

# Know Your Rights!

## Minimum Wage Earned Sick and Safe Time

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### YOU HAVE THE RIGHT TO:

- **Earn** Minimum Wage and Sick and Safe Time if you **work** in St. Paul
- **Receive** accurate notice of your rights from your employer
- **Ask** about your wage and sick time **balance**
- **Inform** others about their rights or an alleged violation
- **Report** a suspected **violation** to the City of St. Paul HREEO Department
- **Participate** in HREEO's investigations and any other related proceeding
- **Oppose** unlawful practices, policies, or acts
- Be **free from retaliation** for exercising your rights

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### HOW TO REPORT

#### A VIOLATION:

- Go **online** to file a complaint form:  
[www.stpaul.gov/laborstandards](http://www.stpaul.gov/laborstandards)
- **Call** us at: 651-668-8966
- Send an **email** to:  
[Laborstandards@ci.stpaul.mn.us](mailto:Laborstandards@ci.stpaul.mn.us)

### City of Saint Paul

Department of Human Rights &  
Equal Economic Opportunity  
15 Kellogg Boulevard West  
280 City Hall  
Saint Paul, MN 55102



**SAINT PAUL**  
HUMAN RIGHTS & EQUAL  
ECONOMIC OPPORTUNITY