

## Employee Group 23 Plumbers

Effective Date: April 25, 2020

Issued Date: 07/11/2021

Job Code & Description	Grade	Step	Hourly Rate
750600 Apprentice Plumber (2-5 years)  Includes a 1 <sup>st</sup> year taxable credit union vacation contribution of \$3.17/hr.  Includes a 2 <sup>nd</sup> year taxable credit union vacation contribution of \$3.17/hr.  Includes a 3 <sup>rd</sup> year taxable credit union vacation contribution of \$3.56/hr.  Includes a 4 <sup>th</sup> year taxable credit union vacation contribution of \$6.04/hr.  Includes a 5 <sup>th</sup> year taxable credit union vacation contribution of \$6.44/hr.	001	1: 1 <sup>st</sup> year (2080) (Indentured <b>after</b> 01/01/2013)	23.01*
	001	2: 2 <sup>nd</sup> year (4160) (Indentured <b>after</b> 01/01/2013)	25.26**
	001	3: 3 <sup>rd</sup> year (6240) (Indentured <b>after</b> 01/01/2013)	30.20***
	001	4: 4 <sup>th</sup> year (8320) (Indentured <b>after</b> 01/01/2013)	36.91****
	001	5: 5 <sup>th</sup> year (10,400) (Indentured <b>after</b> 01/01/2013)	41.72*****
750640 SENIOR PLUMBING INSPECTOR (U)	002	1: W/PERA rate for certified EE's grandfathered in PERA	51.97
	002	2: W/O PERA rate for certified and temp EE's	55.87
750610 PLUMBER -- W/O CITY BENEFITS (U)	003	1: W/PERA rate for certified EE's grandfathered in PERA	46.95
	003	2: W/O PERA rate for certified and temp EE's	50.47
750620 LEAD PLUMBER (U) 750630 PLUMBING INSPECTOR (U) 750631 PLUMBING INSPECTOR - (SPRWS) (U)	004	1: W/PERA rate for certified EE's grandfathered in PERA	50.62
	004	2: W/O PERA rate for certified and temp EE's	54.42

### BENEFITS

Plumbers do not receive City benefits. Employer contributions are made on behalf of employees for union-provided fringe benefits. Rates include the taxable Credit Union deduction of \$6.37 (Apprentice Plumbers – varies by year and when indentured – see salary schedule for taxable credit union vacation contribution.) New employees do not participate in PERA.

Grade 001 – All W/O PERA rates – Temporary employees are ineligible for PERA.

All Other Grades:

Step 01 – W/PERA rate for Certified employees grandfathered in PERA.

Step 02 – W/O PERA rate for Certified and Temporary employees.

**HOLIDAYS**

Labor Day - paid holiday

**MILEAGE**

Federal IRS mileage reimbursement rate.

**OVERTIME**

Paid in time and one-half.

**SAFETY SHOES**

\$30.00 (per contract year)