SAINT PAUL
HUMAN RIGHTS & EQUAL ECONOMIC OPPORTUNITY

CITY OF SAINT PAUL
Department of Human Rights & Equal Economic Opportunity (HREEO)
Division of Labor Standards Enforcement and Education

Ogeysiiska Shaqaalaha

Xeerarka Xatooyada Mushaharka,Mushaharka Yar,Jirrada Kasbashada leh iyo Waqtiga Keydka (ESST) waxay dabaqayaan shaqaalaha ka hawlgala gudaha xudduudaha Saint Paul.

XATOOYADA MUSHAHARKA

Xatooyada mushaharka waxay dhacdaa mar kasta oo loo-shaqeeyayaashu ay ku guuldareystaan inay siiyaan shaqaalaha waxa sharci ahaan lagu leeyahay, sida bixinta wax ka yar Mushaharka, bixin la'aanta saacadaha dheeraadka ah, u baahan shaqo mushahar la'aan ah, diidista jebinta sharciga, kala saarid khaldan, ka haynta gunnada, bixin la'aanta dheefaha, iyo ka-jarista sharci darrada ah.

JIRRADA KASBASHADA LEH IYO WAQTIGA BADBAADADA

Maxaad u isticmaali karto ESST-gaaga?

Caafimaadkaaga ama caafimaadka qoyskaaga ee maskaxeed ama jireed, ama xaaldaha caafimaad ee qoyskaaga.

Sababaha la xiriira rabshadaha qoyska, weerarada galmada, ama baacsashada.

Xidhitaanka dugsiga ama shaqada ee ay sababtay cimilada xun ama xaaladaha degdegga ah ee guud.

Qabanqaabada aaska iyo tacsida.

Sideed u ururisaa oo u isticmaasha ESST-gaaga?

- Kasbo1saac oo ESST ah 30kii saacadood ee kasta ee la shaqeeyo; iyo ugu yaraan 48 saacadood oo ESST ah sannadkii.
- Shaqaaluhu waxay bilaabaan inay shaqeeyaan maalinta koowaad ee shaqada waxaana loo oggol yahay inay isticmaalan ESST-ga la ururiyey haddii loo-shaqeeyaha uu filayo inay shaqayn doonaan 80 saacadood sannadkii.
- Loo-shaqeeyayaashu waxay hore u qadimi karaan 48 saacadood oo mushahar leh ama 80 saacadood oo aan lahayn mushahar.
- Dukuminti waxaa keliya oo la codsan karaa maqnaanshaha EES-ga ee ka badan saddex maalmood oo shaqo oo xidhiidhsan.

Turjubaanka luqadda,turjumaadda qoraalka ah,iyo meelaynta ayaa la heli karaa marka la codsado

Mushaharka ugu Yar

ee SaintPaul Waxa la Cusbooneysiiya Sannadkiiba

Xajmiga Ganacsiga	2025	2026
Aad u Weyn (10,001+shaqaale)	**$15.97** Laga bilaabo Janaayo 1	**Qiimaha Magaalada** Laga bilaabo Janaayo 1
Weyn (101–10,000shaqaale)	**$15.97** Laga bilaabo Janaayo 1	**Qiimaha Magaalada** Laga bilaabo Janaayo 1
Yar (6-100shaqaale)	**$15.00** Laga bilaabo Juulay1	**Qiimaha Magaalada** Laga bilaabo Juulay1
Aad u Yar (5oshaqaale ama kayar)	**$13.25** Laga bilaabo Juulay1	**$14.25** Laga bilaabo Juulay1

WARGELI XADGUDUB

Haddii aad aaminsantahay in xuquuqdaada lagu xadgudbay, waxaad cabasho ka xaraysan kartaa HREEO adigoo isticmaalaya hababkan:

Naga soo wc 651-266-8966

Iimayl ku soo di LaborStandards@stpaul.gov

Onlaynka www.stpaul.gov/laborstandards

Saint Paul City Hall,15 W Kellogg Blvd, Office 280, Saint Paul, MN 55102

Aargoosigu waa sharci darro

La cusbooneysiiyay 12/20/24