

City of St. Paul Affirmative Action Plans

COMPANY	EXPIRATION DATE
180 Degrees Inc	1/1/2018
2700 University FC, LLC	3/1/2017
360 Wall Systems, Inc.	2/1/2017
3M Company	4/1/2016
A. E. Conrad Company	8/1/2016
AA Contracting, Inc.	9/1/2016
AAA Striping Service Co	8/1/2016
Able Fence Inc	7/1/2017
ABM Equipment and Supply, LLC	5/1/2017
Absolute Integrity Construction	11/1/2016
Academia Cesar Chavez Building Company	5/1/2017
Acoustics Associates Inc.	10/1/2017
Advanced Masonry Restoration	8/1/2017
Advanced Utility Systems	11/1/2016
Advancement in Flooring	4/1/2016
Advantage Scaffold & Ladders, LLC	10/1/2016
Airgas USA, LLC - North Division	8/1/2017
Albers Mechanical Contractors	12/1/2016
Albrecht Company	6/1/2017
All City Elevator, Inc	11/1/2016
All Inc.	10/1/2016
All Phase Contracting, Inc.	1/1/2018
All State Communications, Inc.	10/1/2016
All Vac, Inc	4/1/2016
Allen Max Construction, LLC	9/1/2016
Allen's Construction, LLC	3/1/2016
Alliance Mechanical Services, Inc.	8/1/2017
Allied Blacktop Co.	3/1/2016
Allstate Power Vac, Inc.	9/1/2017
Al's Ornamental Iron & Welding, Inc	3/1/2016
Alternative Business Furniture	10/1/2016
Always Tile & Stone LLC	1/1/2018
Ambient Consulting, LLC	3/1/2017
Amerect Inc.	11/1/2016
Ameribuilt Buildings, Inc	1/1/2018
American Engineering Testing, Inc.	4/1/2017
American Environmental LLC	6/1/2016
American Facility Services	1/1/2018
AmeriTrak Fleet Solutions, LLC	10/1/2016
Amherst H. Wilder Foundation	4/1/2017
Anderson Companies	11/1/2017
Anderson Pro Builders LLC	11/1/2016
Apollo Electric Services, Inc	10/1/2016
APS Sport Floors, Inc.	3/1/2016
Aqua Logic	9/1/2017
Archer Mechanical	9/1/2017
Architectural Sales of Minnesota, Inc.	9/1/2017

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COMPANY	EXPIRATION DATE
Area Mechanical, Inc.	10/1/2019
Arteka Companies, LLC	4/1/2017
Aspen Equipment Co.	8/1/2016
Associated Mechanical Contractors, Inc.	11/1/2017
Astleford International	10/1/2017
Atlas Foundation Co., Inc	1/1/2018
AutoNation Ford	9/1/2016
Axel H. Ohman, Inc.	1/30/2016
B. J. Haine Tree Service	10/1/2016
B.L. Dalsin Roofing Company	5/1/2017
Bad Weather Brewing Company	8/1/2017
Bald Eagle Erectors	3/1/2016
Barr Engineering Company	9/1/2017
Bartylla Plumbing & Heating, Inc	3/1/2016
Beacon Interfaith Housing Collaborative	3/1/2016
Bedlam Theatre	12/1/2016
Belair Builders	1/1/2018
Benson-Orth Associates, Inc.	8/1/2017
Berg Drywall, LLC	2/1/2017
Berg Plumbing and Heating, Inc.	8/1/2017
Berger's Furniture Refinishing	12/1/2017
Berwald Roofing Company	5/1/2017
Best Best & Krieger LLP	3/1/2016
Big River Pizza Inc.	4/1/2017
Binder Heating & AC Inc.	7/1/2017
Bituminous Roadways, Inc.	3/1/2017
BlackBox Network Services	5/1/2016
Blackstone Contractors, LLC	11/1/2016
BNR Irrigation Services, Inc	8/1/2016
Boarman Kroos Vogel Group, Inc.	5/1/2017
Bobby & Steve's Auto World	1/1/2018
Bob's Sparkle Wash	11/1/2016
Booker Construction Inc.	5/1/2016
Boyer Ford Trucks, Inc.	6/1/2016
Braun Intertec Corporation	6/1/2017
Braxton & Sons, Inc	5/1/2017
Briggs and Morgan, P.A.	7/1/2016
Brin Contract Glazing	11/1/2016
Brothers Fire Protection, Co.	9/1/2017
Brown and Caldwell	9/1/2016
Brown Traffic Products, Inc	10/1/2016
Buberl Recycling & Composting, Inc	5/1/2016
Budget Plumbing Corp	1/1/2018
C & S Chemicals, Inc	9/1/2017
Capitol River Council	9/1/2016
Carciolini Company	3/1/2016
Cargill, Incorporated-Deicing Technology	6/1/2017

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COMPANY	EXPIRATION DATE
Carl Bolander & Sons Co.	12/1/2018
Carlo Lachmansingh Sales, Inc.	8/1/2017
Carpentry Builders, Inc.	5/1/2017
Casillas Glass, LLC.	4/1/2016
Catholic Charities of St. Paul and Minneapolis	5/1/2016
CD Systems of St. Paul, LLC	10/1/2016
CD TILE & STONE, INC.	8/1/2016
CDW Government	9/1/2016
Ceco Concrete Construction, LLC	6/1/2016
Cedar Ridge Landscaping	12/1/2016
Cemstone Products Co.	7/1/2017
Central Minnesota Fabricating, Inc.	9/1/2016
Central Minnesota Sawing, LLC	7/1/2016
Cermak Rhoades Architects	10/1/2016
CH2M Hill	1/1/2018
Charles Nosie Construction, Inc.	4/1/2017
Charlies Angles, LLC	7/1/2017
Children's Hospitals and Clinics of MN	9/1/2016
Christine Baeumler	11/1/2017
CI Utilities, LLC	1/30/2016
Clean Construction & Building Services	9/1/2017
Clockwork Active Media Systems, LLC	6/1/2017
CNA Consulting Engineers	1/1/2017
CoBeck Construction LLC	5/1/2016
Cocoon, Inc.	10/1/2016
Collaborative Design Group, Inc	11/1/2016
Color Works Painting & Decorating, Inc	7/1/2016
Comcast of St. Paul, Inc	4/1/2017
Commercial Aquatic Engineering	9/1/2017
Commercial Plumbing and Heating	8/1/2017
Commercial Utilities, Inc.	11/1/2016
Commerical Roofing and Sheet Metal, Inc.	10/1/2017
Commitment Building System	1/1/2018
Community Neighborhood Housing Services	1/1/2018
Community of Peace Academy Building Co	11/1/2017
Compass Minerals	9/1/2017
Concrete Idea Inc	7/1/2016
Construction Careers Foundation	8/1/2017
Cool Air Mechanical Inc.	10/1/2019
CorVel Corporation	10/1/2016
Cosney Corporation	1/30/2016
CPMI	8/1/2016
Craftsman Construction	4/1/2016
Crocus Hill Electric Co.	10/1/2016
Crossroad Construction, Inc	10/1/2017
Crosstown Masonry	4/1/2017
Crowe Construction Management	6/1/2016

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COMPANY	EXPIRATION DATE
Crysteel Truck Equipment	10/1/2017
CSDC Systems, Inc.	12/1/2017
Curb Masters, Inc.	1/1/2018
Custom Drapery & Blinds	10/1/2016
Custom Drywall, Inc.	4/1/2016
D & J Steele Construction Inc.	2/1/2017
Dakota Aggregates	4/1/2017
Dalco Enterprises, Inc.	4/1/2017
Dalco Roofing & Sheet Metal, Inc.	7/1/2016
Danny's Construction Co. Inc	1/1/2017
Dayton's Bluff District 4 Community Council	5/1/2016
Dell-Comm, Inc	3/1/2017
Dennis Environmental Operations	5/1/2017
Designer Sign Systems	9/1/2016
Diamond Drywall, Inc.	9/1/2017
DirtworX LLC	12/1/2016
District 1 Community Council	4/1/2016
District 10 Como Community Council	4/1/2016
District 2 Community Council	4/1/2016
District 6 Planning Council	4/1/2016
District Council 13, Inc.	4/1/2016
DL Painting & Wallcovering, Inc.	10/1/2016
Don John Construction	4/1/2016
Dorothy Day LLC	4/1/2017
Doug Speedling Builders, Inc	5/1/2017
Duane May Floorcovng, LLC	10/1/2016
E & J Rebar, Inc.	5/1/2016
E. J. Houle, Inc.	7/1/2016
Earth Science Labs	6/1/2017
East Side Enterprise Center	8/1/2016
East Side Neighborhood Development Co.	6/1/2016
Ebert Construction	10/1/2017
Eden Builders, Inc	9/1/2017
EESCO United Electric	9/1/2017
Egan Company	1/1/2017
Elders Lodge Corporation	8/1/2017
Electric Pump, Inc.	7/1/2017
Electronic Communication Systems, LLC	3/1/2017
Elias Metal Studio	10/1/2016
Elite Tiles & Stone, LLC	4/1/2016
Embury LTD	7/1/2016
Emerge Construction	9/1/2017
Emergency Automative Technologies, Inc	6/1/2017
Emergency Response Solutions	5/1/2017
Emmons & Olivier Resources, Inc.	3/1/2016
Empirehouse, Inc.	8/1/2016
Engineering & Construction Innovations, Inc.	7/1/2017

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COMPANY	EXPIRATION DATE
Envirobate, Inc.	9/1/2016
Enviro-Tech Construction Servicse, Inc.	5/1/2017
EQ Industrial Services, Inc.	8/1/2016
Erickson Plumbing Heating Cooling, Inc.	10/1/2019
ERP Accessories, LLC	10/1/2017
Esch Construction Supply, Inc	12/1/2017
Eureka Construction, Inc.	9/1/2016
Everest Cleaning Systems, LLC	3/1/2016
Everest Emergency Vehicles, Inc	11/1/2016
Ever-green Energy	10/1/2016
EZ Links Golf Inc	1/1/2017
Face to Face Health and Counseling Service, Inc	10/1/2017
Factory Motor Parts Company	9/1/2017
Fileonq, Inc	7/1/2016
Fitol Hintz Construction, Inc.	9/1/2016
Flagship Recreation	8/1/2017
Flannery Construction	6/1/2017
Flat Earth Holdings, LLC	5/1/2016
Flemming Tile, Inc.	9/1/2017
Flint Hills Resources, LP	7/1/2017
Floor Technologies, Inc.	10/1/2016
Floors By Beckers	6/1/2017
Forest Lake Contracting	4/1/2016
Foth & Van Dyke, LLC	9/1/2016
Foundation Service Corp.	3/1/2017
FPI Paving Contractors, Inc.	9/1/2017
Frameworkx Construction Co.	9/1/2017
Frana Companies, Inc	7/1/2016
Fraser-Morris Electric Co	8/1/2017
Frattalone Companies Inc.	9/1/2016
Frerichs Construction	6/1/2017
Frogtown Neighborhood Association	7/1/2016
General Office Products Company	5/1/2017
Geograph Industries, Inc.	10/1/2016
Gilbert Mechanical Contractors, Inc.	10/1/2019
Gillete Children's Specialty Healthcare	1/1/2017
Glacial Ridge, Inc.	5/1/2017
Goff Public, Inc	4/1/2017
Goodwill EasterSeals	3/1/2017
Grainger Industrial Supply	8/1/2016
Graybar Electric Company, Inc.	6/1/2016
Graymont (WI) LLC	4/1/2016
Grazzini Brothers & Company	8/1/2016
Greiner Construction, Inc.	8/1/2017
Guardian Recovery Services	12/1/2016
Gunnar Electric, Inc	11/1/2016
H & L Mesabi Co.	8/1/2017

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COMPANY	EXPIRATION DATE
H & T Trucking LLC	10/1/2017
Haldeman-Homme, Inc.	1/1/2018
Hamernick Decorating Center	10/1/2016
Hamline Midway Coalition/District 11	4/1/2016
Hammel Green and Abrahamson	1/1/2017
Hardrives, Inc.	9/1/2016
Haystax Technology	8/1/2017
Hazelden Betty Ford Foundation	8/1/2016
HealthEast Care System	6/1/2017
HealthPartners, Inc.	1/1/2018
Heartland Business Systems	12/1/2017
High Five Erectors II, Inc.	7/1/2017
High Monkey Consulting, Inc.	1/1/2017
High Performance Coatings Inc.	3/1/2016
Highland District Council	4/1/2016
Hiller Stores, Inc	6/1/2017
Historic Saint Paul	8/1/2016
Hitachi Data Systems	11/1/2017
Hodges Cleaning Company	12/1/2016
Hoffman & McNamara Co.	8/1/2016
Hollenback & Nelson, Inc.	8/1/2017
Homeco Insulation, Inc.	10/1/2017
Hope Community Academy	4/1/2017
Horwitz Inc.	10/1/2016
HR Green, In.	9/1/2016
HumeraTech	7/1/2017
Hunt Electric Corporation	7/1/2017
Iacarella Construction, Inc	5/1/2017
Imperial Counters	1/1/2017
Incor Installation, LLP	7/1/2017
INFOR	8/1/2016
Infrastructure Technologies, Inc.	7/1/2016
Innovative Office Solutions	5/1/2017
Insight Public Sector	9/1/2016
Insituform Technologies USA, LLC	9/1/2016
Insulation Guys, Inc.	9/1/2017
Intellitime Systems Corporation	8/1/2016
InterAct Public Safety Systems	7/1/2017
Intereum, Inc	9/1/2016
Inver Grove Ford Lincoln	7/1/2017
Ironton Custom House LLC	5/1/2016
J & J Distributing	5/1/2016
J & L Steel and Electrical Services	5/1/2017
J Lewis Building & Remodeling, LLC	7/1/2016
J. Becher & Associates Inc.	3/1/2018
J. F. Ahern Company	2/1/2017
J. H. Larson Electrical Company	5/1/2017

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COMPANY	EXPIRATION DATE
JB Installers, LLC	5/1/2016
Jefferson Fire & Safety, Inc.	2/1/2017
Jefferson Partners, L.P.	7/1/2017
JLG Architects	6/1/2016
Johannes Flooring, LLC	10/1/2016
John A. Dalsin & Son, Inc.	9/1/2017
JR Professional Services LLC	11/1/2016
JZ Concrete Pumping	1/1/2017
Kalcon LLC	4/1/2017
Kamish Excavating, Inc	11/1/2016
Kasella Concrete Incorporated	9/1/2016
Kaspari Design Services, Inc.	10/1/2017
Kennedy & Graven Chartered	5/1/2017
Kevitt Excavating, LLC	6/1/2016
Keys Well Drilling Co.	10/1/2017
Kiffmeyer, Inc	7/1/2016
Killmer Electric	7/1/2016
Kimley-Horn & Associates, Inc	5/1/2016
KMAC, Inc	10/1/2016
KMH Erectors Inc	5/1/2017
KMJC, LLC	11/1/2017
KMS Air Duct Cleaning	6/1/2016
Knife Lake Concrete Inc	6/1/2017
Knutson Construction	8/1/2016
Kraemer North America	3/1/2017
Kraus Anderson Construction Co.	9/1/2017
Kremer & Davis Inc	11/1/2016
Kremer Services, LLC	8/1/2017
Kristine Kocek	4/1/2017
Kuiper Specialties	8/1/2017
KW Specialty Services, LLC	3/1/2016
L & E Window Installation, Inc	10/1/2017
L S Black Constructors, Inc.	8/1/2017
Lakeside Floor Coverings	1/1/2018
Lametti & Sons Inc.	4/1/2016
Land O'Lakes, Inc.	8/1/2017
Lan-De-Con, Inc	6/1/2016
Larson Contracting	6/1/2017
Latino Economic Development Center	2/1/2017
LaunchPad Career, Inc.	1/1/2017
Lawal Scott Erickson Architects, Inc.	8/1/2017
LHB, Inc.	6/1/2017
Lico's Drywall	10/1/2017
Liesch Associates, Inc	12/1/2016
Linco Fab, Inc.	1/1/2018
Linders Specialty Company, Inc.	7/1/2017
Linear Systems	1/1/2017

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COMPANY	EXPIRATION DATE
Lino Lakes Landscaping	8/1/2016
Lloyd's Construction Services, Inc.	4/1/2016
Load Bearing, Inc	7/1/2017
Lockridge, Grindal Nauen, PLLP	5/1/2016
Loeffler Construction & Consulting	1/1/2017
Loucks Associates, Inc.	8/1/2017
Low Voltage Contractors, Inc	9/1/2017
Lozen Roofing, Inc	12/1/2017
LPD Electric Inc	10/1/2016
Lunda Construction Co.	10/1/2016
Lunds Penfield-Construction Management	3/1/2016
Lutz Construction	10/1/2016
Lyle Signs Inc.	9/1/2017
M G McGrath, Inc.	9/1/2017
Macalester-Groveland Community Council	4/1/2016
MacQueen Equipment, Inc	9/1/2016
Majestic Masonry	11/1/2016
Major Mechanical Inc	10/1/2019
Martin Marietta Materials	9/1/2016
Martinez Geospatial, Inc.	1/1/2017
Master Electric Co., Inc.	3/1/2018
Master Mechanical, Inc	10/1/2019
Master Technology Group, Inc	3/1/2018
Mavo Systems, Inc.	10/1/2017
Max Steininger Inc.	10/1/2016
MCCi, LLC	1/1/2017
McCormick Insulation, Inc.	3/1/2016
McGough Companies	11/1/2016
McGrann Shea Carnival Straughn & Lamb Chartered	2/1/2018
McNamara Contracting, Inc	7/1/2016
Mead and Hunt, Inc.	3/1/2016
Medcare Products	8/1/2016
Medina Electric, Inc.	3/1/2018
Meisinger Construction Co., Inc.	1/1/2018
Merit Building Company Inc.	7/1/2016
Metro Manufacturing, Inc	8/1/2016
Metro Sales, Inc.	4/1/2017
Meyer Contracting Inc.	1/1/2018
MH Plumbing, Inc	11/1/2016
MIC Services LLC	8/1/2016
Michels Corporation	6/1/2017
Mid-America Business Systems	5/1/2016
Mid-City Mechanical Corp	7/1/2017
Midway Ford Company	8/1/2017
Midwest Asphalt Corporation	5/1/2017
Midwest Civil Constructor, LLC	6/1/2017
Midwest Concrete Specialties, Inc	7/1/2016

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COMPANY	EXPIRATION DATE
Midwest Electrical Construction, LLC	8/1/2017
Millerbernd Manufacturing Company	9/1/2016
Minneapolis Glass Company	10/1/2017
Minnesota Acoustics, Inc	5/1/2017
Minnesota Children's Museum	11/1/2016
Minnesota Dirt Works, Inc.	7/1/2017
Minnesota Elevator, Inc.	10/1/2017
Minnesota Equipment	9/1/2017
Minnesota HomeOwnership Center	10/1/2017
Minnesota Mechanical Contractors Association	10/1/2019
Minnesota Playground, Inc.	8/1/2016
Minnesota Public Radio	11/1/2016
Mississippi Marke East 7th LLC	12/1/2016
Mobile Health Services, LLC	4/1/2017
Model Cities of Saint Paul, Inc.	1/1/2018
Molin Concrete Products, Co.	8/1/2016
Morcon Construction Co., Inc.	10/1/2017
Motorola Solutions Inc.	4/1/2017
Mowry Electric, Inc.	3/1/2016
MP Nexlevel LLC	12/1/2017
MP Technologies, LLC	12/1/2017
MTEC Electric, Inc.	3/1/2016
MTI Distributing Inc	9/1/2016
Mulcahy-Nicholaus	6/1/2016
NAC Mechancial & Electrical Services	10/1/2019
Napa Auto Parts	9/1/2017
Nasseff Mechanical Contractors	1/1/2018
National Steel Fabricators, Inc	9/1/2016
National Window Associates, Inc	8/1/2017
NECA	
Neighborhood Development Alliance, Inc	7/1/2017
Neighborhood Energy Connection	1/1/2017
Nelson Auto Center	7/1/2017
Nelson\Nygaard Consulting Associates	6/1/2017
New Brighton Ford	3/1/2017
New Look Renovations	10/1/2016
Nilles Builders Inc.	7/1/2016
Norsemen Window Installers, LLC	4/1/2016
North Country Concrete, Inc.	11/1/2017
North East Neighborhoods Development Corporation	4/1/2017
North Metro Companies, LLC	3/1/2016
North Metro Motors	11/1/2016
Northcountry Produce, LLC	9/1/2017
Northern Mechanical Contractors	1/30/2016
Northland Coating, Inc.	11/1/2016
Northland Concrete & Masonry Co. LLC	1/1/2017
Northwest Asphalt, Inc.	4/1/2017

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COMPANY	EXPIRATION DATE
NTH, Inc.	2/1/2017
Nuss Truck & Equipment	7/1/2017
Obb's Sports Bar & Grill	1/30/2016
Oertel Architects	8/1/2017
Olympic Companies, Inc.	3/1/2017
One Call Contracting	11/1/2016
Open Cities Health Center, Inc	10/1/2016
Open Systems Technologies DE, LLC	12/1/2017
Optimum Mechanical Systems, Inc.	3/1/2016
Opus Design Build LLC	5/1/2017
Oracle America	4/1/2017
Ordway Center for the Performing Arts	9/1/2016
Otis Elevator Company	3/1/2016
Owens Companies, Inc.	3/1/2018
Oxygen Service Company	9/1/2017
P & D Mechanical Contracting Company	10/1/2019
Palda & Sons Inc.	1/1/2018
Paragon Paving, Inc	7/1/2016
Park Square Theatre	4/1/2016
Parkos Construction Co.	10/1/2017
Parkway Little League	9/1/2017
Parsons Electric LLC	12/1/2017
Payne Phalen District 5 Planning Council	4/1/2016
PCI Roads, Inc	2/1/2017
Peer Engineering Inc.	11/1/2016
Peoples Electric	3/1/2018
Perry Rose LLC	12/1/2017
Peterson Bros. Roofing & Construction, Inc.	3/1/2017
Peterson Companies	8/1/2017
PFM Asset Management LLC	11/1/2016
Phasor Electric Company	8/1/2017
Pinnacle Wall Systems	1/1/2018
Pioneer Endicott, LLC	11/1/2016
Pioneer Press	1/1/2018
Pladson Environmental Incorporated	11/1/2016
Pomp's Tire Services, Inc.	11/1/2017
Povolny Specialties, Inc.	4/1/2017
PPL Hamline Station, LLC	2/1/2017
Premier Electrical Corp	1/1/2018
Premier Restaurant Equipment Company, LLC	5/1/2016
Prevolv, Inc.	8/1/2016
Prism Commercial & Industrial Painting Inc	9/1/2017
ProBid, LLC	5/1/2017
Professional Snow Removal Services	9/1/2016
Project For Pride In Living, Inc.	5/1/2017
Project One Construction, Inc	8/1/2016
Prom Catering	9/1/2017

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COMPANY	EXPIRATION DATE
Quality Cutting & Coring, Inc	6/1/2017
Quality Drywall Midwest, Inc	7/1/2016
R. T. Moore Mechanical Contractors	1/1/2018
Rachel Contracting	8/1/2017
RAK Construction, Inc	11/1/2016
Ram Construction Services of MN, LLC	11/1/2016
Ramsey Excavating Company	1/1/2017
Rapid Recovery Inc.	9/1/2016
Ray Jordan & Sons, Inc.	8/1/2016
Rayco Excavating, Inc.	6/1/2016
Red Power Diesel Service, Inc.	6/1/2017
Redpath and Company, Ltd.	2/1/2017
Regal Remodelers, Inc.	5/1/2016
Reiling Construction, Inc.	4/1/2017
Remote DBA Experts	6/1/2017
Restoration Professionals, Inc	11/1/2017
Ries Electric, Inc.	3/1/2018
Right-Way Caulking, Inc.	1/1/2017
RJM Construction, LLC	11/1/2016
Rochon Corporation	6/1/2017
Rosales + Partners	7/1/2016
Rosenbauer Minnesota	6/1/2017
Royalton Heating and Cooling Co.	3/1/2016
RPU, Inc.	10/1/2016
RTL Construction, Inc.	11/1/2016
Ruffridge-Johnson Equipment Co Inc.	4/1/2017
Ryan Companies US, Inc.	3/1/2017
S & T Painting, Inc.	3/1/2016
S. G. O. Roofing & Construction LLC	12/1/2016
Safety Signs	6/1/2016
Saint Paul Utilities and Excavating, Inc	10/1/2017
Sand Companies, Inc.	4/1/2017
Sansio Health	3/1/2017
Schadegg Mechanical, Inc	11/1/2016
Schindler Elevator Corporation	9/1/2017
Schumacher Elevator Co.	5/1/2017
Schurcon Inc.	11/1/2016
Schwarz Forensic Enterprise, Inc.	9/1/2016
Schwieters Companies Inc.	5/1/2017
Semple Excavating	11/1/2016
Senior Care Communities, Inc.	9/1/2016
Serice Construction, Inc	5/1/2016
Serigraphics Sign Systems, Inc.	1/1/2018
Service Fire Protection	3/1/2017
ShaneCon Inc.	10/1/2017
Shank Constructors, Inc.	10/1/2019
Shaw Trucking, Inc.	9/1/2017

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COMPANY	EXPIRATION DATE
Shaw-Lundquist Associates	4/1/2016
Shear Pleasure Salon of Beauty, LTD	1/1/2018
Sheehy Construction Company, Inc.	1/1/2017
Shirty Something	4/1/2017
Short Elliott Hendrickson Inc	11/1/2016
Show Me Painting, LLC	7/1/2017
Simacor, LLC	2/1/2017
Simco Drilling Equipment	12/1/2016
Skyline Fire Protecton, Inc	11/1/2016
Skyline Tower of St. Paul Limited Partnership	6/1/2017
Software House International Inc.	5/1/2017
Solutia Consulting, Inc	1/1/2017
Solution Blue, Inc.	5/1/2017
Sonus Interiors, Inc.	8/1/2016
South Metro Human Services	3/1/2017
Southern Minnesota Regional Legal Services	4/1/2016
South-Town, Inc.	3/1/2016
Sowles Company	9/1/2017
Spearpoint LLC/Jaridom Jison	6/1/2017
Spec 7 Group, LLC	5/1/2017
Specialty Systems, Inc.	7/1/2017
SR Mechancial Inc	9/1/2017
SRF Consulting Group, Inc.	9/1/2016
St Jeans Drywall	11/1/2016
St. Anthony Park Community Council	5/1/2016
St. Croix Valley Distributing LLC	8/1/2016
St. Croix Wall Systems, Inc.	11/1/2017
St. Paul Domestic Abuse Intervention Project	12/1/2017
St. Paul Harley-Davidson	9/1/2016
St. Paul Leased Housing Associates VI, LLLP	6/1/2017
St. Paul Linoleum & Carpet Co	11/1/2017
St. Paul Youth Services	5/1/2016
Standard Sidewalk Inc.	10/1/2017
Stantec Consulting Services, Inc.	6/1/2016
Stapf Concrete Construction, Inc	3/1/2016
Star Security Inc	12/1/2016
Steenberg-Watrud Construction, LLC	7/1/2017
Stoel Rives, LLP	6/1/2016
StoneBridge Construction	1/1/2017
Stucco 1	4/1/2016
Summit Hill Association - District 16	5/1/2016
Summit Orthopedics, LTD	1/1/2018
Summit University Planning Council	7/1/2016
Sun Mechanical, Inc	10/1/2019
Sun Ray Plumbing & Heating Inc.	6/1/2017
Sunde Land Surveying, Inc.	10/1/2017
Sunrise Painting & Wallcovering, Inc	5/1/2016

City of St. Paul Affirmative Action Plans

COMPANY	EXPIRATION DATE
Superior Steel Erectors, Inc.	10/1/2017
Swanson and Youngdale Inc.	8/1/2016
T. A. Schifsky & Sons, Inc.	6/1/2017
Tarraf Construction, Inc.	10/1/2016
Taylor Electric Co	9/1/2017
TCG, Inc.	12/1/2016
TD&I Cable Maintenance, Inc.	4/1/2017
The 106 Group, Ltd.	3/1/2016
The Box Group	3/1/2016
The Broyhill Manufacturing Company	5/1/2017
The Caulkers Company Inc.	9/1/2017
Thomas Allen, Inc.	8/1/2016
Thomas and Sons Construction Inc.	9/1/2016
Thomson Reuters	5/1/2017
Thul Specialty Contracting Inc.	12/1/2016
Tierney Brothers Inc	4/1/2017
Tiller Corporation	4/1/2016
TMI Coatings, Inc	2/1/2017
Toltz, King, Duvall, Anderson & Associates, Inc.	10/1/2017
Toole Design Group, LLC	3/1/2017
Total Fire Alarm & Security, Inc.	7/1/2017
Total Insulation, Inc	11/1/2016
Total Mechanical Services, Inc.	10/1/2019
Town & Country Fence	10/1/2017
Traffic Control Corporation	5/1/2017
Trans Medic Billing Services, LLC	1/30/2016
TranSignal LLC	6/1/2016
Tri-Construction, Inc.	3/1/2016
Trillium Development LTD CO	7/1/2017
Trissential, LLC	2/1/2017
Tri-State Bobcat, Inc.	6/1/2017
TSG Server & Storage, Inc	4/1/2017
Twin Cities Academy High School	9/1/2017
Twin Cities Community Land Bank LLC	1/30/2016
Twin Cities Habitat for Humanity	1/30/2016
Twin Cities Home Painting Services, LLC	3/1/2016
Twin Cities Public Television	11/1/2016
Twin City Acoustics, Inc	3/1/2016
Twin City Garage Door Company	5/1/2016
Twin City Glass Contractors	2/1/2017
U.S. Bank	10/1/2016
U.S. Mechanical, Inc.	10/1/2019
UHL Company, Inc.	6/1/2017
Urban Homeworks, Inc.	1/1/2018
Val Pro Windows, LLC	4/1/2016
Valley-Rich Co.	11/1/2016
VCI Environmental, Inc	1/30/2016

City of St. Paul Affirmative Action Plans

COMPANY	EXPIRATION DATE
Veit & Company, Inc.	1/1/2018
Victory Parking Inc.	7/1/2016
Viking Automative Sprinkler Company	4/1/2016
Viking Electric Supply	10/1/2016
Visu-Sewer Clean & Seal Inc.	7/1/2016
W. L. Hall Company	5/1/2017
Walker West Music Academy	3/1/2016
Warning Lites of Minnesota	12/1/2017
Wasche Commercial Finishes, Inc	7/1/2017
Water Conservation Services, Inc.	9/1/2017
WaterProofing by Experts	12/1/2017
Watson-Forsberg Company	7/1/2016
Weis Builders Inc.	7/1/2016
Weise Masonry, Inc.	3/1/2017
Wells Concrete Products Company	11/1/2017
Welshco, LLC - Welsh Construction, LLC	8/1/2017
Wenzel Plymouth Plumbing	10/1/2019
West 7th/Fort Road Federation	11/1/2016
West Side Citizens Organization	4/1/2016
Westwood Professional Services, Inc	7/1/2016
Wiland Associates LLC	5/1/2017
Wilcox Paper, LLC	8/1/2016
Willis Trucking, Inc	6/1/2016
Winkel Enterprises LLC	6/1/2016
Woyda & Mortel, Inc.	10/1/2016
WSB & Associates Inc	9/1/2017
Xcel Energy	1/1/2018
Yale Mechanical LLC	11/1/2017
Yamaha Golf & Utility Incorporated	5/1/2017
YTS Companies LLC	5/1/2016
YWCA Saint Paul	9/1/2017
Ziegler, Inc.	8/1/2016
Zintl, Inc.	5/1/2016
Zuercher Technologies, LLC	1/1/2017