



# Human Rights in the City of Saint Paul

The City of Saint Paul has an ordinance that prohibits discrimination.

The Human Rights Investigation Division of the Department of Human Rights and Equal Economic Opportunity (HREEO) **investigates discrimination complaints** within the city's boundaries.

The Saint Paul Human Rights Ordinance, Chapter 183, **prohibits discrimination based on a person's protected class, including:**

- Age
- Ancestry
- Color
- Creed
- Disability
- Familial Status
- Marital Status
- National Origin
- Race
- Religion
- Sex (including but not limited to pregnancy, gender identity, and sexual harassment)
- Sexual or Affectional Orientation
- Status with regard to Public Assistance



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## Areas of Investigation



Business



Credit



Education



Employment



Public Accommodations



Public Services



Real Property (Housing)



Reprisal (Retaliation)

Learn more at [www.stpaul.gov/humanrights](http://www.stpaul.gov/humanrights)

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## Frequently Asked Questions

### *Is there a time limit for filing a charge of discrimination?*

Yes. You have one year from the date the discrimination occurred to file a charge.

### *Does HREEO represent me?*

No. HREEO is a neutral, fact-finding agency and does not represent either party in the investigation.

### *Do I need an attorney to file a charge?*

No. You have the option to hire an attorney to represent you, but it is not required.

### *Is there a fee for filing a complaint of discrimination?*

No. There is no fee for filing a charge of discrimination with our office.

### *What do I do if I believe I experienced discrimination or have questions?*

Contact HREEO- see options below!

 Call us at 651-266-8966

 Email us at [hrightscomplaints@ci.stpaul.mn.us](mailto:hrightscomplaints@ci.stpaul.mn.us)

 Submit a complaint at [www.stpaul.gov/humanrights](http://www.stpaul.gov/humanrights)

#### Attention

If you want help translating or interpreting this information or need an accommodation, please contact [hrightscomplaints@ci.stpaul.mn.us](mailto:hrightscomplaints@ci.stpaul.mn.us) 651-266-8966.

#### Atención

Si desea recibir asistencia gratuita para traducir esta información o necesita un alojamiento, contactor [hrightscomplaints@ci.stpaul.mn.us](mailto:hrightscomplaints@ci.stpaul.mn.us) 651-266-8966.

#### Lus ceev

Yog koj xav tau kev pab txhais cov ntaub ntawv no los sis xav tau kev npaj kom yooj yim, ces thov tiv toj [hrightscomplaints@ci.stpaul.mn.us](mailto:hrightscomplaints@ci.stpaul.mn.us) 651-266-8966.

#### ဒီကန့်

နမ့်လိပ်ဘဉ်တၢ်မၤစၢၤလၢတၢ် ကွဲးကျိၣ်ထံဘဉ်တၢ်ဂီၢ်တၢ်ကျိၣ် အံၤ မ့တုၤလိပ်ဘဉ်တၢ်ဟ့ၣ် ကျိၣ်ဟ့ၣ်ဖးန့ၣ်ဝံသးစ့ၤဆဲးကျါ [hrightscomplaints@ci.stpaul.mn.us](mailto:hrightscomplaints@ci.stpaul.mn.us) 651-266-8966.

Haddii and rabto in macliumaadkan laguu tarjumo ama and u baahantahay adeeg nala soo xiriir [hrightscomplaints@ci.stpaul.mn.us](mailto:hrightscomplaints@ci.stpaul.mn.us) 651-266-8966.

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