

Employee Group 20 Electrical

Effective Date: April 25, 2020

Issued Date: April 27, 2020

Job Code & Description	Grade	Step	Hourly Rate
750021 ELECTRICIAN (U)	002	1: W/PERA	48.35
	002	2: W/O PERA & TEMP	51.98
	02U	1: W/O PERA TEMP - No Benefits	9.88
750061 ELECTRICAL INSPECTOR (U) 750030 LEAD ELECTRICIAN (U)	004	1: W/PERA	51.50
	004	2: W/O PERA & TEMP LEAD ELECTRICIAN W/O PERA	55.36
	004	3: W/O PERA & TEMP ELECTRICAL INSPECTOR	54.79
750040 GENERAL LEAD ELECTRICIAN (U) 750070 SENIOR ELEC INSPECTOR (U)	005	1: W/PERA	53.19
	005	2: W/O PERA & TEMP	57.18
	005	3: STEP 1 + \$4.00 PER MOA (Senior Trades Coordinator duties)	57.19
750020 APPRENTICE ELECTRICIAN (U)	007	1: W/O PERA TEMP 1600 hours (Indentured before 4/1/2015)	20.79
	007	2: W/O PERA TEMP 3200 hours (Indentured before 4/1/2015)	23.39
	007	3: W/O PERA TEMP 4800 hours (Indentured before 4/1/2015)	32.02
	007	4: W/O PERA TEMP 6400 hours (Indentured before 4/1/2015)	40.03
	007	5: W/O PERA TEMP 8000 hours (Indentured before 4/1/2015)	48.02
	007	6: W/O PERA TEMP 1600 hours (Indentured after 4/1/2015)	23.39
	007	7: W/O PERA TEMP 3200 hours (Indentured after 4/1/2015)	28.59
	007	8: W/O PERA TEMP 4800 hours (Indentured after 4/1/2015)	32.02
	007	9: W/O PERA TEMP 6400 hours (Indentured after 4/1/2015)	40.03
	007	10: W/O PERA TEMP 8000 hours (Indentured after 4/1/2015)	45.35
750010 TRAFFIC LIGHTING MAINTENANCE WKR (U)	008	1: NO BENEFITS	18.40
750050 GENERAL LEAD ELECTRICIAN - IN CHARGE (U)	08U	1: W/PERA	54.64
	08U	2: W/O PERA & TEMP	58.74

BENEFITS

Electricians do not receive City benefits. Employer contributions are made on behalf of employees for union-provided fringe benefits. Rates in all grades except 02U include a taxable vacation contribution of 13%.

GRADE 002

Step 01 – w/PERA

Step 02 – w/o PERA and TEMP

GRADE 02U – w/o PERA TEMP – No Benefits

GRADE 004

Step 02 – w/o PERA and TEMP and Lead Electrician w/o PERA

Step 03 – w/o PERA & TEMP and Electrical Inspector

GRADE 005 – Step 3 = Step 1 + \$4.00 per MOA (Senior Trades Coordinator duties)

GRADE 007 – all steps – w/o PERA TEMP

GRADE 008 – No Benefits

OVERTIME

Paid at a rate of one and one-half (1.5) the basic hourly rate performed under the following circumstances: Time worked in excess of eight hours (8) in any one normal work day and; time worked on a sixth (6th) day following a normal work week.

Paid at a rate of two (2) times the basic hourly rate shall be paid for work performed under the following circumstances: Time worked in excess of twelve (12) consecutive hours in a twenty-four (24) hour period; and time worked on a seventh (7th) day following a normal work week.

CALL BACK

Employees called back shall receive a minimum of four (4) hours pay at the basic hourly rate. Employees may express a preference for the method of call back payment, however, the basis on which call back payment shall be paid shall be determined solely by the Employer. (See Article 10.2)

PROBATION PERIOD

Effective April 25, 2009 all employees shall serve a one (1) year probationary period.

UNIFORM ALLOWANCE

Electricians in the SPRWS shall receive an initial issuance upon hire of \$289.00 toward the purchase of uniform items. They shall receive a uniform maintenance allowance beginning in the first year after initial issuance of \$150.00 per calendar year.

Employer contribution of \$100 per calendar year for protective shoes or boots. This contribution will be made for employees on the payroll of May 1. Employees hired after May 1, will receive one-half the normal allowance during the calendar year.

MILEAGE

Effective January 1, 2004, employees using their personal automobile will be reimbursed at the current IRS rate.