Employee Group 21 Carpenters Effective Date: April 25, 2020 Issued Date: 07/27/2020 Hourly **Job Code & Description** Grade Step Rate 750410 CARPENTER -- W/O CITY BENEFITS (U) 001 1: W/PERA 36.00 001 2: W/O PERA & TEMP 38.70 750440 LEAD CARPENTER - W/O CITY BENEFITS (U) 002 1: W/PERA 38.14 002 2: W/O PERA & TEMP 41.00 750430 SENIOR BUILDING INSPECTOR -- W/O CITY BENEFITS (U) 003 1: W/PERA 50.33 003 2: W/O PERA & TEMP 54.11 750420 BUILD INSPECTOR — W/O CITY BENEFITS (U) 006 1: W/PERA 36.00 750421 BUILD INSPECTOR (U) 2: W/PERA 006 38.14 (CARPENTER, PLASTERER, LATHER) W/O CITY BENEFITS 006 3: W/PERA 44.47 006 4: W/O PERA 38.70 5: W/O PERA 006 41.00 6: W/O PERA 47.80 006

BENEFITS

Carpenters do not receive City benefits. Employer contributions are made on behalf of employees for union-provided fringe benefits. Rates in all grades include a taxable dues deduction of \$1.55 per hour.

OVERTIME

Overtime rate of one and one-half (1.5) the basic hourly rate shall be paid for work performed under the following circumstances:

Time worked in excess of eight (8) hours in a normal work day; and Time worked in excess of forty (40) hours in any seven (7) day period

Paid in money at time and one-half.

CALL IN/CALL BACK

Employees called in or called back shall receive a minimum of four (4) hours straight time pay at the basic hourly rate or shall be compensated in accordance with Article 8 (Overtime), when applicable whichever is greater.