Introduction

In 2022 the City of Saint Paul again partnered with Move Minnesota, the non-profit Transportation Management Organization for the City of Saint Paul, to conduct a survey of downtown employees. The goal of the survey was to help the city develop and monitor modern policies and projects which support evolving transportation needs, by better understanding changing commuting patterns, specifically the changes caused by the COVID-19 pandemic. This survey will be administered again in 2023 to get longitudinal data and to keep up with the evolving return to office plans.

COVID-19 transformed the commuting habits for many downtown Saint Paul employees. Since the survey was last administered, many of the original "Return to Office" dates have come to pass. However, the results will show that many downtown employees remain on a "hybrid" schedule. This survey was targeted at downtown employees who work in an office setting. While we realize commute patterns changed for essential workers as well, especially considering transit service changes, those workers were not the primary focus of this survey.

This report will:

- Explain the survey methodology.
- Show demographics of respondents and their employers.
- Illustrate the key findings from survey questions.
- Propose recommendations for policy and infrastructure changes.

Survey Methodology

This survey was conducted online through Survey Monkey and was circulated via email. The survey was available Monday, November 7th to Friday, December 16. The goal of the outreach was to reach large employers with employees who typically are in downtown offices from 9am-5pm.



The City of Saint Paul staff distributed the survey to downtown employers. Move Minnesota shared the survey in their November employer focused e-newsletter and sent the survey to several large downtown employers.

Two gift certificates were distributed through a drawing as an incentive for those who completed the survey and shared their contact information.

Respondent demographics and employers

There were 677 survey respondents. There were 202 responses in 2021, with the 2022 survey representing more than a three-fold increase in the number of responses. The majority were White, female identifying, and between the ages of 31-60. 38% of respondents were parents or guardians of children under the age of 18. The largest number of responses came from Ramsey County employees (65%), there were many responses from employees at the City Of Saint Paul (14%), and a broad collection of other downtown employers.

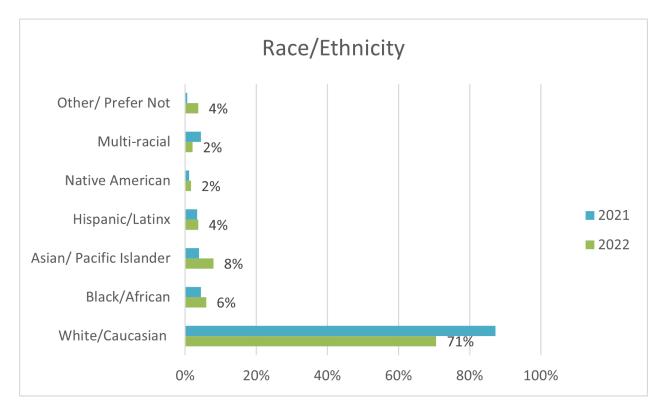


Figure 1 – Note: 2022 Data is labeled on all graphs.



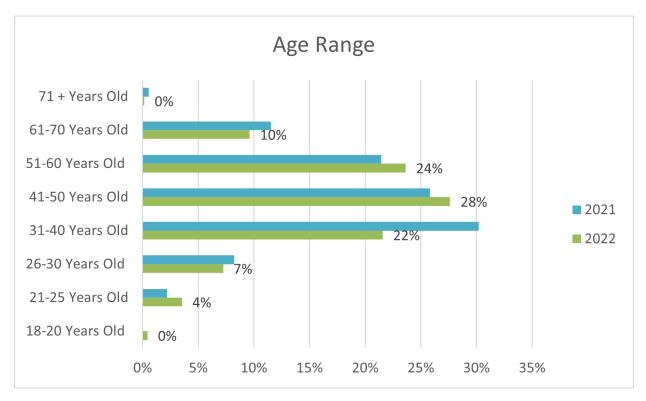


Figure 2

Longitudinal Observations

- The 2022 survey reached a much larger group of people than the 2021 survey. Some of this
 was due to new avenues of distribution, such as email lists and collaborators. Some could be
 extrapolated as greater interest in downtown work arrangements as employees underwent
 the process of phasing-out of fully remote work and phase in of hybrid work arrangements in
 2022.
- The larger pool of respondents has likely led to improved data quality. In the 2021 survey, folks who reported their pre-COVID form of transportation to work as 'Drive Alone' accounted for less than 50% of all respondents. In the 2022 Survey, drive alone represented 63% of respondents, which considering other data sources on the matter, is a much more accurate sample of pre-COVID commute patterns.



Survey Findings:

Mode Choice

- Prior to the pandemic, 21% of employees used sustainable transportation methods.
- When asked what transportation options commuters were willing to try we found there to be some opportunities for Mode Shift, with 33% willing to try transit, 47% working remote and 18% biking.
- 29% of commuters said they would not be willing to try a different commute mode for getting to their downtown workplace.

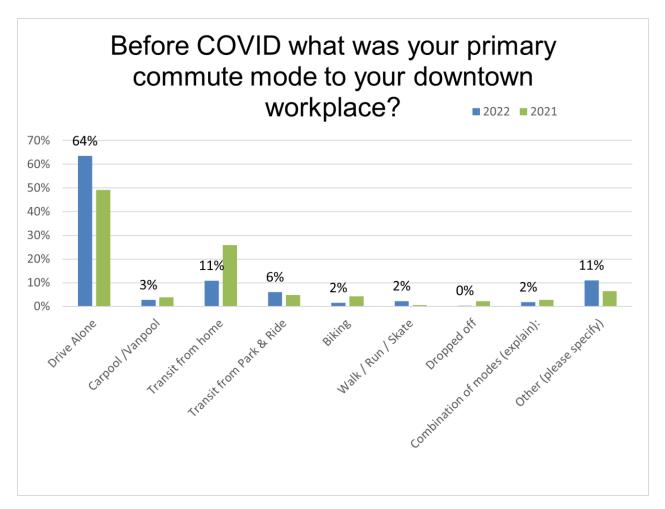


Figure 3



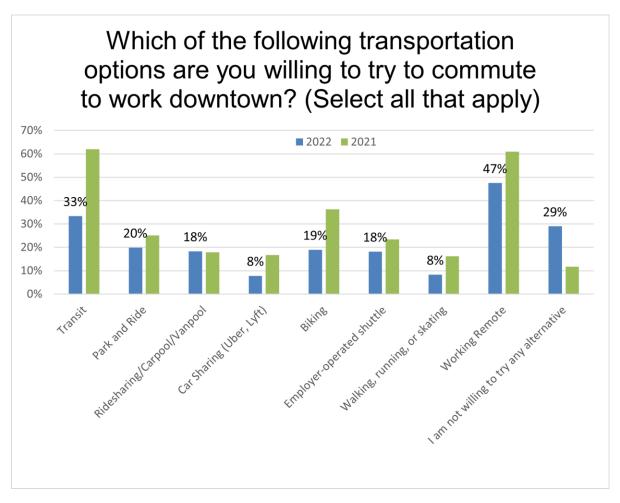


Figure 4



Returning to Downtown

- In the 2021 Survey, respondents reported on upcoming "Return to Office" dates. The 2022 survey anticipated the occurrence of these return to office dates, and reflects that a majority of workers are now on a "Hybrid" work schedule. The most popular hybrid schedule reported workers being in office for two days a week, at nearly 38% of survey respondents.
- More than 50% of workers report working 2 days a week or less in their office.
- 66% of those surveyed reported that the number of days in office was mandated by their employer.

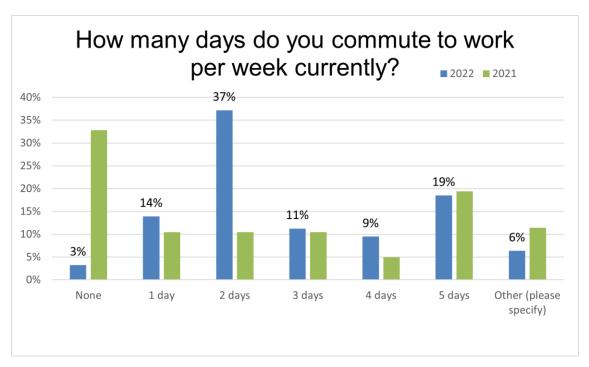


Figure 5



Commute distances

- A portion of employees live close enough to their workplaces to be using active transportation. 5% of employees live within 2 miles of their workplace and a further 16% live within 5 miles.
- 48% of respondents live within 10 miles of downtown.
- 8% of those surveyed lived more than 30 miles from Downtown Saint Paul.

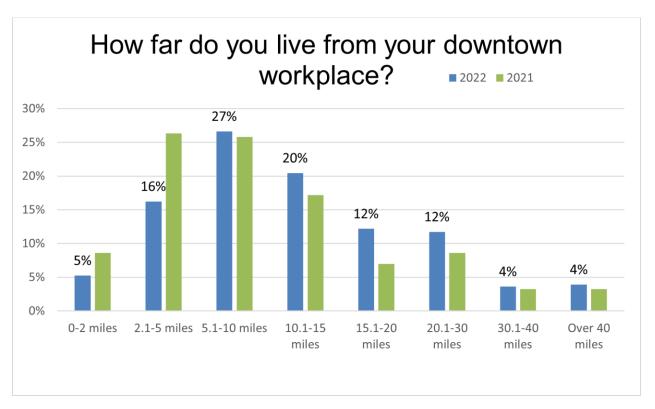


Figure 6



Remote Work Takeaways

- Remote work has remained common in the lasting effects of the Covid 19 Pandemic.
- Currently 72% of the downtown workforce works a hybrid schedule, in which employees work remote for parts of their workweek. 23% of those surveyed work downtown every day. 5% of downtown employees continue to work remotely every single day.
- Employees indicated the benefits of working from home were the time saving, money saving, and Better Work/Life balance.
- Corroborating data from 2021, in 2022 45% downtown employees responded that they feel a disconnect from their teammates working from home and many indicated they don't like the lack of exercise. However, 22% of workers reporting having no significant complaints about remote work arrangements.

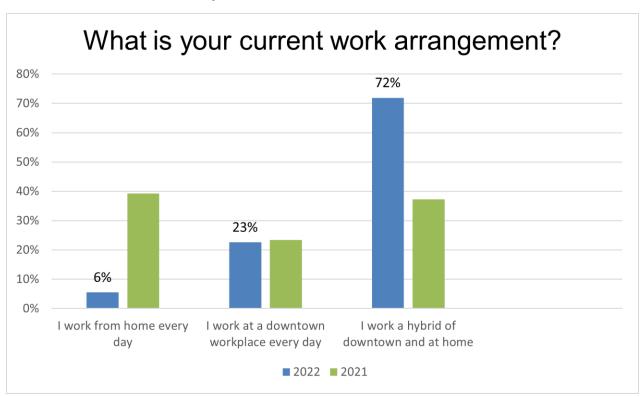


Figure 7



Parking Stats.

- When asked how workers pay for parking at their downtown workplace 32% of respondents said they pay by the day, an increase from those who reporting doing so in 2021.
- 54% of respondents said they would be willing to pay a daily parking fee.
- 64% of employees with monthly parking contracts said they would be willing to switch to a
 daily contract.
- 32% of employees receiving free parking would be willing to pay a daily fee.
- When prompted to give an open ended short response, workers listed Free (or cheaper) Parking" as a factor that would encourage them to spend more time downtown.



Figure 8



Recommendations for strategies to reach the City's goals.

All of our recommendations are based on the goals set out by the <u>Saint Paul Climate Action and Resilience Plan</u> and the <u>Saint Paul 2040 Comprehensive Plan</u> ("Saint Paul for All"). Both of these plans identify transportation emissions as 30% of all Saint Paul emissions and one of the largest sources of carbon emissions. Both plans call for the reduction of vehicle miles traveled by 40% by the year 2040. These recommendations are further informed by changing travel patterns caused by the Covid-19 pandemic and the responses from Saint Paul employees to this survey.

Enable and encourage new and alternative uses and activity in Downtown Saint Paul.

Currently, there is low interest from current Downtown Employees in spending more time in Downtown Saint Paul. 66% of those surveyed reported that the number of days they head into the office was due to that number of days being mandated by their employer. Respondents were given an opportunity to offer a short answer text as to what could entice them to work downtown more frequently. The most popular single answer was "Nothing," with 68 individual responses, and variations on nothing (including answers such as 'N/A' and 'none') representing 95 total responses, amounting to 20% of all short answer feedback given.

As a data point, 8% of survey respondents live more than 30 miles from downtown, compared to only 5% who live within 2 miles of their workplace. This highlights shortcomings in existing urban form, but also suggests opportunities for residential development downtown, especially as an alternative to the workforce-centered downtown that existed prior to the COVID-19 Pandemic.

A word cloud generated from the open-ended questions showed that downtown workers overwhelmingly listed Nothing, Free Parking and comments related to Public Safety and Comfort as things that could make them want to spend more time downtown. There were also answers that could be broadly categorized as food and shopping, public realm, and improved transit service and



amenities.

Q6 What, if anything, would make you want to work downtown more frequently?

also lot options gym seeing much take walk frequently employer colleagues Cleaner cars Increase homeless closer possible parking options cheaper affordable parking stores access lunch options food safer environment activities dining options pay options lunch easier st Paul Working downtown winter options convenient building roads people nice Less time Cheaper parking shorter Safer use Work frequent busses downtown around

Free parking leave Nothing less construction better Better parking options parking hours skyways rates streets open safety events N etc office day free cleared businesses public transportation Better parking parking ramps restaurants better roads sidewalks office building places environment NA routes lunch way feel safe dining commute Improved shopping broken none security easier parking dark fast police need bike lanes especially restaurants open Lots bus

Figure 9

Promote daily market rate parking and largely discourage monthly contracts.

This survey shows that the workweek and "commute-week" have become untethered to one another. 72% of Downtown Employees are on hybrid schedules, and of those on schedules, 50% are in downtown only 2 days of the workweek. A hypothetical 4 week, 30 day-month of parking Downtown has gone from roughly $2/3^{rds}$ of days in a month (20 days of 30), to the 2022 pattern of about 8 days of 30, which is about $1/4^{th}$ of a month. Regardless of mode shift goals, time spent downtown for a majority of workers surveyed is no longer a workweek- and would be more accurately measured -and structured- in days.

Encouraging a transition away from monthly contracts and towards daily rates creates opportunities for efficiency and mode shift. While this is suggested in the data and not explicitly proven, the new downtown, with a variety of hybrid schedules, almost certainly has a lower peak workweek parking demand, creating opportunities for the public or private sector to decommission or repurpose excess parking facilities and efficiently use existing spaces by serving multiple potential patrons over the spread of the former workweek.

By switching parking fees to a daily model, you also give commuters choice for transportation modes with each trip by removing the sunk-cost logic incentivized by increasingly obsolete monthly parking contracts. Switching to daily fees (and not reduced days-per-month contracts) refocuses on the



flexibility prized by hybrid and remote workers. It also has the potential to encourage mode-shift, by interrupting the frictionless transaction of monthly contracts and enable bicycling, Public Transportation, and other modes to stand on more even footing with single-occupancy vehicles.

Addressing Public Realm Safety and Comfort issues improves downtown for everyone- and removes barriers for using Public Transportation.

The survey, when developed in 2021, did not anticipate the renewed interest or concern with Public Safety that would come about. Despite the survey not seeking to systematically hear Public Safety concerns, Public Safety is a frequently mentioned concern in the survey, being mentioned often in open-ended answer portions. This could be partially attributed to widely reported public safety incidents in downtown Saint Paul, some during the period the survey was distributed, as well as continued political attention on public safety issues. However, regardless of local or national contexts, this survey demonstrated that public safety and comfort is an issue on people's minds.

Safety issues, both real and perceived, are cited frequently as a barrier to both those parking downtown as well as those who use or could use public transportation. Creating equitable, noticeable efforts to improve both real and perceived safety Downtown would improve experiences for people using all modes and is a starting parameter for many to consider trying Public Transportation. Improving Public Safety and Comfort is a core recommendation of this report though not initially part of the survey inquiry, emphasizing that it is a powerful concern among many returning to- or staying away from- Downtown workplaces.

Build Biking mode-share on the work of ongoing infrastructure improvements and changing downtown activities.

21% of Downtown employees surveyed live within 5 miles of their workplace. 5 miles (or less) is a commonly cited distance where more people embrace travel by bicycle. Downtown- whether as a cluster of hybrid employment, renewed residential development, and expanding entertainment district- can strategically embrace cycling for transportation and recreation as a competitive advantage over competing employment centers, a desirable residential neighborhood amenity, and solution to crowd circulation for multiple types of entertainment and recreation. To realize this, Saint Paul has in the long-term committed to low-stress, all-ages and abilities bicycle circulation improvements through Downtown, and should consider short term improvements and network connectivity. Policymakers should also consider ways to encourage bicycle amenities on private property in existing and renovating buildings in the downtown area. The City of Saint Paul could



consider measures to support bikeshare and micro-mobility options as low-barrier options for people to try new modes and change mode-share for downtown circulation.



Appendix:

Survey Preamble:

1. Welcome to the Downtown Saint Paul Commuter Survey November 2022

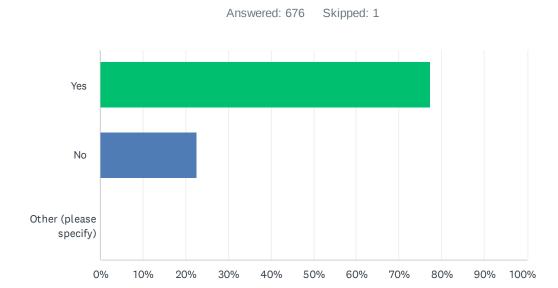
Thank you for taking this 10-minute survey about employee commuting patterns and preferences to downtown Saint Paul. COVID-19 has drastically changed how and when we move about the city, particularly to office-based employment downtown. The City of Saint Paul and Move Minnesota are partnering on this annual survey to understand your new transportation patterns and develop modern policies and projects to support your evolving transportation needs. Because our patterns are in flux, we anticipate asking you these questions again in 2023 to see how patterns are changing. This effort might seem familiar; many of you participated in this same survey in 2021. Thank you for doing that, and you can now find results on the City of Saint Paul's Downtown Projects website. Whether or not you took the survey last year, we appreciate you taking the time to complete the survey this year, and we are offering a drawing for two gift cards as a small token of our appreciation.

Note on Data Quality:

In the early stages of analysis, staff at Move Minnesota discovered that this survey had been targeted by an unknown opportunist, seemingly in an attempt to increase their odds to win the Gift Card drawing. Fraudelent responses were discovered in an open-ended text question, through a distinctive, largely incoherent answer that was submitted 47 consecutive times at the end of the survey window. Follow up analysis showed that responses that submitted the identical phrase also submitted random, often contradictory information across other questions, and submitted names, email addresses and phone numbers that appeared to be the result of randomized information for each question. These factors were considered, and the 47 responses were attributed to a 'Bot', or automated program submitting the survey rather than a human participant. This being observed, the data was downloaded and preserved as a matter of record-keeping. From there, answers displaying the distinctive text answer were removed from the data-set prior to analysis and not considered for the Gift Card drawing. The author of this report would suggest vigilance to anyone attempting a survey in the future, especially incentivized surveys. The author will also urge future survey teams to consider implementing measures to defer possible opportunist actors in future Downtown Saint Paul Commuter Surveys.



Q1 Pre-COVID, was your workplace in downtown Saint Paul?

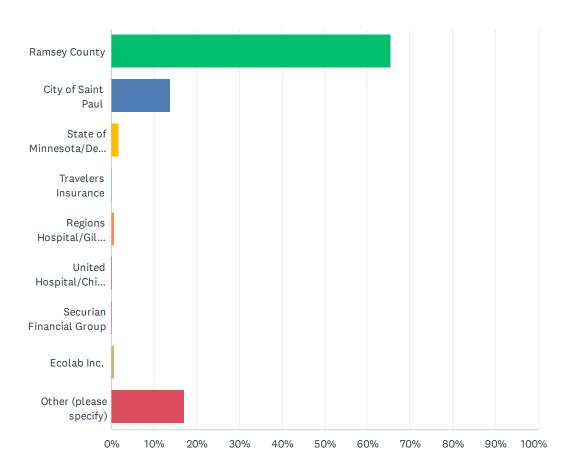


ANSWER CHOICES	RESPONSES	
Yes	77.37%	523
No	22.63%	153
Other (please specify)	0.00%	0
TOTAL		676

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Who is your downtown employer?

Answered: 665 Skipped: 12



ANSWER CHOICES	RESPONSES	
Ramsey County	65.41%	435
City of Saint Paul	13.83%	92
State of Minnesota/Department of Revenue/MnDOT	1.80%	12
Travelers Insurance	0.30%	2
Regions Hospital/Gillette Children's Specialty Hospital	0.60%	4
United Hospital/Children's Minnesota Hospital	0.15%	1
Securian Financial Group	0.30%	2
Ecolab Inc.	0.60%	4
Other (please specify)	16.99%	113
TOTAL		665

#	OTHER (PLEASE SPECIFY)	DATE
1	Xcel Energy Centre, RiverCentre, Roy Wilkins Auditorium	12/14/2022 10:01 PM
2	Sunrise Banks	12/14/2022 12:27 PM
3	St Paul Arena Company	12/13/2022 6:06 PM
4	Minnesota Sports & Entertainment	12/12/2022 10:35 AM
5	SPAC	12/9/2022 4:29 PM

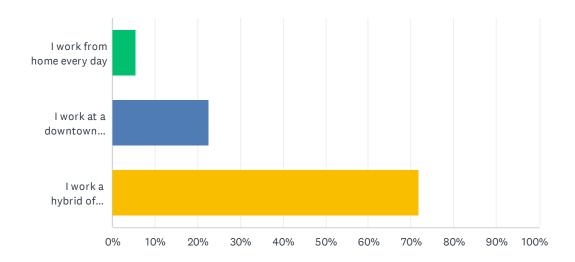
	Minuscote Courts & Entertainment	40/0/0000 4-00 DM
6	Minnesota Sports & Entertainment	12/8/2022 1:09 PM
7	St. Paul Arena Company	12/8/2022 12:05 PM
8	Xcel energy center	12/8/2022 11:41 AM
9	Minnesota Wild	12/8/2022 10:41 AM
10	MN Wild	12/8/2022 10:05 AM
11	Minnesota Sports Entertainment (Wild, Rivercentre, Xcel)	12/7/2022 12:09 PM
12	Allied Parking, Inc	12/7/2022 11:42 AM
13	Minnesota Wild	12/7/2022 8:57 AM
14	Minnesota Wild	12/6/2022 11:03 PM
15	Rivercentre/Xcel Center	12/6/2022 8:56 PM
16	MN Wild	12/6/2022 4:43 PM
17	Minnesota Wild	12/6/2022 3:43 PM
18	MSE	12/6/2022 3:01 PM
19	minn wild	12/6/2022 2:49 PM
20	Minnesota Wild	12/6/2022 2:30 PM
21	MN WILD	12/6/2022 2:18 PM
22	Xcel Energy Center	12/6/2022 2:17 PM
23	Minnesota Wild	12/6/2022 2:02 PM
24	MN Wild	12/6/2022 1:56 PM
25	Minnesota Wild	12/6/2022 1:12 PM
26	Xcel Energy Center	12/6/2022 12:50 PM
27	MN Wild	12/6/2022 12:29 PM
28	Minnesota Wild	12/6/2022 12:19 PM
29	Saint Paul Arena Company	12/6/2022 11:43 AM
30	Xcel	12/6/2022 11:02 AM
31	Minnesota Wild	12/6/2022 10:59 AM
32	MN Wild	12/6/2022 10:54 AM
33	Spac/rivercentre/xcel	12/6/2022 10:36 AM
34	mn wild	12/6/2022 10:30 AM
35	MN Wild/Saint Paul Arena Company	12/6/2022 10:29 AM
36	Minnesota Wild	12/6/2022 10:25 AM
37	Minnesota Wild	12/6/2022 10:14 AM
38	Minnesota Wild	12/6/2022 10:07 AM
39	Minnesota Wild	12/6/2022 10:04 AM
40	Minnesota Sports and Entertainment	12/6/2022 10:03 AM
41	Xcel Energy Center	12/6/2022 9:56 AM
42	Mn Wild	12/6/2022 9:56 AM
43	Minnesota Sports and Entertainment	12/6/2022 9:54 AM

44	Minnesota Wild	12/6/2022 9:52 AM
45	Minnesota Sports and Entertainment	12/6/2022 9:47 AM
46	Minnesota Wild	12/6/2022 9:46 AM
47	Minnesota Wild	12/6/2022 9:40 AM
48	Minnesota Wild	12/6/2022 9:40 AM
49	WILD	12/6/2022 9:37 AM
50	Minnesota Wild/St. Paul Arena Company	12/6/2022 9:36 AM
51	Minnesota Sports Entertainment	12/6/2022 9:32 AM
52	Saint Paul RiverCentre	12/6/2022 9:31 AM
53	MN Wild	12/6/2022 9:30 AM
54	Minnesota Wild	12/6/2022 9:30 AM
55	Minnesota Sports & Entertainment	12/6/2022 9:30 AM
56	MN Wild	12/6/2022 9:24 AM
57	Minnesota Wild	12/6/2022 9:24 AM
58	Minnesota Wild	12/6/2022 9:23 AM
59	Wild	12/6/2022 9:20 AM
60	Saint Paul Arena Company(MN Wild, Xcel Energy Center, RiverCentre)	12/6/2022 9:20 AM
61	XCEL Energy Center/Minnesota Wild	12/6/2022 9:20 AM
62	Minnesota Wild	12/6/2022 9:20 AM
63	MSE	12/6/2022 9:19 AM
64	Minnesota Wild	12/6/2022 9:19 AM
65	MN Wild	12/6/2022 9:19 AM
66	Minnesota Wild	12/6/2022 9:18 AM
67	Xcel, river centre	12/6/2022 9:17 AM
68	Minnesota Wild	12/6/2022 9:17 AM
69	Minnesota Wild	12/6/2022 9:17 AM
70	MN WILD	12/6/2022 9:16 AM
71	Minnesota Wild	12/6/2022 9:16 AM
72	I was still a student.	12/5/2022 8:22 AM
73	Metropolitan Council	12/5/2022 7:42 AM
74	Twin Cities PBS (started at RC courthouse in Aug 2021)	12/2/2022 1:55 PM
75	Ramsey County	12/2/2022 12:33 PM
76	I was not Ramsey employee.	12/2/2022 9:03 AM
77	St. Paul Public Schools	12/1/2022 4:49 PM
78	Metropolitan Council	12/1/2022 11:13 AM
79	Met Council	11/30/2022 7:49 PM
80	Metropolitan Council	11/30/2022 4:41 PM
81	Greater Saint Paul BOMA	11/30/2022 4:19 PM

82	Metropolitan Council	11/30/2022 2:01 PM
83	Met Council	11/30/2022 1:26 PM
84	Metropolitan Council	11/30/2022 1:15 PM
85	Metropolitan Council	11/30/2022 1:12 PM
86	Metropolitan Council	11/30/2022 1:12 PM
87	Metropolitan Council	11/30/2022 12:09 PM
88	Metropolitan Council	11/30/2022 10:54 AM
89	Metropolitan Council	11/30/2022 10:09 AM
90	Metropolitan Council	11/30/2022 10:03 AM
91	Metropolitan Council	11/30/2022 10:01 AM
92	St. Paul Area Chamber	11/30/2022 9:51 AM
93	Metropolitan Council	11/30/2022 9:37 AM
94	Metropolitan Council	11/30/2022 9:34 AM
95	Saint Paul Downtown Alliance	11/30/2022 9:30 AM
96	Met Council	11/30/2022 9:28 AM
97	Metropolitan Council	11/30/2022 9:28 AM
98	Metropolitan Council	11/30/2022 9:19 AM
99	Metropolitan Council	11/30/2022 9:18 AM
100	Met Council	11/30/2022 9:17 AM
101	Metropolitan Council	11/30/2022 9:17 AM
102	Metropolitan Council	11/30/2022 9:15 AM
103	Isthmus Engineering	11/18/2022 2:48 PM
104	BWBR	11/11/2022 8:40 AM
105	Ordway Center	11/10/2022 9:29 PM
106	Minnesota Wild	11/10/2022 10:32 AM
107	Fresh Energy	11/10/2022 9:51 AM
108	Capitol Dental Center	11/10/2022 9:44 AM
109	self employed Office at 842 Raymond Ave	11/10/2022 9:38 AM
110	St. Paul Area Chamber	11/10/2022 9:01 AM
111	Frauenshuh Inc	11/10/2022 7:55 AM
112	na	11/10/2022 7:08 AM
113	Saint Paul Public Schools (resigned in August), now at a non-SPPS school downtown	11/10/2022 6:50 AM

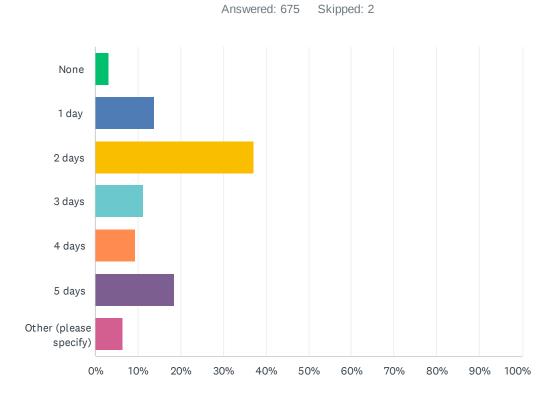
Q3 What is your current work arrangement?

Answered: 673 Skipped: 4



ANSWER CHOICES	RESPONSES	
I work from home every day	5.50%	37
I work at a downtown workplace every day	22.59%	152
I work a hybrid of downtown and at home	71.92%	484
TOTAL		673

Q4 How many days do you commute to work per week currently?

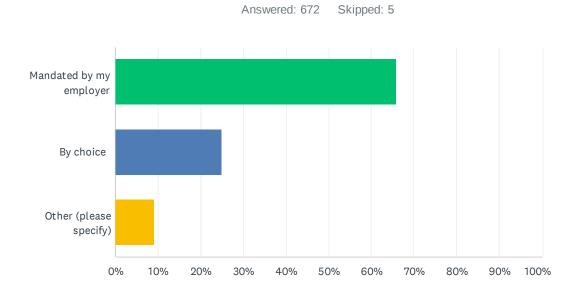


ANSWER CHOICES	RESPONSES
None	3.26%
1 day	13.93% 94
2 days	37.19% 25.
3 days	11.26%
4 days	9.48%
5 days	18.52% 129
Other (please specify)	6.37%
TOTAL	679

#	OTHER (PLEASE SPECIFY)	DATE
1	Always one day, some weeks twice	12/16/2022 9:09 AM
2	3 dys/mth	12/15/2022 7:17 AM
3	At least 1 day a week, but usually up to 3 or more days, due to being on call.	12/7/2022 10:43 AM
4	Rideshare with significant other	12/7/2022 10:28 AM
5	At least 5 days plus all home Wild games	12/7/2022 8:57 AM
6	Depends on the week - normally 4-5	12/6/2022 10:29 AM
7	My job is mobile visiting various sites throughout the city. I probably am downtown 1-2 days a week and elsewhere in St. Paul the rest of the week.	12/6/2022 10:14 AM
8	4-6 depending on event days	12/6/2022 9:47 AM
9	Typically 5 days, but option to work from home on Friday or Monday	12/6/2022 9:46 AM
10	Between 5 and 7 depending on events	12/6/2022 9:36 AM
11	5-7	12/6/2022 9:24 AM
12	6-7	12/6/2022 9:19 AM
13	Varies weekly - typically 2-3 times a week	12/6/2022 8:34 AM
14	I commute almost every day and work from home sporadically	12/5/2022 6:22 PM
15	1 time a month	12/5/2022 8:34 AM
16	Fluctuates on need. Usually 2-3 days in the office.	12/5/2022 8:09 AM
17	I come when I need to come in for something. I have been a telecommuter prior to covid.	12/5/2022 7:35 AM
18	as needed- maybe 1 day/month	12/5/2022 6:53 AM
19	5 days but work from home on Wednesday afternoon	12/2/2022 2:34 PM
20	as needed	12/2/2022 10:22 AM
21	3-5 days	12/2/2022 8:32 AM
22	2-4 days	12/2/2022 6:47 AM
23	office once every quarter and more as needed	12/1/2022 5:29 PM
24	one time per month	12/1/2022 4:43 PM
25	fluctuates	12/1/2022 4:39 PM
26	4 to 5 times a month	12/1/2022 4:33 PM

27	Occasionally here and there as needed	12/1/2022 4:31 PM
28	1-2 days depending as need/1-2 days in Shoreview as needed/3 days from home as needed	12/1/2022 2:46 PM
29	4-5 days depending on my schedule.	12/1/2022 2:39 PM
30	1 to 2 days per week	12/1/2022 12:10 PM
31	1 day every 2 weeks	12/1/2022 11:13 AM
32	between 2 - 5 days/week	12/1/2022 11:03 AM
33	1-2 days	12/1/2022 10:14 AM
34	I also work in the field -	12/1/2022 10:13 AM
35	Typically 1-2 days per week but it can fluctuate based on workload.	12/1/2022 10:05 AM
36	as needed	12/1/2022 9:37 AM
37	Occasional Downtown Commute	12/1/2022 8:33 AM
38	only 1 day to downtown St Paul	12/1/2022 8:27 AM
39	1 day every other week or so. Less in the winter.	11/30/2022 10:03 AM
40	about 2-3 times per month	11/30/2022 9:28 AM
41	It varies from none to 2 days a week	11/30/2022 9:19 AM
42	once or twice a month	11/30/2022 9:17 AM
43	I go to my office briefly once a week	11/10/2022 9:38 AM

Q5 Is this number mandated by your employer or is this by choice?



ANSWER CHOICES	RESPONSES	
Mandated by my employer	65.92%	443
By choice	24.85%	167
Other (please specify)	9.23%	62
TOTAL		672

#	OTHER (PLEASE SPECIFY)	DATE
1	Employer mandates that I work in the office at least one day per week. I choose not to work in the office more than once unless needed for certain projects or meetings.	12/16/2022 4:05 PM
2	One day is mandated	12/16/2022 9:09 AM
3	1/dy per month mandated, the rest by choice	12/15/2022 7:17 AM
4	There are parts of my job that I am unable to do at home, so I need to work in the office 2 days a week minimum.	12/13/2022 5:22 PM
5	Encouraged to work 2-3 days in the office	12/7/2022 11:05 AM
6	I work on call due to inspection duties	12/7/2022 10:43 AM
7	I have the flexibility to work from time to time but prefer to work in the office most days.	12/6/2022 3:43 PM
8	I believe it was left up to the supervisors	12/6/2022 1:46 PM
9	My employer allows us to work from home Monday and Fridays	12/6/2022 10:54 AM
10	Hybrid of need to be in the office and choice to wfh when possible	12/6/2022 10:25 AM
11	Flexible	12/6/2022 9:46 AM
12	Open to interpretation	12/6/2022 9:31 AM
13	Mostly by choice, but events industry requires it for some specific dates	12/6/2022 9:24 AM
14	I work downtown more than the days mandated	12/6/2022 8:45 AM
15	Work out schedule and office coverage with co-workers	12/6/2022 8:34 AM
16	Required 3 days per week	12/5/2022 6:38 PM
17	my job requires me to be in person most days, but my employer allows those who have jobs which allow remote work to do so.	12/5/2022 6:22 PM
18	I do not have sufficient internet bandwidth at my home to complete all City tasks at home, and I prefer to separate my work and home environments.	12/5/2022 6:02 PM
19	My work duties require to be in office.	12/5/2022 4:44 PM
20	as needed for my job	12/5/2022 8:34 AM
21	2 days are mandated by employer. But it's somewhat situational and could be more or less.	12/5/2022 8:09 AM
22	work	12/5/2022 6:12 AM
23	Mandated 2 days 1 extra day is my decision	12/3/2022 10:18 PM
24	1 day min is mandated by employer, but my choice over 5	12/3/2022 7:44 AM
25	as needed due to paperwork needs and meetings	12/2/2022 1:42 PM
26	based on work load sometimes 2 sometimes 3	12/2/2022 11:42 AM
27	My work requires my presence in the building	12/2/2022 10:07 AM
28	my department is remote, suggested for all us not mandated	12/2/2022 8:36 AM
29	2 days required by employee other day I end up having to go in for in person meetings with people who have different assigned days than I do.	12/2/2022 8:12 AM
30	Due to disability	12/2/2022 7:32 AM
31	Mandated 2 days, but job tasks sometimes require more along with scheduled meetings.	12/2/2022 6:47 AM
32	2 days mandated, 1 day by choice	12/2/2022 1:05 AM
33	I can choose to commute up to 5 days	12/1/2022 4:51 PM
34	While i am training new employers i have to work in office.	12/1/2022 4:43 PM

35	Check mail and training	12/1/2022 4:31 PM
36	Employer Mandates 2 days in office, have accomodation filed to work from home only	12/1/2022 4:09 PM
37	Required to work in office at least two days a week, but can choose to be in office more than two	12/1/2022 3:36 PM
38	force me to come in once a week. dont feel safe in downtown. Want permanent remote.	12/1/2022 1:51 PM
39	It is necessary given my current job.	12/1/2022 1:12 PM
40	We have an either/or option. 2 days per week or 5 days per week.	12/1/2022 12:59 PM
41	Employer and by choice	12/1/2022 12:50 PM
42	Part time employee	12/1/2022 12:05 PM
43	As needed	12/1/2022 11:52 AM
44	Mandated but with the option to be in-office five days a week.	12/1/2022 11:24 AM
45	Not mandated but firmly pushed	12/1/2022 11:13 AM
46	My employer requires me to work on site one day per week, and I work an additional day per week by choice.	12/1/2022 11:08 AM
47	depends on work load	12/1/2022 11:03 AM
48	I have to be here for face to face client contact a random number of days per week that average out to about 3-4 days per week	12/1/2022 10:36 AM
49	Mandatory 1 day a week	12/1/2022 10:28 AM
50	I have flexibility based on my job needs	12/1/2022 10:13 AM
51	medical exemption	12/1/2022 9:55 AM
52	ANYTHING LESS I WOULD LOSE MY DESK	12/1/2022 9:46 AM
53	Medical	12/1/2022 9:30 AM
54	60/40 hybrid however that works out	11/30/2022 11:03 AM
55	Highly recommended by employer with the option for flexibility	11/30/2022 10:03 AM
56	collaborative decision developed with co-workers, allowed by employer	11/30/2022 9:52 AM
57	My individual supervisor	11/30/2022 9:28 AM
58	I have a telework agreement that states 2 days in office. My supervisor has been supportive of variations to that agreement.	11/30/2022 9:19 AM
59	As needed	11/30/2022 9:17 AM
60	We will be required to work in the office 3 days a week once restrictions are lifted	11/23/2022 10:00 AM
61	1 day is mandatory, but I chose to go in 3x per week	11/10/2022 9:09 AM
62	Required when possible, due to managing an onsite building	11/10/2022 7:55 AM

Q6 What, if anything, would make you want to work downtown more frequently?

Answered: 465 Skipped: 212

#	RESPONSES	DATE
1	If my employer offered free parking and a fitness center where I could workout during my lunchbreak or pre/post workday.	12/16/2022 4:05 PM

2	if I resided downtown and could use the skyways to commute to work.	12/16/2022 12:05 PM
3	I would like a personally designated workspace, not hotel space	12/16/2022 9:09 AM
4	more parking less bike lanes	12/15/2022 2:31 PM
5	I only work PT - 12 hours/wk	12/15/2022 9:54 AM
6	free parking	12/15/2022 9:28 AM
7	Nothing Responses n/a	12/15/2022 7:17 AM
8	Nothing Responses nothing	12/14/2022 10:01 PM
9	Nothing Responses NA	12/14/2022 6:22 PM
10	Maplewood	12/14/2022 3:35 PM
11	Better parking and more safe	12/14/2022 12:15 PM
12	If Metro Transit did not suck.	12/14/2022 11:33 AM
13	Workspace environment and easy commute	12/14/2022 11:32 AM
14	Faster transit from my home in Northeast Minneapolis to downtown St. Paul, shorter walk from parking garage to office	12/14/2022 10:05 AM
15	access to close parking.	12/14/2022 8:52 AM
16	Store and shopping.	12/14/2022 7:10 AM
17	Nothing Responses	12/13/2022 6:06 PM
18	Better Parking Rates	12/13/2022 4:49 PM
19	Free parking. Safer skyways and streets.	12/13/2022 4:40 PM
20	Nothing Responses nothing	12/13/2022 4:38 PM
21	More direct public transportation routes.	12/13/2022 4:32 PM
22	easier public transit from south Minneapolis	12/13/2022 4:24 PM
23	Nothing Responses Nothing. It is an hour commute and I do not have any need to be in office for my work.	12/13/2022 4:22 PM
24	Nothing Responses I like hybrid	12/13/2022 3:21 PM
25	Nothing Responses I like working from home , nothing would	12/12/2022 2:48 PM
26	Downtown feels empty and unsafe.	12/12/2022 11:15 AM
27	more than full time? not much.	12/9/2022 4:29 PM
28	Increase in safety especially during the early evening hours. Cheaper parking rates	12/9/2022 8:37 AM
29	gym and more people	12/8/2022 8:41 PM
30	If the parking lot/options were WAY better.	12/8/2022 1:52 PM
31	Nothing Responses none	12/8/2022 1:51 PM
32	Nothing Responses None	12/8/2022 11:41 AM
33	More restaurants open	12/8/2022 10:41 AM
34	Metro Transit train into the city, more fast restaurant options for lunch	12/8/2022 10:05 AM
35	Nothing Responses Nothing	12/8/2022 8:18 AM
36	Free parking	12/7/2022 3:32 PM
37	better retail	12/7/2022 3:05 PM
38	Free Parking	12/7/2022 2:05 PM

39	Nothing Responses Nothing	12/7/2022 1:02 PM
40	nicer weather, better commute.	12/7/2022 11:50 AM
41	Nothing Responses I can do most of my work remotely.	12/7/2022 11:34 AM
42	Public transportation from my house	12/7/2022 11:09 AM
43	Increase in pay	12/7/2022 11:07 AM
44	My constraint is related to childcare, otherwise, I want to work downtown as often as possible	12/7/2022 11:05 AM
45	shorter work hours to avoid traffic	12/7/2022 10:46 AM
46	dedicated time for teambuilding activities, free parking in ramp next to the building, free access to gym in the building	12/7/2022 10:45 AM
47	Nothing Responses Nothing	12/7/2022 10:43 AM
48	Nothing Responses Nothing	12/7/2022 10:39 AM
49	An office rather than a cube, a building that has better climate control, a place i could bring my dog, a more lively downtown area that feels good to be in.	12/7/2022 10:30 AM
50	Nothing Responses Absolutely nothing!	12/7/2022 10:28 AM
51	More staff working downtown, more events occurs downtown during lunch/after work	12/7/2022 10:27 AM
52	Nothing Responses Nothing	12/7/2022 10:22 AM
53	Nothing Responses Nothing	12/7/2022 9:59 AM
54	Cheaper parking.	12/7/2022 9:54 AM
55	I can't think of any good reason.	12/7/2022 9:52 AM
56	Safer and cleaner skyways and streets. Free parking.	12/7/2022 9:46 AM
57	There is some seasonality in my work, so I may need to come in more often.	12/7/2022 9:32 AM
58	Nothing Responses I like the current arrangement.	12/7/2022 9:30 AM
59	More shopping and dining options	12/7/2022 8:49 AM
60	free or heavily subsidized parking that's close to work site	12/7/2022 8:28 AM
61	Free parking and an actual office not cube farm	12/6/2022 8:37 PM
62	better roads	12/6/2022 4:43 PM
63	better/faster transit, less expensive parking	12/6/2022 4:25 PM
64	Safer streets. Less homeless people.	12/6/2022 3:43 PM
65	A safer downtown is a must	12/6/2022 3:01 PM
66	Nothing Responses nothing	12/6/2022 2:38 PM
67	Nothing Responses Only if mandated	12/6/2022 2:05 PM
68	Less crime	12/6/2022 2:02 PM
69	free parking	12/6/2022 1:49 PM
70	Nothing Responses I do not like working downtown	12/6/2022 1:46 PM
71	Better snow plowing	12/6/2022 12:29 PM
72	If i was paid more	12/6/2022 12:19 PM
73	If I lived closer to downtown	12/6/2022 11:57 AM
74	Cheaper, easier parking	12/6/2022 11:53 AM
75	Nothing Responses N/A	12/6/2022 11:43 AM

76	Nothing Responses na	12/6/2022 11:36 AM
77	Live downtown too	12/6/2022 11:01 AM
78	transportation stipend, greatly reduced metropass	12/6/2022 11:00 AM
79	Not having to waste my time commuting	12/6/2022 10:54 AM
80	Nothing Responses Nothing	12/6/2022 10:36 AM
81	Safe and good enviroment	12/6/2022 10:36 AM
82	removal of homeless and panhandling	12/6/2022 10:30 AM
83	Safer environment.	12/6/2022 10:29 AM
84	affordable parking	12/6/2022 10:23 AM
85	Improved safety - the skyways, tunnels and ramps are unsafe and I have been harassed several times and a lot of drug use. My car was also broken into in a ramp. Also, there are little to no food options for lunch. There are tons of vacant stores on the skyways and streets.	12/6/2022 10:17 AM
86	Nothing Responses Nothing.	12/6/2022 10:14 AM
87	Parking closer to 317. I park in River Centre ramp and it would be nice to use Kellogg	12/6/2022 10:07 AM
88	If there were more restaurants open, its like a ghost town right now.	12/6/2022 9:52 AM
89	More affordable gas	12/6/2022 9:46 AM
90	better food/restaurant options	12/6/2022 9:40 AM
91	Nothing Responses None	12/6/2022 9:40 AM
92	I already enjoy it.	12/6/2022 9:37 AM
93	Nothing Responses Nothing - I like downtown! Hybrid works best for work-life balance.	12/6/2022 9:37 AM
94	Improved safety	12/6/2022 9:36 AM
95	Nothing Responses N/A	12/6/2022 9:32 AM
96	I am there full time	12/6/2022 9:30 AM
97	If more of my colleagues were working there	12/6/2022 9:30 AM
98	Fewer homeless panhandling at every street corner, less loitering and disturbences at night	12/6/2022 9:30 AM
99	Better Bus lines/Subway lines	12/6/2022 9:23 AM
100	Clean up downtown. Remove the loiterers from the skyways. Make it feel safe to be downtown. Currently, there are people loitering, sleeping and using drugs in the skyway connections.	12/6/2022 9:20 AM
101	better public transit	12/6/2022 9:19 AM
102	more lunch spots; more activities and work happy hours; easier bike commute	12/6/2022 9:19 AM
103	Target, better Roads, better access to office/parking	12/6/2022 9:19 AM
104	Safety	12/6/2022 9:17 AM
105	Free parking	12/6/2022 9:16 AM
106	Increased cleanliness	12/6/2022 9:01 AM
107	Nothing Responses Nothing really. I prefer to work at home as much as possible.	12/6/2022 8:59 AM
108	Parking	12/6/2022 8:57 AM
109	More parking garage security and options for more affordable parking contracts	12/6/2022 8:56 AM
110	If pre-covid free workout classes were still happening.	12/6/2022 8:56 AM
111	Free lunch	12/6/2022 8:55 AM
112	More amenities	12/6/2022 8:51 AM

113	more activity downtown (gym, restaurants, etc.)	12/6/2022 8:45 AM
114	skyways that feel safer	12/6/2022 8:34 AM
115	Office collaboration, more frequent transit service	12/6/2022 8:14 AM
116	Safe bicycle parking in my building. Locker room/shower in my building.	12/6/2022 8:11 AM
117	I don't have a choice anyway, but better more affordable parking.	12/6/2022 8:07 AM
118	Better public transport, it is an hour by bus if I don't drive	12/6/2022 7:54 AM
119	Nothing Responses Nothing - I am looking at retirement at end of 2023 and hoping to work for my employer in a part-time scenario	12/6/2022 7:42 AM
120	quicker public transit	12/6/2022 7:34 AM
121	Nothing Responses N/A	12/6/2022 6:40 AM
122	Nothing Responses nothing	12/5/2022 9:01 PM
123	If the skyways were safer to walk to get to businesses. Lots of open drug use and often urine/feces in skyway	12/5/2022 6:38 PM
124	Less drug abuse going on downtown	12/5/2022 6:22 PM
125	more in-person meetings/events	12/5/2022 6:09 PM
126	Better retail options, less dubious (smell of weed, shouting in passerby faces at one another)hanging out	12/5/2022 5:35 PM
127	Better public transportation (shorter routes); Safer/cleaner skyway	12/5/2022 4:59 PM
128	More retail/food locations to visit	12/5/2022 4:44 PM
129	n/a- more productive working from home. however, when it comes to client contact, woujld need to find ways to improve this.	12/5/2022 4:42 PM
130	Free parking	12/5/2022 4:41 PM
131	Better parking	12/5/2022 1:34 PM
132	Safe Free Parking	12/5/2022 12:24 PM
133	Easier vehicular access and less construction	12/5/2022 11:55 AM
134	Nothing Responses NA	12/5/2022 11:54 AM
135	more interesting businesses, better skyway options for food or shopping, more parking options.	12/5/2022 10:23 AM
136	more lunchtime food choices; cheaper parking	12/5/2022 10:03 AM
137	Free Parking	12/5/2022 9:39 AM
138	A safer environment with fewer issues with panhandling and urine in the skyways	12/5/2022 9:24 AM
139	Nothing Responses Nothing really. I don't think our downtown locations are that accessible for our customers.	12/5/2022 9:20 AM
140	Nothing Responses Nothing - prefer to work at home.	12/5/2022 8:44 AM
141	no desire to work downtown more frequently	12/5/2022 8:40 AM
142	free parking	12/5/2022 8:33 AM
143	Safer, more accessible biking routes	12/5/2022 8:31 AM
144	safer parking behind office building (160 E. Kellogg). feel nervous when I leave after hours, especially in the dark.	12/5/2022 8:20 AM
145	Free parking, free lunch, more pay.	12/5/2022 8:09 AM
146	Nothing Responses nothing	12/5/2022 7:58 AM

147	weekday farmers (or holiday) market hours, free afterwork activities (like music in the park or on the river)	12/5/2022 7:42 AM
148	If the roads were plowed more frequently, and parking was free.	12/5/2022 7:41 AM
149	Better mass transit/light rail from northern suburbs (other than bussing)	12/5/2022 7:29 AM
150	parking spaces that are wide enough, so your car does not get damaged	12/5/2022 7:26 AM
151	parking, dining, peers doing same	12/5/2022 7:24 AM
152	Nothing Responses nothing	12/5/2022 6:51 AM
153	Nothing Responses nothing	12/5/2022 6:12 AM
154	if the stoplights weren't so badly timed	12/3/2022 10:18 PM
155	motorcycle parking	12/3/2022 7:44 AM
156	more lunch options	12/2/2022 9:33 PM
157	increased foot and bicycle traffic, increased dining options for lunch (skyway is sad)	12/2/2022 4:36 PM
158	Cleaner streets and skyway	12/2/2022 3:55 PM
159	More convenient parking and more restaurants open.	12/2/2022 3:12 PM
160	Improved public safety while downtown; improved pedestrian safety (crossing the street); less human and animal waste on sidewalks, stairwells, and skyways; a reduction in livability issues such as very aggressive panhandling; more mental health support for people; better lighting.	12/2/2022 2:42 PM
161	Nothing Responses NA	12/2/2022 2:39 PM
162	larger and nicer office space, outdoor and indoor space to eat lunch/take break	12/2/2022 2:34 PM
163	Cleaner streets, more shopping, more activities,	12/2/2022 2:31 PM
164	Parking reimbursement or financial options. TPT benefits had a pre-tax option we could use for parking and contract parking discount. Safer sidewalks and roads. Many days I cross at St Peter & Wabasha and almost get hit by cars. The police/parking on the side of the courthouse blocks pedestrian visibility. I also get harassed around once-per-month walking to and from my car. I feel unsafe carrying a computer, camera equipment, etc back and fourth to work.	12/2/2022 1:55 PM
165	I will leave my employer and find another job.	12/2/2022 1:53 PM
166	safer streets, not being approached by random people	12/2/2022 1:51 PM
167	feeling safer walking around; there's a lot of unhoused people sleeping in the parks	12/2/2022 1:42 PM
168	easy parking	12/2/2022 1:15 PM
169	Nothing Responses Nothing	12/2/2022 12:41 PM
170	available, affordable parking	12/2/2022 12:33 PM
171	better public transportation, less traffic, provided meals, commute time counts as time worked. Coffee in the kitchen areas, higher wages/salary. Gas/public transportation reimbursement.	12/2/2022 12:23 PM
172	Nothing Responses nothing	12/2/2022 11:42 AM
173	A decent record store.	12/2/2022 11:40 AM
174	Cost effective parking options	12/2/2022 11:23 AM
175	safer and closer parking lot options	12/2/2022 11:11 AM
176	Cheaper parking and more healthy food options.	12/2/2022 11:09 AM
177	Locker room/shower facilities for bikers. Safe place (keycard access) to lock bike up.	12/2/2022 10:31 AM
178	Nothing Responses Not much.	12/2/2022 10:25 AM
179	seeing coworkers and being able to walk or enjoy lunch options in the skyway	12/2/2022 10:23 AM
180	Nothing Responses nothing	12/2/2022 10:04 AM

181	Nothing Responses Nothing; specific reasons to come together in person with my peers.	12/2/2022 9:59 AM
182	Nothing Responses nothing	12/2/2022 9:55 AM
L83	Nothing Responses Nothing	12/2/2022 9:54 AM
L84	safety in skyways	12/2/2022 9:48 AM
L85	roads plowed in winter, better parking options	12/2/2022 9:39 AM
186	more restaurants, apparel shops/Macys, like a real downtown	12/2/2022 9:36 AM
187	More free parking	12/2/2022 9:01 AM
188	Nothing Responses nothing	12/2/2022 9:00 AM
189	I love working downtown - if the streets and sidewalks were cleaned properly. AND they had more stores - bigger named stores - Target.	12/2/2022 8:40 AM
190	better parking, safer area, better roads	12/2/2022 8:39 AM
191	Nothing Responses NA	12/2/2022 8:36 AM
192	Nothing Responses Nothing. No need to work in the office.	12/2/2022 8:35 AM
193	Nothing Responses Nothing	12/2/2022 8:32 AM
194	Free parking for staff, easier access to parking.	12/2/2022 8:32 AM
195	We have a homeless shelter in our building and it doesn't feel safe because they have nowhere to go after they leave the shelter. This means they tend to stay around the building. We've had tires slashed, windows smashed, been solicited, etc.	12/2/2022 8:30 AM
L96	free parking	12/2/2022 8:29 AM
197	Nothing Responses Nothing	12/2/2022 8:26 AM
198	Better public transportation options	12/2/2022 8:26 AM
199	Free parking is great or lower rates.	12/2/2022 8:26 AM
200	Nothing Responses nothing	12/2/2022 8:26 AM
201	Parking accessibility and ease, public safety, events, clear roads	12/2/2022 8:22 AM
202	If our building was free of mold (a big perk if the world was free of COVID:)). Add happy hour/lunch spots that are vegetarian friendly in the lowertown area.	12/2/2022 8:19 AM
203	Cleaner skyways	12/2/2022 8:18 AM
204	more frequent trains, but understand that with so many teleworking, that might not be possible.	12/2/2022 8:17 AM
205	More lunch options (including food trucks)	12/2/2022 8:06 AM
206	More dining, shopping, and entertainment in the CBD	12/2/2022 8:01 AM
207	more/better restaurants	12/2/2022 7:57 AM
208	I would like having the flexibility to work from home part of my day and come in after the "rush hour". The amount of time that is spent in traffic coming into and leaving work make it frustrating to come to DT.	12/2/2022 7:49 AM
209	Nothing Responses nothing. working from is too nice.	12/2/2022 7:48 AM
210	Safer public transportation (on A line and Green Line,) better job of clearing snow and ice off roads	12/2/2022 7:39 AM
211	More frequent busses. Easier bike access. Better sidewalk snow clearance.	12/2/2022 7:37 AM
212	Feel safer walking to my building alone	12/2/2022 7:37 AM
213	Need more easy access food.	12/2/2022 7:35 AM

215	If during the winter, the sidewalk cross paths could be better cleared out to not have to hop over mounds of snow then cross the street.	12/2/2022 7:27 AM
216	Ease of getting to my worksite	12/2/2022 7:23 AM
217	More options for lunch. Lots of businesses are no longer open	12/2/2022 7:08 AM
218	Better safety - get rid of homeless encampments	12/2/2022 7:03 AM
219	If it was clean and safe.	12/2/2022 6:56 AM
220	Safer parking environment	12/2/2022 6:47 AM
221	Safety; move scheduled bus service	12/2/2022 6:47 AM
222	Less crime, free parking, safer, cleaner environment.	12/2/2022 6:13 AM
223	Safer. Less construction. More places for fast casual dining and gathering.	12/2/2022 5:45 AM
224	If downtown felt more safe	12/2/2022 1:05 AM
225	I am concerned about crime and would be interested in working downtown more if safety issues were addressed.	12/1/2022 10:24 PM
226	Better shops, restaurants, more to do	12/1/2022 9:53 PM
227	More colleagues also working.	12/1/2022 9:30 PM
228	Parking incentives in a hybrid environment (2X a week)	12/1/2022 9:15 PM
229	Spending time with co-workers, visiting local businesses, socializing after work, etc.	12/1/2022 9:09 PM
230	Nothing Responses Nothing	12/1/2022 6:15 PM
231	better traffic, better quality of life there, cheaper parking	12/1/2022 5:29 PM
232	higher pay, gas reimbursement, employer flexibility on arrival time.	12/1/2022 5:14 PM
233	Nothing Responses Nothing. I like the combination of home and office.	12/1/2022 5:06 PM
234	warmer winters	12/1/2022 4:51 PM
235	Free parking	12/1/2022 4:50 PM
236	Nothing Responses Nothing	12/1/2022 4:45 PM
237	Nothing Responses Nothing! Working from home is much more convenient and I am able to get more work done.	12/1/2022 4:43 PM
238	I don't feel safe downtown any longer. Less people are downtown and I don't like walking to my alone	12/1/2022 4:43 PM
239	If my work place offer free or low cost child care in the building i work at.	12/1/2022 4:43 PM
240	Nothing Responses nothing	12/1/2022 4:42 PM
241	Better parking and less crime	12/1/2022 4:42 PM
242	free parking	12/1/2022 4:39 PM
243	Less used needles on the sidewalks/parking lots. Less encampments of displaced community members on sidewalks/parking lots.	12/1/2022 4:39 PM
244	Convenience	12/1/2022 4:37 PM
245	More small businesses	12/1/2022 4:36 PM
246	Better snow removal	12/1/2022 4:35 PM
247	safety	12/1/2022 4:33 PM
248	Enhanced personal safety - reduction in people sleeping outsite, increased businesses open	12/1/2022 4:32 PM
249	seeing co-workers in person.	12/1/2022 4:32 PM

250	not being "harrassed" for money	12/1/2022 4:32 PM
251	Better parking	12/1/2022 4:31 PM
252	Nothing Responses Nothing at this time	12/1/2022 4:30 PM
253	Nothing Responses NONE	12/1/2022 4:30 PM
254	Better parking situation	12/1/2022 4:29 PM
255	Less traffic and easier parking	12/1/2022 4:29 PM
256	n/a	12/1/2022 4:28 PM
257	Nothing Responses Nothing	12/1/2022 4:27 PM
258	Free parking	12/1/2022 4:27 PM
259	Can't really think of any reasons	12/1/2022 4:27 PM
260	a YMCA	12/1/2022 4:27 PM
261	More choices at the Skyway.	12/1/2022 4:27 PM
262	N/A	12/1/2022 4:27 PM
263	N/A	12/1/2022 4:26 PM
264	Nicer streets - easier in and out of my work building. Fewer homeless and mentally ill people.	12/1/2022 4:26 PM
265	Nothing Responses Nothing.	12/1/2022 4:15 PM
266	Nothing Responses Nothing	12/1/2022 4:11 PM
267	If the streets and skyways felt safer I would be more apt to be out and around the area	12/1/2022 4:09 PM
268	Easier, cheaper parking. A good, affordable GYM. More lunch options. Beautiful streets and public areas. More people.	12/1/2022 3:58 PM
269	Seeing coworkers- visiting local businesses (lunch)	12/1/2022 3:38 PM
270	More businesses around the Courthouse	12/1/2022 3:36 PM
271	No	12/1/2022 3:05 PM
272	Cheaper Parking	12/1/2022 3:01 PM
273	Nothing Responses Nothing would make me want to commute more.	12/1/2022 3:01 PM
274	More frequent busses and better places to hang out afterwork	12/1/2022 2:53 PM
275	Free parking or dedicated parking spaces/ramps.	12/1/2022 2:47 PM
276	Better affordable parking	12/1/2022 2:46 PM
277	No	12/1/2022 2:43 PM
278	Nothing Responses Nothing	12/1/2022 2:41 PM
279	seeing more people around, more small businesses to support, more food and entertainment options, green spaces to walk around.	12/1/2022 2:39 PM
280	More frequent bus arrivals and departures, and affordable lunchtime food options.	12/1/2022 2:38 PM
281	Affordable parking options. Paying \$10-15/day to park limits me from supporting a local business to purchase coffee or lunch. I would also like to see a service where someone could walk with me to where I park. It's dark when I leave at 5 p.m. and I sometimes feel unsafe when navigating the downtown streets and poorly lit stairwells in parking garages. I have been yelled at, things (bottles, cigarettes) thrown at me and am constantly approached by folks asking for money. The sidewalks are also icy as some businesses do not maintain them.	12/1/2022 2:16 PM
282	Nothing Responses Nothing	12/1/2022 2:13 PM

284	Free parking, more parking option, please less construction!	12/1/2022 2:12 PM
285	Cheaper parking options (annual discounted plans?), more lunch/coffee options, more events, gyms, markets etc. that you could take advantage of while in the area.	12/1/2022 2:09 PM
286	More dining and parking options	12/1/2022 2:07 PM
287	N/A	12/1/2022 1:53 PM
288	Nothing Responses Nothing	12/1/2022 1:51 PM
289	Downtown is disgusting and not safe. Full of drugs, violence, and mentally unstable people wandering the streets. Constantly in fear of my life when I have to go to my office. I refuse to walk through the skyways to other buildings anymore because of fear of becoming a victim.	12/1/2022 1:51 PM
290	Nothing Responses Nothing	12/1/2022 1:50 PM
291	Free and Covered parking	12/1/2022 1:48 PM
292	More people being in the office; more bustling downtown	12/1/2022 1:46 PM
293	Better parking options	12/1/2022 1:40 PM
294	Nothing Responses Nothing. I would like to not have to work downtown at all.	12/1/2022 1:38 PM
295	n/a	12/1/2022 1:18 PM
296	Seeing more people working downtown again	12/1/2022 1:11 PM
297	Better parking; safer environment	12/1/2022 1:10 PM
298	Cheaper non-contract parking, a better sense of safety and security.	12/1/2022 1:10 PM
299	Nothing Responses Nothing.	12/1/2022 1:09 PM
300	Make it faster/easier to get to from downtown Minneapolis	12/1/2022 1:05 PM
301	More people, events, and activities. Not as fun to stay for a happy hour when no one is around.	12/1/2022 12:59 PM
302	Safe environment at night	12/1/2022 12:50 PM
303	parking, things to do	12/1/2022 12:43 PM
304	shorter commute times	12/1/2022 12:33 PM
305	N/A	12/1/2022 12:32 PM
306	Free parking ramps, you should need to pay to park at work.	12/1/2022 12:31 PM
307	More restaurants and activity. Cleaner. Less concern about loitering youth.	12/1/2022 12:23 PM
308	Free parking for employees near their office buildings, enforce the parking on the streets so cars are park properly and not lingering into streets reducing the space for moving cars. Control Homless people so they have a safe place to walk and find shelter to avoid them walking on the streets	12/1/2022 12:18 PM
309	Nothing Responses Nothing	12/1/2022 12:13 PM
310	cheaper parking, more live music, more bars/restaurants	12/1/2022 12:10 PM
311	Cheaper parking rate and less constructions	12/1/2022 12:04 PM
312	n/a	12/1/2022 11:54 AM
313	More small businesses in the Skyways and fewer Subways and Cairbous	12/1/2022 11:53 AM
314	Available parking space	12/1/2022 11:50 AM
315	safer bike lanes (especially on Kellogg Blvd)	12/1/2022 11:50 AM
316	Facilitation of bike commuting. Specifically, access to a shower and some kind of locker arrangement where I could hang up business/business casual clothing to change into when I arrive to work.	12/1/2022 11:48 AM

317	Increased compensation	12/1/2022 11:47 AM
318	I am already here every day.	12/1/2022 11:45 AM
319	Nothing Responses none	12/1/2022 11:43 AM
320	Easier parking and/or bus routes	12/1/2022 11:42 AM
321	Nothing Responses nothing	12/1/2022 11:41 AM
322	Nothing Responses Nothing	12/1/2022 11:33 AM
323	Nothing Responses none	12/1/2022 11:32 AM
324	more restaurants, better parking	12/1/2022 11:30 AM
325	Address safety issues, more places to park and not have to pay, Parking on site for all businesses, nothing convenient like shopping, food and restaurants, especially fast food for lunch	12/1/2022 11:30 AM
326	Prefer to work from home	12/1/2022 11:29 AM
327	N/A	12/1/2022 11:28 AM
328	Either free/reduced parking fees, OR more convenient, less expensive public transit (I'm in the East Metro - express bus from Woodbury is as expensive as parking and runs infrequently)	12/1/2022 11:28 AM
329	Free Parking	12/1/2022 11:27 AM
330	Nothing Responses Nothing	12/1/2022 11:26 AM
331	free parking	12/1/2022 11:25 AM
332	better transport	12/1/2022 11:25 AM
333	Reliable transit. More after-work shopping and entertainment options.	12/1/2022 11:24 AM
334	N/A	12/1/2022 11:23 AM
335	FREE PARKING!	12/1/2022 11:22 AM
336	Free parking	12/1/2022 11:21 AM
337	Nothing Responses nothing	12/1/2022 11:21 AM
338	Less road construction.	12/1/2022 11:20 AM
339	Nothing Responses Nothing	12/1/2022 11:20 AM
340	affordable parking in the ramps	12/1/2022 11:20 AM
341	Cheaper Parking, better plowing after storms	12/1/2022 11:13 AM
342	Less construction	12/1/2022 11:13 AM
343	more safety, cheaper parking. It is \$8/day or +\$133/month	12/1/2022 11:13 AM
344	Better transit access; speedy limited stop service into Downtown Saint Paul from Minneapolis has been cut back so much it takes way too much time out of my week to commute regularly.	12/1/2022 11:13 AM
345	Free parking	12/1/2022 11:09 AM
346	maybe free parking	12/1/2022 11:08 AM
347	More places to shop! There is no skyway-connected option for groceries, other than a few over-priced basics at Walgreens. More places to eat lunch and or dinner - so many dining options closed during the pandemic, and only a few have returned. Finally, anything at all that's open past 2:00 or 3:00 pm. By late afternoon, downtown is entirely closed. With nothing open, and so little foot traffic in the skyways, it seems much less safe than it probably actually is.	12/1/2022 11:08 AM
348	free parking	12/1/2022 11:04 AM
349	Nothing Responses NOTHING	12/1/2022 11:03 AM
350	more frequent buses	12/1/2022 11:03 AM

351	more affordable parking options	12/1/2022 11:02 AM
352	No.	12/1/2022 11:00 AM
353	Cleaner skyways	12/1/2022 11:00 AM
354	Cheaper parking, more healthy food options	12/1/2022 10:52 AM
355	More street parking	12/1/2022 10:51 AM
356	cheaper parking	12/1/2022 10:39 AM
357	a 20% raise	12/1/2022 10:39 AM
358	Cheaper parking or more practical public transportation from Bloomington	12/1/2022 10:37 AM
359	no	12/1/2022 10:37 AM
360	Skyway options for food coming back	12/1/2022 10:36 AM
361	flexible parking contract - 2 day rate vs 5 day - minneapolis has this	12/1/2022 10:35 AM
362	cheap or no cost parking	12/1/2022 10:32 AM
363	Green spaces, trees, more pedestrian oriented spaces and business	12/1/2022 10:31 AM
364	More police presence, Lower cost parking	12/1/2022 10:28 AM
365	Reliable and more bus availability. Less options for bus especially on heavy snow days cancellations without notice. Need Affordable parking.	12/1/2022 10:28 AM
366	Ease of commuting	12/1/2022 10:23 AM
367	Increased safety, better parking options	12/1/2022 10:20 AM
368	Safe skyways/sidewalks	12/1/2022 10:17 AM
369	Cheaper parking or paid by employer. Commute time. Less loitering in front of office buildings. They tend to heckle the employees as they walk in.	12/1/2022 10:16 AM
370	Free parking	12/1/2022 10:14 AM
371	Downtown area feeling safer, more populated, and more businesses open	12/1/2022 10:14 AM
372	More safety, more food options.	12/1/2022 10:14 AM
373	Nothing Responses NA	12/1/2022 10:13 AM
374	Free parking	12/1/2022 10:13 AM
375	More police, better snow clearing so I don't have to get wet getting to my building, a skyway connection between my parking ramp and my building	12/1/2022 10:13 AM
376	Nothing Responses Nothing	12/1/2022 10:12 AM
377	get the loiterers, feral youth and un-incarcerated criminal off the streets and out of the skywalk	12/1/2022 10:12 AM
378	Feeling safer; easy parking; restaurants	12/1/2022 10:11 AM
379	The construction in downtown St. Paul being done!	12/1/2022 10:11 AM
380	Easier Parking	12/1/2022 10:10 AM
381	N/A	12/1/2022 10:08 AM
382	Nothing Responses nothing	12/1/2022 10:07 AM
383	As a women, I feel unsafe in downtown during workdays.	12/1/2022 10:05 AM
384	free parking and feeling safe to walk around downtown on the sidewalks and the skyway.	12/1/2022 10:05 AM
385	Safe and clean metro system.	12/1/2022 10:04 AM
386	Free parking	12/1/2022 10:04 AM

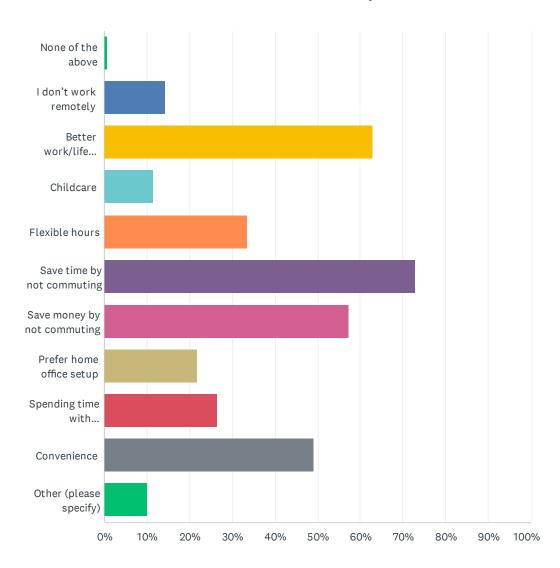
387	Nothing Responses Nothing	12/1/2022 9:58 AM
388	cheaper parking and more reliable bus routes.	12/1/2022 9:55 AM
389	Nothing Responses nothing	12/1/2022 9:52 AM
390	Free/reimbursed parking or the option for hybrid monthly parking, more options in the food courts and stores to window shop during breaks.	12/1/2022 9:51 AM
391	I enjoy my current schedule.	12/1/2022 9:48 AM
392	More security	12/1/2022 9:46 AM
393	Less traffic coming down from 694 and 35E	12/1/2022 9:46 AM
394	Cheaper parking options.	12/1/2022 9:44 AM
395	FREE PARKING SLOTS FOR EMPLOYEES	12/1/2022 9:43 AM
396	Faster commute.	12/1/2022 9:43 AM
397	Free street parking	12/1/2022 9:42 AM
398	Clean roads during winter	12/1/2022 9:41 AM
399	Nothing Responses Nothing, I would rather work from home given my production does not change whether it be at home or office.	12/1/2022 9:41 AM
400	More flexible parking contracts. A reduced contract rate for only parking 1-3 days per week.	12/1/2022 9:40 AM
401	Better parking options	12/1/2022 9:39 AM
402	Free parking	12/1/2022 9:39 AM
403	Cheaper parking, more frequent and convenient public transportation, better dining options	12/1/2022 9:38 AM
404	Free parking	12/1/2022 9:38 AM
405	Free or lesser cost parking	12/1/2022 9:37 AM
406	Agreements with parking facilities for discounted rates for 2 days/week.	12/1/2022 9:36 AM
407	Safety is number one. Downtown seems less safe than in years past. I've worked downtown for most of my career and winters are awful for pedestrians trying to get around at street level in the winter. St Paul needs to do a better job making sure its sidewalks and ESPECIALLY intersections are cleared. Better parking options - I wish the ramps would have packages to choose from rather than monthly or daily.	12/1/2022 9:32 AM
408	Free Parking	12/1/2022 9:30 AM
409	Better parking	12/1/2022 9:29 AM
410	Must work downtown each day	12/1/2022 9:07 AM
411	Free parking	12/1/2022 8:36 AM
412	Nothing Responses Nothing	12/1/2022 8:33 AM
413	More Money, Free Parking	12/1/2022 8:29 AM
414	free parking	12/1/2022 8:27 AM
415	Employer paid parking/more free parking	11/30/2022 7:49 PM
416	Nothing Responses I'm not certain	11/30/2022 4:41 PM
417	N/A - See #7	11/30/2022 4:19 PM
418	More direct bus routes. More things to do in St. Paul.	11/30/2022 2:01 PM
419	More and less expensive parking	11/30/2022 1:15 PM
420	full service fitness center (i miss the ymca)	11/30/2022 1:12 PM
421	more people here. More co workers showing up to be in person. Coffee with a colleague = way	11/30/2022 1:12 PM

	more fun than by myself.	
422	Better roads with pedestrian improvements like intersection bump-outs and coherent bike lanes. More pedestrian traffic spurred by higher-density dwtn neighborhoods and amenities that come from them.	11/30/2022 12:09 PM
423	All based on work requirements.	11/30/2022 11:44 AM
424	Free parking!	11/30/2022 11:03 AM
425	Safety in walking to parking ramps or taking the bus/light rail	11/30/2022 10:54 AM
426	The feeling of more activity and "life" around downtown make me want to be there. When I drive downtown and I don't see anyone out walking around, it makes me feel like it will be unsafe.	11/30/2022 10:25 AM
427	Warmer weather to bike	11/30/2022 10:09 AM
428	More employees also going into the office and safety in the evenings (especially in the winter once it is dark)	11/30/2022 10:03 AM
429	Nothing Responses Nothing. I like working downtown only three days a week.	11/30/2022 10:01 AM
430	sense of place, amenities, great settings to work and collaborate	11/30/2022 9:52 AM
431	necessity (meetings, convenience, etc.)	11/30/2022 9:51 AM
432	Safer streets, less panhandling	11/30/2022 9:44 AM
433	More people being in the office, cheaper parking, restaurants open in the skyway	11/30/2022 9:37 AM
434	Increased bus service	11/30/2022 9:34 AM
435	Nothing Responses NA	11/30/2022 9:28 AM
436	A safe, clean, environment with more green space, bike lockers, and better bike lanes getting into downtown or a better bus option.	11/30/2022 9:28 AM
437	Better (any) mass transit options from Anoka County to St. Paul that doesn't require going to Mpls. first.	11/30/2022 9:18 AM
438	Nothing Responses Nothing	11/30/2022 9:17 AM
439	More places for parking. For companies that operate in the downtown area.	11/30/2022 9:17 AM
440	Others in my workplace working on-site	11/30/2022 9:15 AM
441	I don't feel safe in the city	11/23/2022 10:00 AM
442	Nothing Responses Nothing - 3 days a week is just about right for me.	11/22/2022 4:18 PM
443	Pending trail system to be completed for bicycle access.	11/18/2022 2:48 PM
444	more co-workers from my team are also in the office	11/15/2022 9:15 AM
445	More of my coworkers being in the office at the same time, as well as more other employers returning downtown (critical mass of people and activity)	11/11/2022 10:19 AM
446	Nothing Responses Nothing	11/11/2022 12:10 AM
447	Safer cross streets around 5th and Washington	11/10/2022 9:29 PM
448	better access to parking	11/10/2022 2:31 PM
449	I don't want to work more frequently than the 5 days/week I already work	11/10/2022 10:32 AM
450	More bars/restaurants for after work happy hours.	11/10/2022 9:51 AM
451	A more frequent bus schedule between work and home	11/10/2022 9:47 AM
452	not possible	11/10/2022 9:44 AM
453	end of covid!!	11/10/2022 9:38 AM
454	A more pleasant train environment, having my express bus (53) back	11/10/2022 9:09 AM

455	Nothing Responses nothing	11/10/2022 9:00 AM
456	Nothing Responses Nothing specific. I generally don't leave my office building, I'm sure there are plenty of great things nearby but haven't explored much.	11/10/2022 7:17 AM
457	More food opportunities, most of the skyway closes at 2:00 and not a lot of options when I leave at 5:00	11/10/2022 6:50 AM
458	Go shopping	11/9/2022 3:43 AM
459	There are a lot of new dessert shops	11/9/2022 3:40 AM
460	Discount in big stores	11/9/2022 3:39 AM
461	Discount at the supermarket	11/9/2022 3:38 AM
462	A beautiful park	11/9/2022 3:35 AM
463	Pay and working system	11/8/2022 11:32 AM
464	My job requires it.	11/8/2022 11:22 AM
465	a	11/8/2022 11:17 AM

Q7 What benefits do you like about remote work? (Pick up to three)

Answered: 674 Skipped: 3

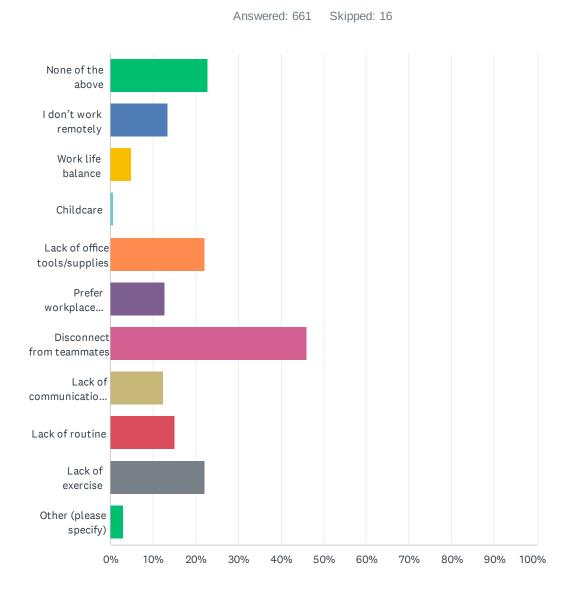


ANSWER CHOICES	RESPONSES	
None of the above	0.59%	4
I don't work remotely	14.24%	96
Better work/life balance	62.91%	424
Childcare	11.57%	78
Flexible hours	33.38%	225
Save time by not commuting	73.00%	492
Save money by not commuting	57.42%	387
Prefer home office setup	21.81%	147
Spending time with family/pets	26.41%	178
Convenience	49.11%	331
Other (please specify)	9.94%	67
Total Respondents: 674		

#	OTHER (PLEASE SPECIFY)	DATE
1	Easier to connect with coworkers virtually. When we all worked in the office, it was not always easy to find the other worker to talk to them if they were in meetings, on break, out, etc.	12/16/2022 4:05 PM
2	Because I don't have designated space, home setup is better	12/16/2022 9:09 AM
3	NA	12/14/2022 6:22 PM
4	Can't remote work	12/14/2022 12:27 PM
5	Can cover more meeting times using teams instead of booking rooms	12/13/2022 4:28 PM
6	no mice and roaches at home	12/12/2022 2:48 PM
7	# of virtual calls and hard to "be with" coworkers if on calls all day	12/8/2022 8:41 PM
8	to clarify the spending time checkbox - when I work remotely, I'm actively working but not commuting closes the gap between work and home more quickly allowing more quality time with family/pets	12/7/2022 10:45 AM
9	not worried about as many interuptions	12/6/2022 10:54 AM
10	When I have to write or edit there are less interruptions and can focus more.	12/6/2022 10:17 AM
11	Don't have to prepare a lunch to take to work every day, I can workout and do other things before work in the mornings, and my mental health overall is better when working from home	12/6/2022 8:11 AM
12	Save the environment by not commuting	12/5/2022 9:01 PM
13	I can concentrate and I know I am more productive at home	12/5/2022 9:20 AM
14	I control the thermostat and humidity, and can ban fragrances and other toxic chemicals	12/5/2022 8:43 AM
15	Privacy which can't be found in the downtown office	12/5/2022 8:40 AM
16	Less stressful, quieter	12/5/2022 7:35 AM
17	driving, parking, crime , nothing downtown st.paul	12/5/2022 6:12 AM
18	avoid traffic especially during bad weather	12/3/2022 10:18 PM
19	Quiet	12/2/2022 5:09 PM
20	I am more productive and focused because I don't have office distractions. It is also difficult to have phone calls when there are 4 other people in a small office also trying to talk on the phone	12/2/2022 2:34 PM
21	Not having to get ready to go anywhere	12/2/2022 1:32 PM
22	home cooked meals	12/2/2022 1:15 PM
23	healthier eating, mental health, more motivated, more physically active.	12/2/2022 12:23 PM
24	Manages stress/anxiety	12/2/2022 11:40 AM
25	save money on Parking	12/2/2022 11:23 AM
26	Focused work can be completed efficiently without interruption.	12/2/2022 9:59 AM
27	Much more efficient and effective working from home	12/2/2022 9:54 AM
28	Home workspace is quiet, with no interruptions.	12/2/2022 8:35 AM
29	Personal safety	12/2/2022 8:32 AM
30	I'm in dialysis on certain days and it helps to not walk as much and to go straight home and work	12/2/2022 8:32 AM
31	Ability to concentrate without interruptions	12/2/2022 8:26 AM
32	Better for the environment to not go in everyday.	12/2/2022 8:01 AM
33	Controlled Environment (ie food, smells, etc)	12/2/2022 7:32 AM

34	I actually work more than 8 hrs a day and in a less stressful environment	12/2/2022 7:03 AM
35	Everything is better working from home. Literally everything!	12/2/2022 6:56 AM
36	meals at home, can take breaks in parks	12/1/2022 4:51 PM
37	Less distractions/co-worker chit-chat	12/1/2022 4:43 PM
38	reduced anxiety	12/1/2022 4:39 PM
39	safety	12/1/2022 4:33 PM
40	Not cold like the office	12/1/2022 4:31 PM
41	Get more work completed and a lot less stress!!!	12/1/2022 4:29 PM
42	I can dress more comfortably, wear slippers, etc.	12/1/2022 3:58 PM
43	Less distractions. Can get more accomplished at home.	12/1/2022 2:45 PM
44	Safety	12/1/2022 2:16 PM
45	Healthier food options	12/1/2022 2:12 PM
46	County has not given us a raise. I will not get a raise for some time. Prices have gone up on everything but my paycheck. i save money.	12/1/2022 1:51 PM
47	ability to exercise during lunch break	12/1/2022 1:19 PM
48	It would be nice to save money on clothing and gas	12/1/2022 1:11 PM
49	Saves on Gas and Insurance etc	12/1/2022 11:30 AM
50	Fewer interruptions.	12/1/2022 11:24 AM
51	More productive	12/1/2022 11:19 AM
52	not paying for parking	12/1/2022 11:13 AM
53	Quiet work space and less distractions	12/1/2022 11:00 AM
54	Weather issues	12/1/2022 10:28 AM
55	More time in my day to complete home tasks. I save about 2 hours on commute each day. Plus an hour getting ready for work. Healthier eating habits. More time for exercise before work.	12/1/2022 10:16 AM
56	I know I won't get car jacked at home. I won't get verbally asulted at home.	12/1/2022 10:05 AM
57	Less interruptions, more discipline and targeted focus to complete specific tasks	12/1/2022 9:58 AM
58	Not in risk to get accidents.	12/1/2022 9:41 AM
59	Better work performance	12/1/2022 9:39 AM
60	Comfort (don't need to mask, ability to eat better)	11/30/2022 4:41 PM
61	flexibility to get to gym for exercise	11/30/2022 9:59 AM
62	More sleep, better diet, healthier air for my lunchtime walk, easier to take care of things like doctor appointments, less stress	11/30/2022 9:28 AM
63	My hours are early in the morning and when I went into the office, I didn't feel safe with walking the 2 blocks to get in the office	11/23/2022 10:00 AM
64	I quit my remote job to work in person (couldn't take the isolation any longer)	11/10/2022 1:53 PM
65	protecting elderly parents from covid	11/10/2022 9:38 AM
66	homelessness and crime	11/10/2022 7:08 AM
67	Less stressful, better for health	11/10/2022 6:50 AM

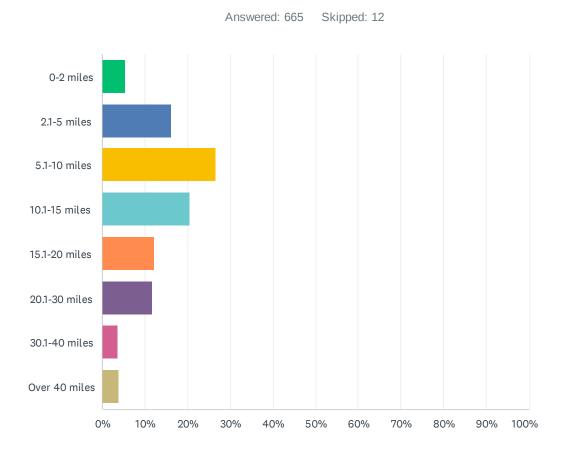
Q8 What do you dislike about remote work? (Pick up to three)



ANSWER CHOICES	RESPONSES	
None of the above	22.84%	151
I don't work remotely	13.46%	89
Work life balance	4.99%	33
Childcare	0.61%	4
Lack of office tools/supplies	22.24%	147
Prefer workplace office	12.71%	84
Disconnect from teammates	45.99%	304
Lack of communication from superiors	12.41%	82
Lack of routine	15.13%	100
Lack of exercise	22.24%	147
Other (please specify)	3.03%	20
Total Respondents: 661		

#	OTHER (PLEASE SPECIFY)	DATE
1	NA	12/14/2022 6:22 PM
2	nothing	12/5/2022 7:58 AM
3	Nothing	12/2/2022 5:09 PM
4	NA-I love working remotely much more efficient and effectively	12/2/2022 9:54 AM
5	it can be boring!	12/2/2022 1:05 AM
6	Lack of in person interaction - less laughter	12/1/2022 4:26 PM
7	More difficult to have informal communications with colleagues.	12/1/2022 2:12 PM
8	Less productive because with Teams it is easier to have more meeting. I actually get less done because I'm always in meetings now.	12/1/2022 12:31 PM
9	Lack of office copier and scanner	12/1/2022 12:29 PM
10	Tough to separate from home life some times. Like if your kids get home from daycare they do not recognize I still may be working.	12/1/2022 11:28 AM
11	Lack of technology to mail physical paper	12/1/2022 10:37 AM
12	Getting hold of people when you need help or transferring calls. People don't answer their phones	12/1/2022 10:28 AM
13	I LOVE remote work because I feel safe.	12/1/2022 10:05 AM
14	Cost of commuting/parking. Also the city of St. Paul did a lousy job plowing Shepard Rd south of downtown. Pathetic.	12/1/2022 9:45 AM
15	Not being able to meet face to face	12/1/2022 9:41 AM
16	I work 4 days of the week at a non-downtown work location	12/1/2022 8:27 AM
17	distraction of kids	11/30/2022 11:03 AM
18	It can be lonely- but so can being in the office if you don't always feel like you fit in; feeling cooped up; languishing	11/30/2022 9:28 AM
19	too isolating	11/10/2022 1:53 PM

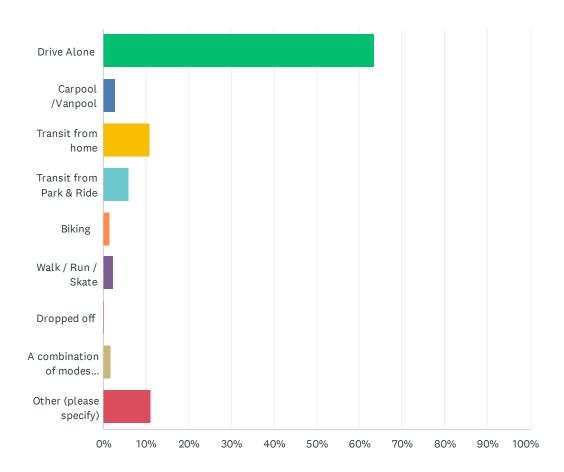
Q9 How far do you live from your downtown workplace?



ANSWER CHOICES	RESPONSES	
0-2 miles	5.26%	35
2.1-5 miles	16.24%	108
5.1-10 miles	26.62%	177
10.1-15 miles	20.45%	136
15.1-20 miles	12.18%	81
20.1-30 miles	11.73%	78
30.1-40 miles	3.61%	24
Over 40 miles	3.91%	26
TOTAL		665

Q10 Before COVID what was your primary commute mode to your downtown workplace?

Answered: 663 Skipped: 14



ANSWER CHOICES	RESPONSES	
Drive Alone	63.50%	421
Carpool /Vanpool	2.71%	18
Transit from home	10.86%	72
Transit from Park & Ride	6.03%	40
Biking	1.51%	10
Walk / Run / Skate	2.26%	15
Dropped off	0.30%	2
A combination of modes (explain):	1.81%	12
Other (please specify)	11.01%	73
TOTAL		663

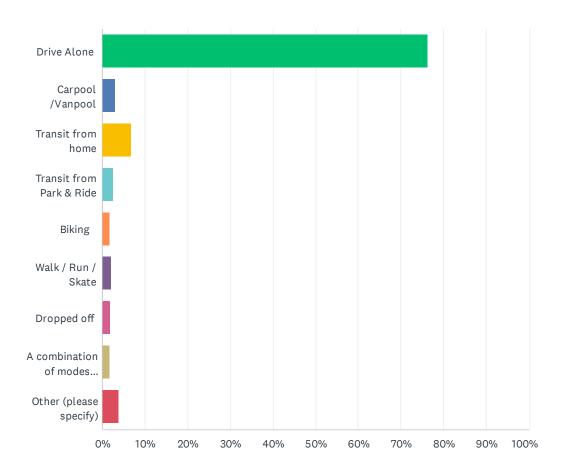
#	OTHER (PLEASE SPECIFY)	DATE
1	Did not work downtown before covid	12/15/2022 9:32 AM
2	Wasn't living in the twin cities prior	12/14/2022 12:28 PM
3	Did not work downtown pre-COVID	12/14/2022 10:07 AM
4	Metro Mobility	12/13/2022 4:38 PM
5	I did not work downtown before COVID.	12/8/2022 1:53 PM

6	Metro transit	12/8/2022 11:42 AM
7	Drive alone or with partner, and transit from home	12/7/2022 11:07 AM
8	Drive alone to downtown and pay for parking , then ride personal scooter to and from office.	12/7/2022 10:46 AM
9	Rideshare with another household member	12/7/2022 10:31 AM
10	was working elsewhere	12/7/2022 10:28 AM
11	Didn't work downtown at that time	12/7/2022 8:50 AM
12	I didn't work downtown before Covid	12/6/2022 4:27 PM
13	na	12/6/2022 11:38 AM
14	Didnt work down town	12/6/2022 9:37 AM
15	didn't work downtown	12/6/2022 9:21 AM
16	I didn't live or work in the Twin Cities	12/6/2022 9:21 AM
17	Drive alone, park on street, transit to office	12/6/2022 9:20 AM
18	worked remote before COVID	12/6/2022 9:19 AM
19	Bus or Bike	12/6/2022 9:02 AM
20	I did not work downtown	12/6/2022 8:18 AM
21	I didn't work downtown before COVID	12/6/2022 8:17 AM
22	N/A didn't work downtown then	12/6/2022 8:07 AM
23	Did not commute	12/6/2022 7:56 AM
24	I didn't work downtown pre-covid	12/5/2022 10:50 AM
25	I didn't work downtown prior to covid.	12/5/2022 8:24 AM
26	N/A	12/5/2022 7:54 AM
27	drove alone and carpooled.	12/2/2022 3:13 PM
28	Worked from home - no commute	12/2/2022 1:43 PM
29	N/A	12/2/2022 11:11 AM
30	I worked from home at my old job.	12/2/2022 10:20 AM
31	Combination of drive, bike and bus	12/2/2022 9:35 AM
32	did not work downtown pre covid	12/2/2022 9:01 AM
33	I worked in another county before COVID	12/2/2022 8:19 AM
34	N/A	12/2/2022 8:09 AM
35	I did not work in St. Paul prior to Covid	12/2/2022 8:03 AM
36	Either "Transit from Park & Ride" or Carpooling with Spouse.	12/2/2022 7:58 AM
37	Didn't live here pre-COVID	12/2/2022 7:39 AM
38	Walked on days weather was nice or drove otherwise	12/2/2022 7:34 AM
39	I didn't work downtown before covid	12/2/2022 5:46 AM
40	NA	12/1/2022 10:17 PM
41	not applicable - I did not work downtown	12/1/2022 5:04 PM
42	Car and motorcycle	12/1/2022 4:47 PM
43	Started during COVID	12/1/2022 4:37 PM

44	Not downtown prior to COVID	12/1/2022 2:13 PM
45	I did not work downtown St. Paul before COVID.	12/1/2022 2:08 PM
46	Combination of bus and drive alone. My job requires me to sometimes use a vehicle and the county does not provide me one. On days i needed my car to do county duties i would drive my car. Other days i would commute by bus to save money.	12/1/2022 1:57 PM
47	My husband and I drove together.	12/1/2022 1:15 PM
48	I didn't work in downtown Saint Paul before COVID	12/1/2022 1:07 PM
49	did not work downtown pre COVID	12/1/2022 12:34 PM
50	Combo of bus/LRT and car.	12/1/2022 12:25 PM
51	Bike during spring, summer, fall; drive during winter	12/1/2022 11:50 AM
52	I didn't commute to downtown before COVID	12/1/2022 11:49 AM
53	I didn't work in downtown Saint Paul before covid	12/1/2022 11:44 AM
54	I didnt work downtown pre-covid	12/1/2022 11:31 AM
55	Did not work downtown prior to COVID	12/1/2022 11:30 AM
56	Did not work downtown pre covid	12/1/2022 11:28 AM
57	I did not work in Downtown St. Paul prior to covid	12/1/2022 11:14 AM
58	Transit from home but I have moved since then where there is no transit	12/1/2022 10:22 AM
59	dint wwork downtown	12/1/2022 10:18 AM
60	I would take metro transit most days and occasionally drive in. My bus line no longer exists and isn't coming back. Gas is expensive and when you add parking costs on top of that it is too much when I wasn't used to driving in as much.	12/1/2022 10:16 AM
61	I did not work in downtown St. Paul prior to COVID	12/1/2022 10:12 AM
62	The transit that ran from the park & ride never came back. Forest Lake to downtown St. Paul.	12/1/2022 10:07 AM
63	Drive with my partner, who also works downtown	12/1/2022 9:30 AM
64	A few days driving alone, a few days Transit from Park and Ride, one day telework	11/30/2022 7:51 PM
65	Didn't work downtown pre-covid	11/30/2022 1:27 PM
66	I did not work downtown pre-Covid	11/30/2022 1:18 PM
67	bike, remote part and walk, some carpooling, and 50% drive alone	11/30/2022 1:14 PM
68	Either bus from home or get dropped off	11/30/2022 9:32 AM
69	I did not work downtown before COVID	11/30/2022 9:29 AM
70	Didn't work in downtown St Paul	11/30/2022 9:17 AM
71	Pre-covid, we lived in Lowertown. Walking was my only commute mode at that time.	11/18/2022 2:50 PM
72	dropped off or took the bus going or returning depending on family's schedule	11/15/2022 9:20 AM
73	n/a	11/10/2022 1:56 PM

Q11 When you commute to your downtown workplace what is your primary commute mode?

Answered: 667 Skipped: 10



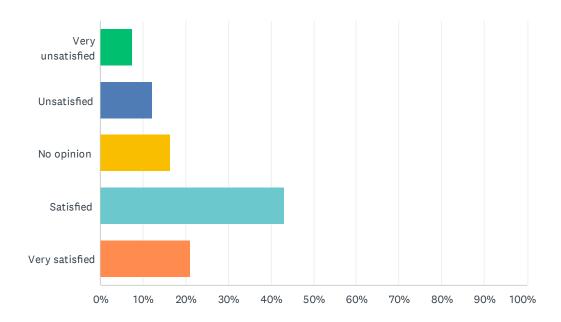
ANSWER CHOICES	RESPONSES	
Drive Alone	76.31%	509
Carpool /Vanpool	3.00%	20
Transit from home	6.75%	45
Transit from Park & Ride	2.55%	17
Biking	1.80%	12
Walk / Run / Skate	2.10%	14
Dropped off	1.95%	13
A combination of modes (explain):	1.65%	11
Other (please specify)	3.90%	26
TOTAL		667

#	OTHER (PLEASE SPECIFY)	DATE
1	driven to and dropped off at bus stop	12/15/2022 9:32 AM
2	Metro Mobility	12/13/2022 4:38 PM
3	Metro transi	12/8/2022 11:42 AM
4	uber	12/7/2022 10:59 AM
5	Drive alone to downtown and pay for parking , then ride personal scooter to and from office.	12/7/2022 10:46 AM

6	Rideshare	12/7/2022 10:31 AM
7	Lightrail	12/6/2022 6:10 PM
8	I have only been to the office once since March 2020. I was dropped off with my bike and biked home.	12/6/2022 10:09 AM
9	Bike a couple times a week and drive.	12/6/2022 9:58 AM
10	Drive alone, park on street, transit to office	12/6/2022 9:20 AM
11	I bike in the warmer weather, bus in the winter	12/6/2022 8:58 AM
12	Either bus from home or drive and pay to park	12/5/2022 4:42 PM
13	*Public transportation feels unsafe	12/2/2022 1:57 PM
14	N/A	12/2/2022 10:20 AM
15	Combination of drive and bus. Hope to add bike back in.	12/2/2022 9:35 AM
16	Bike (summer months) carpool with fiance (winter)	12/2/2022 8:29 AM
17	Drive alone, but I drop my granddaughter off at day care first	12/1/2022 5:04 PM
18	car and motorcyle	12/1/2022 4:47 PM
19	No longer commute	12/1/2022 4:11 PM
20	My husband and I drive together.	12/1/2022 1:15 PM
21	combination of drive alone and carpool	12/1/2022 12:06 PM
22	I get dropped off as much as possible due to cost of parking	12/1/2022 11:22 AM
23	Both bus and get a ride. Bus option not back to normal from covid, so have been having to get a ride.	12/1/2022 10:32 AM
24	bus and drive alone combination	11/30/2022 1:14 PM
25	It varies- sometimes I carpool with my partner, sometimes I drive alone, sometimes I bike	11/30/2022 9:30 AM
26	Combination. I drive on some days or take the bus on depending on what I need to get done that day.	11/30/2022 9:19 AM

Q12 Please rate your satisfaction with your primary commute mode.

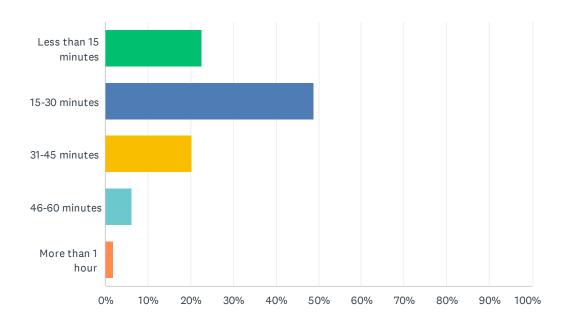
Answered: 665 Skipped: 12



ANSWER CHOICES	RESPONSES	
Very unsatisfied	7.37%	49
Unsatisfied	12.18%	81
No opinion	16.39%	109
Satisfied	43.01%	286
Very satisfied	21.05%	140
TOTAL		665

Q13 How long does it normally take you to commute to work downtown using your primary commute mode (ONE WAY)?

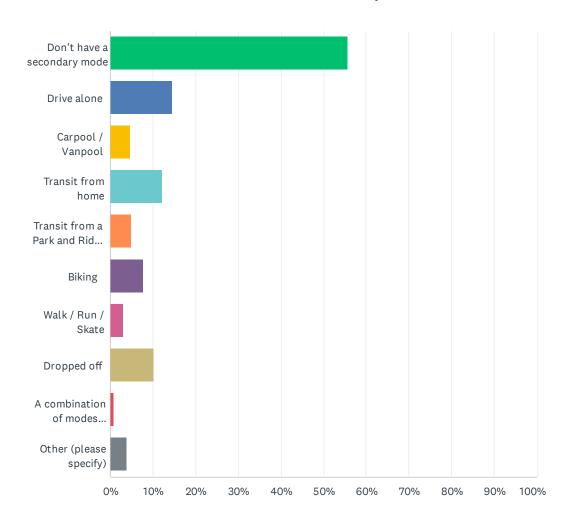
Answered: 669 Skipped: 8



ANSWER CHOICES	RESPONSES	
Less than 15 minutes	22.57%	151
15-30 minutes	48.88%	327
31-45 minutes	20.33%	136
46-60 minutes	6.28%	42
More than 1 hour	1.94%	13
TOTAL		669

Q14 What are some other ways you use to get to your job downtown?

Answered: 660 Skipped: 17



ANSWER CHOICES	RESPONSES	
Don't have a secondary mode	55.61%	367
Drive alone	14.55%	96
Carpool / Vanpool	4.70%	31
Transit from home	12.12%	80
Transit from a Park and Ride ramp	4.85%	32
Biking	7.73%	51
Walk / Run / Skate	3.03%	20
Dropped off	10.30%	68
A combination of modes (explain):	0.91%	6
Other (please specify)	3.79%	25
Total Respondents: 660		

#

1

2

OTHER (PLEASE SPECIFY)

being driven by a friend

Personal E Scooter

DATE

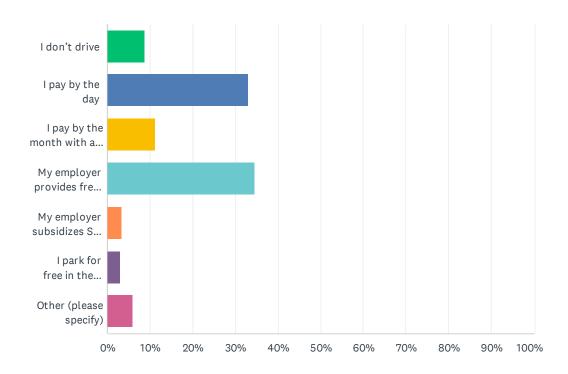
12/13/2022 4:38 PM

12/7/2022 10:46 AM

3	Walk To Work (Metro Transit Bus to return home after work)	12/6/2022 8:59 PM
4	Drive to train station, take train to work	12/6/2022 1:57 PM
5	I don't have a identified mode. I'd prefer to ride the bus from my house, but I don't have a desire to be in the office. I also don't feel comfortable riding the bus due to COVID-19.	12/6/2022 10:09 AM
6	Bus, Light Rail	12/5/2022 2:55 PM
7	bus	12/5/2022 2:40 PM
8	Metro Transit in Maplewood is still really bad. When I lived in St. Paul I took the bus	12/5/2022 9:24 AM
9	only if the car was in the shop	12/5/2022 8:54 AM
10	Uber	12/5/2022 7:11 AM
11	I have to have a car due to my job	12/3/2022 10:20 PM
12	motorcycle	12/3/2022 7:46 AM
13	N/A	12/2/2022 11:11 AM
14	Taxi	12/2/2022 8:35 AM
15	need car for work - go into the community	12/1/2022 5:29 PM
16	No other alternatives	12/1/2022 4:47 PM
17	Uber/Lyft	12/1/2022 2:40 PM
18	I bike when the weather and daylight permit and transit the rest of the time	12/1/2022 1:48 PM
19	bus is not safe	12/1/2022 11:14 AM
20	Uber	12/1/2022 9:43 AM
21	Hourcar carshare	11/30/2022 12:21 PM
22	Living where I do, I don't have any other choice anymore	11/23/2022 10:08 AM
23	Evie carshare	11/11/2022 10:27 AM
24	biking or walking sometimes depending on weather. bud is main mode in the winter and bike in the summer.	11/10/2022 9:54 AM
25	Rideshare	11/10/2022 6:51 AM

Q15 If you drive to work, how is your parking paid for:

Answered: 664 Skipped: 13



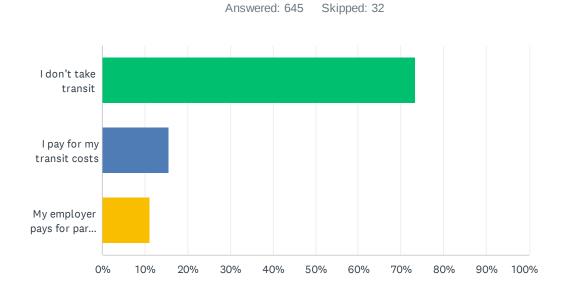
ANSWER CHOICES	RESPONSES	
I don't drive	8.73%	58
I pay by the day	32.98%	219
I pay by the month with a contract	11.30%	75
My employer provides free parking	34.64%	230
My employer subsidizes SOME of my parking	3.31%	22
I park for free in the street	3.01%	20
Other (please specify)	6.02%	40
TOTAL		664

#	OTHER (PLEASE SPECIFY)	DATE
1	I pay by the day in the winter, employer free parking can be icy	12/16/2022 9:14 AM
2	I park at the Ramsey County Property Records building on Plato, and walk across the bridge to office in downtown St. Paul.	12/13/2022 5:26 PM
3	Free but only because of COVID	12/8/2022 1:53 PM
4	My husband's employer subsidizes some of our parking	12/7/2022 11:07 AM
5	Drive City Vehicle from another location.	12/7/2022 9:56 AM
6	Mandated to have vehicle for work, employer provides parking which is mandated by union contract	12/6/2022 2:06 PM
7	Employer pays for parking contract	12/6/2022 9:50 AM
8	Company pays for parking.	12/6/2022 9:25 AM
9	Free parking is temporary. In January we move to paid parking \$12-\$15 per day.	12/5/2022 9:24 AM
10	I was paying by the month with a contract at Union Depot and then Ramsey County offered	12/5/2022 8:24 AM

employees to park behind building for free permanently due to flexible workspace policy (was temporary during pandemic).

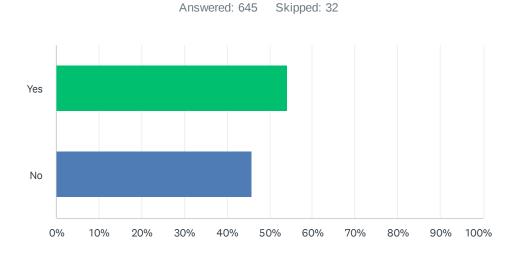
	temporary during pandemic).	
11	i park on the street for free. far away in unlit conditions	12/3/2022 7:46 AM
12	\$10-12 Per day	12/2/2022 1:57 PM
13	My employer provides free parking, but by the time I get there, the lot is almost full and the walk is too strenuous for my knee injury. I pay to park on the street right outside the office.	12/2/2022 1:44 PM
14	pay by month & free by employer now	12/2/2022 1:17 PM
15	My employer is providing it for free through 2023.	12/2/2022 10:00 AM
16	currently employer pays but this has not always been the case and it was expensive	12/2/2022 9:56 AM
17	free parking now, but when we move we will have to pay	12/2/2022 9:01 AM
18	I was paying myself behind our building, now free if I go in	12/2/2022 8:38 AM
19	I'm a Disabled Veteran, I'm able to ride Metro Transit for free.	12/2/2022 7:58 AM
20	Currently able to park for free behind our worksite. I am not sure what parking arrangement will be once we relocate to Metro Square.	12/2/2022 7:51 AM
21	Employer currently provides free parking, but that will change when office location changes; therefore I will pay.	12/2/2022 6:49 AM
22	Just recently we have not paid to park behind the bldg. We normally paid to park behind the bldg. Some employees are reimbursed.	12/2/2022 6:16 AM
23	Currently free, otherwise monthly fee	12/1/2022 4:51 PM
24	free parking for employees upon availability	12/1/2022 4:44 PM
25	pre-covid i paid, now free parking from employer	12/1/2022 4:31 PM
26	I buy a pack of parking passes (10 at a time)	12/1/2022 4:10 PM
27	I park at the Plato building and walk 15-20 minutes to work place.	12/1/2022 2:48 PM
28	I pay annually myself	12/1/2022 2:13 PM
29	My husband's employer (also downtown) provides free underground parking.	12/1/2022 1:15 PM
30	park at available parking spot	12/1/2022 11:55 AM
31	I'm able to park in our lot but not everyone is able to park not enough space, and when it snows have less spaces to park including my spot.	12/1/2022 11:35 AM
32	Purchase a 6-day/mo multi-pack from parking ramp/lot	12/1/2022 11:22 AM
33	Monthly contract preCovid. Now, combination of free parking with employer in a lot further away and daily pay.	12/1/2022 10:28 AM
34	Science Museum has a county deal for \$7 a day if you get a parking ard	12/1/2022 10:13 AM
35	carpooler pays for a monthly contract parking pass	12/1/2022 9:34 AM
36	I pay monthly to park on site.	12/1/2022 8:38 AM
37	Employer pays currently, but that is just a trial program	11/30/2022 1:18 PM
38	Met Council is currently piloting subsidizing parking which has been great and motivates me to work downtown when biking is not convenient (due to weather/schedule)	11/30/2022 10:11 AM
39	My employer is currently providing free parking as a test pilot- this is ending in March	11/30/2022 9:30 AM
40	Parking included with Science Museum membership	11/22/2022 4:20 PM

Q16 If you take transit to work, how is your transit paid for:



ANSWER CHOICES	RESPONSES	
I don't take transit	73.33%	473
I pay for my transit costs	15.66%	101
My employer pays for part or all of my transit costs	11.01%	71
TOTAL		645

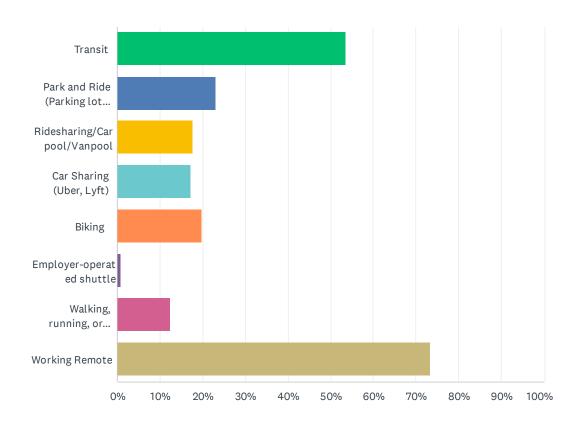
Q17 In order to adjust to our ever-changing world, providing flexible commuting options is important. Would you be willing to pay for parking on a daily basis (only when you need it) to make your commute more flexible?



ANSWER CHOICES	RESPONSES	
Yes	54.11%	349
No	45.89%	296
TOTAL		645

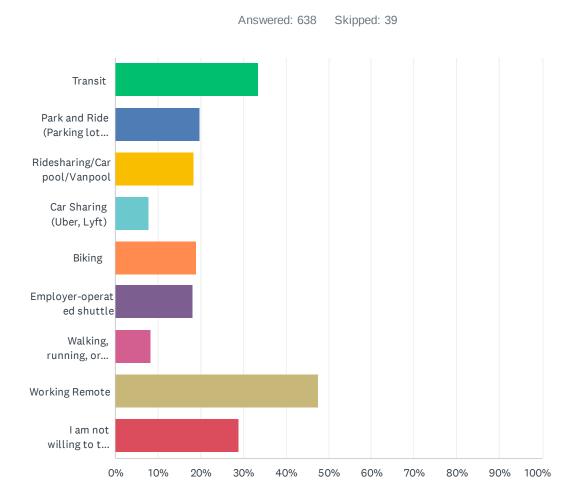
Q18 Have you ever tried any of the following transportation options? (Select all that apply)





ANSWER CHOICES	RESPONSES	
Transit	53.46%	286
Park and Ride (Parking lots designed with transit connections in mind)	22.99%	123
Ridesharing/Carpool/Vanpool	17.76%	95
Car Sharing (Uber, Lyft)	17.20%	92
Biking	19.81%	106
Employer-operated shuttle	0.75%	4
Walking, running, or skating	12.34%	66
Working Remote	73.27%	392
Total Respondents: 535		

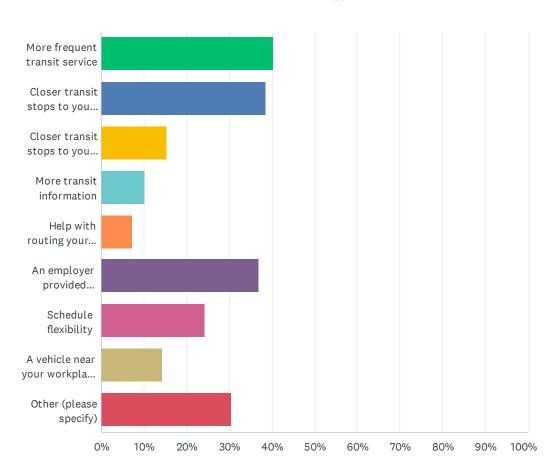
Q19 Which of the following transportation options are you willing to try to commute to work downtown? (Select all that apply)



ANSWER CHOICES	RESPONSES	
Transit	33.39%	213
Park and Ride (Parking lots designed with transit connections in mind)	19.91%	127
Ridesharing/Carpool/Vanpool	18.34%	117
Car Sharing (Uber, Lyft)	7.84%	50
Biking	18.97%	121
Employer-operated shuttle	18.18%	116
Walking, running, or skating	8.31%	53
Working Remote	47.49%	303
I am not willing to try any alternative	29.00%	185
Total Respondents: 638		

Q20 What would help you in getting to your workplace by transit? (Select all that apply)





ANSWER CHOICES	RESPONSES	
More frequent transit service	40.26%	221
Closer transit stops to your home	38.62%	212
Closer transit stops to your workplace	15.30%	84
More transit information	10.20%	56
Help with routing your transit commute	7.29%	40
An employer provided transit pass	36.98%	203
Schedule flexibility	24.23%	133
A vehicle near your workplace that you could use for errands	14.39%	79
Other (please specify)	30.42%	167
Total Respondents: 549		

DATE

OTHER (PLEASE SPECIFY)

1	Nothing. I do not wish to add extra time to my already long commute. Taking transit requires bus/transit stops which add to my already long commute. Plus, I do not care to be surrounded by more people or to feel unsafe at any time. I am completely safe in my own car.	12/16/2022 4:11 PM
2	there is no other transient method by where i live	12/15/2022 2:36 PM
3	n/a w/position (have meetings out in the field)	12/15/2022 7:23 AM
4	Safer Transit	12/14/2022 6:24 PM
5	Faster transit	12/14/2022 10:08 AM
6	My safety to and from thebus	12/14/2022 7:16 AM
7	Safety	12/13/2022 4:51 PM
8	If I lived farther away from work	12/13/2022 4:40 PM
9	Fewer transit transfers. There is no direct service between Roseville (at least my area) and downtown St. Paul at all.	12/13/2022 4:26 PM
10	None of the above	12/13/2022 3:37 PM
11	I like the bus, but in woodbury the hours are selected and varies	12/12/2022 2:51 PM
12	feeling safe on transit	12/8/2022 8:45 PM
13	I would NOT commute by TRANSIT.	12/8/2022 1:56 PM
14	masks required/enforced on transit	12/8/2022 10:06 AM
15	Reduction in travel time	12/7/2022 3:08 PM
16	None	12/7/2022 11:10 AM
17	Faster bus service - the bus I used to take was taken out of service during COVID and is not coming back	12/7/2022 11:08 AM
18	With a need for routine with kids/school and daycare, access to convenient and reliable transportation options is critical for meeting those family and work needs	12/7/2022 11:00 AM
19	Not enough time in the day to do anything but drive.	12/7/2022 10:03 AM
20	Shorter commute time	12/7/2022 9:54 AM
21	Not interested.	12/6/2022 3:45 PM
22	safer transit	12/6/2022 1:53 PM
23	None	12/6/2022 1:53 PM
24	transit options that are safe	12/6/2022 1:21 PM
25	I will not use public transportation	12/6/2022 11:09 AM
26	Not interested	12/6/2022 10:32 AM
27	My work requires a personal vehicle to go from site to site.	12/6/2022 10:18 AM
28	I use to ride the bus, walk to the end of my street and had two options on when to catch it. Now they changed everything and walking 3/4 of a mile to go to a scary transit location and wait for a different bus is a no go for me or my husbanf	12/6/2022 10:01 AM
29	N/A	12/6/2022 9:39 AM
30	Its all about safety - right now Metro Transit is not safe and DT St. Paul is not safe. I LIVE for the day I can take public transit again!!	12/6/2022 9:38 AM
31	Express transit service with few stops and a faster commute time	12/6/2022 9:28 AM
32	Not interested in transit	12/6/2022 9:24 AM
33	Faster transit	12/6/2022 9:23 AM

34	safety	12/6/2022 9:23 AM
35	More reliable transit, bus transit is often late in the afternoons	12/6/2022 9:23 AM
36	I won't use public transit due to safety	12/6/2022 9:20 AM
37	Eradication of COVID	12/6/2022 9:04 AM
38	More secure transit with safety officers onboard. Transit that is not empty aside from folks struggling with mental health issues.	12/6/2022 8:58 AM
39	feeling safer on the bus and at the bus stops	12/6/2022 8:57 AM
40	I have to drop my children at school first so i can't manage without a car	12/6/2022 8:09 AM
41	Something that takes less than an hour	12/6/2022 7:59 AM
42	Safe options to take transit. Lots of harassment in skyway and at bus stop	12/5/2022 6:41 PM
43	Transit doesn't work for our lifestyle because we very frequently have to take children to and from places on extremely tight timelines	12/5/2022 6:28 PM
44	A vehicle near my workplace that I could use for work	12/5/2022 2:58 PM
45	Not an option have to drive child to school as well.	12/5/2022 9:42 AM
46	transit is not safe - not willing to risk my safety at transit stops or while riding.	12/5/2022 9:33 AM
47	maybe a bus shelter? Waiting on a corner can be awfully cold. I used the bus a LOT in my student days.	12/5/2022 8:56 AM
48	none- I need my car for work to visit clients in community	12/5/2022 8:26 AM
49	Not interested.	12/5/2022 8:13 AM
50	not able to do it with my job.	12/5/2022 8:02 AM
51	N/A	12/5/2022 7:57 AM
52	none	12/5/2022 7:45 AM
53	My visit to work is a short visit then back home or a visit to work after driving to see a client at their home (I am a social worker). I would not use this option	12/5/2022 7:38 AM
54	not interested	12/5/2022 6:15 AM
55	The light rail sucks! To much crime and too many drugs! Clean it up	12/3/2022 10:22 PM
56	I live so far away the nearest transit option is almost at halfway point.	12/3/2022 7:48 AM
57	Cleaner, safer transit options	12/2/2022 3:58 PM
58	If this MN statute 609.855 CRIMES INVOLVING TRANSIT; SHOOTING AT TRANSIT VEHICLE was actually enforced; Better public safety on the transit system; cleaner buses and trains; more mobile mental and chemical health supports for people on the transit; less aggressive panhandling on the train.	12/2/2022 2:51 PM
59	NA	12/2/2022 2:41 PM
60	Safer transit physically and also safer via clean/covid/sickness)	12/2/2022 2:08 PM
61	Direct Transit without so many transfers	12/2/2022 1:36 PM
62	I have to go in/out of office for home visits with clients	12/2/2022 1:34 PM
63	It needs to be faster. Transit more than doubles my one way commute.	12/2/2022 12:29 PM
64	nothing	12/2/2022 11:15 AM
65	if didn't need to worry about children getting ill or emergency coming up where would need to leave work	12/2/2022 10:29 AM
66	A faster/more direct route	12/2/2022 10:27 AM
67	Given the distance, nothing at this time.	12/2/2022 10:03 AM

68	NA	12/2/2022 9:59 AM
69	I really miss Car2Go. Was a great option to enable transit one way and ride to after work destination if transit not feasible. Hope to see that return in future.	12/2/2022 9:39 AM
70	safety is the main issue	12/2/2022 9:02 AM
71	not willing to take public transportation due to safety	12/2/2022 8:41 AM
72	A bus stop right across the street from my dialysis center so I can get to work	12/2/2022 8:39 AM
73	Heightened protective services on the bus and at the stops. Public transit just is not a safe alternative and hasn't been for 3-4 years.	12/2/2022 8:36 AM
74	Better routes and metro systems.	12/2/2022 8:35 AM
75	Bus routes have all been removed from my area of Ramsey County. I would need to drive 10 minutes to a park and ride and then take 2 hours of transit to get to downtown having to go via downtown minneapolis. Would love to take transit but Metro Transit has made it completely unfeasible for me and those in my community	12/2/2022 8:16 AM
76	Available employer owned car for use during business hours	12/2/2022 8:13 AM
77	Not having to change bus/train routes	12/2/2022 8:05 AM
78	I work remote	12/2/2022 7:51 AM
79	The city needs to do a better job of cleaning up after snow as buses have a horrible habit of dropping people of on a huge mountain of snow and it is extremely dangerous	12/2/2022 7:46 AM
80	Better job clearing off icy roads to avoid delays and accidents	12/2/2022 7:40 AM
81	Affordable daily parking	12/2/2022 7:35 AM
82	N/A	12/2/2022 7:07 AM
83	Better transit safety	12/2/2022 7:06 AM
84	None I would not feel safe	12/2/2022 6:59 AM
85	no interest	12/2/2022 6:30 AM
86	None. There is no transit near my home and I prefer to drive.	12/1/2022 10:31 PM
87	Most of the time I need my car to go see clients. Maybe once in awhile I could take public transportation if it was available and I knew how to use it. I visited Sweden this summer and experienced a very efficient convenient train system. We went everywhere by train. I would love that option here.	12/1/2022 8:27 PM
88	closer transit stops by my home and less transfers to work.	12/1/2022 7:01 PM
89	I have to drive as I use my vehicle to all appointments for work	12/1/2022 6:31 PM
90	nothing, because of day care stop first	12/1/2022 5:08 PM
91	I would never use transit. Unsafe.	12/1/2022 4:46 PM
92	N/A	12/1/2022 4:46 PM
93	I wouldn't feel comfortable riding transit	12/1/2022 4:45 PM
94	N/A, personal vehicle used for job duties.	12/1/2022 4:41 PM
95	Transit safety needed	12/1/2022 4:34 PM
96	Moving closer to work	12/1/2022 4:30 PM
97	More direct transit service (fewer connections, express routes)	12/1/2022 4:15 PM
98	Get the current riff raff off the buses and trains	12/1/2022 4:14 PM
99	Employer paid parking and mileage for all in office days	12/1/2022 4:14 PM
100	none	12/1/2022 2:47 PM

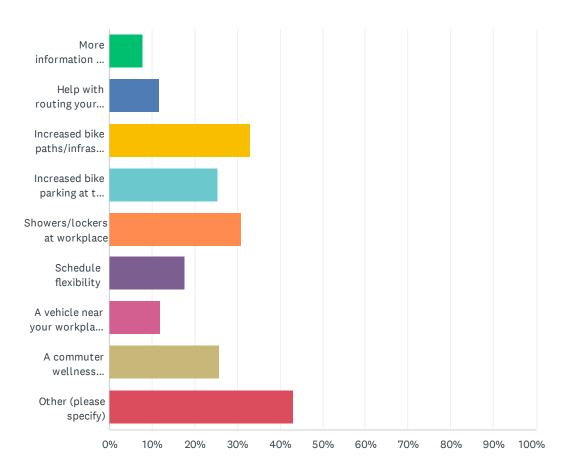
101		
101	unsafe to use transit. not willing to use transit.	12/1/2022 2:26 PM
102	reliability and speed of transit. Buses get stuck at stoplights, get stuck in traffic etc.	12/1/2022 2:17 PM
103	If i had a transit straight to home and work without so many stops and such a long time with bussing transfers.	12/1/2022 2:17 PM
104	If i have to come to office will only drive myself. The bus stops arounds the court house and metro train stations looks like a warzone.	12/1/2022 2:05 PM
105	More options for transit passes from my employer. The only option available is an unlimited pass, which isn't financially practical when doing a hybrid working model. I would like an option for a certain amount of rides per month or a certain amount of pretax dollars being stored.	12/1/2022 1:59 PM
106	Safe transit	12/1/2022 1:54 PM
107	safer public transit	12/1/2022 1:34 PM
108	Feeling more safe during transit on bus or train.	12/1/2022 1:32 PM
109	Faster commuting from downtown Minneapolis, 94 running more frequently for example	12/1/2022 1:13 PM
110	None	12/1/2022 1:12 PM
111	Shorter times. I don't want to sit on the bus for 40-50 minutes (with stops) when I can take my car for 20 minutes. I'd rather drive and save 20 minutes and gain added flexibility.	12/1/2022 1:04 PM
112	Safety on transit system	12/1/2022 12:55 PM
113	If I did not have free parking I most likely go back to transit	12/1/2022 12:41 PM
114	light rail to River Falls, WI	12/1/2022 12:38 PM
115	There is no direct service. I would have to transfer once or twice, and it would take at least 60-90 minutes.	12/1/2022 12:36 PM
116	Better and friendly Transit employees, more routes and frequency	12/1/2022 12:24 PM
117	none of the above	12/1/2022 11:59 AM
118	none	12/1/2022 11:57 AM
119	I would be more likely to use transit if I could park somewhere on a daily basis just a few days a month when I couldn't make transit work. And on those times when I did daily parking, I would like to have in and out privileges if I need to go to meetings elsewhere around St. Paul. On days when I have meetings at other locations, outside downtown, it makes transit and daily parking options very difficult.	12/1/2022 11:53 AM
120	I would not take the bus into work	12/1/2022 11:52 AM
121	Options to and from WI	12/1/2022 11:52 AM
122	Would not consider public transport due to safety concerns!	12/1/2022 11:48 AM
123	No one wants to ride buses, or anything like that anymore because of safety concerns is the main reasons. Also the convenience of having your car with you to run arrends or emergencies with you or someone in family you had to leave right away	12/1/2022 11:42 AM
124	I live too far away & in too rural of an area for this option to be viable	12/1/2022 11:35 AM
125	None	12/1/2022 11:30 AM
126	New BRT route along W 7th/Shepherd Rd to/from DT SP!	12/1/2022 11:29 AM
127	I live a few blocks from my workplace.	12/1/2022 11:28 AM
128	I have to have a car at work to transport clients	12/1/2022 11:27 AM
129	I just don't feel safe taking the bus anymore, especially during the cold/flu season	12/1/2022 11:27 AM
130	i am not taking any transit.	12/1/2022 11:25 AM
131	More direct routes for transit from my home to Ramsey Co.	12/1/2022 11:16 AM

132	more safer buses and bus stops. They are not safe. Not to mention, I have to transfer at SunRay to get home. No thank you	12/1/2022 11:15 AM
133	The train is unsafe. Co-workers and friends have been menaced and assaulted. The MTC bus service is not much better. Until safety is taken seriously and concrete steps are taken to address people's perceptions of transit as unsafe, I do not know anyone who would be willing to use public transit.	12/1/2022 11:12 AM
134	employer paid parking	12/1/2022 11:08 AM
135	Physical recovery of joint so can handle the rough ride	12/1/2022 10:35 AM
136	safer, more comfortable transit.	12/1/2022 10:35 AM
137	An employer provided transit pass priced for 1-2 x per week	12/1/2022 10:28 AM
138	My bus line returning or a free parking ramp for government employees.	12/1/2022 10:23 AM
139	I get motion sick, so not sure transit is an option for me. Also, crime is high on public transit.	12/1/2022 10:21 AM
140	Not having to wear masks on the bus	12/1/2022 10:20 AM
141	More and better secure bicycle storage options	12/1/2022 10:17 AM
142	Do not feel safe taking the Transit to Saint Paul	12/1/2022 10:17 AM
143	More safety when it comes to busses	12/1/2022 10:16 AM
144	I need my car for my job	12/1/2022 10:15 AM
145	Increased safety	12/1/2022 10:12 AM
146	SAFETY AND CLEANLINESS! I essentially stopped riding the light rail from downtown St. Paul because I started feeling unsafe, and the compartments were always so filthy. I also experienced theft (phone-snatching and credit card fraud arising from the incident), and I never received an update from SPPD. I understand these cases can be hard to investigate and charge, but at least a follow-up would have been nice.	12/1/2022 10:12 AM
147	Transit to be available again. I dislike that they are adding new things like Purple line but not bringing back what was used and in place for years.	12/1/2022 10:09 AM
148	no transfers on the bus, but it would still take too long to get into work	12/1/2022 9:48 AM
149	Free street parking	12/1/2022 9:45 AM
150	Safety on transit	12/1/2022 9:42 AM
151	Safer transit	12/1/2022 9:42 AM
152	Direct route	12/1/2022 9:40 AM
153	There is no 'transit' where i live, so there is no other option unless i drive to one and commute from there, which is not worth it	12/1/2022 9:39 AM
154	I do not use public transit	12/1/2022 9:33 AM
155	More transit options from home - currently transit is focused on commuting to Minneapolis, not St. Paul	12/1/2022 9:32 AM
156	My route has been eliminated	11/30/2022 4:42 PM
157	Transit works well from my home	11/30/2022 1:28 PM
158	transit is too slow and inconvenient	11/30/2022 1:16 PM
159	Nothing. I am satisfied with my situation.	11/30/2022 10:06 AM
160	More express route options - driving is 15 minutes, bus is 35-40 with no transfers	11/30/2022 9:35 AM
161	I live so close to the office that transit would take longer than my walking or driving	11/30/2022 9:30 AM
162	Greatly improved travel times on local bus transit	11/30/2022 9:18 AM

164	safer transit rides & stops	11/10/2022 2:34 PM
165	reinstating the 53 bus (express Lake St)	11/10/2022 1:58 PM
166	bus takes 45 minutes to get to my office, by car it's 20 minutes	11/10/2022 9:41 AM
167	Safer public transit	11/10/2022 6:53 AM

Q21 What would assist you in getting to your workplace by bicycle? (Select all that apply)





ANSWER CHOICES	RESPON	NSES
More information on biking	7.92%	35
Help with routing your bicycle commute	11.76%	52
Increased bike paths/infrastructure	33.03%	146
Increased bike parking at the workplace	25.34%	112
Showers/lockers at workplace	31.00%	137
Schedule flexibility	17.65%	78
A vehicle near your workplace that you could use for errands	11.99%	53
A commuter wellness program that allows employees to earn points toward an HRA account for walking or biking to their workplace.	25.79%	114
Other (please specify)	42.99%	190
Total Respondents: 442		

#	OTHER (PLEASE SPECIFY)	DATE
1	I would never use a bicycle to commute.	12/19/2022 9:23 AM
2	I would not bike to work	12/16/2022 9:17 AM
3	will no tbike that distance 40+ miles one way	12/15/2022 2:36 PM
4	I would not bike	12/15/2022 9:35 AM
5	n/a w/position (have meetings out in the field)	12/15/2022 7:23 AM
6	NA	12/14/2022 6:24 PM
7	I dont have a bike	12/14/2022 7:16 AM
8	Having bike lanes free from garbage that punctures tires. I had at least 3 flat tires last summer, and had to spend approx. \$100 on new heavier duty tires due to large punctures.	12/13/2022 5:33 PM
9	Not an option - live to far away	12/13/2022 4:51 PM
10	Living close enough to feasibly commute by bike.	12/13/2022 4:26 PM
11	It is not an option	12/13/2022 3:37 PM
12	n/a	12/12/2022 2:51 PM
13	Getting around downtown is a challenge and I have tried many ways. Looking forward for CCB along Kellogg to be completed.	12/8/2022 8:45 PM
14	NOTHING would help me get to my workplace by bicycle. We have atleast 9 months of the year. This is probably one of the dumbest questions.	12/8/2022 1:56 PM
15	This option is not feasible with how far I live from work	12/8/2022 10:07 AM
16	I would often bike to the park and ride, but that is hard now with far fewer express buses	12/7/2022 1:08 PM
17	Improved physical condition to do it	12/7/2022 11:20 AM
18	None, I need to drop off kids for school	12/7/2022 11:10 AM
19	I live 20-30 min. from downtown by car and have kids to drop off/pick up near home for school and daycare. I'd love to bike in for exercise, but can't meet those other logistical needs in that distance between work and home. It would be great to have access to a lot on the fringe of downtown to park, then quickly bike in to the office from there. I tried this a few times with a scooter and it was a very convenient and fun way to get from A-b in a microcommute.	12/7/2022 11:00 AM

20	Its a long distance in the winter	12/7/2022 10:49 AM
21	I would NEVER ride a bike on a road!	12/7/2022 10:35 AM
22	No biking	12/7/2022 10:25 AM
23	None.	12/7/2022 10:03 AM
24	Not interested	12/7/2022 10:02 AM
25	Living in a state that doesn't have sub freezing winter weather.	12/7/2022 9:59 AM
26	none - I live in lake elmoI'm not biking that far with a briefcase.	12/6/2022 8:41 PM
27	Not interested	12/6/2022 4:47 PM
28	I bike to work on occasion.	12/6/2022 3:45 PM
29	I don't ride bikes	12/6/2022 1:53 PM
30	This is Minnesota; I don't biking to work is a reasonable option the majority of the months of the year.	12/6/2022 1:21 PM
31	Can you buy a house/ apartment for me in the city?	12/6/2022 12:22 PM
32	I don't own a bike.	12/6/2022 11:51 AM
33	I'm not interested in biking to work	12/6/2022 11:40 AM
34	If my Employer moved their office to my neighborhood/city	12/6/2022 11:09 AM
35	Not interested	12/6/2022 10:32 AM
36	The trip would be 1.5 hours each way which would be a lot of time out of my day.	12/6/2022 10:18 AM
37	Bike parking is a big one. There is no safe indoor space to park your bike at my employer, and I don't want to keep my bike outside for safety and weather-related reasons	12/6/2022 10:16 AM
38	A safe bike route	12/6/2022 10:01 AM
39	too far away to bike	12/6/2022 9:45 AM
40	Live closer	12/6/2022 9:39 AM
41	I do not own a bike but would like one	12/6/2022 9:24 AM
42	No winter or rain	12/6/2022 9:23 AM
43	nothing I don't bike	12/6/2022 9:20 AM
44	It's seasonalor weather dependent.	12/6/2022 9:04 AM
45	Too far for me to bike	12/6/2022 8:20 AM
46	I couldn't do this with my children	12/6/2022 8:09 AM
47	No	12/6/2022 7:59 AM
48	?!! 20 + miles in MN Winternot a chance	12/6/2022 7:46 AM
49	I bike very infrequently and only on days I know I don't have to be home from work at a specific time to transport children	12/5/2022 6:28 PM
50	I'm not willing to bike 40 miles to work	12/5/2022 6:04 PM
51	Health limitations don't make this possible for me	12/5/2022 4:44 PM
52	I live too far to bike safely	12/5/2022 2:58 PM
53	Too cold and too far to bike in Minnesota regularly	12/5/2022 12:34 PM
54	Not an option have to drive child to school as well.	12/5/2022 9:42 AM
55	I'm not willing to ride my bike to work - biking infrastructure primarily serves the desires off 25-year old men. As a 50-year old professional, I'm not interested in fighting the weather, the	12/5/2022 9:33 AM

safety or figuring out how to haul my files and laptop while biking to work. There is no amount of public investment that would incentivize me to bike to work.

	or public investment that would incentivize the to blke to work.	
56	It's too far. Also, this question does not consider seasons (i.e., Winter)	12/5/2022 9:27 AM
57	never	12/5/2022 8:43 AM
58	None	12/5/2022 8:35 AM
59	I don't have time to bike 21 miles each way.	12/5/2022 8:28 AM
60	N/A- I need my car for work to visit clients in community	12/5/2022 8:26 AM
61	Not interested.	12/5/2022 8:13 AM
62	not feasible with my position	12/5/2022 8:02 AM
63	none	12/5/2022 7:45 AM
64	none of above	12/5/2022 7:38 AM
65	not an option	12/5/2022 7:32 AM
66	live too far away for a bicycle	12/5/2022 7:02 AM
67	not interested	12/5/2022 6:15 AM
68	I am disabled couldn't do it	12/3/2022 10:22 PM
69	waking up 6 hours earlier	12/3/2022 7:48 AM
70	Nothing could get me to ride a bike 9 miles to and from work.	12/2/2022 3:16 PM
71	NA	12/2/2022 2:41 PM
72	nothing, dont like to bike	12/2/2022 2:35 PM
73	I would not bike to work	12/2/2022 2:08 PM
74	NOT interested in biking to work!	12/2/2022 12:45 PM
75	I'm not close enough	12/2/2022 11:15 AM
76	my job requires field visits - this is not an option.	12/2/2022 10:48 AM
77	distance-too far without freeways	12/2/2022 10:29 AM
78	Not interested in this option	12/2/2022 10:27 AM
79	I don't live near work so biking is not an option.	12/2/2022 10:23 AM
80	Given the distance, nothing at this time.	12/2/2022 10:03 AM
81	I live 30 miles away on the highway, biking is not an option	12/2/2022 9:43 AM
82	would not do this	12/2/2022 9:02 AM
83	I live 30 miles away, not willing to bike to work	12/2/2022 8:41 AM
84	To far. Not interested.	12/2/2022 8:35 AM
85	Information on winter biking; employer sponsored/paid winter gear	12/2/2022 8:35 AM
86	none- transit station is 10 min walk from house, work is 3 min walk from downtown transit stop	12/2/2022 8:23 AM
87	Less snow and self-powered bicycle	12/2/2022 8:13 AM
88	live too far away	12/2/2022 8:04 AM
89	I can't imagine that I would ever bike to work 20 miles each way to work, and have to have laptop and other items needed when working in the office.	12/2/2022 7:55 AM
90	working remote	12/2/2022 7:51 AM
91	Live too far to bike	12/2/2022 7:40 AM

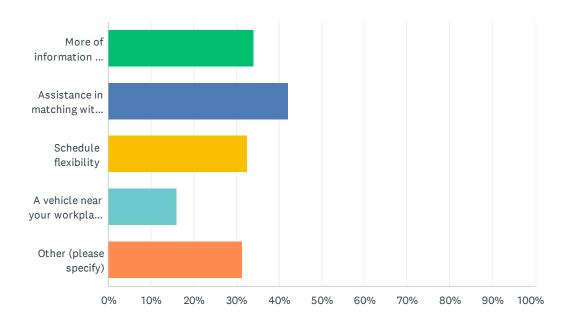
92	N/A	12/2/2022 7:07 AM
93	none, it's too far to bike	12/2/2022 6:59 AM
94	N/A	12/2/2022 6:59 AM
95	Wouldn't bike.	12/2/2022 6:51 AM
96	30 miles by bike one way is not doable for me	12/2/2022 6:32 AM
97	not for me	12/2/2022 6:30 AM
98	Too far	12/1/2022 10:31 PM
99	Too far to bike to get to work by 7am	12/1/2022 7:01 PM
100	Nothing my job requires transportation at all times.	12/1/2022 6:31 PM
101	None. Does not apply. Job type/task is not ideal for bicycle transit.	12/1/2022 5:20 PM
102	Nope	12/1/2022 5:09 PM
103	not interested - too far and a nervous biker around cars	12/1/2022 5:08 PM
104	prefer to work remotely	12/1/2022 5:00 PM
105	I would never bike to work. I live too far and need my car for my job.	12/1/2022 4:46 PM
106	N/A	12/1/2022 4:46 PM
107	Too far to bike and highway	12/1/2022 4:45 PM
108	N/A, personal vehicle used for job duties.	12/1/2022 4:41 PM
109	A better bike	12/1/2022 4:39 PM
110	being in better shape.	12/1/2022 4:37 PM
111	Bike safety on the road	12/1/2022 4:34 PM
112	I don't have a bike	12/1/2022 4:30 PM
113	Safe place to park and charge electric bicycle	12/1/2022 4:28 PM
114	If I moved closer.	12/1/2022 4:19 PM
115	will not bike	12/1/2022 2:56 PM
116	not happening	12/1/2022 2:47 PM
117	Literally ANY support from Ramsey County would help. No showers. No lockers. No conversation. No consideration. Hello?	12/1/2022 2:41 PM
118	Unsafe to bike in the city. Not willing to bike into work.	12/1/2022 2:26 PM
119	Not happening No way i am riding a bike through a warzone.	12/1/2022 2:05 PM
120	Better paved streets; better lit streets so I could bike home at night without worrying about hitting a pothole	12/1/2022 1:59 PM
121	none	12/1/2022 1:58 PM
122	Live too far to bike.	12/1/2022 1:54 PM
123	I am not biking 60+ miles for work. I have a family and no time for that.	12/1/2022 1:45 PM
124	None, I live too far away.	12/1/2022 1:18 PM
125	My bike commute would be really long, so access to an e-bike	12/1/2022 1:13 PM
126	Biking is not feasible 7 months out of the year. Stop the nonsense.	12/1/2022 1:12 PM
127	None	12/1/2022 1:12 PM
128	Too far to bike	12/1/2022 12:55 PM

129	referral to bike maintenance/repair	12/1/2022 12:41 PM
130	Working closer to home	12/1/2022 12:38 PM
131	Not happening	12/1/2022 12:36 PM
132	free bicycle, I don't have one so a free one will be great!	12/1/2022 12:24 PM
133	health	12/1/2022 12:15 PM
134	I don't bike	12/1/2022 12:03 PM
135	I don't know how to bike	12/1/2022 11:59 AM
136	none	12/1/2022 11:57 AM
137	I would not bike into work	12/1/2022 11:52 AM
138	I work very early so biking isn't an option	12/1/2022 11:52 AM
139	At the age where biking isn't viable	12/1/2022 11:48 AM
140	I live too far away for a bike.	12/1/2022 11:47 AM
141	Too dangerous to ride a bike anywhere with the way people drive, then you also have to worry about weather conditions, almost funny to have this question on here for MN especially the weather.	12/1/2022 11:42 AM
142	I live too far away & in too rural of an area for this option to be viable	12/1/2022 11:35 AM
143	None	12/1/2022 11:30 AM
144	I live a few blocks from my workplace.	12/1/2022 11:28 AM
145	I need to transport clients	12/1/2022 11:27 AM
146	Not able to bike from home safely and also distance too far	12/1/2022 11:25 AM
147	i am not riding a bike to work.	12/1/2022 11:25 AM
148	Wouldn't bike to work	12/1/2022 11:16 AM
149	none, live too far to bike	12/1/2022 11:12 AM
150	better weather	12/1/2022 11:05 AM
151	None of the above.	12/1/2022 11:03 AM
152	I live 35 miles away. I cannot use a bicycle to to get to downtown St. Paul.	12/1/2022 10:53 AM
153	lockers / changing areas in office building	12/1/2022 10:40 AM
154	Well, can you stop the winter weather? This appears to be a stupid question.	12/1/2022 10:31 AM
155	I don't live close enough for this option.	12/1/2022 10:23 AM
156	Secure bike storage during the workday	12/1/2022 10:17 AM
157	Do not feel safe riding bicycle to Saint Paul	12/1/2022 10:17 AM
158	I don't bike	12/1/2022 10:16 AM
159	i need my car for my job	12/1/2022 10:15 AM
160	I live too far from downtown St. Paul to be able to bike to work.	12/1/2022 10:12 AM
161	I can't ride a bike down the freeway. :)	12/1/2022 10:09 AM
162	NA	12/1/2022 9:56 AM
163	Park Free and bike from nearby location	12/1/2022 9:51 AM
164	tooo far away	12/1/2022 9:48 AM
165	I would not bike to work	12/1/2022 9:45 AM

166	Cant Bike.	12/1/2022 9:44 AM
167	Free parking	12/1/2022 9:43 AM
168	I have no desire to cycle to work	12/1/2022 9:42 AM
169	Less inclement weather	12/1/2022 9:39 AM
170	i would not ride a bike 20 miles one way.	12/1/2022 9:39 AM
171	80 degrees and sunny all year	12/1/2022 9:33 AM
172	More secure places for bikescharging station for e-bike	12/1/2022 9:32 AM
173	I need a car for work, but if one was provided it would be nice	12/1/2022 9:31 AM
174	physically unable to ride a bike	12/1/2022 8:40 AM
175	Safer biking.	12/1/2022 8:40 AM
176	I'm 62 years old. I am not biking to work. Motorcycle Parking for Free would be Fantastic.	12/1/2022 8:37 AM
177	Distance from home to work is too far	11/30/2022 7:53 PM
178	Would not bike.	11/30/2022 11:47 AM
179	not reasonably possible	11/30/2022 10:59 AM
180	Nothing.	11/30/2022 10:06 AM
181	bike lockers at my workplace; a more pleasant bike ride would be nice	11/30/2022 9:32 AM
182	I do not want to bicycle to work	11/30/2022 9:30 AM
183	Improved trail pavement quality throughout Saint Paul	11/30/2022 9:18 AM
184	I live over 40 miles awayare you crazy?	11/23/2022 10:10 AM
185	City sponsored bike share program like BCycle, Lime, or Nice Ride	11/11/2022 8:43 AM
186	not interested	11/10/2022 1:58 PM
187	None - I do not know how to ride a bicycle	11/10/2022 10:36 AM
188	side car for my laptop and briefcase	11/10/2022 9:41 AM
189	motorized bike	11/10/2022 9:29 AM
190	Too far to bike and climate is too cold	11/10/2022 7:57 AM

Q22 What would assist you in getting to your workplace by carpool/vanpool? (Select all that apply)

Answered: 396 Skipped: 281



ANSWER CHOICES	RESPONSES	
More of information on carpooling/vanpooling	34.09%	135
Assistance in matching with other carpoolers in your area	42.17%	167
Schedule flexibility	32.58%	129
A vehicle near your workplace that you could use for errands	15.91%	63
Other (please specify)	31.31%	124
Total Respondents: 396		

#	OTHER (PLEASE SPECIFY)	DATE
1	Nothing. I am in management and my schedule does not always allow me to leave on time.	12/16/2022 4:11 PM
2	I wouldn't carpool	12/16/2022 9:17 AM
3	I already car pool when they are not working remotely.	12/15/2022 2:36 PM
4	I would not choose another option	12/15/2022 9:35 AM
5	n/a w/position (have meetings out in the field)	12/15/2022 7:23 AM
6	NA	12/14/2022 6:24 PM
7		12/13/2022 6:13 PM
8	Already do this	12/13/2022 4:51 PM
9	If I lived farther away from work	12/13/2022 4:40 PM
10	Not an option	12/13/2022 3:37 PM
11	n/a	12/12/2022 2:51 PM
12	more interested in biking or transit than carpooling due to non-standard work schedule	12/8/2022 8:45 PM
13	AGAIN NOTHING WOULD.	12/8/2022 1:56 PM
14	None	12/7/2022 11:10 AM
15	no interest in carpooling	12/7/2022 10:50 AM

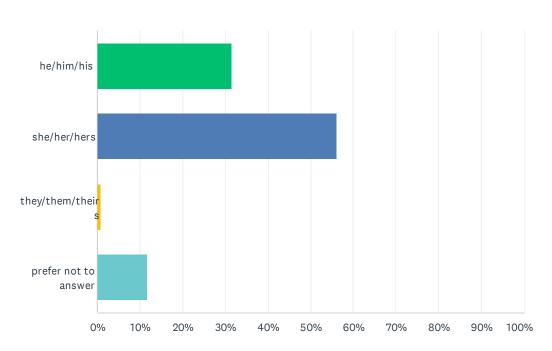
16	Ridesharing with family is okay, dependent on strangers, no.	12/7/2022 10:35 AM
17	No car pool	12/7/2022 10:25 AM
18	None.	12/7/2022 10:03 AM
19	Not interested	12/7/2022 10:02 AM
20	None of the above.	12/7/2022 9:59 AM
21	I carpool with my wife on occasion.	12/6/2022 3:45 PM
22	nothing	12/6/2022 1:53 PM
23	None, I prefer working from home.	12/6/2022 1:53 PM
24	Not interested in carpooling.	12/6/2022 1:21 PM
25	Having co-workers live around me	12/6/2022 12:22 PM
26	The only thing I would consider would be an Uber	12/6/2022 11:09 AM
27	My work requires a personal vehicle to go from site to site.	12/6/2022 10:18 AM
28	A requirement that all riders are vaccinated and boosted in relation to COVID-19. In addition, a requirement that all riders wear a mask at all times. The other key component would be that such requirements are enforced because otherwise it is pointless.	12/6/2022 10:16 AM
29	N/A	12/6/2022 9:39 AM
30	I would not carpool	12/6/2022 9:24 AM
31	my husband and I carpool and have for 22 years	12/6/2022 9:20 AM
32	I couldn't do this as again I have to drop my children at school	12/6/2022 8:09 AM
33	I am not comfortable carpooling and our family schedule would not allow it	12/5/2022 6:28 PM
34	Picking up children stops me from carpooling	12/5/2022 12:34 PM
35	Not an option have to drive child to school as well.	12/5/2022 9:42 AM
36	It's too inconvenient to have to coordinate with someone else's schedule.	12/5/2022 9:33 AM
37	None	12/5/2022 8:35 AM
38	N/A- need car to visit clients in community	12/5/2022 8:26 AM
39	Not interested.	12/5/2022 8:13 AM
40	not feasible with my position	12/5/2022 8:02 AM
41	none	12/5/2022 7:45 AM
42	none of above.	12/5/2022 7:38 AM
43	not interested	12/5/2022 6:15 AM
44	Neither I have to have a car to drive due to my job	12/3/2022 10:22 PM
45	ones that would drive the total distance	12/3/2022 7:48 AM
46	NA	12/2/2022 2:41 PM
47	my job requires field visits - this is not an option.	12/2/2022 10:48 AM
48	if didn't need to worry about children getting ill or emergency coming up where would need to leave work	12/2/2022 10:29 AM
49	Not interested	12/2/2022 10:27 AM
50	I would prefer not to be exposed to others at this time.	12/2/2022 10:03 AM
51	none	12/2/2022 9:59 AM
52	I would not like to carpool	12/2/2022 9:43 AM

53	would not do this, lack of flexibility	12/2/2022 9:02 AM
54	not interested in carpool/vanpool	12/2/2022 8:41 AM
55	Not interested	12/2/2022 8:35 AM
56	none - prefer using green line; saves wear and tear on car; much safer in winter due to road conditions.	12/2/2022 8:23 AM
57	working remote	12/2/2022 7:51 AM
58	Not interested	12/2/2022 7:39 AM
59	N/A	12/2/2022 7:07 AM
60	none, I did this for several years and it was a pain	12/2/2022 6:59 AM
61	N/A	12/2/2022 6:59 AM
62	Wouldn't carpool/vanpool.	12/2/2022 6:51 AM
63	no interest	12/2/2022 6:30 AM
64	None. I have many off site meetings.	12/1/2022 10:31 PM
65	I am not interested in this option.	12/1/2022 9:13 PM
66	Need car for meetings off site	12/1/2022 7:01 PM
67	My job is unable to complete carpool or vanpool	12/1/2022 6:31 PM
68	no	12/1/2022 5:29 PM
69	None. Does not apply. Job type/task is not ideal for carpool/vanpool.	12/1/2022 5:20 PM
70	Nothing, again, day care drop off first	12/1/2022 5:08 PM
71	This is not an option. I need my car for work. I would not do this even if I could.	12/1/2022 4:46 PM
72	N/A	12/1/2022 4:46 PM
73	Wouldn't carpool	12/1/2022 4:45 PM
74	N/A, personal vehicle used for job duties.	12/1/2022 4:41 PM
75	not willing	12/1/2022 2:56 PM
76	coworker near by	12/1/2022 2:47 PM
77	Not happening	12/1/2022 2:05 PM
78	None	12/1/2022 1:18 PM
79	None	12/1/2022 1:12 PM
80	Nothing	12/1/2022 12:36 PM
81	none	12/1/2022 11:57 AM
82	I would not carpool into work - I like the flexibility of driving alone	12/1/2022 11:52 AM
83	People that start as early as I do. I work 4 - 10s	12/1/2022 11:52 AM
84	I want to leave when I need to leave, not wait for others	12/1/2022 11:42 AM
85	Not interested	12/1/2022 11:35 AM
86	None	12/1/2022 11:30 AM
87	Nothing	12/1/2022 11:30 AM
88	I live a few blocks from my workplace.	12/1/2022 11:28 AM
89	to transport clients and be in the community	12/1/2022 11:27 AM

90	Not interested	12/1/2022 11:25 AM
91	i am not carpooling to work.	12/1/2022 11:25 AM
92	Not interested in this	12/1/2022 11:17 AM
93	Wouldn't bike to work	12/1/2022 11:16 AM
94	Does not apply to me.	12/1/2022 11:12 AM
95	None of the above.	12/1/2022 11:03 AM
96	coworkers in our areas to car pool with people you know or in same building near you	12/1/2022 10:36 AM
97	Not interested due to health safety, needing my flexibility and due to my work hours starting at 6 a.m.	12/1/2022 10:23 AM
98	I live under 5 miles away, so personal vehicle and biking are likely the quickest options	12/1/2022 10:17 AM
99	Not interested	12/1/2022 10:17 AM
100	I need my car for my job	12/1/2022 10:15 AM
101	I am not interested in carpooling.	12/1/2022 10:12 AM
102	NA	12/1/2022 9:56 AM
103	less bike lanes so traffic can flow better in downtown	12/1/2022 9:48 AM
104	I would not carpool	12/1/2022 9:45 AM
105	Non. I own my car.	12/1/2022 9:44 AM
106	none	12/1/2022 9:43 AM
107	I have no desire to carpool	12/1/2022 9:42 AM
108	i am required to have a car to use for my job, so this is not an option for me	12/1/2022 9:39 AM
109	I am not comfortable without my vehicle	12/1/2022 9:33 AM
110	I need a car for work, but if one was provided it would be nice	12/1/2022 9:31 AM
111	Need to commute at all times of day	12/1/2022 8:40 AM
112	Not needed	12/1/2022 8:37 AM
113	No thanks	11/30/2022 7:53 PM
114	Work is not conducive to fixed schedule.	11/30/2022 11:47 AM
115	dependable rideshare	11/30/2022 10:59 AM
116	Nothing.	11/30/2022 10:06 AM
117	I don't see this as something I'd be willing to do	11/30/2022 9:32 AM
118	A carpool/vanpool arrangement would not be useful for me as I live so close to the Council	11/30/2022 9:30 AM
119	Other colleagues that live in my area	11/18/2022 2:52 PM
120	I would not choose this option	11/15/2022 9:22 AM
121	not interested	11/10/2022 1:58 PM
122	None - not interested in carpool/vanpool	11/10/2022 10:36 AM
123	none	11/10/2022 9:29 AM
124	None	11/10/2022 7:57 AM

Q23 I identify myself with these pronouns:

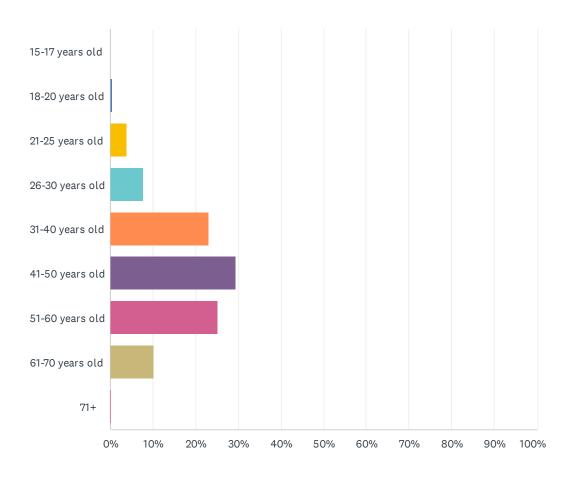




ANSWER CHOICES	RESPONSES	
he/him/his	31.48%	198
she/her/hers	56.12%	353
they/them/theirs	0.95%	6
prefer not to answer	11.76%	74
Total Respondents: 629		

Q24 I identify with this age group:

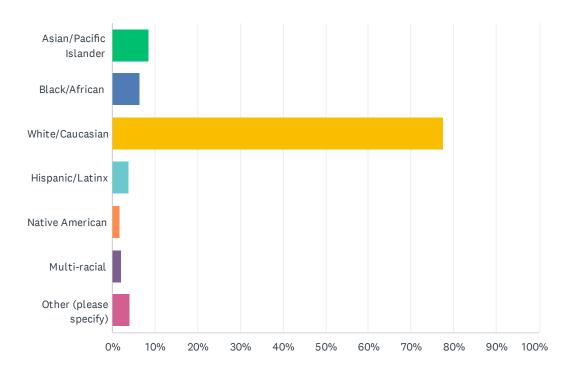
Answered: 635 Skipped: 42



ANSWER CHOICES	RESPONSES
15-17 years old	0.00%
18-20 years old	0.47%
21-25 years old	3.78% 24
26-30 years old	7.72% 49
31-40 years old	22.99% 146
41-50 years old	29.45% 187
51-60 years old	25.20% 160
61-70 years old	10.24% 65
71+	0.16%
TOTAL	635

Q25 I identify my race/ethnicity as:

Answered: 615 Skipped: 62

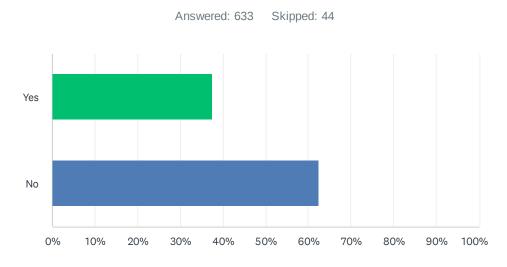


ANSWER CHOICES	RESPONSES
Asian/Pacific Islander	8.62% 53
Black/African	6.34%
White/Caucasian	77.56% 477
Hispanic/Latinx	3.90%
Native American	1.63%
Multi-racial	2.11%
Other (please specify)	4.07%
Total Respondents: 615	

#	OTHER (PLEASE SPECIFY)	DATE
1	Jewish	12/19/2022 9:24 AM
2	Hispanic not a race	12/14/2022 6:25 PM
3	prefer not to answer	12/13/2022 4:38 PM
4	prefer not to answer	12/9/2022 4:32 PM
5	Prefer not to answer.	12/7/2022 10:00 AM
6	African American Descendent of Slavery	12/5/2022 12:38 PM
7	Prefer not to answer.	12/5/2022 8:14 AM
8	Mexican American	12/2/2022 8:41 AM
9	n/a	12/2/2022 6:30 AM
10	Hmong American	12/1/2022 7:02 PM
11	Mixed	12/1/2022 4:15 PM

Hmong	12/1/2022 2:51 PM
not answering	12/1/2022 2:48 PM
prefer not to answer	12/1/2022 2:15 PM
my race nor my pronouns have nothing to do with downtown st paul is a mess.	12/1/2022 2:07 PM
Prefer not to answer	12/1/2022 1:55 PM
prefer not answer.	12/1/2022 12:25 PM
N/A	12/1/2022 11:43 AM
n/a	12/1/2022 11:29 AM
European American	12/1/2022 10:52 AM
Human	12/1/2022 9:45 AM
prefer not to answer	12/1/2022 9:44 AM
Ashenkazi European	12/1/2022 9:34 AM
Prefer not to disclose	11/30/2022 9:31 AM
human	11/10/2022 7:10 AM
	not answering prefer not to answer my race nor my pronouns have nothing to do with downtown st paul is a mess. Prefer not to answer prefer not answer. N/A n/a European American Human prefer not to answer Ashenkazi European Prefer not to disclose

Q26 Having a child under 18 can change your transportation options. Are you the parent or guardian of a child under the age of 18?



ANSWER CHOICES	RESPONSES	
Yes	37.60%	238
No	62.40%	395
TOTAL		633

Q27 If you would like to be entered into a drawing to win one of two gift certificates please leave your email or phone number.

Answered: 324 Skipped: 353

to protect the privacy of survey takers, the personal contact information provided in Question 27 have been removed.