

St. Paul Rent Stabilization Task Force Ground Rules (revised)

- 1) Be real and true to your experience when sharing observations of perceived experience with concrete information.
Honor that communities have knowledge about how they experience systems and structures.
- 2) Give space for people to be vulnerable when speaking of their experiences.
If someone has shared a difficult story, be aware of the follow up.
- 3) Acknowledge and respect differing opinions and perspectives.
Recognize that these conversations may be contentious, and that each person will be coming from a unique position.
- 4) Step up, step back.
Participate as much as you listen; it is a two-way street of learning.
Set aside implicit power roles so all voices have equal weight.
- 5) Be open and curious.
Lead with curiosity, honesty, transparency, courage, and humility.
- 6) Be quick to listen slow to react/speak.
Be slow to judgment when engaging.
Commit to a principle of constructive engagement.
- 7) Try to stay away from jargon and specialized terms.
- 8) Keep an eye towards moving the discussion forward.
- 9) Leave time and space for others.
- 10) Respect pronouns.

For approval March 1, 2022