2026 Proposed Budget: Emergency Management

Department Mission: To save lives, preserve property, and protect the environment during emergencies and disasters through coordinated prevention, protection, preparation, response, and recovery actions.

Learn More: **stpaul.gov/departments/emergency-management**

Department Facts

- **Total General Fund Budget:** $6,342,167
- **Total Special Fund Budget:** $1,214,895
- **Total FTEs:** 8.00

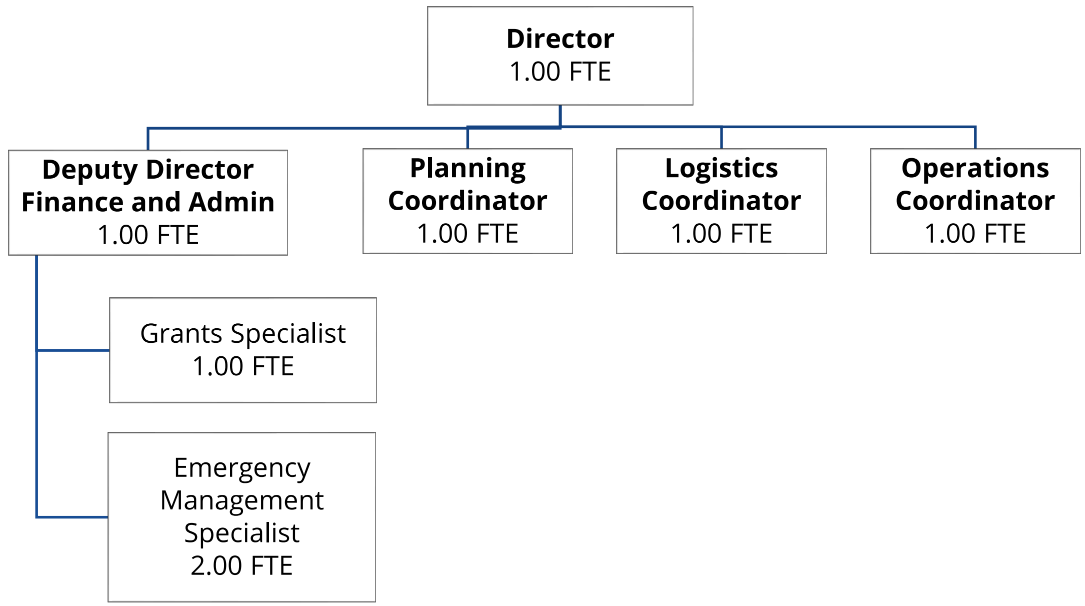
Department Goals

- Maintain Organizational Charter and secure funding.
- Maintain and enhance existing operations.
- Maintain and improve partner and relationship development.
- Adopt new capabilities.

Recent Accomplishments

- Cyber Response Operations: Led citywide emergency management and continuity coordination during the July 2025 ransomware attack, partnering with OTC and city departments to sustain essential services, support recovery efforts, and maintain public safety operations.
- Active Threat Preparedness: Developed and exercised a citywide Active Threat Response Plan; led grant-funded rescue training for police, fire, and EMS.
- Flood Response Operations: Led response and recovery for the 8th highest crest on record; delivered timely updates to departments and County partners.
- Cybersecurity Preparedness: Coordinated a citywide cyber exercise to test the Cyber Response Plan across departments.
- Financial Recovery Integration: Led implementation of the Emergency Financial Empowerment initiative with OFE, building a partner network and integrating financial recovery into the City's emergency plans.
- EOC Technology Upgrades: Upgraded the Emergency Operations Center with enhanced A/V tools, redesigned monitor wall, and Microsoft Teams integration.
- Critical Infrastructure Coordination: Graduated 24 participants from a certification program to strengthen public-private resilience and disaster planning.
- Reunification Planning: Updated and delivered reunification training with SPPS and Parks using nationally recognized methods.
- Warning Siren Readiness: Launched an inspection program to ensure all 36 outdoor warning sirens remain operational.
- Event Operations Support: Coordinated emergency support for multiple special events including the Medtronic Twin Cities Marathon and Minnesota Yacht Club Festival.
- Community Outreach: Participated in Safe Summer Nights to share preparedness resources and promote household readiness.

Emergency Management Organizational Chart



Total FTE 8.00

Department Division Descriptions

The Emergency Management Department is managed by the Director of Emergency Management and includes the following divisions:

- **Finance and Admin** ensures first responders and leadership have the tools and resources necessary to respond to a large-scale incident.
- **Planning** ensures all the plans are up to date, relevant and dispersed across disciplines as needed. They review training, exercises, and incidents to ensure the plan meets the needs of the city.
- **Logistics** manages the day-to-day resource requirements and ensuring first responders have the tools and resources needed to respond to an incident and support special events. Works closely with OTC to maintain technology resources to support operational coordination and situation awareness.
- **Operations** efforts provide a safe environment for training and exercising across disciplines, City departments, and key stakeholders to ensure an effective and timely response based off the plans. Works closely with City leadership to provide situational awareness updates to ensure effective operational coordination.

2026 Proposed Budget

EMERGENCY MANAGEMENT

Fiscal Summary

Spending	FY 2023 Actuals	FY 2024 Adopted Budget	FY 2025 Adopted Budget	FY 2026 Proposed Budget	Change From Prior Year	FY 2025 Adopted Budget FTE	FY 2026 Proposed Budget FTE
100: CITY GENERAL FUND	5,196,571	5,409,232	5,555,057	6,342,167	787,110	3.00	5.00
200: CITY GRANTS	1,100,056	1,533,998	1,431,524	1,214,895	(216,629)	5.00	3.00
Total	**6,296,627**	**6,943,230**	**6,986,581**	**7,557,062**	**570,481**	**8.00**	**8.00**

Financing	FY 2023 Actuals	FY 2024 Adopted Budget	FY 2025 Adopted Budget	FY 2026 Proposed Budget	Change From Prior Year
100: CITY GENERAL FUND	-	-	-	-	-
200: CITY GRANTS	1,155,028	1,533,998	1,431,524	1,214,895	(216,629)
Total	**1,155,028**	**1,533,998**	**1,431,524**	**1,214,895**	**(216,629)**

Budget Changes Summary

The 2026 Emergency Management budget proposal maintains staffing levels and funding for operations and maintenance of the Emergency Operations Center (EOC) and increases funding for the City's share of Ramsey County's 911 dispatch services by $535,061. It also contains an increase in other current service level adjustments, including salary and benefit costs.

The 2026 budget shifts 2.0 Emergency Management Specialist FTEs from the UASI grant (Urban Area Security Initiative) to the General Fund, while an equivalent amount of Police overtime shifts from the General Fund to the grant fund. This funding realignment ensures compliance with UASI grant guidelines and is budget neutral for the General Fund.

Other special fund changes include current service level and grant adjustments.

Emergency Management Spending Reports

CITY OF SAINT PAUL

Spending Plan by Department

Department: EMERGENCY MANAGEMENT

Fund: 100 - CITY GENERAL FUND

Budget Year: 2026

Spending by Major Account	FY 2023 Actuals	FY 2024 Adopted Budget	FY 2025 Adopted Budget	FY 2026 Proposed Budget Total	Change From Prior Year
EMPLOYEE EXPENSE	425,989	440,808	466,953	719,565	252,612
SERVICES	4,743,563	4,953,073	5,074,543	5,609,041	534,498
MATERIALS AND SUPPLIES	27,019	13,561	13,561	13,561	-
OTHER FINANCING USES	-	1,790	-	-	-
Total Spending by Major Account	**5,196,571**	**5,409,232**	**5,555,057**	**6,342,167**	**787,110**

Spending by Accounting Unit	FY 2023 Actuals	FY 2024 Adopted Budget	FY 2025 Adopted Budget	FY 2026 Proposed Budget Total	Change From Prior Year
10021100 - EMERGENCY MANAGEMENT	508,508	526,223	552,432	804,481	252,049
10021200 - DISPATCH SERVICES	4,688,063	4,883,009	5,002,625	5,537,686	535,061
Total Spending by Accounting Unit	**5,196,571**	**5,409,232**	**5,555,057**	**6,342,167**	**787,110**

CITY OF SAINT PAUL

Spending Plan by Department

Department: EMERGENCY MANAGEMENT

Fund: 200 - CITY GRANTS **Budget Year: 2026**

Spending by Major Account	FY 2023 Actuals	FY 2024 Adopted Budget	FY 2025 Adopted Budget	FY 2026 Proposed Budget Total	Change From Prior Year
EMPLOYEE EXPENSE	558,203	592,412	626,268	430,329	(195,939)
SERVICES	350,800	334,862	538,983	518,842	(20,141)
MATERIALS AND SUPPLIES	161,626	531,724	191,273	190,724	(549)
CAPITAL OUTLAY	29,426	75,000	75,000	75,000	-
Total Spending by Major Account	**1,100,056**	**1,533,998**	**1,431,524**	**1,214,895**	**(216,629)**

Spending by Accounting Unit	FY 2023 Actuals	FY 2024 Adopted Budget	FY 2025 Adopted Budget	FY 2026 Proposed Budget Total	Change From Prior Year
20021820 - URBAN AREA SECURITY INITIATIVE	845,425	1,503,998	1,250,975	1,034,895	(216,080)
20021835 - EMERGENCY MGMT PERFORMANCE	254,630	30,000	30,549	30,000	(549)
20021900 - EM PRIVATE GRANTS	-	-	150,000	150,000	-
Total Spending by Accounting Unit	**1,100,056**	**1,533,998**	**1,431,524**	**1,214,895**	**(216,629)**

Emergency Management Financing Reports

CITY OF SAINT PAUL
Financing Plan by Department

Department: EMERGENCY MANAGEMENT
Fund: 200 - CITY GRANTS

Budget Year: 2026

Financing by Major Account	FY 2023 Actuals	FY 2024 Adopted Budget	FY 2025 Adopted Budget	FY 2026 Proposed Budget Total	Change From Prior Year
INTERGOVERNMENTAL REVENUE	1,155,028	1,533,998	1,281,524	1,064,895	(216,629)
MISCELLANEOUS REVENUE	-	-	150,000	150,000	-
Total Financing by Major Account	**1,155,028**	**1,533,998**	**1,431,524**	**1,214,895**	**(216,629)**

Financing by Accounting Unit	FY 2023 Actuals	FY 2024 Adopted Budget	FY 2025 Adopted Budget	FY 2026 Proposed Budget Total	Change From Prior Year
20021820 - URBAN AREA SECURITY INITIATIVE	886,493	1,503,998	1,250,975	1,034,895	(216,080)
20021835 - EMERGENCY MGMT PERFORMANCE	268,535	30,000	30,549	30,000	(549)
20021900 - EM PRIVATE GRANTS	-	-	150,000	150,000	-
Total Financing by Accounting Unit	**1,155,028**	**1,533,998**	**1,431,524**	**1,214,895**	**(216,629)**