

## Employee Group 21 Carpenters

Effective Date: May 4, 2024    Issued Date: 04/29/2024

| Job Code & Description                                    | Grade | Step               | Hourly Rate |
|---|-------|--------------------|-------------|
| 750410 CARPENTER -- W/O CITY BENEFITS (U)                 | 001   | 1: W/O PERA & TEMP | 45.10       |
| 750440 LEAD CARPENTER – W/O CITY BENEFITS (U)             | 002   | 1: W/O PERA & TEMP | 48.60       |
| 750430 SENIOR BUILDING INSPECTOR -- W/O CITY BENEFITS (U) | 003   | 1: W/O PERA & TEMP | 61.71       |
| 750420 BUILD INSPECTOR — W/O CITY BENEFITS (U)            | 006   | 1: W/O PERA        | 45.10       |
| 750421 BUILD INSPECTOR (U) W/O CITY BENEFITS              | 006   | 2: W/O PERA        | 48.60       |
|   | 006   | 3: W/O PERA        | 55.40       |

### **BENEFITS**

Carpenters do not receive City benefits. Employer contributions are made on behalf of employees for union-provided fringe benefits. Rates in all grades include a taxable dues deduction of \$1.80 per hour.

### **OVERTIME**

Overtime rate of one and one-half (1.5) the basic hourly rate shall be paid for work performed under the following circumstances:

- Time worked in excess of eight (8) hours in a normal work day; and
- Time worked in excess of forty (40) hours in any seven (7) day period

Paid in money at time and one-half.

### **CALL IN/CALL BACK**

Employees called in or called back shall receive a minimum of four (4) hours straight time pay at the basic hourly rate or shall be compensated in accordance with Article 8 (Overtime), when applicable whichever is greater.