutes

- a. Motion to approve minutes by Commissioner Forstrom
- b. Seconded by Commissioner by Commissioner Nadimi
Approved

IV. SPPD Update

- a. Sergeant Kacey gave a presentation on the SPPD Employee Assistance program.

V. HREEO Update

- a. The HREEO Department will hiring a new Deputy Director over the Human Rights and Labor Standards division, and that position will be posted next week. There will be a diverse hiring panel with both external and internal partners.

- b. The Labor Standards Advisory committee launched and will be advising the earned sick and safe time (ESST), and \$15 minimum wage ordinance. The committee will be comprised of business's including local, small, labor, and employees which is the enactment of our ESST.
 - c. HREEO will also be charged with the ban on conversion therapy on youth ordinance, and the tenant protections ordinance.
 - d. We will be hiring a labor standards investigator, human rights specialist, buyer, and the Deputy Director.
- VI. Chairs Report
- a. Chair Cumberland has been appointed to the Mayors Community First Public Safety Commission to represent the viewpoint of the PCIARC.
 - b. The PCIARC would like to recognize the Coordinator Roby with a certificate of appreciation for his work with the HREEO Department and the PCIARC over the course of 2020, and amid the COVID-19 Pandemic.

VII. Adjourn to Closed Door Session

- VIII. Chairs Report (Private)
- IX. Case Review with Testimony
- X. Break
- XI. Case Review without Testimony
- XII. Adjourn**