



**SAINT PAUL**  
SAFETY & INSPECTIONS

# Equity Analysis Framework

In order to consistently apply an equity lens, the Department of Safety and Inspections (DSI) developed this DSI Equity Analysis Framework. When making a decision or reviewing existing processes and all policies for City programs DSI staff should consider the following questions:

- Who benefits or is advantaged by the current system or program? What is the impact on this group of people?
- Who is disadvantaged? What is the impact on this group of people?
- How is it a systemic and/or institutional issue?
- Does it align and represent the City's equity vision?
- Why hasn't it been addressed? OR, how has it begun to be addressed?
- Who else should be included from our community?