

Police Civilian Internal Affairs Review Commission Minutes for March 4, 2022

- Meeting No. **2 of 9** for calendar year 2022
- Convened at Recreation Center (Hazel Park Recreation Center, Saint Paul, MN)
- Called to Order at **6:02 p.m.**
- Call to Adjourn at **9:15 p.m.**

Present:	Record (Based on Individual Calendar Year):	
1.	Chair Travis Grundy	(P 2 , A 0)
2.	Vice Chair Charles Deneen	(P 2 , A 0)
3.	Commissioner Shaval Webb	(P 2 , A 0)
4.	Commissioner Eric Forstrom	(P 2 , A 0)
5.	Commissioner Alex Halverson	(P 2 , A 0)
6.	Commissioner Erin Hayes	(P 1 , A 1)
Absent:		
1.	Commissioner Nancy Rodenborg	(P 0 , A 2)
2.	Commissioner Moti Duba	(P 0 , A 2)
HREEO Department Staff:		
1.	Sierra Cumberland, Acting PCIARC Coordinator	
2.	Andrea Cox, HREEO Executive Administrative Assistant	
SPPD Staff:		
1.	Senior Commander Nicole Spears	
2.	Sergeant Kathy O'Reilly	
3.	Sergeant William Mayavski	

- I. **Call to Order**
- II. Approve Agenda
 - a. Motion to amend agenda by Commissioner Forstrom to move up Case Review with Testimony
 - b. Seconded by Commissioner Hayes
Approved
- III. Approve February 2022 Meeting Minutes
 - a. Motion to approve minutes by Vice Chair Deneen
 - b. Seconded by Commissioner Forstrom
Approved

- IV. Blair Powless, Executive Member of the Duluth Citizens Review Board, attended the meeting virtually and briefly addressed the PCIARC
 - a. There is a joint effort between community members and the Duluth Police Department to have a racial bias audit of the Department.
 - b. The Duluth Citizens Review Board would like to have regular communications with the Saint Paul PCIARC to share information and best practices.

- V. SPPD Update
 - a. SPPD Academy graduated 55 Recruits last Thursday, with 50% Diversity. Seven graduates previously participated in the Saint Paul Law Enforcement Career Path Academy. 20 Recruits are bilingual, with nine total languages spoken by the class. The recruits are currently in the Field Training Program.
 - b. The PCIARC would like to invite Officer Smith to return and attend a future PCIARC meeting to share her experience with the Department over the last year.

- VI. HREEO Department Update
 - a. HREEO will be holding an Open House at Frogtown Community Center on May 24th, 2:00-6:00 pm
 - b. The City of Saint Paul currently has a number of open positions, including some within HREEO. Please see the City's website for additional information.
 - c. Coordinator Cumberland will work with City leadership to schedule trainings at future PCIARC meetings.

- VII. Chair's Report
 - a. Welcome to new PCIARC Commissioners Duba, Webb, Rodenborg, and Hayes. Please do not hesitate to contact Coordinator Cumberland with any questions about the PCIARC or case review process.
 - b. Reminder that PCIARC Commissioners are required to complete a Ride Along with SPPD each year. Commissioners are welcome to provide feedback to SPPD on their Ride Along experience.
 - c. The 2022 NACOLE Conference is scheduled to take place in September 2022. NACOLE will be hosting both virtual and in-person conferences this year. Commissioners are encouraged to view training materials available through NACOLE and stay in touch with regular trainings.

- VIII. PCIARC Discussion regarding communications with City Staff
 - a. PCIARC Commissioners have been corresponding with leadership of the City of Saint Paul to answer questions regarding data and what information can be shared with whom and when.

 - b. The PCIARC strategized for how to best work together and move toward a resolution to present concerns. Commissioners Forstrom, Hayes, and Halverson will take the lead on the most recent chain of communications, meet with City leadership as needed, and report back to the PCIARC.

- IX. Chair and Vice Chair Elections
 - a. Commissioner Erin Hayes elected Chair of the PCIARC
 - b. Commissioner Charles Deneen re-elected as Vice Chair of the PCIARC
- X. **Adjourn**