

## **Saint Paul Recovery Act Community Reparations Commission - Description & Application**

The Saint Paul City Council is seeking applications for appointment to the Saint Paul Recovery Act Community Reparations Commission. **Applications will be accepted from February 13 – April 14, 2023 (EXTENDED DEADLINE).**

Description: The Saint Paul Recovery Act Community Reparations Commission (hereinafter referred to as the "Commission") is a newly established, permanent, standing commission of the City of Saint Paul. The Commission serves as an advisory body to the mayor and city council on matters related to repairing the damage caused by public and private systemic racism in the City of Saint Paul which resulted in racial disparities in generational wealth, homeownership, health care, education, employment and pay, and fairness within the criminal justice system among the American descendants of slavery, ultimately resulting in boosting the economic mobility and opportunity in the Black community.

The Council intends to appoint 11 Commissioners who represent multiple perspectives, such as K-12 education, post-secondary education, faith, community activism, business, labor and health, as well as seeking historians and economists and legal experts. To the extent possible, members shall be representative of the city's diversity of neighborhoods, races, cultures, ages, abilities, incomes and sexual orientations consistent with city's diversity and equity goals. Preference shall be given to candidates who demonstrate lived experience as it pertains to the work of the commission, are engaged in the local community, and understand the role of reparations in addressing the impacts of slavery.

Length of Appointments: The term of Commission members will be 3 years. However, the 1st round of appointments will be for different term lengths, in order that the terms are staggered, and there is a carryover of the majority of members from year to year. Appointments shall be made as follows:

- 3 shall be appointed for a term of 1 year;
- 4 shall be appointed for a term of 2 years; and
- 4 shall be appointed for a term of 3 years.

Saint Paul Residency: Required.

Meeting Calendar: The Commission is currently anticipated to meet 1 time per month, beginning in the 2nd or 3rd week in June. Meetings are in-person pursuant to state law. Applicants are expected to commit to attending all meetings.

Meeting Location(s): To be determined. Stipend: \$50 per meeting, not to exceed \$600 per year.

Application Deadline: All applications must be received by 5:00 PM Central Time Friday April 14, 2023 to be considered. Applications will be reviewed in April 2023. It is anticipated invitations to become members of the Commission will be made in early of May.

Questions can be directed to [StPaulReparations@stpaul.gov](mailto:StPaulReparations@stpaul.gov).

1. First Name
2. Last Name
3. Middle Name or Initial
4. Pronoun preference (optional)
  - she/her/hers
  - he/his/him
  - they/them/their
  - other
5. Home Address (Please also include city, state and zip code.)
6. Telephone/Mobile Phone
7. Email

## **Reasons for your interest in the Saint Paul Recovery Act Community Reparations Commission**

8. Why are you interested in serving on the Saint Paul Recovery Act Community Reparations Commission?
9. What is your background/experience/learning about the lineal racial wealth gap and the question of reparations?
10. What skill sets, lived experiences and/or professional background do you have that will contribute to the Commission?
11. The Council's Advisory Committee on the ordinance establishing this commission presented a report to the Council. What follows is a statement from the report. *"The commission will deliver acknowledgement with action through Restitution, Rehabilitation, Compensation, Guarantee of Non-Repetition and Satisfaction in the pursuit of economic justice. The commission will need to think of this in terms of the social, political and economic systems which created disparities in generational wealth."* How should the Commission begin its work with these ideas in mind?
12. What is the best way to determine or measure if the Commission is successful in its work?
13. The Council will be appointing Commissioners to 1, 2 and 3-year term lengths. Do you have a preference for term-length?
  - 1 Year
  - 2 Years
  - 3 Years
  - No Preference

## **Affiliations**

14. Are you a register lobbyist?
  - Yes
  - No
15. If you are a registered lobbyist, who do you represent?
16. Are you an elected official?
  - Yes
  - No
17. If you are an elected official, what office do you hold?
18. What boards, commissions or committees have you served on in the last 5 years, and do you serve on them presently?

## References

*The Council will contact references only for the finalists being considered to serve on the Commission.*

19. Reference #1 Name
20. Reference #1 Telephone/Mobile Phone
21. Reference #1 Email
22. Reference #2 Name
23. Reference #2 Telephone/Mobile Phone
24. Reference #2 Email

## Demographic Information

*The Saint Paul City Council does not discriminate on the basis of sex, race, color, religion, gender identity, sexual orientation, national origin, age, military or veteran status, disability or any other characteristic protected by law. The demographic information collected will not be used in a discriminatory manner, and it will be kept confidential and protected from disclosure to the extent permitted by law. Your participation is voluntary.*

25. What group do you associate with? Please check all that apply to you.

- Indigenous/American Indian
- Black/African American
- Asian/Pacific Islander
- LatinX/Hispanic
- White
- Other

26. Are you a veteran?

- Yes
- No

27. What language(s) do you speak?

## Special Accommodations

28. We are committed to ensuring that all members are able to participate fully. Please let us know how we can meet those needs.

## Submitting Additional Information

*If you wish to submit additional information for consideration in the Commission appointment process, please send it to [StPaulReparations@stpaul.gov](mailto:StPaulReparations@stpaul.gov). Please do not exceed 5 pages in supplemental information.*

## Tennessee Warning

The Minnesota Government Data Practices Act (Minnesota Statutes Chapter 13) governs the City's use of the information contained in this application. Some of the information sought in this application is private data under the Act. The requested information will be used by the appointing authority to carry out the City's official appointment responsibilities. You are not required to provide any information. However, failure to answer the application questions may cause the appointing authority to reject your

application. The majority of items contained in this application are public, including name, address, telephone or email, employment, skills, training and experience, and are therefore available to anyone requesting it. The remaining items on the application form are classified as private. The private data is available only to you and to other persons in the City who, because of work assignments, reasonably require access to the information.