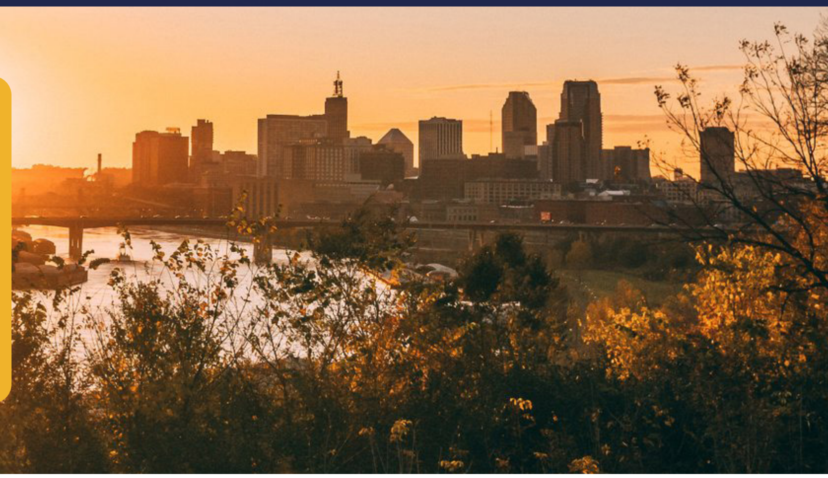

OGEYSIISKA SHAQAALAHA

Sharciyada Mushaharka ugu Yar iyo ESST waxay khuseeyaan shaqaalaha ka shaqeeya gudaha xuduudaha juquraafiyeed ee Saint Paul

JIRRADA KASBASHO LEH IYO WAQTIGA KEYDKA (ESST)

Maxaad u isticmaali kartaa ESST?

- Jirro maskaxeed ama jireed oo soo wajahda naftaada ama xubin qoyska ah, oo ay ku jirto daryeelka caafimaadka ee ka hortagga ah
- Sababaha la xiriira rabshadaha guriga, xadgudubka galmada, ama gaadmo
- Xiritaanka dugsiga ama shaqada ay sabab u tahay soo gaadhid caabuq
- Daryeelka xubin qoyska ka mid ah oo xanaano maalmeedkiisi uu u xirmay si lama filaan ah

Sideed u ururin kartaa una isticmaali kartaa ESST?

- Shaqaaluhu waxay ururiyaan 1 saac oo ESST ah 30-kii saacadood ee kasta oo la shaqeeyay
- ESST waxay bilaabataa ururinta maalinta 1aad ee shaqada shaqaalahana waxaa loo oggol yahay inay isticmaalan ESST-ga la kasbaday 90-ka maalmood ee ugu horreeya shaqada (haddii loo-shaqeeyahaagu aanu lahayn siyaasad ka dabacsan oo ESST ah).
- Loo-shaqeeyayaashu waa inay u oggolaadan shaqaalaha inuu helo ugu yaraan afartan iyo siddeed saacadood oo ah jirro kasbasho leh iyo waqti keyd ah sannad kasta iyo beddelka waqtiga jirrada iyo keydka ee aan la isticmaalin ilaa 80 saacadood kadib sannadka ugu horreeya ee shaqaalaha.
- Dukumeenti ayaa la codsan karaa maqnaanshiyaha ka badan 3 maalmood.

Aarsigu waa sharci darro

KORODHKA MUSHAHARKA UGU YAR

Mushaharka ugu yar ee Saint Paul waxa loo cusbooneysiiyaa sannadle

Xajmiga Ganacsiga	Mushaharka ugu Yar 2023	Mushaharka ugu Yar 2024
Aad u balaadhan 10,001 + shaqaale	**$15.19** laga bilaabo Janaayo 1	**$15.57** laga bilaabo Janaayo 1
Balaadhan 101-10,000 shaqaale	**$15.00** laga bilaabo Juulay 1	**$15.57** laga bilaabo Juulay 1
Yar 6-100 shaqaale	**$13.00** laga bilaabo Juulay 1	**$14.00** laga bilaabo Juulay 1
Aad u yar 5 shaqaale ama ka yar	**$11.50** laga bilaabo Juulay 1	**$12.25** laga bilaabo Juulay 1

DIIWAANGELI XADGUDUB

Haddii aad aaminsan tahay in lagu xadgudbay xuquuqdaada ESST ama Mushaharka ugu Yar, Waxaad cabasho u xarayn kartaa HREEO adigoo isticmaalaya mid ka mid ah hababkan:

- 651-266-8966
- LaborStandards@stpaul.gov
- stpaul.gov/laborstandards
- 15 W Kellogg Blvd, Suite 280, Saint Paul, MN 55102

Shaqaaluhu sidoo kale waxay xaq u leeyihiin inay keenaan dacwad madani ah haddii ay rumaysan yihiin in lagu xad-gudbay xuquuqdooda ESST ama mushaharka ugu yar

Af-celin luqad, tarjumaad, iyo meelayn ayaa la heli karaa marka la codsado