



SAINT PAUL
HUMAN RIGHTS & EQUAL
ECONOMIC OPPORTUNITY

Human Rights in the City of Saint Paul

The City of Saint Paul has an ordinance that prohibits discrimination.

The Human Rights Investigation Division of the Department of Human Rights and Equal Economic Opportunity (HREEO) **investigates discrimination complaints** within the city's boundaries.

The Saint Paul Human Rights Ordinance, Chapter 183, **prohibits discrimination based on a person's protected class, including:**

- Age
- Ancestry
- Color
- Creed
- Disability
- Familial Status
- Marital Status
- National Origin
- Race
- Religion
- Sex (including but not limited to pregnancy, gender identity, and sexual harassment)
- Sexual or Affectional Orientation
- Status with regard to Public Assistance

Areas of Investigation



Business



Credit



Education



Employment



**Public
Accommodations**



**Public
Services**



**Real Property
(Housing)**



**Reprisal
(Retaliation)**

Learn more at www.stpaul.gov/humanrights

Frequently Asked Questions

Is there a time limit for filing a charge of discrimination?

Yes. You have one year from the date the discrimination occurred to file a charge.

Does HREEO represent me?

No. HREEO is a neutral, fact-finding agency and does not represent either party in the investigation.

Do I need an attorney to file a charge?

No. You have the option to hire an attorney to represent you, but it is not required.

Is there a fee for filing a complaint of discrimination?

No. There is no fee for filing a charge of discrimination with our office.

What do I do if I believe I experienced discrimination or have questions?

Contact HREEO- see options below!

 **Call us at 651-266-8966**

 **Email us at hrightscomplaints@ci.stpaul.mn.us**

 **Submit a complaint at www.stpaul.gov/humanrights**

Attention

If you want help translating or interpreting this information or need an accommodation, please contact hrightscomplaints@ci.stpaul.mn.us 651-266-8966.

Atención

Si desea recibir asistencia gratuita para traducir esta información o necesita un alojamiento, contactor hrightscomplaints@ci.stpaul.mn.us 651-266-8966.

Lus ceev

Yog koj xav tau kev pab txhais cov ntaub ntauv no los sis xav tau kev npaj kom yooj yim, ces thov tiv toj hrightscomplaints@ci.stpaul.mn.us 651-266-8966.

ဒီကန့်

နမ့်လိဉ်ဘဉ်တၢ်မၤစၢၤလၢတၢ် ကွဲးကျိာ်ထံဘဉ်တၢ်ဂ့ၢ်တၢ်ကျိၤ အံၤ မ့တမ့ၢ် လိဉ်ဘဉ်တၢ်ဟ့ၣ် ကျိာ်ဟ့ၣ်ဖးန့ၣ် ဝံသးစူၤဆဲးကျိၤ hrightscomplaints@ci.stpaul.mn.us 651-266-8966.

Haddii and rabto in macliiumaadkan lagu tarjumo ama and u baahantahay adeeg nala soo xiriir hrightscomplaints@ci.stpaul.mn.us 651-266-8966.

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