

Employee Group 21 Carpenters Effective Date: May 3, 2025 Issued Date: 10/21/2025			
Job Code & Description	Grade	Step	Hourly Rate
750410 CARPENTER -- W/O CITY BENEFITS (U)	001	1: W/O PERA & TEMP	47.48
750440 LEAD CARPENTER – W/O CITY BENEFITS (U)	002	1: W/O PERA & TEMP	50.98
750430 SENIOR BUILDING INSPECTOR -- W/O CITY BENEFITS (U)	003	1: W/O PERA & TEMP	64.09
750420 BUILD INSPECTOR — W/O CITY BENEFITS (U) 750421 BUILD INSPECTOR (U) W/O CITY BENEFITS	006	1: W/O PERA	47.48
	006	2: W/O PERA	50.98
	006	3: W/O PERA	57.78
	006	4: W/O PERA	59.78

BENEFITS

Carpenters do not receive City benefits. Employer contributions are made on behalf of employees for union-provided fringe benefits. Rates in all grades include a taxable dues deduction of \$1.80 per hour.

PROBATIONARY PERIOD:

One (1) year for new and promotional employees.

OVERTIME

Overtime rate of one and one-half (1.5) the basic hourly rate shall be paid for work performed under the following circumstances:

- Time worked in excess of eight (8) hours in a normal work day;
- Time worked in excess of forty (40) hours in any seven (7) day period; and
- Time worked on Saturday

All work performed on Sunday shall be compensated at double time

Overtime hours worked as provided by Article 8 of the Labor Agreement shall be paid on the paycheck or in compensatory time. The default method of payment shall be paid on the paycheck unless compensatory time is requested by the Employee and approved solely by the authority of the Employer.

CALL IN/CALL BACK

Employees called in or called back shall receive a minimum of four (4) hours straight time pay at the basic hourly rate or shall be compensated in accordance with Article 8 (Overtime), when applicable whichever is greater.

TOOLS & SAFETY SHOES

Safety shoe/boot reimbursement - \$240 every even numbered year of the agreement.