

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.Medica.com or call 1-855-727-5178. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-855-727-5178 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| What is the overall deductible? | \$2,500 per person/ \$3,500 per family in-network and \$3,000 per person/ \$5,500 per family for out-of-network services. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> or <u>prescription</u> <u>drugs</u> from in-network <u>providers</u> or well child, immunizations and prenatal care from <u>out-of-network providers</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits</u> . |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket limit</u> for this <u>plan</u> ? | \$3,500 per person/ \$3,500 per family in-network. \$5,000 per person/ \$7,000 per family for out-of-network services. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges (unless balanced billing is prohibited), health care this <u>plan</u> doesn't cover, out-of-network <u>deductible</u> and <u>coinsurance</u> . | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.Medica.com/FindCare</u> or call 1-855-727-5178 (TTY: 711) for a list of Park Nicollet First with Medica <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. You don't need a <u>referral</u> to see a <u>specialist</u> . | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | What You Will Pay | | | |
|------------------------------------|--|--|---|---|--|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions & Other Important Information | |
| | Primary care visit to treat an injury or illness | | Primary care: 35% coinsurance Chiropractic: 35% coinsurance Retail Health: 35% coinsurance Virtual: 35% coinsurance | Limited to 20 visits per member, per year for out-of-network chiropractic care. | |
| If you visit a health care | Specialist visit | 20% coinsurance | 35% coinsurance | none | |
| <u>provider's</u> office or clinic | Preventive care/ screening/ immunization | No charge. <u>Deductible</u> does not apply. | Well child care: 0% coinsurance. Deductible does not apply. Immunizations: 0% coinsurance. Deductible does not apply. Other services: 35% coinsurance. | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work) | Lab: 20% <u>coinsurance</u> X-ray: 20% <u>coinsurance</u> | 35% coinsurance | none | |
| If you have a test | Imaging (CT/PET scans, MRIs) | 20% <u>coinsurance</u> | 35% coinsurance | none | |

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Park Nicollet and HealthPartners Medical Group First MN 2500-20%

Coverage Period: Beginning on or after 1/1/2023 Coverage for: Individual/Family | Plan Type: PPO

| | | What You Will Pay | | | |
|---|--|---|---|--|--|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions & Other Important Information | |
| | Generic drugs | Retail: \$10/ prescription <u>Deductible</u> does not apply. Mail order: \$20/ prescription <u>Deductible</u> does not apply. | 35% <u>coinsurance</u> | Up to a 31-day supply/ retail or 93-day supply/ mail order prescription. Mail order drugs not covered out-of-network. Insulin: Your cost-share will not exceed \$25 per retail | |
| If you need drugs to treat your illness or condition | Preferred brand drugs | Retail: \$35/ prescription <u>Deductible</u> does not apply. Mail order: \$70/ prescription <u>Deductible</u> does not apply. | 35% <u>coinsurance</u> | prescription unit. Some Over the Counter drugs can be obtained with a prescription at the preventive level of coverage. The list of covered drugs changes periodically. Notification of changes will be available 30 days prior to the | |
| More information about prescription drug coverage is available at | Non-preferred brand drugs | Retail: \$50/ prescription <u>Deductible</u> does not apply. Mail order: \$100/ prescription <u>Deductible</u> does not apply. | 35% coinsurance | of changes will be available 30 days prior to the change taking effect. ACA preventive drugs covered at no charge. <u>Deductible</u> does not apply. | |
| www.Medica.com/DrugCost1 | <u>Specialty drugs</u> | Preferred: 20% <u>coinsurance</u> . No more than \$200 <u>copay</u> / prescription. <u>Deductible</u> does not apply. Non-Preferred: 30% <u>coinsurance</u> . <u>Deductible</u> does not apply. | Not covered | Up to a 31-day supply per prescription received from a designated specialty pharmacy. Amounts reimbursed or paid by a <u>provider</u> or manufacturer, on your behalf for a product or service, will not apply toward your cost share. | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | 35% coinsurance | none | |
| | Physician/surgeon fees | 20% coinsurance | 35% coinsurance | none | |
| | Emergency room care | 20% coinsurance | 20% coinsurance | In-network deductible and out-of-pocket applies. | |
| If you need immediate medical attention | Emergency medical transportation | 20% coinsurance | 20% coinsurance | In-network deductible and out-of-pocket applies. | |
| | Urgent care | 20% coinsurance | 20% coinsurance | In-network deductible and out-of-pocket applies. | |
| K | Facility fee (e.g., hospital room) | 20% coinsurance | 35% coinsurance | none | |
| If you have a hospital stay | Physician/surgeon fees | 20% coinsurance | 35% coinsurance | none | |
| If you need mental health, | Outpatient services | 20% coinsurance | 20% coinsurance | none | |
| behavioral health, or substance abuse services | Inpatient services | 20% coinsurance | 20% coinsurance | Residential treatment is covered as part of inpatient services. | |

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Park Nicollet and HealthPartners Medical Group First MN 2500-20%

Coverage Period: Beginning on or after 1/1/2023 Coverage for: Individual/Family | Plan Type: PPO

| | | What You Will Pay | | | |
|--|---|--|---|--|--|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions & Other Important Information | |
| If you are pregnant | Office visits | No charge. <u>Deductible</u> does not apply. | Prenatal care: 0% coinsurance. Deductible does not apply. Postnatal care: 35% coinsurance | Cost sharing does not apply to in-network preventive services. Depending on the type of services, a <u>copayment, coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. certain | |
| | Childbirth/delivery professional services | 20% coinsurance | 35% coinsurance | Maternity care may include tests and services described elsewhere in the SBC (i.e. certain –ultrasounds.) | |
| | Childbirth/delivery facility services | 20% coinsurance | 35% <u>coinsurance</u> | | |
| | Home health care | 20% coinsurance | 35% coinsurance | 120 visits in-network and 60 visits out-of-network, per member per year. | |
| | <u>Rehabilitation</u> services | 20% coinsurance | 35% coinsurance | none | |
| If you need help recovering or | Habilitation services | 20% coinsurance | 35% <u>coinsurance</u> | none | |
| If you need help recovering or have other special health needs | Skilled nursing care | 20% coinsurance | 35% coinsurance | 150 day limit combined in and out-of-network per member per year. | |
| | Durable medical equipment | 20% coinsurance | 35% coinsurance | Limited to 1 wig per member per year combined for in-network and out-of-network. | |
| | Hospice services | 20% coinsurance | 35% <u>coinsurance</u> | none | |
| | Children's eye exam | No charge. <u>Deductible</u> does not apply. | 35% <u>coinsurance</u> | none | |
| If your child needs dental or eye care | Children's glasses | Not covered | Not covered | Glasses are not covered by the plan. | |
| | Children's dental check-up | Not covered | Not covered | Dental check-ups are not covered by the plan. | |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of other excluded services.) | | | | |
|---|--|---|--|--|
| Bariatric Surgery out-of-network Chiropractic care exceeding 20 visits per member per year out-of-network. Cosmetic Surgery | Dental Care (Adult) Dental check-up Glasses Hearing aids except for members 18 years of age and younger for hearing loss that is not correctable by other covered procedures; coverage is limited to one hearing aid per ear every three years. | Infertility treatment exceeding \$5,000 medical/ \$3,000 pharmacy per member per calendar year combined for in-network and out-of-network. Long Term Care Private-duty nursing Routine foot care except for specified conditions Weight Loss programs | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | | |
| Acupuncture Non-emergency care when traveling outside the U.S. Routine eye care (Adult) | | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Medica at 1-855-727-5178 or for group health coverage subject to ERISA, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; for all other group health coverage, Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health</u> Insurance Marketplace. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: for group health coverage subject to ERISA, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; for all other group health coverage you may also contact Medica at 1-855-727-5178 or the Minnesota Department of Commerce at (651) 539-1600 or 1-800-657-3602.

Does this Plan Provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this Plan Meet the Minimum Value Standard? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-952-3455. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-952-3455. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-952-3455. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-800-952-3455.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

20%

20%

20%

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

20%

20%

| Peg is Having a Baby (9 months of in-network pre-natal care and delivery) | a hospital |
|---|------------|
| The plan's overall deductible | \$2,500 |

- The plan's overall deductible
- Specialist coinsurance
- Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) Specialist visit (anesthesia)

Total Example Cost \$12,700

In this example, Peg would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| <u>Deductibles</u> | \$2,500 | |
| <u>Copayments</u> | \$0 | |
| <u>Coinsurance</u> | \$1,000 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$3,560 | |

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition) The plan's overall deductible \$2,500 Specialist coinsurance 20%

- Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostić tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|
| | |

In this example, Joe would pay:

| Cost Sharing | |
|----------------------------|---------|
| <u>Deductibles</u> | \$1,900 |
| <u>Copayments</u> | \$100 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Joe would pay is | \$2,000 |

Mia's Simple fracture (in-network emergency room visit and follow up care)

| The <u>plan's</u> overall <u>deductible</u> | \$2,500 |
|--|---------|
| Specialist coinsurance | 20% |
| Hospital (facility) <u>coinsurance</u> | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|---------|
| <u>Deductibles</u> | \$2,500 |
| <u>Copayments</u> | \$10 |
| <u>Coinsurance</u> | \$50 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,560 |

The plan would be responsible for the other costs of these EXAMPLE covered services.

Discrimination is Against the Law

Medica complies with applicable Federal civil rights laws and will not discriminate against any person on the basis of race, color, national origin, age, disability or sex. Medica:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: TTY communication and written information in other formats (large print, audio, other formats).
- Provides free language services to people whose primary language is not English, such as: Qualified interpreters and information written in other languages.

If you need these services, call the number included in this document or on the back of your Medica ID card. If you believe that Medica has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Civil Rights Coordinator, Mail Route CP250, PO Box 9310, Minneapolis, MN 55443-9310, 952-992-3422 (phone/fax), TTY 711, civilrightscoordinator@medica.com.

You can file a grievance in person or by mail, fax, or email. You may also contact the Civil Rights Coordinator if you need assistance with filing a complaint.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201, 800-368-1019, 800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

If you want free help translating this information, call the number included in this document or on the back of your Medica ID card.

Si desea asistencia gratuita para traducir esta información, llame al número que figura en este documento o en la parte posterior de su tarjeta de identificación de Medica.

Yog koj xav tau kev pab dawb kom txhais daim ntawv no, hu rau tus xov tooj nyob hauv daim ntawv no los yog nyob nraum qab ntawm koj daim npav Medica ID.

如果您需要免費翻譯此資訊,請致電本文檔中或者在您的Medica ID卡背面包含的號碼。

Nếu quý vị muốn trợ giúp dịch thông tin này miễn phí, hãy gọi vào số có trong tài liệu này hoặc ở mặt sau thẻ ID Medica của quý vị.

Odeeffannoo kana gargaarsa tolaan akka isinii hiikamu yoo barbaaddan, lakkoobsa barruu kana keessatti argamu ykn ka dugda kaardii Waraqaa Eenyummaa Medica irra jiruun bilbila'a.

اذاكنت تريدمساعدة مجانية في ترجمة هذه المعلومات. فاتصل على ألرقم الوارد في هذه الوثيقة أو على ظهر بطاقة تعريف ميديكا الخاصة بك.

Если Вы хотите получить бесплатную помощь в переводе этой информации, позвоните по номеру телефона, указанному в данном документе и на обратной стороне Вашей индентификационной карты Medica.

່ ຖ້າທ່ານຕ້ອງການຄວາມຊ່ວຍເຫຼືອໃນການແປຂໍ້ມູນນີ້ຟຣີ, ໃຫ້ໂທຫາເລກໝາຍ ທີ່ມີຢູ່ໃນເອກະສານນີ້ ຫຼື ຢູ່ດ້ານຫຼັງຂອງບັດ Medica ຂອງທ່ານ. 이 정보를 번역하는 데 무료로 도움을 받고 싶으시면, 이 문서에 포함된 전화번호나 Medica ID 카드 뒷면의 전화번호로 전화하십시오.

Si vous voulez une assistance gratuite pour traduire ces informations, appelez le numéro indiqué dans ce document ou au dos de votre carte d'identification Medica.

နမ့်၊အဲဉ်ိဳးတၢ်ကိုးထံစၢၤကလီနှုန်းတဂ်က်တဂ်ကိုးအံၤလ၊အကလီနှဉ်,ကိုးလီတဲစိနီဉ်င်္ဂလ၊အပဉ် ယုဉ်လ၊လ်ာတီလံာမီအပူးအံးမှတမှု၊ဖနန္နနိုင်စေလော်အုဉ်သးဓးကဲ့အလို၊ခံတကပၤအဖိခ်ဉ်နှဉ်တက်.

Kung nais mo ng libreng tulong sa pagsasalin ng impormasyong ito, tawagan ang numero na kasama sa dokumentong ito o sa likod ng iyong Kard ng Medica ID.

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Ako želite besplatnu pomoć za prijevod ovih informacija, nazovite broj naveden u ovom dokumentu ili na poleđini svoje ID kartice Medica.

Díí t'áá jíík'e shá ata' hodoonih nínízingo éí ninaaltsoos Medica bee néího'dílzinígí bine'déé' námboo biká'ígíiji' béésh bee hodíilnih.

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