



My name is _____ pronouns are _____

For myself and to be an ally I can:

- Educate myself on equity topics by watching videos, reading articles, and attending events.
- Speak up when I see injustice, be an interrupter, and have courageous conversations.
- Introduce myself using my pronouns; acknowledge my privileges and implicit bias.

At work I can:

- Call people what they want to be called by learning their name and pronoun.
- Learn how to pronounce everyone's names correctly.
- Talk with my coworkers and supervisors about what to do if youth or public use exclusionary language. I can use gender fluid language in program i.e. students, friends, folks, or scholars.

Action Steps:

For *myself* I commit to...

At *work* I commit to...

In my *program* I commit to...

Instead of "boys and girls" or "ladies and gentlemen" I will use ...

*An LGBTQ ally is someone who supports and advocates for the LGBTQ+ community, and works to create a welcoming and inclusive environment for LGBTQ+ people. That said, you don't call yourself an ally, you work at **being** an ally through your actions.

To learn more, visit Trans Student Educational Resources, 2015.
"The Gender Unicorn." <http://www.transstudent.org/gender>

