



The Most Livable
City in America

City of Saint Paul
Department of Public Works
Americans with Disabilities Act
Transition Plan
Revised January 13, 2016



City of Saint Paul
Department of Public Works
American’s with Disabilities Act (ADA) Transition Plan
Revised January 13, 2016

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|---|----|
| Table of Contents | 2 |
| Introduction..... | 3 |
| Self Evaluation..... | 3 |
| Cost Information..... | 3 |
| Facilities..... | 4 |
| City Hall Annex | 4 |
| Street Maintenance Office Building and Shop | 5 |
| Public Works Equipment | 6 |
| Traffic Operations Office Building and Shop..... | 7 |
| Sewer Utility Maintenance Office Building and Shop | 8 |
| Public Infrastructure..... | 9 |
| Pedestrian Curb Ramps..... | 9 |
| Equal Access to Public Rights-of-Way..... | 13 |
| Accessible Pedestrian Traffic Signals..... | 14 |
| Vertical Connections (Stairways) | 16 |
| Grievance Procedure..... | 17 |
| Grievance Form | 19 |
| Review by Mayor’s Advisory Committee for People with Disabilities | 21 |
| Review by Mayor’s Business Review Council..... | 22 |
| Adoption by the City Council..... | 23 |

Introduction

The American's with Disabilities Act (ADA) of 1990 was signed into law on July 26, 1990. The ADA elevated the civil rights protection of people with disabilities to the same level as those protections in place based on race, color, sex, religion and national origin provided through the Civil Rights Act of 1964.

The ADA required public entities with more than 50 employees to develop a transition plan by July 26, 1992. The Public Works Department did not meet this plan deadline, but is fulfilling this important obligation now (Summer 2009). The Transition Plan must identify all structural modifications that are necessary for buildings and facilities to ensure that programs, services and activities are accessible to people with different abilities. This Transition Plan will identify the steps that we must take to complete the modifications and the estimated date the modifications will be complete.

Public Works has jurisdiction over streets and walkways in the City, and therefore must include in this Transition Plan our schedule for accessibility standards related to infrastructure. This plan addresses pedestrian curb ramps, appropriate access to right-of-way, accessible pedestrian traffic signals and vertical connections throughout the City.

Self Evaluation

During the summer of 2009 all divisions of the Department of Public Works performed a self assessment of their facilities in accordance with most recent guidance on ADA compliance.

The Public Works Department used a workbook created by the Minnesota State Council on Disability. Copies of our self assessments are available upon written request.

Cost Information

It is important to note that all costs listed in this document are in estimated 2014 dollars unless the project listed is already complete. That cost information will remain printed as of the completion date. As revisions are made to this transition plan, every effort will be made to update cost information as well.

Facilities

City Hall Annex
25 West 4th Street
Saint Paul, Minnesota 55102

The City Hall Annex provides downtown office space for several departments of City government. The Public Works Department has offices on the 7th through 10th and 15th floors of the building.

The City Hall Annex is technically owned by the Real Estate Group of the Office of Financial Services, but since we use five floors of this building for our administrative offices, we are including it in this transition plan.

| <u>Necessary Structural Changes</u> | <u>Applicable ADAAG Standard</u> | <u>Action to be taken</u> | <u>Projected Completion</u> | <u>Projected Cost</u> |
|---|----------------------------------|---------------------------|-----------------------------|-----------------------|
| Handrail Skyway Stairs to City Hall | 4.8.5 | Handrail changes | 12/31/2020 | \$5,000 |
| Rooms 701 & 704 signs on hinge side | 4.30.6 | Move room signs | 6/30/2015 | \$50 |
| 7 th Floor Counter* | 7.2.2 | No 36" section | 12/31/2010 | \$2,500 |
| 8 th Floor Office (Pagel's Office) | 4.30.6 | No room # or sign | 6/30/2015 | \$50 |
| 8 th Floor Counter | 7.2.2 | No 36" section | 12/31/2015 | \$2,500 |
| 9 th Floor Conference room* | 4.30.6 | No room # or sign | 6/30/2010 | \$50 |
| East Stairway | 4.8.5 | Handrail changes | 12/31/2020 | \$10,000 |
| West Stairway | 4.8.5 | Handrail changes | 12/31/2020 | \$10,000 |
| Renovate 9 th Floor Restrooms | 4.13-4.19 | Complete renovation | 12/31/2015 | \$150,000 |
| 10 th Floor Counter | 7.2.2 | No 36" section | 12/31/2015 | \$2,500 |

* Completed as of December 31, 2010

Street Maintenance Office Building and Shop
873 North Dale Street
Saint Paul, Minnesota 55103

The Street Maintenance building provides office space for the division as well as a staging and shop area for operations.

| <u>Necessary Structural Changes</u> | <u>Applicable ADAAG Standard</u> | <u>Action to be taken</u> | <u>Projected Completion</u> | <u>Projected Cost</u> |
|-------------------------------------|----------------------------------|---------------------------------|-----------------------------|-----------------------|
| Parking Lot | 4.6.3 | Van Accessible Space Needed | 6/31/2015 | \$500 |
| Parking Lot | 4.6.6 | Disability Transfer zone needed | 6/31/2015 | \$300 |
| Front Counter* | 7.2.2 | No 36" section | 12/31/2010 | \$2,500 |
| Building Alarms | 4.28.3 | Visual lacking | 12/31/2016 | \$10,000 |
| ADA compliant Renovation ** | | | 12/31/2020 | \$40,000 |
| • Men's Room Stalls** | 4.22.1 | Need 1-5' | | |
| • Men's Room** | 4.22.3 | Several clearance & misc issues | | |
| • Shower Stalls (W & M) | 4.21.3 | No seat | 12/31/2020 | \$2,000 |
| • Shower Stalls (W & M) | 4.21.4 | No grab bars | 12/31/2020 | \$2,000 |
| • Break Room | 4.2.4 | Clearances | | |
| Drinking Fountain | 4.15.3-5 | Clearances | 12/31/2015 | \$1,500 |

* Completed March 2012

** Completed April 2013

Additionally automatic door access was added at the main entrance with the March 2012 project.

Public Works Equipment
891 North Dale Street
Saint Paul, Minnesota 55103

Public Works Equipment operates a main maintenance building and a service station/car wash building. The main maintenance building provides office space for the division as well as a maintenance bays for heavy equipment maintenance and welding.

| <u>Necessary Structural Changes</u> | <u>Applicable ADAAG Standard</u> | <u>Action to be taken</u> | <u>Projected Completion</u> | <u>Projected Cost</u> |
|--|----------------------------------|---------------------------------|-----------------------------|-----------------------|
| Parking Lot* | 4.6.3 | Van Accessible Space Needed | 5/31/2010 | \$500 |
| Parking Lot* | 4.6.6 | Disability Transfer zone needed | 5/31/2010 | \$300 |
| Room signs** | 4.30.6 | Not 60" latch side | 6/30/2010 | \$50 |
| Door hardware** | 4.13.9 | Lever door handles +/- 10 | 12/31/2011 | \$1,000 |
| Stairways*** | 4.8.5 | Handrail Changes | 12/31/2017 | \$15,000 |
| 2 nd floor toilet stalls*** | 4.22.1 | Unisex accessible | 12/31/2017 | \$25,000 |

* Completed October 14, 2011

** Completed December 31, 2011

*** Capital Maintenance budget request under development for 2016/2017 cycle.

Additionally automatic door access was added at the north front Dale Street entrance and the hallway leading to the 2nd floor meeting room (accessible by existing elevator).

Traffic Operations Office Building and Shop
 899 North Dale Street
 Saint Paul, Minnesota 55103

The Traffic Operations building provides office space for the division as well as a staging and shop area for operations.

| <u>Necessary Structural Changes</u> | <u>Applicable ADAAG Standard</u> | <u>Action to be taken</u> | <u>Projected Completion</u> | <u>Projected Cost</u> |
|-------------------------------------|----------------------------------|-----------------------------|-----------------------------|-----------------------|
| Parking Lot* | 4.6.3 | Van Accessible Space Needed | 05/31/2010 | \$500 |
| Drinking Fountain* | 4.15.2 | Spout not 36" | 12/31/2010 | \$1,500 |
| Drinking Fountain* | 4.15.3 | Water Flow | see above | see above |
| Drinking Fountain* | 4.15.5 | Knee space | see above | see above |

*All actions listed above were completed by January 24, 2011. In addition, automated entrance door improvements were completed in 2011.

Sewer Utility Maintenance Office Building and Shop
 419 Burgess Street
 Saint Paul, Minnesota 55103

The Sewer Utility Maintenance building provides office space for the division as well as a staging and shop area for operations.

| <u>Necessary Structural Changes</u> | <u>Applicable ADAAG Standard</u> | <u>Action to be taken</u> | <u>Projected Completion</u> | <u>Projected Cost</u> |
|-------------------------------------|----------------------------------|-------------------------------------|-----------------------------|-----------------------|
| Parking Lot* | 4.6.3 | One Add'l Handi-capped space needed | 5/31/2010 | \$500 |
| Parking Lot* | 4.6.6 | Disability Transfer Zone Needed | 5/31/2010 | \$300 |
| Room signs* | 4.30.6 | Not at 60" | 5/31/2010 | \$100 |
| Front Counter* | 7.2.2 | No 36" section | 12/31/2010 | \$2,500 |

*All actions listed above were completed by December 20, 2011.

Public Infrastructure

Pedestrian Curb Ramps

Saint Paul Public Works takes equal access for all very seriously, regardless of the physical abilities of the person visiting our facilities or traveling within or through the City by way of our transportation systems.

Saint Paul Public Works has been very proactive implementing accessibility features. We began installing corner quadrant pedestrian ramps in the early 1970s, and are continuing that spirit today by updating our pedestrian infrastructure as necessary when we reconstruct our streets and sidewalks or perform major maintenance through mill and overlay projects.

At this time (2009) we have five known corner quadrants out of approximately 30,000 that do not have pedestrian ramps.* Most of our ramps are exposed aggregate ramps lacking the current truncated dome technology.

The City of Saint Paul is required to comply with the accessibility requirements of the Americans with Disabilities Act, Section 504 of the Rehabilitation Act, and the Minnesota Human Rights Act when it completes alterations of city streets. "Alterations" are defined by law and include projects such as new construction, reconstruction and mill and overlay projects. These laws state that whenever the City completes an alteration of a city street, it must install a new curb ramp that meets current accessibility standards at locations where no curb ramp exists, and bring all existing curb ramps into compliance with current accessibility standards.

When the City alters city streets, the City will comply with the following procedure:

1. The City will identify all intersections on altered streets that do not contain a curb ramp, and will identify all existing curb ramps on altered streets that do not comply with the accessibility standards in place at the time of the alteration.
2. The City will install new curb ramps that comply with the accessibility standards in place at the time of the alteration at any corner that does not contain a curb ramp.
3. The City will bring all existing curb ramps on altered streets into compliance with the accessibility standards in place at the time of the alteration.

Some of our pedestrian ramps are on Minnesota Department of Transportation State Aid routes or Trunk Highways. Other ramps are found on Ramsey County roadways. Saint Paul Public Works will coordinate with those agencies as appropriate as part of their reconstruction and transition plans.

| <u>Necessary Structural Changes</u> | <u>Applicable PROWDG Standard</u> | <u>Action to be taken</u> | <u>Projected Completion</u> | <u>Projected Cost</u> |
|-------------------------------------|-----------------------------------|---------------------------|-----------------------------|-----------------------|
| One arterial Pedestrian Ramp* | 3.4 | Ramp and Truncated Dome | 12/31/2013 | \$1,000 |
| Four residential | 3.4 | Ramps and | | |

| | | | | |
|------------------------------|-----|----------------------|------------|--------------|
| Pedestrian Ramps* | | Truncated Domes | 12/31/2013 | \$4,000 |
| Arterial Pedestrian Ramps | 3.4 | Need Truncated Domes | 12/31/2030 | \$10,000,000 |
| Residential Pedestrian Ramps | 3.4 | Need Truncated Domes | 12/31/2050 | \$25,000,000 |

* Completed by December 31, 2013, but we do still continue to find the occasional missed corner pedestrian ramp in the City. These are corrected within the year found if the construction season permits. If too late in the season they are reconstructed in the following year.

Records of the Public Works Sidewalk Division indicate that there have been at least 3,527 pedestrian ramp corners reconstructed between 2010 and 2013. These ramps were completed by MnDOT, Ramsey County, City Residential Street Vitality Program projects, Citywide Sidewalk Projects, Utility Companies, and private permit holders. When work like this is performed, pedestrian ramp corners are updated to current ADA standards.

Equal Access to Public Rights-of-Way

Saint Paul Public Works is tasked with ensuring safe and accessible travel for all citizens and visitors, regardless of differences in mode, method or ability. As such it is particularly important that we adequately review, advise and permit uses that may partially obstruct the public way. Sidewalk cafes, advertising and other obstructions must be placed and managed in a way that enables all system users free access to the right-of-way.

Property owners or right-of-way users are required to maintain an accessible pedestrian path past their property of four (4) feet (or 48 inches). Property owners or right-of-way users that do not provide this minimum path are inappropriately restricting accessible routes and therefore will risk revocation of City approval for their specific use of the public right-of-way.

After snow events, it is the responsibility of property owners that have adjoining sidewalk right-of-way to clear those sidewalks within 24 hours and to provide a four (4) foot (or 48 inch) minimum accessible path throughout and at corner quadrants. It is important for property owners to remember that they may need to provide additional snow removal at corner quadrants after City snow plows clear streets. It is also important for safe public transportation use that the Metropolitan Council and bus stop/bus shelter franchisees clear snow from bus stops and shelters.

It is the responsibility of contractors and utilities working in the public right-of-way to maintain accessible pathways in construction projects and permitted projects. Please refer to the “Construction Guidance” section of the Minnesota Department of Transportation page at <http://www.dot.state.mn.us/ada/> and <http://www.workzonesafety.org/training/record/9856>

Accessible Pedestrian Traffic Signals

The City of St. Paul Public Works Traffic and Lighting Division operates and maintains 385 Traffic Signals within City of St. Paul. Each signalized intersection typically has 4 pedestrian crossings. These signals are located on roadways under jurisdiction of Minnesota Department of Transportation (MnDOT), Ramsey County and the City of St. Paul. Of all the approach legs at the signals, approximately 12% are MnDOT Trunk Highways, 28% are Ramsey County State Aid Highways (CSAH), 44% are City of St. Paul Municipal State Aid (MSA) Routes and the remaining 16% are City of St. Paul local streets. The Trunk Highways and County State Aid Streets are typically higher volume arterial streets and the St. Paul MSA and local streets are lower volume collector type streets. Under maintenance agreements with MnDOT and Ramsey County, the City of St. Paul operates and maintains the traffic signals for the governmental unit which has jurisdiction of the roadway.

An Accessible Pedestrian Signal (APS) is a device that communicates information about pedestrian signal timing in a non-visual format such as audible tones, speech messages, and/or vibrating surfaces.

The Traffic and Lighting Division is in the process of formalizing a written policy for the installation of APS based on MN MUTCD, NCHRP 117A Accessible Pedestrian Signals: A Guide to Best Practices, along with the Draft PROWAG.

The general guidance for installation states:

New Construction, Alterations/Reconstruction and Retrofits

- All new traffic signals and traffic signal replacement projects at intersections that include pedestrian facilities will be evaluated for APS along with curb ramps in compliance with the MnMUTCD and as advised by draft NCHRP Best Practice and/or Draft PROWAG for location conditions.
- All projects that are reconstructing curb ramps at signalized intersections shall give consideration to upgrading the traffic signals with APS under the project, and at a minimum, the traffic signals shall be upgraded to “APS ready” and meet the requirements given in the MnMUTCD and as advised by NCHRP Best Practice and/or Draft PROWAG for location conditions. If a future project, with traffic signal work as part of the scope, is programmed, then the APS signal upgrades will not be required and will be constructed with the future programmed project.

In some cases APS should not be installed because of the adverse effect it could have on pedestrian safety as a result of the overall traffic circulation pattern of an area, or unusual geometric conditions where an APS would not provide the safety benefits necessary for the blind or visually impaired individuals to cross a street.

It should also be noted that some traffic signals cannot be retrofitted with APS without major costly modifications. Retrofitting of traffic signals shall be subject to approval by the City traffic Engineer. For these circumstances:

- The construction project process shall include documentation on the evaluation of location conditions for APS, in particular, when the results do not include full installation of APS under MnMUTCD, and as advised under NCHRP Best Practice and/or Draft PROWAG. This documentation serves to ensure
 - consistent application of standards,
 - the most complete understanding of the circumstances that limited full application of APS, and
 - provides the intended construction sequence for a phased implementation of APS

Any individual requests will be evaluated in the same manner to be incorporated in either the annual programs or projects.

Since the City of Saint Paul original submitted our transition plan we have increased the number of signalized intersections where all or some of the pedestrians crossing include APS from 16 signalized intersections to 135 signalized intersection with APS out of 385 Traffic Signals.

| <u>Necessary Structural Changes</u> | <u>Applicable PROWDG Standard</u> | <u>Action to be taken</u> | <u>Projected Completion</u> | <u>Projected Cost</u> |
|-------------------------------------|-----------------------------------|---------------------------|-----------------------------|------------------------------|
| Signalized Intersections | 3.5 | Install as Appropriate | TBD | \$50,000 Per intersection |

City of Saint Paul
 Department of Public Works
 Vertical Connections (Stairways)

Stairways in Saint Paul provide valuable connections between assets at differing heights. Whether they are placed on bluffs, between bridges or in parks, they are an important connection to our geography and our history.

Our intention is to maintain the integrity of historic structures whenever possible, opting to rehabilitate stairway structures if at all possible. If the existing asset in place has deteriorated to such a degree that rehabilitation is not a possibility, then the ADA becomes applicable during reconstruction planning.

For those stairway structures that are not replaced but rehabilitated, Saint Paul Public Works will do a thorough investigation of the alternate accessible route, ensure the route's reasonableness and review all related ADA appropriate measures.

| <u>Necessary Structural Changes</u> | <u>Applicable PROWDG Standard</u> | <u>Action to be taken</u> | <u>Projected Completion</u> | <u>Projected Cost</u> |
|-------------------------------------|-----------------------------------|--|-----------------------------|-------------------------|
| Pedestrian Stairway | | If rehabbing review & ensure reasonable alt route | As needed | \$1,000 Per location |
| Pedestrian Stairway | | If reconstructing engage Mayor's Comm* to create process | As needed | Unknown |

* Mayor's Advisory Committee for People with Disabilities



CITY OF SAINT PAUL

GRIEVANCE PROCEDURE UNDER THE AMERICANS WITH DISABILITIES ACT

This Grievance Procedure is established to meet the requirements of Title II of the Americans with Disabilities Act of 1990 (“ADA”). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or activities by the City of Saint Paul (“The City”). The City’s Personnel Policy governs employment-related complaints of disability discrimination. A grievant also has the option to file directly with the Department of Justice or other appropriate federal agency within 180 days from the date of the incident.

An individual in need of access to services, programs, or activities should complete and submit a “Request for Access” form to:

Alyssa Wetzels-Moore, ADA Coordinator
Fax: (651) 266-8962
Mail: 240 City Hall
15 West Kellogg Blvd.
Saint Paul, MN 55102

Alternatively, an individual may make an oral request by contacting the ADA Coordinator at (651) 266-8965. The Coordinator will put this request in writing to be signed by the requestor.

In the event that this request for access to services, programs, or activities cannot be resolved, an individual may file a grievance orally or in writing. A written grievance should be filed on the ADA Grievance Form. If it is not filed on the Grievance Form, it should be in writing and contain all of the following information:

- The name, address, and telephone number of the person filing the grievance.
- The name, address, and telephone number of the person alleging the ADA violation, if other than the person filing the grievance.
- A description of the alleged violation and the remedy sought.
- Information on whether a complaint has been filed with the Department of Justice or other federal or state civil rights agency or court.
- If a complaint has been filed, the name of the agency or court where the complaint was filed, the date the complaint was filed, and the name, address and telephone number of a contact person with the agency with which the complaint was filed.

An oral grievance can be filed by contacting the Coordinator at the address listed above or at (651) 266-8965. The ADA Coordinator, using the ADA Grievance Form, will put the oral grievance in writing to be signed by grievant. Alternative means of filing complaints will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/or her/his designee as soon as possible but no later than 60 calendar days after the alleged violation to the address listed above. The grievance will be either responded to or acknowledged within 20 working days of receipt.

Within 60 calendar days of the receipt, the Coordinator will conduct the investigation necessary to determine the validity of the alleged violation. If appropriate, the Coordinator will arrange to meet with the grievant to discuss the matter and attempt to reach an informal resolution to the grievance. Any informal resolution of the grievance will be documented in the City's ADA Grievance File.

If an informal resolution of the grievance is not reached, the Coordinator shall issue a written determination of the validity of the complaint and a description of the resolution no later than 90 days from the date of the City's receipt of the grievance. A copy will be forwarded to the grievant.

The grievant may request reconsideration if he/she is dissatisfied with the written determinations. The request for reconsideration shall be in writing and filed with the City Legislative Hearing Office, 15 West Kellogg Blvd., Room 310, Saint Paul, MN 55102 within 30 days after the Coordinator's determination has been mailed to the grievant. The Legislative Hearing Officer shall review the request for reconsideration and make a final determination within 90 days from the filing of the request. If the grievant is dissatisfied with City's handling of the grievance at any point, the grievant may file a complaint directly with the U.S. Department of Justice or other appropriate state or federal agency. Use of the City's grievance procedure is not a prerequisite to the pursuit of other remedies.

Because of the varying circumstances in any specific grievance, the City's resolution of a grievance does not create precedent that binds the City or upon which other complaining parties may rely.

Any written complaints received by Coordinator or her designee, appeals to the Legislative Hearing Officer, and responses from these two offices will be retained by Saint Paul for at least three years.

Please note: The City of Saint Paul employment policy and accommodation form is available at <http://www.stpaul.gov/index.aspx?NID=3007>
<http://www.stpaul.gov/DocumentCenter/Home/View/13516>



City of Saint Paul Americans with Disabilities Act Grievance Form

Complainant:

Name _____

Address _____ Apt. No. _____

City _____, State _____ ZIP Code _____

Telephone No. _____ Other Phone _____

E-mail _____

Aggrieved Individual (if other than Complainant):

Name _____

Address _____ Apt. No. _____

City _____, State _____ ZIP Code _____

Telephone No. _____ Other Phone _____

E-mail _____

Nature of the Complaint:

City Department Involved: _____ Date(s) of Occurrence: _____

Description of Violation: _____

Requested Action of City to Correct Alleged Violation: _____

~ Please see next page for additional questions ~

Has the complaint been filed with another bureau of the Department of Justice or any other Federal, State, or local civil rights agency or court?

Yes _____ No _____ If yes: Date Filed: _____ Agency or Court: _____

Contact Person: _____ Phone No. _____

Address: _____ Apt. _____

City _____ State _____ Zip Code _____

Do you intend to file with another agency or court?

Yes _____ No _____ If yes: Agency or Court: _____

Contact Person: _____ Phone No. _____

Address: _____ Apt. _____

City _____ State _____ Zip Code _____

Additional Comments:

Signature: _____ Date: _____

**Return to: Alyssa Wetzel-Moore, ADA Coordinator
Department of Human Rights and Equal Economic Opportunity (HREEO)
240 City Hall
15 West Kellogg Blvd.
St. Paul, MN 55102
Telephone: (651) 266-8965 Fax: (651) 266-8962
E-mail: ADACoordinator@ci.stpaul.mn.us**



CITY OF SAINT PAUL

Christopher B. Coleman, Mayor

240 City Hall
15 West Kellogg Boulevard
Saint Paul, MN 55102-1681

Telephone: (651) 266-8966
Facsimile: (651) 266-8962
TDD: (651) 266-8977

February 24, 2010

Bruce Beese, Director of Public Works
1500 City Hall Annex
25 West Fourth Street
Saint Paul, MN 55102

Re: MACPD Feedback to Public Works' Transition Plan


Dear Mr. Beese,

The Mayor's Advisory Committee for People with Disabilities (MACPD) would like to thank you for sharing your transition plan with us. We appreciate the hard work and thoroughness invested by the Department of Public Works to develop it. Over the past month, the MACPD has reviewed and discussed the Transition Plan. Based on what we have read, we have no revisions to suggest at this time.

Again, the MACPD appreciates you and department staff taking the time to meet with us and seeking our input. Please contact us through Alyssa Wetzel-Moore at 651-266-8965 or Alyssa.Wetzel-Moore@ci.stpaul.mn.us if you have questions or would like to discuss this further.

Sincerely,


Scott Coleman, Chair



James Thayer, Vice Chair



CITY OF SAINT PAUL
INTERDEPARTMENTAL MEMORANDUM

DATE: April 7, 2010

TO: Whom it May Concern

FROM: Robert L. Humphrey, Business Review Council Staff 

RE: Saint Paul Business Review Council support for City of Saint Paul, Department of Public Works Americans with Disabilities Act Transition Plan as amended.

Please note that at this morning's Full Business Review Council there was a unanimously passed motion approving the Department of Public Works' Americans with Disabilities Act Transition plan dated January 6, 2010, with the amendment titled "Equal Access to the Public Right of Way, Page 10 of 18" striking the original page 10 of 18 language.

On behalf of Chair Mike Skillrud, and the entire Business Review Council, we thank Bruce Beese and Paul St. Martin for their patience and willingness to cover this matter in detail before our Council.

Feel free to contact me if you have any questions.

**RESOLUTION
 CITY OF SAINT PAUL, MINNESOTA**

8

Presented by Kathy Sant

1 Whereas, the American's with Disabilities Act (ADA) of 1990 elevated the civil rights protection of
 2 people with disabilities to the same level as those protections in place based on race, color,
 3 religion and national origin provided through the Civil Rights Act of 1964; and
 4
 5 Whereas, the ADA was signed into law on July 26, 1990 [28 CFR 35.150]; and
 6
 7 Whereas, the ADA required public entities with more than 50 employees to develop a transition
 8 plan by July 26, 1992; and
 9
 10 Whereas, this transition plan must identify all structural modifications that are necessary for
 11 buildings and facilities to ensure that programs, services and activities are accessible to people
 12 with different abilities; and
 13
 14 Whereas, this transition plan must identify the steps to complete the modifications, the estimated
 15 date of completion and the cost associated with each modification; and
 16
 17 Whereas, the Saint Paul Public Works Department did not meet the July, 1992 deadline, but has
 18 prepared the attached transition plan for review and implementation; and
 19
 20 Whereas, the Mayor's Advisory Committee for People with Disabilities has reviewed the
 21 transition plan and has accepted it in its entirety; and
 22
 23 Whereas, the Business Review Council has reviewed the transition plan and will be making their
 24 comments by April, 21, 2010; and
 25
 26 Therefore, be it resolved, that the City Council of Saint Paul adopts the Public Works ADA
 27 Transition Plan and directs Public Works to follow the steps elaborated toward the goal of making
 28 Public Works' buildings and infrastructure accessible to all people.

| | Yeas | Nays | Absent |
|---------|------|------|--------|
| Bostrom | ✓ | | |
| Carter | ✓ | | |
| Harris | ✓ | | |
| Helgen | ✓ | | |
| Lantry | ✓ | | |
| Stark | ✓ | | |
| Thune | ✓ | | |
| | 7 | 0 | 0 |

Adopted by Council: Date 4/21/2010
 Adoption Certified by Council Secretary
 By: Mary Erickson
 Approved by Mayor: Date 4/27/2010
 By: Or Mulholland

Requested by Department of Public Works:
 By: [Signature]
 Public Works Director
 Approved by the Office of Financial Services:
 By: [Signature]
 Approved by City Attorney:
 By: Lisa D. Veith
 Approved by Mayor for Submission to Council:
 By: Or Mulholland