

Employee Group 24 Sheet Metal Workers

Effective Date: May 3, 2025

Issued Date: May 13, 2025

Job Code & Description	Grade	Step	Hourly Rate May 3, 2025
750820 SENIOR MECH INSP - SHEET METAL (U) 750821 SENIOR MECH INSP – SHEET METAL (Hired AFTER 7/1/2020)	001	1: PERA – Hired Before 7/1/2020	54.33
	001	2: NON-PERA – Hired After 7/1/2020	58.41
	001	3: TEMP – Hired After 7/1/2020	65.71
750898 SHEET METAL WORKER (U) 750830 SHEET METAL WORKER (Hired AFTER 7/1/2020)	002	1: PERA – Hired Before 7/1/2020	46.89
	002	2: NON-PERA – Hired After 7/1/2020	50.41
	002	3: TEMP – Hired After 7/1/2020	56.71
750899 LEAD SHEET METAL WORKER (U) 750840 LEAD SHEET METAL WORKER (Hired AFTER 7/1/2020)	003	1: PERA – Hired Before 7/1/2020	50.61
	003	2: NON-PERA – Hired After 7/1/2020	54.41
	003	3: TEMP – Hired After 7/1/2020	61.21
750810 SHEET METAL INSPECTOR (U) 750811 SHEET METAL INSPECTOR (Hired AFTER 7/1/2020)	004	1: PERA – Hired Before 7/1/2020 Step 1	48.55
	004	2: PERA – Hired Before 7/1/2020 Step 2	50.61
	004	3: TEMP Hired After 7/1/2020 Step 1	58.71
	004	4: TEMP Hired After 7/1/2020 Step 2	61.21
	004	5: NON-PERA – Hired After 7/1/2020 Step 1	52.19
	004	6: NON-PERA – Hired After 7/1/2020 Step 2	54.41

BENEFITS:

Sheet Metal Workers do not receive City benefits. Employer contributions are made on behalf of employees for union-provided fringe benefits. Rates include the taxable Saving & Organizing deduction (\$3.81) which includes Organizing Fund (\$1.03) deduction.

Certified employees receive 80 hours of paid holidays and 160 hours of paid vacation per fiscal year. Vacation must be approved by the Head of the Department.

All rates are Certified without benefits W/PERA.