

## Employee Group 20 Electrical

Effective Date: April 23, 2022

Issued Date: May 9, 2022

Job Code & Description	Grade	Step	Hourly Rate
750021 ELECTRICIAN (U)	002	1: W/PERA	51.85
	002	2: W/O PERA & TEMP	55.74
	02U	1: W/O PERA TEMP - No Benefits	9.88
750061 ELECTRICAL INSPECTOR (U) 750030 LEAD ELECTRICIAN (U)	004	1: W/PERA	55.22
	004	2: W/O PERA & TEMP LEAD ELECTRICIAN W/O PERA	59.37
	004	3: W/O PERA & TEMP ELECTRICAL INSPECTOR	58.80
750040 GENERAL LEAD ELECTRICIAN (U) 750070 SENIOR ELEC INSPECTOR (U)	005	1: W/PERA	57.04
	005	2: W/O PERA & TEMP	61.31
	005	3: STEP 1 + \$4.00 PER MOA (Senior Trades Coordinator duties)	61.04
750020 APPRENTICE ELECTRICIAN (U)	007	1: W/O PERA TEMP 1600 hours (Indentured before 4/1/2015)	22.29
	007	2: W/O PERA TEMP 3200 hours (Indentured before 4/1/2015)	25.09
	007	3: W/O PERA TEMP 4800 hours (Indentured before 4/1/2015)	34.34
	007	4: W/O PERA TEMP 6400 hours (Indentured before 4/1/2015)	42.92
	007	5: W/O PERA TEMP 8000 hours (Indentured before 4/1/2015)	51.50
	007	6: W/O PERA TEMP 1600 hours (Indentured after 4/1/2015)	25.09
	007	7: W/O PERA TEMP 3200 hours (Indentured after 4/1/2015)	30.65
	007	8: W/O PERA TEMP 4800 hours (Indentured after 4/1/2015)	34.34
	007	9: W/O PERA TEMP 6400 hours (Indentured after 4/1/2015)	42.92
	007	10: W/O PERA TEMP 8000 hours (Indentured after 4/1/2015)	48.64
750010 TRAFFIC LIGHTING MAINTENANCE WKR (U)	008	1: NO BENEFITS	19.73
750050 GENERAL LEAD ELECTRICIAN - IN CHARGE (U)	08U	1: W/PERA	58.60
	08U	2: W/O PERA & TEMP	62.99

## **BENEFITS**

Electricians do not receive City benefits. Employer contributions are made on behalf of employees for union-provided fringe benefits. Rates in all grades except 02U include a taxable vacation contribution of 13%.

### **GRADE 002**

Step 01 – w/PERA

Step 02 – w/o PERA and TEMP

GRADE 02U – w/o PERA TEMP – No Benefits

### **GRADE 004**

Step 02 – w/o PERA and TEMP and Lead Electrician w/o PERA

Step 03 – w/o PERA & TEMP and Electrical Inspector

GRADE 005 – Step 3 = Step 1 + \$4.00 per MOA (Senior Trades Coordinator duties)

GRADE 007 – all steps – w/o PERA TEMP

GRADE 008 – No Benefits

## **OVERTIME**

Paid at a rate of one and one-half (1.5) the basic hourly rate performed under the following circumstances: Time worked in excess of eight hours (8) in any one normal work day and; time worked on a sixth (6th) day following a normal work week.

Paid at a rate of two (2) times the basic hourly rate shall be paid for work performed under the following circumstances: Time worked in excess of twelve (12) consecutive hours in a twenty-four (24) hour period; and time worked on a seventh (7th) day following a normal work week.

## **CALL BACK**

Employees called back shall receive a minimum of four (4) hours pay at the basic hourly rate. Employees may express a preference for the method of call back payment, however, the basis on which call back payment shall be paid shall be determined solely by the Employer. (See Article 10.2)

## **PROBATION PERIOD**

Effective April 25, 2009 all employees shall serve a one (1) year probationary period.

## **UNIFORM ALLOWANCE**

Electricians in the SPRWS shall receive an initial issuance upon hire of \$289.00 toward the purchase of uniform items. They shall receive a uniform maintenance allowance beginning in the first year after initial issuance of \$150.00 per calendar year.

Employer contribution of \$175 per calendar year for protective shoes or boots. This contribution will be made for employees on the payroll of May 1. Employees hired after May 1, will receive one-half the normal allowance during the calendar year.

## **MILEAGE**

Effective January 1, 2004, employees using their personal automobile will be reimbursed at the current IRS rate.