

SAINT PAUL INNOVATION TEAM PROJECT PORTFOLIO EXAMPLES 2015 – 2017

Harvard Kennedy School Innovations in American Government Award application

Public Works Employee Net Promoter Score Survey

Parks and Recreation Youth Recreation Services Equity Evaluation

Fleet Transformation Initiative

Open For Business

Public Art Ordinance Implementation Interviews and Findings

Mayor's Office Fire Department Study Management

HREEO Civilian Police Review Board Data Analytics Project

Identify, Define, and Coach Annual Emerging Leaders Academy Leadership Projects

Teach Service Performance Management at Emerging Leaders Academy and Supervisors Academy

Project Labor Agreements

Bloomberg Mayors Innovation Challenge Award Application

Parks Building Asset Management Study

Recruit and help draft content for Local Government Innovation Award nominations

MetroLab Partnership Start-Up and Ongoing Leadership

MetroLab: Sustainability Planning and Data Analysis

MetroLab: City Attorney's Office Racial Disparities Analysis

MetroLab: OFS Racial Equity Data Training

MetroLab: Stormwater Finance Project

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Human Resources Consulting Services Strategic Planning and Service Performance Management

Saint Paul Public Libraries Customized Staff Training

Department of Safety and Inspections Scheduling

Police Department Staff Study

Human-Centered Design Training

Bloomberg What Works Cities Blog Publications of Saint Paul Success Stories

Minnesota Government Finance Officers Association Presentation: "Creative Ideas for Common Challenges"

City of Saint Paul Sponsorship of Code Switch Hackathon to Disrupt Inequity

Design and Deliver Annual "Innovation Day" for Emerging Leaders

Site Plan Review Process and Analysis

Department of Safety and Inspections Permit Process Map

Women's Employee Resource Network (WERN) Founding and Facilitation

Citywide Employee Resource Network Launch

Insights Interpersonal Communication Training

Office of Technology and Communication Functional Leads Planning

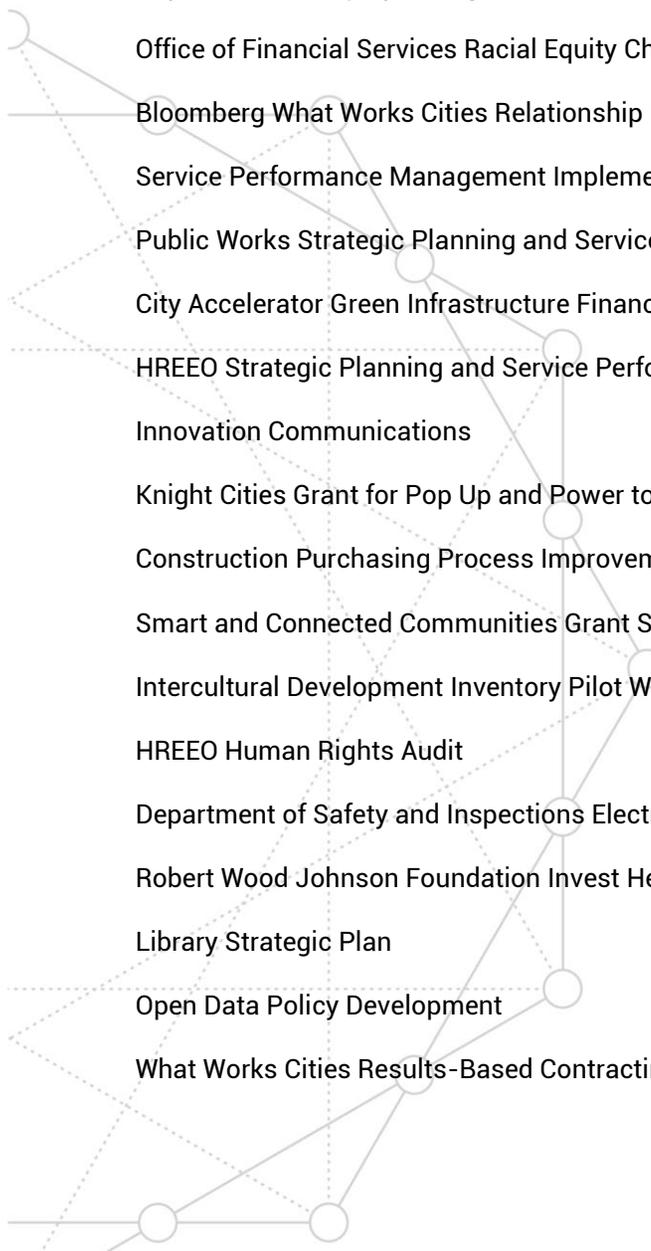
Human Resources Citywide Recruitment Team

Library Work Team Chairs Professional Development Training

National Institute of Governmental Purchasing-MN Conference Presentation on Innovation Tools

Emerging Leaders Academy Development and Delivery (partnership with Human Resources)

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- Redesign of Capital Improvement Budgeting Process
 - Citywide Racial Equity Change Team Framework Development
 - Office of Financial Services Racial Equity Change Team
 - Bloomberg What Works Cities Relationship Management
 - Service Performance Management Implementation with Early Adopter Departments
 - Public Works Strategic Planning and Service Performance Management Design and Implementation
 - City Accelerator Green Infrastructure Financing
 - HREEO Strategic Planning and Service Performance Management
 - Innovation Communications
 - Knight Cities Grant for Pop Up and Power to the People
 - Construction Purchasing Process Improvement
 - Smart and Connected Communities Grant Submitted by University of Minnesota
 - Intercultural Development Inventory Pilot Work with City Leaders/Managers
 - HREEO Human Rights Audit
 - Department of Safety and Inspections Electronic Plan Review Process Map
 - Robert Wood Johnson Foundation Invest Health Partnership with East Side Organizations
 - Library Strategic Plan
 - Open Data Policy Development
 - What Works Cities Results-Based Contracting

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