

SALARY INDEX
Generated on 4/18/2023

JOB CODE DESCRIPTION	JOB CODE	GHR JOB #	SALARY SCHEDULE	SALARY SCHEDULE DESCRIPTION	GRADE	CLASSIFICATION C=CLASSIFIED U=UNCLASSIFIED M=MULTIPLE UNIONS OR CLASSIFIED&UNCLASSIFIED
ACCESSIBILITY COORDINATOR	130022	108	06	PROFESSIONAL EMPLOYEES	012	C
ACCOUNTANT I	300110	246	06	PROFESSIONAL EMPLOYEES	007	C
ACCOUNTANT II	300111	247	06	PROFESSIONAL EMPLOYEES	011	C
ACCOUNTANT III	300112	248	06	PROFESSIONAL EMPLOYEES	015	C
ACCOUNTANT IV	300113	249	09	ST. PAUL SUPERVISOR ORGN	020	C
ACCOUNTANT V	300114	250	09	ST. PAUL SUPERVISOR ORGN	023	C
ACCOUNTING CLERK I	220110	206	01	AFSCME CLERICAL	019	C
ACCOUNTING CLERK II	220111	207	01	AFSCME CLERICAL	024	C
ACCOUNTING TECHNICIAN I	300010	242	02	AFSCME TECHNICAL	030	C
ACCOUNTING TECHNICIAN II	300011	243	02	AFSCME TECHNICAL	034	M
ACCOUNTING TECHNICIAN III	300012	244	02	AFSCME TECHNICAL	040	C
ACCOUNTING TECHNICIAN IV	300013	245	02	AFSCME TECHNICAL	044	C
ADAPTIVE RECREATION ASST	920120	751	02	AFSCME TECHNICAL	022	C
ADAPTIVE RECREATION DIRECTOR	920121	752	02	AFSCME TECHNICAL	036	C
ADMINISTRATION MANAGER	111501	72	09	ST. PAUL SUPERVISOR ORGN	028	C
ADMINISTRATIVE ASST-HREEO	130201	118	06	PROFESSIONAL EMPLOYEES	016	C
ADMINISTRATIVE/LEG ASST-PED	110501	62	06	PROFESSIONAL EMPLOYEES	017	C
ADMINSTRATIVE ASSISTANT	110701	64	09	ST. PAUL SUPERVISOR ORGN	016	M
ADVANCED POLICE EXPLORER	630000	427	99	SPECIAL EMPLOYMENT	28H	C
ANIMAL SERVICES MANAGER	500020	355	10	MANUAL MAINTENANCE SUPV	046	C
ANIMAL SERVICES OFFICER I	500030	356	01	AFSCME CLERICAL	030	C
ANIMAL SERVICES OFFICER II	500031	357	01	AFSCME CLERICAL	034	C
ANIMAL SERVICES OFFICER III	500032	358	01	AFSCME CLERICAL	037	C
APPRENTICE ELECTRICIAN	750020	496	20	ELECTRICIANS	007	U
APPRENTICE PLUMBER (2-5 YEARS)	750600	525	23	PLUMBERS	001	U
AQUATICS & SPECIAL SERVICES PROG SUPV	930080	775	09	ST. PAUL SUPERVISOR ORGN	016	C
AQUATICS FACILITY SUPERVISOR	930041	769	02	AFSCME TECHNICAL	053	C
ARCHITECT	400030	309	06	PROFESSIONAL EMPLOYEES	020	C
ARCHITECTURAL DRAFTER	400010	306	02	AFSCME TECHNICAL	030	C
ARCHITECTURAL DRAFT TRAINEE	400000	305	02	AFSCME TECHNICAL	026	C
ARTS & GARDENING PROG COORD	900301	727	06	PROFESSIONAL EMPLOYEES	016	C
ASPHALT PLANT OPERATOR	840601	696	75	TRI-COUNCIL, LOCAL 49	004	C
ASSISTANT AQUATICS FACILITY SUPERVISOR	930031	767	02	AFSCME TECHNICAL	052	C
ASSISTANT BUILDING OFFICIAL	111810	76	09	ST. PAUL SUPERVISOR ORGN	024	C
ASSISTANT CHIEF OF POLICE	101301	21	17	NON REPRESENTED EMPLOYEES	035	U
ASSISTANT CITY ENGINEER	410020	327	09	ST. PAUL SUPERVISOR ORGN	030	C
ASSISTANT DIVISION MANAGER-SPRWS	410301	340	09	ST. PAUL SUPERVISOR ORGN	025	C
ASSISTANT FIRE CHIEF	101001	18	17	NON REPRESENTED EMPLOYEES	035	U
ASSISTANT FIRE CHIEF-EMD	101101	19	17	NON REPRESENTED EMPLOYEES	031	U
ASSISTANT GARDENER	820110	621	71	LIUNA, LOCAL 363	005	C
ASSISTANT GENERAL MGR-SPRWS	101901	28	17	NON REPRESENTED EMPLOYEES	035	U
ASSISTANT GOLF COURSE SUPT	810220	586	71	LIUNA, LOCAL 363	021	C
ASSISTANT TO DEPT ADMIN	111701	74	17	NON REPRESENTED EMPLOYEES	016	C
ASSISTANT TO THE MAYOR I	100210	3	17	NON REPRESENTED EMPLOYEES	05C	U
ASSISTANT TO THE MAYOR II	100211	4	17	NON REPRESENTED EMPLOYEES	14C	U
ASSISTANT TO THE MAYOR III	100212	5	17	NON REPRESENTED EMPLOYEES	19C	U
ASSISTANT TO THE MAYOR IV	100213	6	17	NON REPRESENTED EMPLOYEES	24C	U
ASSISTANT TO THE MAYOR V	100214	7	17	NON REPRESENTED EMPLOYEES	29C	U
ASSISTANT TO THE MAYOR VI	100215	8	17	NON REPRESENTED EMPLOYEES	033	U
ASSISTANT TO THE MAYOR VII	100216	9	17	NON REPRESENTED EMPLOYEES	035	U
ASSISTANT TO THE MAYOR VIII	100217	10	17	NON REPRESENTED EMPLOYEES	039	U
ASSOCIATE ATTORNEY	150210	159	19	AFSCME LEGAL MM	001	U

SALARY INDEX
Generated on 4/18/2023

JOB CODE DESCRIPTION	JOB CODE	GHR JOB #	SALARY		SALARY SCHEDULE DESCRIPTION	GRADE	CLASSIFICATION C=CLASSIFIED U=UNCLASSIFIED M=MULTIPLE UNIONS OR CLASSIFIED&UNCLASSIFIED
			SCHEDULE				
ASSOCIATE CITY ENGINEER	410021	328	09		ST. PAUL SUPERVISOR ORGN	033	C
ATTORNEY	150211	160	19		AFSCME LEGAL MM	002	U
BENEFITS SPECIALIST	220311	211	81		CCEA CLERICAL	33C	C
BENEFITS SYSTEMS SUPP SPEC	220310	210	81		CCEA CLERICAL	27C	C
BLDG INSP-CARP/PLAST/LATH	750421	517	21		CARPENTERS	006	U
BLDG MAINT SUPV-PKS & REC	810501	595	10		MANUAL MAINTENANCE SUPV	046	C
BRICKLAYER	750510	523	29		BRICKLAYERS	001	U
BRIDGE CREW LEADER	840420	692	71		LIUNA, LOCAL 363	023	C
BRIDGE MAINTENANCE SUPV I	840430	693	10		MANUAL MAINTENANCE SUPV	038	C
BRIDGE MAINTENANCE SUPV II	840431	694	10		MANUAL MAINTENANCE SUPV	041	C
BRIDGE MAINTENANCE WORKER	840410	691	71		LIUNA, LOCAL 363	014	C
BUDGET ANALYST	320011	260	83		CCEA PROFESSIONAL	13R	C
BUDGET SPECIALIST	320010	259	83		CCEA PROFESSIONAL	07R	C
BUDGET MANAGER	320030	263	17		NON REPRESENTED EMPLOYEES	028	C
BUILDING & FACILITY SUPV	810630	602	09		ST. PAUL SUPERVISOR ORGN	012	C
BUILDING INSPECTOR	750420	516	21		CARPENTERS	006	U
BUILDING MAINTENANCE ENG	811201	613	12		OPERATING ENGINEERS	20U	C
BUILDING MAINT SUPV-FIRE	811301	614	10		MANUAL MAINTENANCE SUPV	043	C
BUILDING MAINT SUPV-LIB	810720	606	10		MANUAL MAINTENANCE SUPV	041	C
BUILDING MAINT SUPV-POLICE	810820	609	10		MANUAL MAINTENANCE SUPV	043	C
BUILDING OFFICIAL	111801	75	09		ST. PAUL SUPERVISOR ORGN	026	C
BUILDING PERMIT CLERK~S~	220920	225	01		AFSCME CLERICAL	031	C
BUSINESS ANALYST I	320040	264	06		PROFESSIONAL EMPLOYEES	009	C
BUSINESS ANALYST II	320041	265	06		PROFESSIONAL EMPLOYEES	013	C
BUSINESS ANALYST III	320042	266	06		PROFESSIONAL EMPLOYEES	016	C
BUSINESS ASSISTANCE PROG SUPV	130120	116	09		ST. PAUL SUPERVISOR ORGN	013	C
BUSINESS ASSISTANCE SPEC	130110	112	06		PROFESSIONAL EMPLOYEES	008	C
BUSINESS DIV MGR-SPRWS	410120	334	09		ST. PAUL SUPERVISOR ORGN	030	C
BUSINESS IMPROVEMENT SUPERVISOR	160120	179	09		ST. PAUL SUPERVISOR ORGN	020	C
BUSINESS OUTREACH COORDINATOR	360301	301	06		PROFESSIONAL EMPLOYEES	026	C
BUYER I	340010	278	06		PROFESSIONAL EMPLOYEES	005	C
BUYER II	340011	279	06		PROFESSIONAL EMPLOYEES	009	C
BUYER III	340012	280	06		PROFESSIONAL EMPLOYEES	013	C
BUYER IV	340013	281	06		PROFESSIONAL EMPLOYEES	016	C
CARPENTER	750410	515	21		CARPENTERS	001	U
CEMENT FINISHER	750301	514	31		CEMENT MASONS	001	U
CHEMICAL FEED SYSTEM SPECIALIST I	830531	649	12		OPERATING ENGINEERS	11U	C
CHEMICAL FEED SYSTEM SPECIALIST II	830534	810	12		OPERATING ENGINEERS	12U	C
CHIEF ENGINEER-SPRWS	410130	338	09		ST. PAUL SUPERVISOR ORGN	033	C
CHIEF OF POLICE	106301	44	17		NON REPRESENTED EMPLOYEES	039	U
CHIEF SURVEYOR	430020	352	09		ST. PAUL SUPERVISOR ORGN	021	C
CHILD CARE ENRICHMENT INST	920310	757	06		PROFESSIONAL EMPLOYEES	001	C
CHILD CARE PROGRAM COORD	920320	758	06		PROFESSIONAL EMPLOYEES	003	C
CIRCULATION COORDINATOR ~S~	950030	789	09		ST. PAUL SUPERVISOR ORGN	010	C
CITY ATTORNEY	106401	45	17		NON REPRESENTED EMPLOYEES	039	U
CITY CLERK	111101	68	17		NON REPRESENTED EMPLOYEES	22C	U
CITY COUNCIL ASST-HOURLY	200010	182	99		SPECIAL EMPLOYMENT	002	C
CITY CNCL CHF BUDGET ANALYST	111201	69	17		NON REPRESENTED EMPLOYEES	025	U
CITY COUNCIL EXECUTIVE ASST I	200122	192	01		AFSCME CLERICAL	031	C
CITY ENGINEER	410022	329	17		NON REPRESENTED EMPLOYEES	035	U
CITY PLANNER	720020	815	06		PROFESSIONAL EMPLOYEES	010	C
CITY PLANNING ADMINISTRATOR	720030	818	09		ST. PAUL SUPERVISOR ORGN	027	C

SALARY INDEX
Generated on 4/18/2023

JOB CODE DESCRIPTION	JOB CODE	GHR JOB #	SALARY SCHEDULE	SALARY SCHEDULE DESCRIPTION	GRADE	CLASSIFICATION C=CLASSIFIED U=UNCLASSIFIED M=MULTIPLE UNIONS OR CLASSIFIED&UNCLASSIFIED
CITY PLANNING TECH	720011	814	02	AFSCME TECHNICAL	029	C
CIVIL ENGINEER I	410010	323	06	PROFESSIONAL EMPLOYEES	011	C
CIVIL ENGINEER I-SPRWS	410110	330	06	PROFESSIONAL EMPLOYEES	011	C
CIVIL ENGINEER II	410011	324	06	PROFESSIONAL EMPLOYEES	015	C
CIVIL ENGINEER II-SPRWS	410111	331	06	PROFESSIONAL EMPLOYEES	015	C
CIVIL ENGINEER III	410012	325	06	PROFESSIONAL EMPLOYEES	020	C
CIVIL ENGINEER III-SPRWS	410112	332	06	PROFESSIONAL EMPLOYEES	020	C
CIVIL ENGINEER IV	410013	326	09	ST. PAUL SUPERVISOR ORGN	025	C
CIVIL ENGINEER IV-SPRWS	410113	333	09	ST. PAUL SUPERVISOR ORGN	025	C
CLAIMS MANAGER	120620	96	17	NON REPRESENTED EMPLOYEES	026	C
CLERICAL TRAINEE	200100	185	01	AFSCME CLERICAL	007	C
CODE ENFORCEMENT SUPERVISOR	700030	454	09	ST. PAUL SUPERVISOR ORGN	020	C
COMMANDER	630040	435	04	POLICE FEDERATION	044	C
COMMUNICATION EQUIPMENT INSTALLER	850000	708	05	MACHINISTS	16U	C
COMMUNICATION EQUIPMENT TECH	850011	711	02	AFSCME TECHNICAL	037	C
COMMUNICATION SERVICES & MAINT SUP	850031	713	09	ST. PAUL SUPERVISOR ORGN	016	C
COMMUNICATION TECHNICIAN	850010	710	02	AFSCME TECHNICAL	036	C
COMMUNICATION TECHNICIAN TRAINEE	850001	709	02	AFSCME TECHNICAL	029	C
COMMUNICATIONS & DIGITAL MEDIA MGR	850140	719	09	ST. PAUL SUPERVISOR ORGN	024	C
COMMUNITY & DIGITAL SERV MGR	950420	800	09	ST. PAUL SUPERVISOR ORGN	018	C
COMMUNITY ENGAGEMENT CADET	630003	430	01	AFSCME CLERICAL	016	C
COMMUNITY ENGAGEMENT SPECIALIST	160060	174	06	PROFESSIONAL EMPLOYEES	011	C
COMMUNITY LIAISON OFFICER	630002	429	02	AFSCME TECHNICAL	023	C
COMMUNITY RECREATION COORD	920130	753	02	AFSCME TECHNICAL	038	C
COMMUNITY RECREATION DIR	920112	750	02	AFSCME TECHNICAL	036	C
COMMUNITY RECREATION LEADER	920110	748	02	AFSCME TECHNICAL	10R	C
COMMUNITY RECREATION SPEC	920111	749	02	AFSCME TECHNICAL	030	C
COMMUNITY YOUTH WORKER	920201	756	02	AFSCME TECHNICAL	022	C
COMPENSATION ANALYST	120801	99	17	NON REPRESENTED EMPLOYEES	017	C
COMPLIANCE SPECIALIST	130111	113	06	PROFESSIONAL EMPLOYEES	008	C
COMPLIANCE COORDINATOR	130112	114	06	PROFESSIONAL EMPLOYEES	012	C
CONSTRUCTION COORDINATOR	400230	318	06	PROFESSIONAL EMPLOYEES	018	C
CONTRACT COMPLIANCE MANAGER	130130	117	09	ST. PAUL SUPERVISOR ORGN	020	C
CONTRACT COMP SUPERVISOR	130030	109	09	ST. PAUL SUPERVISOR ORGN	018	C
COUNCILMEMBER	100401	12	37	ELECTED OFFICIALS MM	01U	U
CRIME PREVENTION COORDINATOR	630401	442	06	PROFESSIONAL EMPLOYEES	011	C
CRIMINALIST I	520010	366	06	PROFESSIONAL EMPLOYEES	009	C
CRIMINALIST II	520011	367	06	PROFESSIONAL EMPLOYEES	015	C
CULTURAL LIAISON	950501	801	02	AFSCME TECHNICAL	028	C
CUSTODIAN I	810610	597	12	OPERATING ENGINEERS	13M	C
CUSTODIAN II	810611	598	12	OPERATING ENGINEERS	02U	C
CUSTODIAN-ENGINEER TRAINEE	810600	596	12	OPERATING ENGINEERS	17U	C
CUSTODIAN-ENGR I	810620	599	12	OPERATING ENGINEERS	03U	C
CUSTODIAN-ENGR II	810621	600	12	OPERATING ENGINEERS	04U	C
CUSTODIAN-ENGR III	810622	601	12	OPERATING ENGINEERS	05U	C
CUSTOMER SERVICE REP	220510	214	01	AFSCME CLERICAL	025	C
CUSTOMER SERVICE SENIOR REP	220511	215	01	AFSCME CLERICAL	033	C
DATA RELEASE COORDINATOR	221220	232	09	ST. PAUL SUPERVISOR ORGN	010	C
DATA RELEASE SPECIALIST	221211	231	02	AFSCME TECHNICAL	037	C
DATA RELEASE TECHNICIAN	221201	230	02	AFSCME TECHNICAL	025	C
DEBT ADMINISTRATOR	320210	269	06	PROFESSIONAL EMPLOYEES	026	C
DEPUTY CHIEF OF POLICE	101302	22	17	NON REPRESENTED EMPLOYEES	034	U

SALARY INDEX
Generated on 4/18/2023

JOB CODE DESCRIPTION	JOB CODE	GHR JOB #	SALARY SCHEDULE	SALARY SCHEDULE DESCRIPTION	GRADE	CLASSIFICATION C=CLASSIFIED U=UNCLASSIFIED M=MULTIPLE UNIONS OR CLASSIFIED&UNCLASSIFIED
DEPUTY CITY ATTORNEY	101401	23	09	ST. PAUL SUPERVISOR ORGN	035	U
DEPUTY DIRECTOR-DSI	101701	26	17	NON REPRESENTED EMPLOYEES	28C	U
DEPUTY DIRECTOR-FIN SERV	101501	24	17	NON REPRESENTED EMPLOYEES	031	U
DEPUTY DIRECTOR-HREEO	100501	13	17	NON REPRESENTED EMPLOYEES	28C	U
DEPUTY DIRECTOR-HUMAN RESOURCES	106501	46	17	NON REPRESENTED EMPLOYEES	29C	U
DEPUTY DIRECTOR-LIBRARIES	101601	25	17	NON REPRESENTED EMPLOYEES	28C	U
DEPUTY DIRECTOR-LIEP	100701	15	09	ST. PAUL SUPERVISOR ORGN	028	C
DEPUTY DIRECTOR-OTC	101801	27	09	ST. PAUL SUPERVISOR ORGN	030	U
DEPUTY DIRECTOR-PARKS AND REC	100801	16	17	NON REPRESENTED EMPLOYEES	030	U
DEPUTY DIRECTOR-PED	102101	30	17	NON REPRESENTED EMPLOYEES	031	U
DEPUTY FIRE CHIEF	610401	415	40	FIRE SUPERVISORY ASSO CN	049	U
DEPUTY TRAINING CHIEF	620130	426	40	FIRE SUPERVISORY ASSO CN	049	U
DESIGN AND CONSTRUCTION SUPERVISOR	400231	319	09	ST. PAUL SUPERVISOR ORGN	022	C
DESIGN ASSOC/CIVIL ENG TRAIN	410000	321	06	PROFESSIONAL EMPLOYEES	002	C
DESIGN ASSOCIATE I	400020	307	06	PROFESSIONAL EMPLOYEES	008	C
DESIGN ASSOCIATE II	400021	308	06	PROFESSIONAL EMPLOYEES	013	C
DESIGN SUPERVISOR	400220	317	09	ST. PAUL SUPERVISOR ORGN	019	C
DIGITAL EVIDENCE TECHNICIAN	230120	239	02	AFSCME TECHNICAL	030	C
DIGITAL SERVICES COORDINATOR	950410	799	06	PROFESSIONAL EMPLOYEES	014	C
DIRECTOR OF CITY CNCL OPER	105001	31	17	NON REPRESENTED EMPLOYEES	28C	U
DIRECTOR OF FINANCIAL SERVICES	105801	39	17	NON REPRESENTED EMPLOYEES	037	U
DIRECTOR OF HREEO	105301	34	17	NON REPRESENTED EMPLOYEES	035	U
DIRECTOR OF PED	105901	40	17	NON REPRESENTED EMPLOYEES	037	U
DIRECTOR OF PUBLIC WORKS	106001	41	17	NON REPRESENTED EMPLOYEES	037	U
DIRECTOR OF SAFETY AND INSP	105201	33	17	NON REPRESENTED EMPLOYEES	035	U
DIRECTOR OF TECH & COMM	105401	35	17	NON REPRESENTED EMPLOYEES	035	U
DISTRIBUTION DIV MGR-SPRWS	410121	335	09	ST. PAUL SUPERVISOR ORGN	030	C
DRIVER-OPERATOR~S~	840210	681	73	TRI-COUNCIL, TEAMSTERS 120	002	C
DRIVER-OPERATOR-WATER~S~	840211	682	73	TRI-COUNCIL, TEAMSTERS 120	002	C
DSI CUSTOMER SERVICE SPEC	220910	224	01	AFSCME CLERICAL	031	C
DSI FIRE SAFETY INSP I	740010	487	02	AFSCME TECHNICAL	28L	C
DSI FIRE SAFETY INSP II	740011	488	02	AFSCME TECHNICAL	36L	C
DSI FIRE SAFETY INSP III	740012	489	02	AFSCME TECHNICAL	42L	C
DSI FIRE SAFETY MANAGER	740030	491	09	ST. PAUL SUPERVISOR ORGN	024	C
DSI INSPECTOR I	700110	456	02	AFSCME TECHNICAL	28L	C
DSI INSPECTOR II	700111	457	02	AFSCME TECHNICAL	36L	C
DSI INSPECTOR III	700112	458	02	AFSCME TECHNICAL	42L	C
DSI TRAINEE	740000	486	99	SPECIAL EMPLOYMENT	003	C
DUPLICATING EQUIP OPR	210010	198	01	AFSCME CLERICAL	025	C
DUPLICATING EQUIP OPR TRAINEE	210000	197	01	AFSCME CLERICAL	013	C
DUPLICATING EQUIP OPR-2 COLOR	210020	199	02	AFSCME TECHNICAL	029	C
ECC SHIFT SUPERVISOR~S~	640040	450	04	POLICE FEDERATION	36A	C
ECC TELECOMMUNICATOR~S~	640010	447	04	POLICE FEDERATION	20P	C
ECONOMIC DEVELOPMENT MANAGER	102001	29	09	ST. PAUL SUPERVISOR ORGN	031	U
EDUCATION & CONSVTN CURATOR	900020	724	09	ST. PAUL SUPERVISOR ORGN	018	C
EDUCATION COORDINATOR	900011	723	06	PROFESSIONAL EMPLOYEES	005	C
EDUCATION SPECIALIST	900010	722	06	PROFESSIONAL EMPLOYEES	003	C
ELECTRICAL INSPECTOR	750061	501	20	ELECTRICIANS	004	U
ELECTRICIAN	750021	503	20	ELECTRICIANS	002	U
ELEVATOR INSPECTOR	751001	552	34	ELEVATOR CONSTRUCTORS	001	U
EMERGENCY MANAGEMENT COORD	600020	406	06	PROFESSIONAL EMPLOYEES	017	C
EMERGENCY MANAGEMENT DIR	105101	32	17	NON REPRESENTED EMPLOYEES	29C	U

SALARY INDEX
Generated on 4/18/2023

JOB CODE DESCRIPTION	JOB CODE	GHR JOB #	SALARY SCHEDULE	SALARY SCHEDULE DESCRIPTION	GRADE	CLASSIFICATION C=CLASSIFIED U=UNCLASSIFIED M=MULTIPLE UNIONS OR CLASSIFIED&UNCLASSIFIED
EMERGENCY MANAGEMENT SPEC	600010	405	06	PROFESSIONAL EMPLOYEES	011	C
EMERGENCY MEDICAL SERV COORD	610510	416	03	FIRE	037	C
EMERGENCY MEDICAL TECHNICIAN	610511	417	03	FIRE	028	C
EMERGENCY PLANNING & SECURITY SUPV	600030	407	09	ST. PAUL SUPERVISOR ORGN	010	C
EMPLOYEE BENEFITS MANAGER	120501	93	17	NON REPRESENTED EMPLOYEES	022	C
EMS CADET ASST TEMPORARY	610710	421	99	SPECIAL EMPLOYMENT	001	C
EMS CADET TEMPORARY	610711	422	99	SPECIAL EMPLOYMENT	28H	C
ENGINEERING AIDE I	420010	341	02	AFSCME TECHNICAL	022	C
ENGINEERING AIDE II	420011	342	02	AFSCME TECHNICAL	026	C
ENGINEERING DIV MGR-SPRWS	410123	337	09	ST. PAUL SUPERVISOR ORGN	030	C
ENGINEERING TECHNICIAN SUPV	420030	346	09	ST. PAUL SUPERVISOR ORGN	015	C
ENGINEERING TECH SUPV-WATER	420120	350	09	ST. PAUL SUPERVISOR ORGN	015	C
ENVIRONMENTAL HLTH PROG SUPV	700220	464	09	ST. PAUL SUPERVISOR ORGN	018	C
ENVIRONMENTAL HLTH SPEC II	700211	462	06	PROFESSIONAL EMPLOYEES	015	C
EQUIPMENT REPAIRER	830201	640	05	MACHINISTS	04U	C
EQUITY MANAGER	120601	94	17	NON REPRESENTED EMPLOYEES	024	C
EVENTS COORDINATOR	900201	726	09	ST. PAUL SUPERVISOR ORGN	010	C
EXECUTIVE ASSISTANT I	200120	190	01	AFSCME CLERICAL	031	M
EXECUTIVE ASSISTANT II	200121	191	01	AFSCME CLERICAL	034	C
EXECUTIVE ASST TO THE MAYOR	100101	2	17	NON REPRESENTED EMPLOYEES	040	U
EXECUTIVE SERVICES MANAGER	100901	17	09	ST. PAUL SUPERVISOR ORGN	030	C
FACILITY/PROGRAM SUPERVISOR	920420	761	09	ST. PAUL SUPERVISOR ORGN	013	C
FINANCIAL ANALYST	110201	58	17	NON REPRESENTED EMPLOYEES	010	U
FIRE INVESTIGATOR	610610	419	03	FIRE	039	C
FIRE BUILDING REPAIRER	811101	612	05	MACHINISTS	04U	C
FIRE CAPTAIN	610210	413	03	FIRE	037	C
FIRE CHIEF	106201	43	17	NON REPRESENTED EMPLOYEES	038	U
FIRE DISPATCHER-ECC~S~	640030	449	04	POLICE FEDERATION	045	C
FIRE DISTRICT CHIEF	610301	414	40	FIRE SUPERVISORY ASSOCCN	046	C
FIRE EMER MGMT & COMM CHIEF	640101	451	40	FIRE SUPERVISORY ASSOCCN	046	C
FIRE EQUIPMENT OPERATOR	610110	412	03	FIRE	034	C
FIRE MARSHAL	740040	492	40	FIRE SUPERVISORY ASSOCCN	049	C
FIRE MEDIC CADET	610000	409	02	AFSCME TECHNICAL	013	C
FIRE PROTECTION ENGINEER	740020	490	06	PROFESSIONAL EMPLOYEES	020	C
FIRE PROTECTIVE SYSTEMS INSP	750901	551	46	SPRINKLERS FITTERS	001	U
FIRE TRAINING ASSISTANT	620110	424	03	FIRE	037	C
FIRE TRAINING OFFICER	620120	425	40	FIRE SUPERVISORY ASSOCCN	046	C
FIREFIGHTER	610011	411	03	FIRE	031	C
FIREFIGHTER TRAINEE	610010	510	03	FIRE	030	C
FORENSIC LAB MANAGER	520120	371	09	ST. PAUL SUPERVISOR ORGN	026	C
FORENSIC SCIENTIST I	520110	368	06	PROFESSIONAL EMPLOYEES	009	C
FORENSIC SCIENTIST II	520111	369	06	PROFESSIONAL EMPLOYEES	016	C
FORENSIC SCIENTIST III-QAS	520112	370	06	PROFESSIONAL EMPLOYEES	020	C
FORESTRY ARBORIST	800110	563	75	TRI-COUNCIL, LOCAL 49	001	C
FORESTRY CREW LEADER	800120	564	75	TRI-COUNCIL, LOCAL 49	005	C
FORESTRY SUPERVISOR I	800130	565	10	MANUAL MAINTENANCE SUPV	036	C
FORESTRY SUPERVISOR II	800131	566	10	MANUAL MAINTENANCE SUPV	040	C
GARDENER	820111	622	71	LIUNA, LOCAL 363	010	C
GENERAL CURATOR	940020	778	09	ST. PAUL SUPERVISOR ORGN	020	C
GENERAL LEAD ELECTRICIAN	750040	499	20	ELECTRICIANS	005	U
GENERAL LEAD ELEC IN CHRQ	750050	500	20	ELECTRICIANS	08U	U
GENERAL MANAGER-SPRWS	106101	42	17	NON REPRESENTED EMPLOYEES	037	U

SALARY INDEX
Generated on 4/18/2023

JOB CODE DESCRIPTION	JOB CODE	GHR JOB #	SALARY SCHEDULE	SALARY SCHEDULE DESCRIPTION	GRADE	CLASSIFICATION C=CLASSIFIED U=UNCLASSIFIED M=MULTIPLE UNIONS OR CLASSIFIED&UNCLASSIFIED
GIS ANALYST	140520	148	06	PROFESSIONAL EMPLOYEES	014	C
GIS SPECIALIST I	140510	146	02	AFSCME TECHNICAL	030	C
GIS SPECIALIST II	140511	147	02	AFSCME TECHNICAL	034	C
GIS SYSTEMS DEVELOPER	140501	145	06	PROFESSIONAL EMPLOYEES	022	C
GOLF COURSE SUPERINTENDENT	810230	587	10	MANUAL MAINTENANCE SUPV	038	C
GOLF PRO/MANAGER	910301	737	09	ST. PAUL SUPERVISOR ORGN	011	C
GOLF WORKER III	810211	584	71	LIUNA, LOCAL 363	012	C
GOLF WORKER III-NonUnionHallTemp	810212	585	71	LIUNA, LOCAL 363	012	C
GRANTS ASSISTANT	310010	254	06	PROFESSIONAL EMPLOYEES	009	C
GRANTS COMPLIANCE SUPERVISOR	310030	257	09	ST. PAUL SUPERVISOR ORGN	024	C
GRANTS SPECIALIST	310011	255	06	PROFESSIONAL EMPLOYEES	014	C
GRAPHIC ARTIST I	210110	203	06	PROFESSIONAL EMPLOYEES	006	C
GRAPHIC ARTIST II	210111	204	06	PROFESSIONAL EMPLOYEES	009	C
GROUNDS CREW LEADER	810020	576	71	LIUNA, LOCAL 363	021	C
GROUNDWORKER~S~	810301	588	71	LIUNA, LOCAL 363	009	C
HEALTH ADMIN MANAGER~S~	540230	397	09	ST. PAUL SUPERVISOR ORGN	026	C
HEALTH AND FITNESS SPECIALIST	510010	359	06	PROFESSIONAL EMPLOYEES	010	C
HEALTH & WELLNESS COORDINATOR	510030	361	06	PROFESSIONAL EMPLOYEES	018	C
HEALTH EDUCATOR II~S~	540210	395	06	PROFESSIONAL EMPLOYEES	016	C
HEALTH INFO ADMINISTRATOR~S~	540220	396	06	PROFESSIONAL EMPLOYEES	020	C
HEALTH LAB TECH II~S~	530101	379	02	AFSCME TECHNICAL	035	C
HEAVY EQUIP OPERATOR	840710	697	75	TRI-COUNCIL, LOCAL 49	004	C
HEAVY EQUIP OPERATOR-SEWER	840730	699	75	TRI-COUNCIL, LOCAL 49	004	C
HEAVY EQUIP OPERATOR-WATER	840720	698	75	TRI-COUNCIL, LOCAL 49	006	C
HISTORIC PRESERVATION SPEC~S~	310101	258	06	PROFESSIONAL EMPLOYEES	015	C
HISTORIC PRESERVATION PLANNER	720040	819	06	PROFESSIONAL EMPLOYEES	010	C
HISTORIC PRESERVATION SR PLNR	720041	820	06	PROFESSIONAL EMPLOYEES	014	C
HISTORIC PRESERVATION SUPV	720050	821	09	ST. PAUL SUPERVISOR ORGN	019	C
HORTICULTURE CURATOR	820230	627	09	ST. PAUL SUPERVISOR ORGN	020	C
HORTICULTURE SUPERVISOR	820220	626	09	ST. PAUL SUPERVISOR ORGN	010	C
HORTICULTURIST I	820210	624	02	AFSCME TECHNICAL	019	C
HORTICULTURIST II	820211	625	02	AFSCME TECHNICAL	028	C
HOUSING AND CODE ENF MGR	700040	455	09	ST. PAUL SUPERVISOR ORGN	024	C
HOUSING COUNSELOR	330101	276	02	AFSCME TECHNICAL	035	C
HOUSING REHAB ADVISOR I	730010	481	02	AFSCME TECHNICAL	036	C
HOUSING REHAB ADVISOR II	730011	482	02	AFSCME TECHNICAL	038	C
HOUSING REHAB ADVISOR TRAINEE	730000	480	02	AFSCME TECHNICAL	029	C
HUMAN RESOURCES ADMIN COORD	221010	227	81	CCEA CLERICAL	34C	C
HUMAN RES CONSULTANT I	120110	82	83	CCEA PROFESSIONAL	08R	M
HUMAN RES CONSULTANT II	120111	83	83	CCEA PROFESSIONAL	11R	M
HUMAN RES CONSULTANT III	120112	84	83	CCEA PROFESSIONAL	015	M
HUMAN RES CONSULTANT IV	120113	85	17	NON REPRESENTED EMPLOYEES	020	M
HUMAN RESOURCES DIRECTOR	105501	36	17	NON REPRESENTED EMPLOYEES	035	U
HUMAN RES IS TECHNICIAN	120001	81	82	CCEA TECHNICAL	34S	C
HUMAN RES MANAGER	120130	87	17	NON REPRESENTED EMPLOYEES	026	C
HUMAN RES SENIOR CONSULTANT	120120	86	17	NON REPRESENTED EMPLOYEES	022	C
HUMAN RIGHTS & LABOR STANDARDS MG	130320	122	09	ST. PAUL SUPERVISOR ORGN	020	C
HUMAN RIGHTS INVESTIGATOR I	130040	110	06	PROFESSIONAL EMPLOYEES	012	C
HUMAN RIGHTS INVESTIGATOR II	130041	111	06	PROFESSIONAL EMPLOYEES	016	C
IMPOUND LOT MANAGER	630320	441	09	ST. PAUL SUPERVISOR ORGN	024	C
IMPOUND LOT SUPERVISOR	630310	440	09	ST. PAUL SUPERVISOR ORGN	008	C
INFORMATION SERVICES MGR-SPRWS	140601	149	09	ST. PAUL SUPERVISOR ORGN	025	C

SALARY INDEX
Generated on 4/18/2023

JOB CODE DESCRIPTION	JOB CODE	GHR JOB #	SALARY SCHEDULE	SALARY SCHEDULE DESCRIPTION	GRADE	CLASSIFICATION C=CLASSIFIED U=UNCLASSIFIED M=MULTIPLE UNIONS OR CLASSIFIED&UNCLASSIFIED
INTELLIGENCE ANALYST-OPERATNS	160040	171	06	PROFESSIONAL EMPLOYEES	015	C
INTELLIGENCE ANALYST-STRATEGIC	160041	172	06	PROFESSIONAL EMPLOYEES	019	C
INTERN/HOURLY (CAPITAL CITY INTERN)	200020	183	99	SPECIAL EMPLOYMENT	001	C
INTERN/HOURLY (CAP CITY INTERN STIPEN	200021	184	99	SPECIAL EMPLOYMENT	001	C
IS INFO/TECHNICAL ANALYST I	140110	131	02	AFSCME TECHNICAL	32T	C
IS INFO/TECHNICAL ANALYST II	140111	132	02	AFSCME TECHNICAL	38T	C
IS INFO/TECHNICAL ANALYST III	140112	133	02	AFSCME TECHNICAL	42T	C
IS INFO/TECHNICAL ANALYST IV	140113	134	02	AFSCME TECHNICAL	46T	C
IS INFO/TECHNICAL ANALYST V	140114	135	06	PROFESSIONAL EMPLOYEES	22T	C
IS INFO/TECHNICAL ANALYST VI	140115	136	06	PROFESSIONAL EMPLOYEES	24T	M
IS SYSTEMS CONSULTANT I	140410	141	06	PROFESSIONAL EMPLOYEES	12T	C
IS SYSTEMS CONSULTANT II	140411	142	06	PROFESSIONAL EMPLOYEES	20T	C
IS SYSTEMS CONSULTANT III	140412	143	06	PROFESSIONAL EMPLOYEES	22T	C
IS SYSTEMS CONSULTANT IV	140413	144	09	ST. PAUL SUPERVISOR ORGN	24T	C
IS SYSTEMS SUPPORT SPEC I	140010	127	01	AFSCME CLERICAL	25T	C
IS SYSTEMS SUPPORT SPEC II	140011	128	01	AFSCME CLERICAL	28T	C
IS SYSTEMS SUPPORT SPEC III	140012	129	02	AFSCME TECHNICAL	36T	C
IS SYSTEMS SUPPORT SPEC IV	140013	130	02	AFSCME TECHNICAL	40T	C
JET SEWER CLEANER OPER~S~	840330	686	75	TRI-COUNCIL, LOCAL 49	004	C
LABOR RELATIONS MANAGER	120420	92	17	NON REPRESENTED EMPLOYEES	28C	U
LABOR RELATIONS SPECIALIST I	120410	90	17	NON REPRESENTED EMPLOYEES	017	C
LABOR RELATIONS SPECIALIST II	120411	91	17	NON REPRESENTED EMPLOYEES	024	C
LABOR STANDARDS INVESTIGATOR I	130310	119	06	PROFESSIONAL EMPLOYEES	008	C
LABOR STANDARDS INVESTIGATOR II	130311	120	06	PROFESSIONAL EMPLOYEES	012	C
LABOR STANDARDS INVESTIGATOR III	130312	121	06	PROFESSIONAL EMPLOYEES	016	C
LANDSCAPE ARCHITECT	400111	312	06	PROFESSIONAL EMPLOYEES	015	C
LANDSCAPE DESIGN APPRENTICE	400110	311	06	PROFESSIONAL EMPLOYEES	009	C
LANDSCAPE DESIGN TRAINEE	400100	310	06	PROFESSIONAL EMPLOYEES	002	C
LANDSCAPE WORKER	820010	619	71	LIUNA, LOCAL 363	005	C
LAW CLERK	150001	154	06	PROFESSIONAL EMPLOYEES	003	U
LEAD BUDGET ANALYST	320020	262	83	CCEA PROFESSIONAL	26R	C
LEAD CARPENTER	750440	519	21	CARPENTERS	003	U
LEAD COMM TECH	850020	712	02	AFSCME TECHNICAL	038	C
LEAD ELECTRICIAN	750030	498	20	ELECTRICIANS	004	U
LEAD GARDENER	820120	623	71	LIUNA, LOCAL 363	020	C
LEAD LANDSCAPE ARCHITECT	400112	313	06	PROFESSIONAL EMPLOYEES	020	C
LEAD LANDSCAPER	820020	620	71	LIUNA, LOCAL 363	020	C
LEAD LIFE GUARD	930061	772	02	AFSCME TECHNICAL	055	C
LEAD OPERATING ENGINEER	830710	657	12	OPERATING ENGINEERS	12U	C
LEAD PAINTER	750120	511	22	PAINTERS	002	U
LEAD PIPEFITTER	750720	537	25	PIPEFITTERS	004	U
LEAD PLUMBER	750620	527	23	PLUMBERS	004	U
LEAD SHEET METAL WORKER (Hired after 7/1/20	750840	548	24	SHEET METAL WORKERS	003	U
LEAD VICTIM WITNESS COORDINATOR	150312	166	06	PROFESSIONAL EMPLOYEES	013	U
LEGAL ASSISTANT I	150110	155	06	PROFESSIONAL EMPLOYEES	003	U
LEGAL ASSISTANT II	150111	156	06	PROFESSIONAL EMPLOYEES	009	U
LEGAL ASSISTANT III	150112	157	06	PROFESSIONAL EMPLOYEES	013	U
LEGAL SECRETARY	220601	217	01	AFSCME CLERICAL	030	C
LEGISLATIVE AIDE	110401	61	17	NON REPRESENTED EMPLOYEES	14C	U
LIBRARIAN I	950040	790	06	PROFESSIONAL EMPLOYEES	008	C
LIBRARIAN II	950041	791	06	PROFESSIONAL EMPLOYEES	014	C
LIBRARIAN III	950042	792	09	ST. PAUL SUPERVISOR ORGN	018	C

SALARY INDEX
Generated on 4/18/2023

JOB CODE DESCRIPTION	JOB CODE	GHR JOB #	SALARY		SALARY SCHEDULE DESCRIPTION	GRADE	CLASSIFICATION C=CLASSIFIED U=UNCLASSIFIED M=MULTIPLE UNIONS OR CLASSIFIED&UNCLASSIFIED
			SCHEDULE				
LIBRARY AIDE	950010	782	01		AFSCME CLERICAL	003	C
LIBRARY ASSOCIATE	950020	787	02		AFSCME TECHNICAL	028	C
LIBRARY COMM SERVICES COORD	950701	803	06		PROFESSIONAL EMPLOYEES	009	C
LIBRARY CUSTOMER SRV ASST I	950011	783	01		AFSCME CLERICAL	012	C
LIBRARY CUSTOMER SRV ASST II	950012	784	01		AFSCME CLERICAL	018	C
LIBRARY CUSTOMER SRV ASST III	950013	785	01		AFSCME CLERICAL	024	C
LIBRARY CUSTOMER SRV ASST IV	950014	786	01		AFSCME CLERICAL	029	C
LIBRARY DIRECTOR	105601	37	17		NON REPRESENTED EMPLOYEES	035	U
LIBRARY FACILITIES MGR	810730	607	09		ST. PAUL SUPERVISOR ORGN	025	C
LIBRARY SAFETY MANAGER	630210	824	09		ST. PAUL SUPERVISOR ORGN	017	C
LIBRARY SPECIALIST~S~	950110	795	06		PROFESSIONAL EMPLOYEES	003	C
LIBRARY TECHNOLOGY MANAGER	950801	804	09		ST. PAUL SUPERVISOR ORGN	020	C
LIB TRNG AND ORG DEV COORD	950301	798	06		PROFESSIONAL EMPLOYEES	010	C
LIBRARY VOLUNTEER COORD	950201	797	06		PROFESSIONAL EMPLOYEES	007	C
LICENSE CLERK~S~	220930	226	01		AFSCME CLERICAL	031	C
LICENSING MANAGER	700130	460	09		ST. PAUL SUPERVISOR ORGN	022	C
LIFEGUARD	930011	763	02		AFSCME TECHNICAL	051	C
LIFE SUPPORT OPERATOR	940101	780	02		AFSCME TECHNICAL	034	C
LOAN SERV & REAL ESTATE SUPV	330030	275	09		ST. PAUL SUPERVISOR ORGN	020	C
LOAN SPECIALIST ASSISTANT	330010	271	02		AFSCME TECHNICAL	026	C
LOAN SPECIALIST I	330011	272	02		AFSCME TECHNICAL	032	C
LOAN SPECIALIST II	330012	273	02		AFSCME TECHNICAL	040	C
MAINTENANCE TRAINEE	810900	610	01		AFSCME CLERICAL	007	C
MAINTENANCE WORKER I	830510	646	12		OPERATING ENGINEERS	04U	C
MAINTENANCE WORKER II	830520	647	12		OPERATING ENGINEERS	06U	C
MAINTENANCE WORKER III	830521	809	12		OPERATING ENGINEERS	12U	C
MANAGEMENT ASSISTANT I	110010	53	06		PROFESSIONAL EMPLOYEES	005	C
MANAGEMENT ASSISTANT II	110011	54	06		PROFESSIONAL EMPLOYEES	009	C
MANAGEMENT ASSISTANT III	110012	55	06		PROFESSIONAL EMPLOYEES	013	M
MANAGEMENT ASSISTANT IV	110013	56	06		PROFESSIONAL EMPLOYEES	016	C
MANAGEMENT TRAINEE	110000	52	01		AFSCME CLERICAL	008	C
MARKETING AND PUB REL MGR	160020	169	09		ST. PAUL SUPERVISOR ORGN	014	C
MATERIALS MANAGEMENT SUPERVISOR	950050	794	09		ST. PAUL SUPERVISOR ORGN	018	C
MAYOR	100001	1	37		ELECTED OFFICIALS MM	02U	U
MECHANIC WELDER	830610	654	05		MACHINISTS	07U	C
MECHANICAL INSPECTOR	750730	555	25		PIPEFITTERS	004	U
MEDIA SERVICES COORDINATOR	850120	717	06		PROFESSIONAL EMPLOYEES	013	C
METER OPERATIONS SUPERVISOR	830430	645	10		MANUAL MAINTENANCE SUPV	040	C
METER READER	220210	208	01		AFSCME CLERICAL	024	C
METER READER COORDINATOR	220220	209	01		AFSCME CLERICAL	031	C
METER TECHNICIAN LEAD WORKER	830420	644	02		AFSCME TECHNICAL	034	C
MUNICIPAL GARAGE SUPV I	830050	634	09		ST. PAUL SUPERVISOR ORGN	018	C
MUNICIPAL GARAGE SUPV II	830051	635	09		ST. PAUL SUPERVISOR ORGN	025	C
NATURAL RESOURCES COORDINATOR	800020	561	06		PROFESSIONAL EMPLOYEES	011	C
NATURAL RESOURCES MANAGER	800301	570	09		ST. PAUL SUPERVISOR ORGN	020	C
NATURAL RESOURCES SUPERVISOR	800030	562	09		ST. PAUL SUPERVISOR ORGN	016	C
NATURAL RESOURCES TECHNICIAN	800010	560	02		AFSCME TECHNICAL	026	C
OFFICE ADMINISTRATOR	200140	194	09		ST. PAUL SUPERVISOR ORGN	012	C
OFFICE ASSISTANT I	200110	186	01		AFSCME CLERICAL	012	M
OFFICE ASSISTANT II	200111	187	01		AFSCME CLERICAL	018	M
OFFICE ASSISTANT III	200112	188	01		AFSCME CLERICAL	024	M
OFFICE ASSISTANT IV	200113	189	01		AFSCME CLERICAL	029	M

SALARY INDEX
Generated on 4/18/2023

JOB CODE DESCRIPTION	JOB CODE	GHR JOB #	SALARY SCHEDULE	SALARY SCHEDULE DESCRIPTION	GRADE	CLASSIFICATION C=CLASSIFIED U=UNCLASSIFIED M=MULTIPLE UNIONS OR CLASSIFIED&UNCLASSIFIED
OFFICE MANAGER	200130	193	09	ST. PAUL SUPERVISOR ORGN	010	C
OPERATING ENGINEER	830701	656	12	OPERATING ENGINEERS	09U	C
OPERATIONS AND LABORER TRAINEE	810100	580	71	LIUNA, LOCAL 363	027	C
PAINTER	750115	510	22	PAINTERS	001	U
PARK AND REC PROGRAM SUPV	920150	755	09	ST. PAUL SUPERVISOR ORGN	018	C
PARK FACILITY SUPERVISOR	910030	733	09	ST. PAUL SUPERVISOR ORGN	006	C
PARK MAINTENANCE SUPV I	810030	577	10	MANUAL MAINTENANCE SUPV	036	C
PARK MAINTENANCE SUPV II	810031	578	10	MANUAL MAINTENANCE SUPV	040	C
PARK MAINTENANCE SUPV III	810032	579	10	MANUAL MAINTENANCE SUPV	044	C
PARK SECURITY OFFICER	630110	436	12	OPERATING ENGINEERS	017	C
PARK SECURITY OFFICER LEAD	630120	437	12	OPERATING ENGINEERS	22U	C
PARKING ENFORCEMENT OFFICER	630001	428	01	AFSCME CLERICAL	017	C
PARKING MANAGER	111901	77	06	PROFESSIONAL EMPLOYEES	018	C
PARKING SYSTEMS SUPERVISOR	810440	594	10	MANUAL MAINTENANCE SUPV	041	C
PARKS AND REC ASSET MGR	900501	729	09	ST. PAUL SUPERVISOR ORGN	024	C
PARKS AND REC DESIGN AND CONST MGR	400120	315	09	ST. PAUL SUPERVISOR ORGN	028	C
PARKS AND RECREATION DIR	105701	38	17	NON REPRESENTED EMPLOYEES	036	U
PARKS AND REC MANAGER	900401	728	09	ST. PAUL SUPERVISOR ORGN	028	C
PARKS AND REC WORKER	920010	740	99	SPECIAL EMPLOYMENT	31H	U
PARKS SAFETY AND SEC SUPV	630130	438	09	ST. PAUL SUPERVISOR ORGN	010	C
PARKS SERVICES ASSISTANT	910010	731	01	AFSCME CLERICAL	012	C
PARKS SERVICES LEAD	910020	732	01	AFSCME CLERICAL	024	C
PARKS WORKER I-NO DRIVERS LIC REQ	810010	571	71	LIUNA, LOCAL 363	001	C
PARKS WORKER I-DRIVERS LIC REQ	810011	572	71	LIUNA, LOCAL 363	002	C
PARKS WORKER II	810012	573	71	LIUNA, LOCAL 363	004	C
PARKS WORKER III	810013	574	71	LIUNA, LOCAL 363	012	M
PARKS WORKER III-NonUnionHallTemp	810014	575	71	LIUNA, LOCAL 363	012	C
PARKS WORKER-GOLF (SEASONAL)	810210	583	71	LIUNA, LOCAL 363	006	C
PAYROLL AUDITOR	220720	219	81	CCEA CLERICAL	34C	M
PAYROLL MANAGER	320101	268	17	NON REPRESENTED EMPLOYEES	023	C
PAYROLL SPECIALIST	220710	218	01	AFSCME CLERICAL	032	C
PAYROLL SYSTEM TECH I	220730	220	02	AFSCME TECHNICAL	034	C
PAYROLL SYSTEM TECH II	220731	221	02	AFSCME TECHNICAL	039	M
PCIARC COORDINATOR	130401	123	06	PROFESSIONAL EMPLOYEES	013	C
PED MANAGER	101201	20	09	ST. PAUL SUPERVISOR ORGN	031	U
PHYSICAL FITNESS COORDINATOR	510020	360	06	PROFESSIONAL EMPLOYEES	016	C
PIPEFITTER	750710	536	25	PIPEFITTERS	005	U
PLAN REVIEW EXAMINER I	710010	472	02	AFSCME TECHNICAL	030	C
PLAN REVIEW EXAMINER II	710011	473	02	AFSCME TECHNICAL	042	C
PLAN REVIEW EXAMINER III	710012	474	02	AFSCME TECHNICAL	045	C
PLAN REVIEW SUPERVISOR	710020	475	09	ST. PAUL SUPERVISOR ORGN	022	C
PED SUPERVISOR	730040	485	09	ST. PAUL SUPERVISOR ORGN	024	C
PLUMBER	750610	526	23	PLUMBERS	003	U
PLUMBING INSPECTOR	750630	528	23	PLUMBERS	004	U
PLUMBING INSPECTOR-RWS	750631	529	23	PLUMBERS	004	U
POLICE DISPATCHER-ECC~S~	640020	448	04	POLICE FEDERATION	25P	C
POLICE OFFICER	630011	432	04	POLICE FEDERATION	031	C
POLICE TRAINEE	630010	431	04	POLICE FEDERATION	031	C
POLICY ANALYST	110310	59	17	NON REPRESENTED EMPLOYEES	010	U
PRACTICAL NURSE~S~	540020	385	02	AFSCME TECHNICAL	032	C
PRINCIPAL CITY PLANNER	720022	817	06	PROFESSIONAL EMPLOYEES	020	C
PRINCIPAL DESIGNER	400301	320	09	ST. PAUL SUPERVISOR ORGN	026	C

SALARY INDEX
Generated on 4/18/2023

JOB CODE DESCRIPTION	JOB CODE	GHR JOB #	SALARY SCHEDULE	SALARY SCHEDULE DESCRIPTION	GRADE	CLASSIFICATION C=CLASSIFIED U=UNCLASSIFIED M=MULTIPLE UNIONS OR CLASSIFIED&UNCLASSIFIED
PRINCIPAL PROJECT MANAGER	360022	296	06	PROFESSIONAL EMPLOYEES	022	C
PRINT PRODUCTION LEAD WKR	210030	200	02	AFSCME TECHNICAL	034	C
PRINT SERVICES OPER MGR	210050	202	09	ST. PAUL SUPERVISOR ORGN	018	C
PROCEDURES COORDINATOR	140301	140	01	AFSCME CLERICAL	036	C
PROCUREMENT MANAGER	340020	282	09	ST. PAUL SUPERVISOR ORGN	020	C
PROCUREMENT SPECIALIST	340001	277	01	AFSCME CLERICAL	032	C
PRODUCTION DIV MGR-SPRWS	410122	336	09	ST. PAUL SUPERVISOR ORGN	030	C
PROGRAM ADMINISTRATOR	360030	297	09	ST. PAUL SUPERVISOR ORGN	026	M
PROGRAM COORDINATOR	110601	63	06	PROFESSIONAL EMPLOYEES	016	C
PROJECT FACILITATOR I	710110	477	02	AFSCME TECHNICAL	038	C
PROJECT FACILITATOR II	710111	478	02	AFSCME TECHNICAL	042	C
PROJECT MANAGEMENT TECH	360010	292	02	AFSCME TECHNICAL	030	C
PROJECT MANAGEMENT TECH-BIL	360011	293	02	AFSCME TECHNICAL	030	C
PROJECT MANAGER	360020	294	06	PROFESSIONAL EMPLOYEES	010	C
PROJECT MGR PARKS AND REC	900101	725	06	PROFESSIONAL EMPLOYEES	008	C
PROJECT MANAGER IV	111001	67	17	NON REPRESENTED EMPLOYEES	022	M
PROJECT MANAGER IV-PUB WORKS	110901	66	06	PROFESSIONAL EMPLOYEES	022	C
PROPERTY CLERK	230101	238	01	AFSCME CLERICAL	022	C
PUBLIC EDUCATION OFF FIRE	620001	423	06	PROFESSIONAL EMPLOYEES	017	C
PUBLIC INFORMATION MANAGER	160050	173	17	NON REPRESENTED EMPLOYEES	22C	U
PUBLIC INFORMATION SPEC I	160010	167	06	PROFESSIONAL EMPLOYEES	007	C
PUBLIC INFORMATION SPEC II	160011	168	06	PROFESSIONAL EMPLOYEES	013	C
PUBLIC SERVICE MANAGER	160030	170	09	ST. PAUL SUPERVISOR ORGN	020	C
PUBLIC WORKS FIELD SUPERINTENDENT	840140	680	10	MANUAL MAINTENANCE SUPV	045	C
PUBLIC WORKS SUPERVISOR I	840130	677	10	MANUAL MAINTENANCE SUPV	036	C
PUBLIC WORKS SUPERVISOR I, SOLID WAS	840133	812	10	MANUAL MAINTENANCE SUPV	036	C
PUBLIC WORKS SUPERVISOR II	840131	678	10	MANUAL MAINTENANCE SUPV	038	C
PUBLIC WORKS SUPERVISOR III	840132	679	10	MANUAL MAINTENANCE SUPV	041	C
PUBLIC WORKS TECHNICIAN I	420020	343	02	AFSCME TECHNICAL	030	C
PUBLIC WORKS TECHNICIAN II	420021	344	02	AFSCME TECHNICAL	034	C
PUBLIC WORKS TECHNICIAN III	420022	345	02	AFSCME TECHNICAL	038	C
REAL ESTATE & ASSESS MANAGER	350040	288	09	ST. PAUL SUPERVISOR ORGN	026	C
REAL ESTATE & ASSESS SUPV	350020	286	09	ST. PAUL SUPERVISOR ORGN	021	C
REAL ESTATE & ASSESS TECH I	350010	283	02	AFSCME TECHNICAL	030	C
REAL ESTATE & ASSESS TECH II	350011	284	02	AFSCME TECHNICAL	035	C
REAL ESTATE & ASSESS TECH III	350012	285	02	AFSCME TECHNICAL	038	C
REAL ESTATE SPECIALIST	360101	298	02	AFSCME TECHNICAL	036	C
REAL ESTATE SUPERVISOR	350050	289	09	ST. PAUL SUPERVISOR ORGN	020	C
RECORDS MANAGEMENT SPEC	220801	223	01	AFSCME CLERICAL	030	C
RECYCLING PROGRAMS SPECIALIST	700510	469	06	PROFESSIONAL EMPLOYEES	008	C
RECYCLING PROGRAMS SUPERVISOR	700520	470	09	ST. PAUL SUPERVISOR ORGN	013	C
RESEARCH ANALYST I	160110	175	06	PROFESSIONAL EMPLOYEES	007	M
RESEARCH ANALYST II	160111	176	06	PROFESSIONAL EMPLOYEES	010	C
RESEARCH ANALYST III	160112	177	06	PROFESSIONAL EMPLOYEES	014	C
RESEARCH ANALYST IV	160113	178	06	PROFESSIONAL EMPLOYEES	020	C
RIGHT TRACK WORKER	920000	739	99	SPECIAL EMPLOYMENT	30H	U
RISK ANALYST	120301	89	83	CCEA PROFESSIONAL	015	C
RISK MANAGER	120630	97	17	NON REPRESENTED EMPLOYEES	027	C
SAFETY EQUIPMENT SERVICER I	830310	641	05	MACHINISTS	04U	C
SAFETY EQUIPMENT SERVICER II	830311	642	05	MACHINISTS	07U	C
SAFETY OFFICER	510110	362	06	PROFESSIONAL EMPLOYEES	013	C
SECURITY/SAFETY OFFICER-LIB	630201	439	12	OPERATING ENGINEERS	17A	C

SALARY INDEX
Generated on 4/18/2023

JOB CODE DESCRIPTION	JOB CODE	GHR JOB #	SALARY SCHEDULE	SALARY SCHEDULE DESCRIPTION	GRADE	CLASSIFICATION C=CLASSIFIED U=UNCLASSIFIED M=MULTIPLE UNIONS OR CLASSIFIED&UNCLASSIFIED
SELECTION AND VALID SPEC	129997	102	83	CCEA PROFESSIONAL	16R	C
SENIOR ADMINISTRATIVE SUPERVISOR	110801	65	17	NON REPRESENTED EMPLOYEES	021	C
SENIOR ATTORNEY	150230	162	19	AFSCME LEGAL MM	003	U
SENIOR BUDGET ANALYST	320012	261	83	CCEA PROFESSIONAL	19R	C
SENIOR BUILDING INSPECTOR	750430	518	21	CARPENTERS	003	U
SENIOR BUSINESS ANALYST	320043	267	06	PROFESSIONAL EMPLOYEES	018	C
SENIOR CITY PLANNER	720021	816	06	PROFESSIONAL EMPLOYEES	014	C
SENIOR COMPLIANCE COORDINATOR	130113	115	06	PROFESSIONAL EMPLOYEES	016	C
SENIOR ELEC INSPECTOR	750070	502	20	ELECTRICIANS	005	U
SENIOR LANDSCAPE ARCHITECT	400113	314	09	ST. PAUL SUPERVISOR ORGN	024	C
SENIOR MECH INSP-PIPEFITTER	750740	539	25	PIPEFITTERS	003	U
SENIOR MECH INSP-SHEET METAL	750820	545	24	SHEET METAL WORKERS	001	U
SENIOR MECH INSP-SHEET METAL (After 7/1/2020)	750821	546	24	SHEET METAL WORKERS	001	U
SENIOR ORG DEV CONSULTANT	120901	104	17	NON REPRESENTED EMPLOYEES	022	M
SENIOR PLUMBING INSPECTOR	750640	530	23	PLUMBERS	002	U
SENIOR POLICY ANALYST	110311	60	17	NON REPRESENTED EMPLOYEES	20C	U
SENIOR PROJECT MANAGER	360021	295	06	PROFESSIONAL EMPLOYEES	016	C
SENIOR PROSECUTOR	150220	161	19	AFSCME LEGAL MM	004	U
SENIOR PUBLIC HLTH NURSE~S~	540030	386	09	ST. PAUL SUPERVISOR ORGN	017	C
SENIOR SAFETY OFFICER	510210	364	09	ST. PAUL SUPERVISOR ORGN	013	C
SENIOR WATER OPERATOR	830550	811	12	OPERATING ENGINEERS	12U	C
SENIOR WORKER COMP CLMS PROC	220411	213	81	CCEA CLERICAL	31C	C
SENIOR ZOO KEEPER	940011	777	10	MANUAL MAINTENANCE SUPV	035	C
SERGEANT	630020	433	04	POLICE FEDERATION	036	C
SERVICE WORKER	811001	611	01	AFSCME CLERICAL	010	C
SEWER CREW LEADER	840320	685	71	LIUNA, LOCAL 363	022	C
SEWER PUMPING STATION OPR	840340	687	12	OPERATING ENGINEERS	10U	C
SEWER SERVICES WORKER	840310	684	71	LIUNA, LOCAL 363	013	C
SEWER SUPERVISOR I	840350	688	10	MANUAL MAINTENANCE SUPV	036	C
SEWER SUPERVISOR II	840351	689	10	MANUAL MAINTENANCE SUPV	038	C
SEWER SUPERVISOR III	840352	690	10	MANUAL MAINTENANCE SUPV	041	C
SHEET METAL INSPECTOR	750810	543	24	SHEET METAL WORKERS	004	U
SHEET METAL INSPECTOR (Hired after 7/1/2020)	750811	544	24	SHEET METAL WORKERS	004	U
SHEET METAL WORKER (Hired after 7/1/2020)	750830	547	24	SHEET METAL WORKERS	002	U
SOLID WASTE SERVICES WORKER	840212	683	71	LIUNA, LOCAL 363	012	C
SPRWS SAFETY & SECURITY OFFICR	630501	443	12	OPERATING ENGINEERS	017	C
STOREKEEPER	230021	235	01	AFSCME CLERICAL	028	C
STOREROOM SUPERVISOR	230030	236	01	AFSCME CLERICAL	032	C
STORES ASSISTANT	230020	234	01	AFSCME CLERICAL	022	C
STREET MAINTENANCE CREW LDR	840120	676	71	LIUNA, LOCAL 363	021	M
STREET SERVICES WORKER	840110	674	71	LIUNA, LOCAL 363	012	M
STREET SERVICES WORKER-NonUnionHallTemp	840111	675	71	LIUNA, LOCAL 363	012	C
STRUCTURAL ENGINEER	410201	339	06	PROFESSIONAL EMPLOYEES	020	C
SUPERVISING ATTORNEY	150240	163	09	ST. PAUL SUPERVISOR ORGN	034	U
SUPERVISOR OF REHABILITATION	730030	484	09	ST. PAUL SUPERVISOR ORGN	019	C
SUPERVISOR OF TRAFFIC MAINT	810430	593	09	ST. PAUL SUPERVISOR ORGN	017	C
SUPPLY SYSTEMS SUPV I	840810	701	10	MANUAL MAINTENANCE SUPV	036	C
SUPPLY SYSTEMS SUPV II	840811	702	10	MANUAL MAINTENANCE SUPV	038	C
SURVEY CREW LEADER	430010	351	02	AFSCME TECHNICAL	036	C
SUSTAINABILITY COORDINATOR	700301	466	06	PROFESSIONAL EMPLOYEES	019	C
TECHNICAL TRAINEE	220000	205	01	AFSCME CLERICAL	008	C
TECHNOLOGY MANAGER	140701	150	09	ST. PAUL SUPERVISOR ORGN	026	C

SALARY INDEX
Generated on 4/18/2023

JOB CODE DESCRIPTION	JOB CODE	GHR JOB #	SALARY SCHEDULE	SALARY SCHEDULE DESCRIPTION	GRADE	CLASSIFICATION C=CLASSIFIED U=UNCLASSIFIED M=MULTIPLE UNIONS OR CLASSIFIED&UNCLASSIFIED
TOOLMAKER-SPRWS	830801	658	05	MACHINISTS	15U	C
TRADES LABORER	750201	513	71	LIUNA, LOCAL 363	026	C
TRAFFIC LIGHTING MAINT WKR	750010	495	20	ELECTRICIANS	008	U
TRAFFIC MAINTENANCE SUPERVISOR I	810420	591	10	MANUAL MAINTENANCE SUPV	036	C
TRAFFIC MAINTENANCE SUPERVISOR II	810421	592	10	MANUAL MAINTENANCE SUPV	040	C
TRAFFIC MAINTENANCE WORKER	810410	589	05	MACHINISTS	17U	C
TREASURY MANAGER	320220	270	09	ST. PAUL SUPERVISOR ORGN	030	C
URBAN FORESTER	800210	567	06	PROFESSIONAL EMPLOYEES	010	C
URBAN FORESTER SUPERVISOR	800220	569	09	ST. PAUL SUPERVISOR ORGN	016	C
URBAN FORESTER TECHNICIAN	800211	568	02	AFSCME TECHNICAL	026	C
UTILITY AIDE	810101	581	71	LIUNA, LOCAL 363	003	C
UTILITY TRAINEE	810200	582	71	LIUNA, LOCAL 363	028	C
VEHICLE & EQUIP SERV SUPV	830060	636	09	ST. PAUL SUPERVISOR ORGN	020	C
VEH MTC WKR-HVY B4 7/1/91	830110	637	05	MACHINISTS	04U	C
VEHICLE MECHANIC	830010	629	05	MACHINISTS	07U	C
VEHICLE MECHANIC LEAD WORKER	830020	630	05	MACHINISTS	12U	C
VEHICLE MECHANIC SUPV I	830030	631	10	MANUAL MAINTENANCE SUPV	038	C
VEHICLE MECHANIC SUPV II	830031	632	10	MANUAL MAINTENANCE SUPV	040	C
VEH TECH-HEAVY TRUCK & EQUIP	830120	639	05	MACHINISTS	14U	C
VEHICLE TECHNICIAN TRAINEE	830000	628	05	MACHINISTS	09U	C
VETERINARIAN	940040	823	06	PROFESSIONAL EMPLOYEES	020	C
VETERINARY TECHNICIAN	940030	779	02	AFSCME TECHNICAL	034	C
VICTIM WITNESS ASSISTANT	150310	164	06	PROFESSIONAL EMPLOYEES	003	U
VICTIM WITNESS COORDINATOR	150311	165	06	PROFESSIONAL EMPLOYEES	010	U
VIDEO PRODUCTION ASST	850110	714	02	AFSCME TECHNICAL	015	C
VIDEO PRODUCTION SPEC	850112	716	06	PROFESSIONAL EMPLOYEES	008	C
VIDEO PRODUCTION SUPERVISOR	850130	718	09	ST. PAUL SUPERVISOR ORGN	016	C
VIDEO PRODUCTION TECH	850111	715	02	AFSCME TECHNICAL	028	C
VOLUNTEER COORDINATOR	110101	57	06	PROFESSIONAL EMPLOYEES	005	C
WATER AEROBICS INSTRUCTOR	930071	774	02	AFSCME TECHNICAL	054	C
WATER CONTROL SYS INFO SUPV	140220	139	09	ST. PAUL SUPERVISOR ORGN	017	C
WATER CONTROL SYS INFO TECH	140210	138	02	AFSCME TECHNICAL	040	C
WATER CONTROL SYS INFO TRAINEE	140200	137	02	AFSCME TECHNICAL	034	C
WATER CUST SVC & BILLING SUPV	220520	216	09	ST. PAUL SUPERVISOR ORGN	014	C
WATER DISTRIBUTION FIELD SUPV	840050	673	10	MANUAL MAINTENANCE SUPV	044	C
WATER DISTRIBUTION SUPV I	840040	670	10	MANUAL MAINTENANCE SUPV	036	C
WATER DISTRIBUTION SUPV II	840041	671	10	MANUAL MAINTENANCE SUPV	038	C
WATER DISTRIBUTION SUPV III	840042	672	10	MANUAL MAINTENANCE SUPV	040	C
WATER LABORATORY AIDE	530010	372	02	AFSCME TECHNICAL	022	C
WATER LABORATORY TECH I	530020	373	02	AFSCME TECHNICAL	025	C
WATER LABORATORY TECH II	530021	374	02	AFSCME TECHNICAL	031	C
WATER METER TECHNICIAN	830410	643	02	AFSCME TECHNICAL	030	C
WATER PRODUCTION SUPV I	830540	652	10	MANUAL MAINTENANCE SUPV	036	C
WATER PRODUCTION SUPV II	830541	653	10	MANUAL MAINTENANCE SUPV	040	C
WATER PUMPING OPERATOR	830532	650	12	OPERATING ENGINEERS	09U	C
WATER QUALITY SPEC I	530030	375	06	PROFESSIONAL EMPLOYEES	009	C
WATER QUALITY SPEC II	530031	376	06	PROFESSIONAL EMPLOYEES	013	C
WATER QUALITY SPEC III	530032	377	06	PROFESSIONAL EMPLOYEES	018	C
WATER QUALITY SUPV	530040	378	09	ST. PAUL SUPERVISOR ORGN	025	C
WATER RESOURCE COORDINATOR	530301	382	06	PROFESSIONAL EMPLOYEES	019	C
WATER SAFETY INSTRUCTOR	930021	765	02	AFSCME TECHNICAL	054	C
WATER SERVICE WKR-CONTROL DESK	840030	703	71	LIUNA, LOCAL 363	021	C

SALARY INDEX
Generated on 4/18/2023

JOB CODE DESCRIPTION	JOB CODE	GHR JOB #	SALARY SCHEDULE	SALARY SCHEDULE DESCRIPTION	GRADE	CLASSIFICATION C=CLASSIFIED U=UNCLASSIFIED M=MULTIPLE UNIONS OR CLASSIFIED&UNCLASSIFIED
WATER SUPPLY FIELD SUPERVISOR	840812	703	10	MANUAL MAINTENANCE SUPV	044	C
WATER SYSTEM WORKER I	840010	664	71	LIUNA, LOCAL 363	013	C
WATER SYSTEM WORKER II	840011	665	71	LIUNA, LOCAL 363	018	C
WATER TREATMENT OPERATOR	830530	648	12	OPERATING ENGINEERS	09U	C
WATER UTILITY TECHNICIAN I	420110	347	02	AFSCME TECHNICAL	030	C
WATER UTILITY TECHNICIAN II	420111	348	02	AFSCME TECHNICAL	034	C
WATER UTILITY TECHNICIAN III	420112	349	02	AFSCME TECHNICAL	038	C
WATER UTILITY WORKER I	840020	666	71	LIUNA, LOCAL 363	012	M
WATER UTILITY WORKER I-NonUnionHallTemp	840021	668	71	LIUNA, LOCAL 363	012	C
WATER UTILITY WORKER II	840021	667	71	LIUNA, LOCAL 363	015	C
WELDER	840501	695	05	MACHINISTS	07U	C
WIC NUTRITION EDUCATOR~S~	540110	387	02	AFSCME TECHNICAL	031	C
WIC NUTRITION EDUC-HMONG~S~	540111	388	02	AFSCME TECHNICAL	031	C
WORKERS COMP CLAIMS ADMIN	120610	95	83	CCEA PROFESSIONAL	19R	C
WORKERS COMP CLAIMS PROC	220410	212	81	CCEA CLERICAL	24C	C
YOUTH AND COMMUNITY PROGRAM SPEC	910201	736	01	AFSCME CLERICAL	021	C
YOUTH SERVICES COORDINATOR	950601	802	06	PROFESSIONAL EMPLOYEES	014	C
ZONING MANAGER	700120	459	09	ST. PAUL SUPERVISOR ORGN	024	C
ZOO AND CONSERVATORY ATTNDT	910101	734	01	AFSCME CLERICAL	009	C
ZOO AND CONSERVATORY ATT-YEAR ROUN	910102	735	01	AFSCME CLERICAL	009	C
ZOO KEEPER	940010	776	01	AFSCME CLERICAL	029	C
NON-EMPLOYEE WORK-COMP	999999					