

Employee Group 21 Carpenters

Effective Date: May 6, 2023 Issued Date: 05/11/2023

Job Code & Description	Grade	Step	Hourly Rate
750410 CARPENTER -- W/O CITY BENEFITS (U)	001	1: W/PERA	40.77
	001	2: W/O PERA & TEMP	43.83
750440 LEAD CARPENTER – W/O CITY BENEFITS (U)	002	1: W/PERA	44.03
	002	2: W/O PERA & TEMP	47.33
750430 SENIOR BUILDING INSPECTOR -- W/O CITY BENEFITS (U)	003	1: W/PERA	56.22
	003	2: W/O PERA & TEMP	60.44
750420 BUILD INSPECTOR — W/O CITY BENEFITS (U) 750421 BUILD INSPECTOR (U) W/O CITY BENEFITS	006	1: W/PERA	40.77
	006	2: W/PERA	44.03
	006	3: W/PERA	50.35
	006	4: W/O PERA	43.83
	006	5: W/O PERA	47.33
	006	6: W/O PERA	54.13

BENEFITS

Carpenters do not receive City benefits. Employer contributions are made on behalf of employees for union-provided fringe benefits. Rates in all grades include a taxable dues deduction of \$1.75 per hour.

OVERTIME

Overtime rate of one and one-half (1.5) the basic hourly rate shall be paid for work performed under the following circumstances:

- Time worked in excess of eight (8) hours in a normal work day; and
- Time worked in excess of forty (40) hours in any seven (7) day period

Paid in money at time and one-half.

CALL IN/CALL BACK

Employees called in or called back shall receive a minimum of four (4) hours straight time pay at the basic hourly rate or shall be compensated in accordance with Article 8 (Overtime), when applicable whichever is greater.