



Highland Bridge Contract Compliance Report

2021 Year End Report

The Department of Human Rights and Equal Economic Opportunity is responsible for ensuring several city contract compliance requirements are met on the Highland Bridge site. The report includes information reported to the city for each project on the Highland Bridge site. Report to be updated regularly in 2021.

- **Prevailing wage** The City of Saint Paul [Prevailing Wage Ordinance](#) requires individuals working on publicly-assisted construction projects, to be paid the fair and prevailing wage for work performed onsite.
- **Vendor Outreach Program** The City of Saint Paul [Vendor Outreach Program \(VOP\) Ordinance](#) requires the city to establish a small business assistance program that sets goals for purchasing goods and services from small, woman-owned, and minority-owned businesses enterprises (SBE, WBE, MBE). The goal is 25%, of the total contracting opportunity, be awarded to small business enterprises. The below information reflects payments made to S/W/MBE businesses.
- **Affirmative Action and Equal Employment Opportunity** The City of Saint Paul [Affirmative Action Ordinance](#) requires the city to monitor affirmative action and equal employment opportunity efforts of vendors working under city contracts. The workforce inclusion goals, established by the Minnesota Department of Human Rights, are 32% minority and 20% female inclusion for all hours worked onsite.

Highland Bridge Infrastructure

General Contractor	Ryan Companies
Total Development Cost	\$83.6 million
Timeline	March 2020 – December 2024
Estimated % Complete	74%

- **Prevailing Wage**
 - Total number of onsite construction hours reported: 161,769 hours
 - Total dollar amount of wages and benefits paid to workers for work performed onsite: \$10,033,910.00
 - Total number of employees working onsite: 823
- **Vendor Outreach Program**

<u>Payments through 12/31/21</u>		<u>VOP % achieved through 12/31/21</u>
• MBE	\$ 2,167,493.00	4.39%
• SBE	\$ 1,454,784.00	2.95%
• WBE	\$ 5,280,866.00	10.70%
• Total VOP achieved	\$ 8,903,143.00	18.03%
- **Affirmative Action and Equal Employment Opportunity**
 - Minority workforce inclusion: 34.41%
 - Female workforce inclusion: 9.95%

Lot 1, Block 3 Mixed Use

General Contractor Ryan Companies
Total Development Cost \$72 million
Timeline 11/17/2020 – 8/1/2022
Estimated % Complete 49%

- **Prevailing wage**

- Total number of onsite construction hours reported: 170,405 hours
- Total dollar amount of wages and benefits paid to workers for work performed onsite: \$11,400,532.00
- Total number of employees working onsite: 860

- **Vendor Outreach Program**

<u>Payments through 12/31/2021</u>		<u>VOP % achieved through 12/31/2021</u>
• MBE	\$ 1,902,767.04	6.47%
• SBE	\$ 1,587,569.38	5.40%
• WBE	\$ 2,632,909.44	8.96%
• Total VOP achieved	\$ 6,123,245.86	20.83%

- **Affirmative Action and Equal Employment Opportunity**

- Minority workforce inclusion: 28.54%
- Female workforce inclusion: 8.54%

Highland Bridge Rowhomes – Pulte

General Contractor Pulte Homes of MN LLC
Total Development Cost \$76.5 million
Timeline 5/15/2021 – 5/15/2025
Estimated % Complete 1%

- **Prevailing wage**

- Total number of onsite construction hours reported: 9,940 hours
- Total dollar amount of wages and benefits paid to workers for work performed onsite: \$624,583.00
- Total number of employees working onsite: 164

- **Affirmative Action and Equal Employment Opportunity**

- Minority workforce inclusion: 18.52%
- Female workforce inclusion: 1.83%

- **Vendor Outreach Program – Construction (2% complete)**

<u>Payments through 12/31/2021</u>		<u>VOP % achieved through 12/31/2021</u>
• MBE	\$ 119,643.65	8.23%
• SBE	\$ 212,841.20	14.64%
• WBE	\$ 250,843.38	17.26%
• Total VOP achieved	\$ 583,328.23	40.13%

- **Vendor Outreach Program – Land Development (91% complete)**

Payments through 12/31/2021

• MBE	\$ -
• SBE	\$ 56,094.28
• WBE	\$ 39,150.30
• Total VOP achieved	\$ 95,244.58

VOP % achieved through 12/31/2021

0%
8.38%
5.85%
14.23%

Presbyterian Homes (Highland Bridge Lot 1, Block 6-7)

General Contractor	Ryan Companies
Total Development Cost	\$96 million
Timeline	6/15/2021 – 1/15/2023
Estimated % Complete	11%

- **Prevailing wage**

- Total number of onsite construction hours reported: 52,790 hours
- Total dollar amount of wages and benefits paid to workers for work performed onsite: \$3,554,699.00
- Total number of employees working onsite: 366

- **Affirmative Action and Equal Employment Opportunity**

- Minority workforce inclusion: 19.84%
- Female workforce inclusion: 7.54%

- **Vendor Outreach Program**

Payments through 12/31/2021

• MBE	\$ 342,460.78
• SBE	\$ 17,721.19
• WBE	\$ 726,499.77
• Total VOP achieved	\$ 1,086,681.74

VOP % achieved through 12/31/2021

3.79%
0.2%
8.03%
12.02%

For more information about city contract compliance programs, please visit www.stpaul.gov/hreeo.