

**2023 Proposed Budget
HUMAN RESOURCES**

Fiscal Summary

	FY 2020 Actuals	FY 2021 Actuals	FY 2022 Adopted Budget	FY 2023 Proposed Budget	Change From Prior Year	FY 2022 Adopted Budget FTE	FY 2023 Proposed Budget FTE
Spending							
100: CITY GENERAL FUND	4,379,263	4,854,237	5,139,556	5,248,866	109,310	39.00	40.00
710: CENTRAL SERVICE FUND	3,638,285	3,650,724	4,777,439	4,741,889	-35,550	0.00	0.00
Total	8,017,548	8,504,960	9,916,995	9,990,755	73,760	39.00	40.00
Financing							
100: CITY GENERAL FUND	317,113	203,146	0	0	0		
710: CENTRAL SERVICE FUND	2,564,968	394,921	4,777,438	4,741,889	-35,549		
Total	2,882,081	598,067	4,777,438	4,741,889	-35,549		

Budget Changes Summary

The Human Resources 2023 General Fund budget includes the addition of 1 Payroll Specialist. It also includes reductions to the materials and contracted services budgets and the reclassification of two positions resulting in savings. Lastly, it contains a net increase in other current service level adjustments, including salary and benefit costs.

Special fund revenue adjustments reflect a decrease in property insurance and liability fees and spending.

ARP Funding: HR's budget also includes ARP administrative staff (2 FTE) each year for the term of the grant. The FTE counts and budgets on these pages do not include this funding: please see the American Rescue Plan Act State and Local Fiscal Recovery Funds section for additional information.

Spending Reports

**CITY OF SAINT PAUL
Spending Plan by Department**

Department: HUMAN RESOURCES

Fund: CITY GENERAL FUND

Budget Year: 2023

	FY 2020 Actuals	FY 2021 Actuals	FY 2022 Adopted Budget	FY 2023 Proposed Budget	Change From Prior Year
Spending by Major Account					
EMPLOYEE EXPENSE	4,027,225	4,297,365	4,564,582	4,796,852	232,270
SERVICES	328,421	477,413	509,981	405,437	-104,544
MATERIALS AND SUPPLIES	19,386	75,588	60,642	42,142	-18,500
OTHER FINANCING USES	4,231	3,870	4,351	4,435	84
Total Spending by Major Account	4,379,263	4,854,237	5,139,556	5,248,866	109,310
Spending by Accounting Unit					
10014100 - HUMAN RESOURCES	4,379,263	4,854,237	5,139,556	5,248,866	109,310
Total Spending by Major Account	4,379,263	4,854,237	5,139,556	5,248,866	109,310

CITY OF SAINT PAUL
Spending Plan by Department

Department: HUMAN RESOURCES
Fund: CENTRAL SERVICE FUND

Budget Year: 2023

	FY 2020 Actuals	FY 2021 Actuals	FY 2022 Adopted Budget	FY 2023 Proposed Budget	Change From Prior Year
Spending by Major Account					
EMPLOYEE EXPENSE	2,648,940	2,475,359	3,152,501	3,152,501	0
SERVICES	900,548	1,170,911	1,315,670	1,480,253	164,583
MATERIALS AND SUPPLIES	87,123	2,971	0	0	0
ADDITIONAL EXPENSES	0	0	307,500	107,500	-200,000
OTHER FINANCING USES	1,674	1,483	1,768	1,635	-133
Total Spending by Major Account	3,638,285	3,650,724	4,777,439	4,741,889	-35,550
Spending by Accounting Unit					
71014200 - WORKERS COMPENSATION	2,707,261	2,625,583	3,019,439	3,018,293	-1,146
71014210 - TORT CLAIMS	0	7,510	10,000	10,000	0
71014220 - PROPERTY INSURANCE	931,024	1,017,631	1,500,000	1,465,596	-34,404
71014230 - FLEX SPEND ACCOUNT RESERVE	0	0	248,000	248,000	0
Total Spending by Major Account	3,638,285	3,650,724	4,777,439	4,741,889	-35,550

Financing Reports

CITY OF SAINT PAUL
Financing Plan by Department

Department: HUMAN RESOURCES

Fund: CITY GENERAL FUND

Budget Year: 2023

	FY 2020 Actuals	FY 2021 Actuals	FY 2022 Adopted Budget	FY 2023 Proposed Budget	Change From Prior Year
Financing by Major Account					
CHARGES FOR SERVICES	1,613	0	0	0	0
OTHER FINANCING SOURCES	315,500	203,146	0	0	0
Total Financing by Major Account	317,113	203,146	0	0	0
Financing by Accounting Unit					
10014100 - HUMAN RESOURCES	317,113	203,146	0	0	0
Total Financing by Accounting Unit	317,113	203,146	0	0	0

**CITY OF SAINT PAUL
Financing Plan by Department**

**Department: HUMAN RESOURCES
Fund: CENTRAL SERVICE FUND**

Budget Year: 2023

	FY 2020 Actuals	FY 2021 Actuals	FY 2022 Adopted Budget	FY 2023 Proposed Budget	Change From Prior Year
Financing by Major Account					
CHARGES FOR SERVICES	2,374,802	127,487	3,918,588	3,634,684	-283,904
MISCELLANEOUS REVENUE	190,166	267,435	848,850	848,350	-500
OTHER FINANCING SOURCES	0	0	10,000	258,855	248,855
Total Financing by Major Account	2,564,968	394,921	4,777,438	4,741,889	-35,549
Financing by Accounting Unit					
71014200 - WORKERS COMPENSATION	1,766,280	267,435	3,019,438	3,018,293	-1,145
71014210 - TORT CLAIMS	0	0	10,000	10,000	0
71014220 - PROPERTY INSURANCE	798,688	127,487	1,500,000	1,465,596	-34,404
71014230 - FLEX SPEND ACCOUNT RESERVE	0	0	248,000	248,000	0
Total Financing by Accounting Unit	2,564,968	394,921	4,777,438	4,741,889	-35,549