



Highland Bridge Contract Compliance Report

Update for May 14, 2021

The Department of Human Rights and Equal Economic Opportunity is responsible for ensuring several city contract compliance requirements are met on the Highland Bridge site. The report includes information reported to the city for each project on the Highland Bridge site. Report to be updated regularly in 2021.

- **Prevailing wage** The City of Saint Paul [Prevailing Wage Ordinance](#) requires individuals working on publicly-assisted construction projects, to be paid the fair and prevailing wage for work performed onsite.
- **Vendor Outreach Program** The City of Saint Paul [Vendor Outreach Program \(VOP\) Ordinance](#) requires the city to establish a small business assistance program that sets goals for purchasing goods and services from small, woman-owned, and minority-owned businesses enterprises (SBE, WBE, MBE). The goal is 25%, of the total contracting opportunity, be awarded to small business enterprises. The below information reflects payments made to S/W/MBE businesses.
- **Affirmative Action and Equal Employment Opportunity** The City of Saint Paul [Affirmative Action Ordinance](#) requires the city to monitor affirmative action and equal employment opportunity efforts of vendors working under city contracts. The workforce inclusion goals, established by the Minnesota Department of Human Rights, are 32% minority and 20% female inclusion for all hours worked onsite.

Highland Bridge Infrastructure

- **Prevailing Wage**
 - Total number of onsite construction hours reported: 79,189.50 hours
 - Total dollar amount of wages and benefits paid to workers for work performed onsite: \$4,916,170.89
 - Total number of employees working onsite: 516
- **Vendor Outreach Program**

<u>Payments through 3/21</u>		<u>VOP % achieved through 3/2021</u>
• MBE	\$722,204.00	2.28%
• SBE	\$596,347.00	1.88%
• WBE	\$4,061,799.00	12.83%
• Total VOP achieved	\$5,380,350.00	16.99%
- **Affirmative Action and Equal Employment Opportunity**
 - Minority workforce inclusion: 19.83%
 - Female workforce inclusion: 7.87%

Lund's Mixed-Use (Highland Bridge Lot 1, Block 3)

- **Prevailing wage**
 - Total number of onsite construction hours reported: 30,095.99 hours
 - Total dollar amount of wages and benefits paid to workers for work performed onsite: \$1,928,252.81.
 - Total number of employees working onsite: 332
- **Vendor Outreach Program¹**

<u>Payments through 2/21</u>	<u>VOP % achieved through 2/2021</u>
• MBE \$11,681.08	0.42%
• SBE \$242,500.00	8.66%
• WBE \$759,576.74	27.14%
• Total VOP achieved \$1,013,757.82	36.22%
- **Affirmative Action and Equal Employment Opportunity**
 - Minority workforce inclusion: 22.66%
 - Female workforce inclusion: 8.03%

For more information about city contract compliance programs, please visit www.stpaul.gov/hreeo.

¹ Note: VOP report has one month of a complete audit (Feb 2021), and only partial reporting to lower tier subs for March 2021 at time of report. Report run 4/22/2021.