



RIGHT  
TRACK

# IMPACT REPORT

Saint Paul Youth Employment

20  
22



SAINT PAUL  
MINNESOTA



# Program Overview

Right Track is Mayor Carter and the City of Saint Paul's youth employment initiative for building a diverse workforce while supporting young people and their families now and in the future. Working to address employment disparities, Right Track connects youth from cost-burdened homes to internships, training them for personal and professional success. In collaboration with local employers, Right Track supports the workforce as they prepare for, recruit, and mentor the next generation of diverse talent in Saint Paul.

## Goals

- Develop work readiness skills
- Explore potential careers and their pathways
- Earn money and develop financial capability
- Expand professional network

## 2022 Participant Demographics



Asian / Pacific Islander



Black / African American



Latino / Hispanic



Native American / Indigenous



White



0% 25% 50%

**85%**

of participants  
qualified for free or  
reduced-price lunch

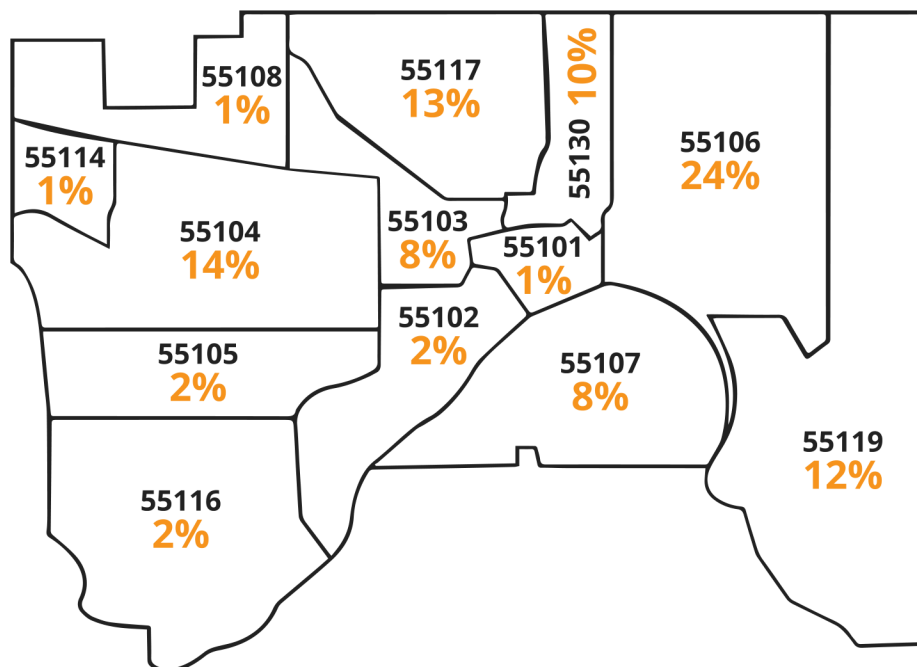
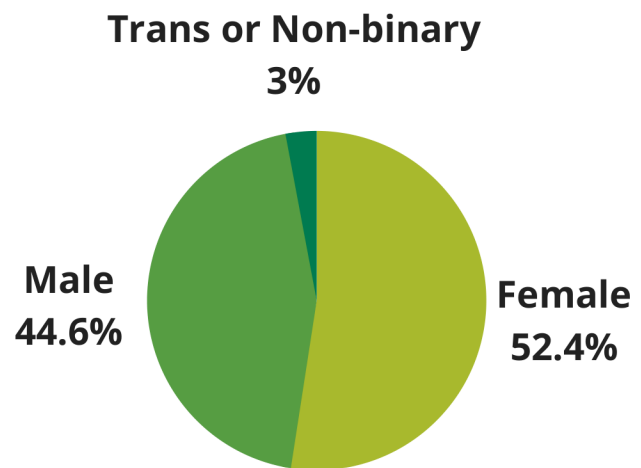
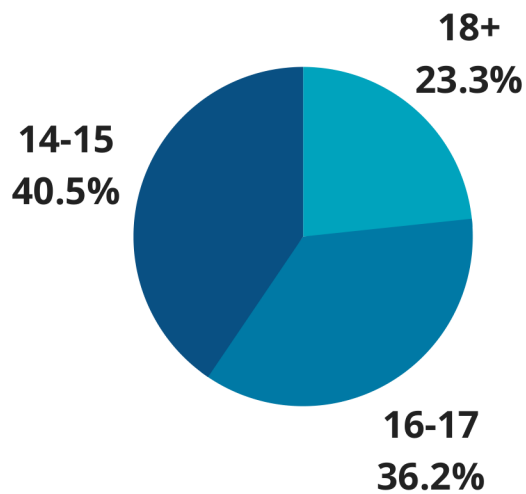
**49%**

of participants report  
at least one parent  
born outside the U.S.

**12%**

of participants self-  
identify as having a  
disability

# 2022 Participant Demographics (continued)



\* 2% of participants moved out of Saint Paul after program enrollment



## Program Outcomes

**704** → **168** → **\$1,267,386**  
participants → worksites → total wages & stipends earned

**89%** of youth successfully completed their internship

**57** high school English & Social Studies credits earned through partnership with Saint Paul Public Schools

**391** interns earned a total of **559** certificates in financial education

**90%**

of interns reported strengthening their skills and abilities

**85%**

of interns reported developing 2 or more professional references

**80%**

of employers would hire their intern, if they had a job opening

## Primary Partners

A special thanks to our colleagues from Hiway Credit Union, Ramsey County Workforce Solutions, Saint Paul College, and Saint Paul Public Schools for their ongoing support and partnership in addressing disparities in our community.



Right Track would like to extend its appreciation to the City of Saint Paul's City Attorney's Office, Human Resources, Office of Financial Services, and Office of Technology and Communications for their continued support of Right Track operations.



# Program Support

## funding, support, and employer partners from summer 2022

Right Track is a collaborative effort led by the City of Saint Paul Parks and Recreation Department. Right Track depends on partners from public, private, and non-profit organizations to help us recruit, train, and place young people in meaningful learning opportunities. Amazing partners are how Right Track can exist. Thank you to the many partners who supported the young people of Saint Paul this summer.

In addition to Right Track's program partners, we would like to thank the organizations who financially support Right Track:

- Cities For Financial Empowerment Fund
- City of Saint Paul
- F. R. Bigelow Foundation
- Minnesota Department of Employment & Economic Development
- Otto Bremer Trust



**SAINT PAUL  
MINNESOTA**

**F. R. BIGELOW FOUNDATION**



**OTTO  
BREMER  
TRUST**

# 2022 Employer Partners

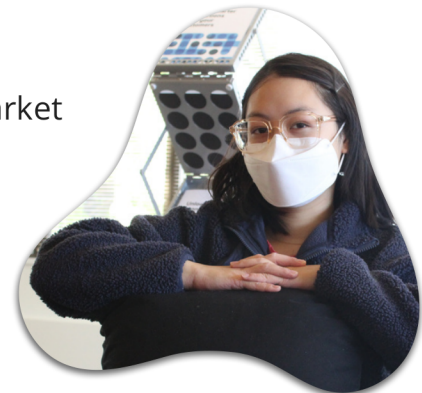
600 Strategies, Inc.  
A Better Road Foundation Inc.  
Allina Health - United Hospital  
Alzheimer's Association  
American Indian Family Center  
ARTS-us  
Be Graceful Bakery and Catering  
Bestview Care Options  
Boys & Girls Clubs of the Twin Cities  
Cerenity Senior Care  
Children's Minnesota  
City of Saint Paul - Blooming Saint Paul, Como Park Zoo and Conservatory, DSI, Human Resources, Human Rights & Equal Economic Opportunity, Office of Financial Services, Parks and Recreation, Public Works, Youth On Boards  
Saint Paul City Council - Council President Amy Brendmoen, Councilmember Rebecca Noecker, Councilmember Chris Tolbert, Councilmember Nelsie Yang

CoMotion Center for Movement  
ComMUSICation  
CommonBond Communities  
Cookie Cart  
Dar's Double Scoop  
Dog Days, Inc.  
EOR, Inc.  
East Side Neighborhood Development Company  
Ecolab  
Elpis Enterprises  
Elsa's House of Sleep  
Evergreen Primary Care  
FilmNorth  
Flava Cafe  
Friends of the Mississippi River  
Frogtown Farm  
HDR Engineering, Inc.  
Hallie Q. Brown Community Center  
Hamline Midway Coalition  
High School for Recording Arts  
Hiway Credit Union  
Hotels Hiring Now  
ITS OUR NEIGHBORHOOD, INC.  
Irreducible Grace Foundation  
Keystone Community Services  
Kimley-Horn and Associates  
Listen Up! Youth Radio  
M Health Fairview



MIGIZI Communications  
MN Trades Academy  
MacQueen Equipment Group  
McGough Construction  
Minnesota Children's Museum  
Minnesota Court of Appeals  
Minnesota Department of  
Employment and Economic  
Development  
Minnesota Land Trust  
Minnesota Public Utilities  
Commission  
Minnesota Voice  
Neighborhood House  
North End Community Foundation  
North End Neighborhood  
Organization  
NorthStar Health  
Northern Star Base Camp  
Now. Make. Art.  
Osiris Organization  
Our Redeemer Lutheran Church  
Public Art Saint Paul  
Rabata Cultural Center  
Ramsey County - Human  
Resources, Parks and Recreation  
Soil & Water Conservation,  
Ramsey County Workforce  
Solutions

Regions Hospital  
SPNN  
SPPS Humboldt Gardens  
Saint Paul Port Authority  
The CREW Urban Youth  
Equestrians  
The Good Acre  
The Milligan Studio  
The Salvation Army St. Paul  
Eastside Corps  
The Sanneh Foundation  
Tree Trust  
Twin Cities Trapeze  
U.S. Bank  
Union Park District Council  
University of Minnesota -  
College of Design, Ramsey  
County 4-H, Institute on the  
Environmental  
Urban Boatbuilders  
Urban Roots  
Victoria Theater Arts Center  
Visible City  
Vivacity Tech PBC  
WSB  
West Side Farmers Market  
World Youth Connect  
Xcel Energy  
YWCA St Paul





# MISSION:

Right Track's mission is to build Saint Paul's workforce by providing career-readiness opportunities and work experience for the young people of Saint Paul.



[www.righttrack.stpaul.gov](http://www.righttrack.stpaul.gov)



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