

IMPACT REPORT

2021



**RIGHT
TRACK**

SAINT PAUL YOUTH EMPLOYMENT

Right Track has provided me with countless opportunities to build on my sense of professionalism. I feel more confident communicating and asking questions in the work environment.

- Right Track Participant



**SAINT PAUL
MINNESOTA**

OVERVIEW

SUMMER, 2021

ABOUT RIGHT TRACK

Right Track is Mayor Carter and the City of Saint Paul's youth jobs initiative for building a diverse future workforce while supporting young people and their families now. Right Track addresses changing labor force demographics and education and employment disparities by connecting young people from cost-burdened homes to internships, training them for personal and professional success, and helping employers prepare for, recruit and mentor the next generation of diverse talent.

Financial support for Right Track was provided by the Minnesota Department of Employment and Economic Development, F.R. Bigelow Foundation, Cities for Financial Empowerment Fund, and the City of Saint Paul.

IN THE SUMMER OF 2021 RIGHT TRACK SERVED:

682

PARTICIPANTS

PARTICIPANTS EARNED:

\$827,885

UNSUBSIDIZED WAGES

\$284,663

**SUBSIDIZED WAGES AND
STIPENDS**

\$543,222

EMPLOYERS:

**87% OF EMPLOYERS
REPORTED THEY
WOULD RECOMMEND
THEIR INTERN TO A
COLLEAGUE, FOR A
SIMILAR POSITION.**

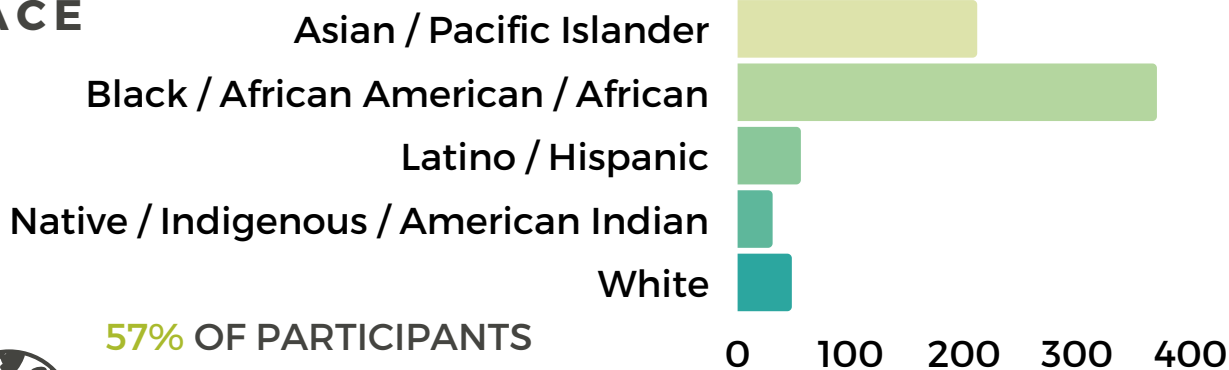
INTERNS:

**87% REPORTED
STRENGTHENING
THEIR SKILLS AND
ABILITIES.**

STATISTICS

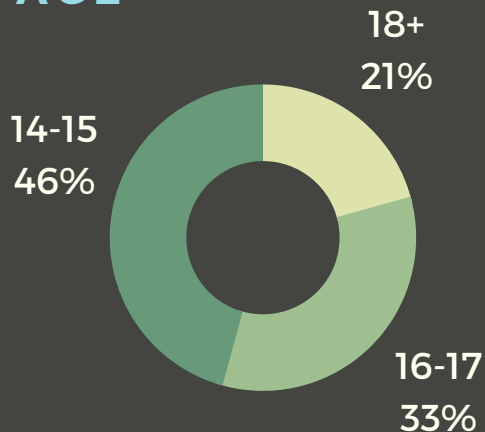
SUMMER, 2021

RACE

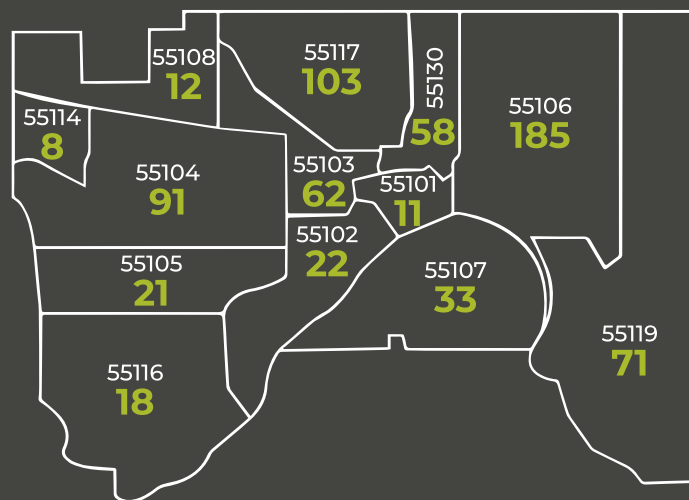


57% OF PARTICIPANTS
HAVE ONE OR MORE
PARENTS BORN OUTSIDE
THE UNITED STATES

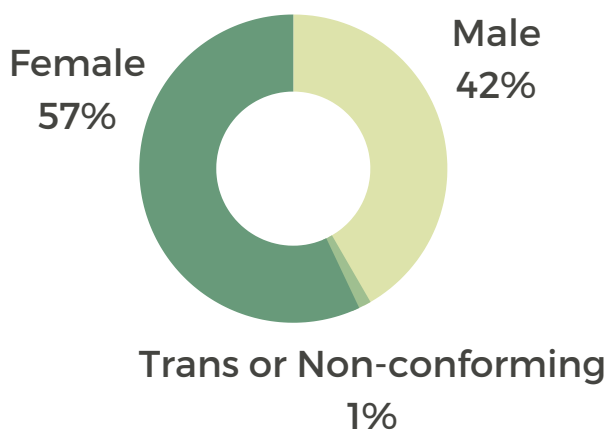
AGE



ZIP CODE



GENDER



9% OF YOUTH SELF-IDENTIFIED
AS HAVING A DISABILITY

89% OF PARTICIPANTS
QUALIFY FOR FREE OR
REDUCED-PRICE LUNCH



32% OF YOUTH SELF-IDENTIFIED AS
HAVING A BARRIER TO EMPLOYMENT

PARTNERS

SUMMER, 2021

OUR PARTNERS

Right Track is a collaborative effort led by the City of Saint Paul Parks and Recreation Department. Working with partners from the non-profit, public, and private sectors Right Track relies on our partners to connect us to young people, recruit meaningful internships, and respond to community needs. Right Track's collaborators continue to encourage advancement within the program to better serve the young people of Saint Paul. Thank You.

