

## Employee Group 99 Special Employment

Effective Date: January 1, 2020 (Min Wage Law Change)

Issued Date: 12/08/2019

Effective Date: January 4, 2020

| Job Code & Description   | Grade | Step | Hourly Rate<br>01/01/2020 | Hourly Rate<br>01/04/2020 |
|--|-------|------|---------------------------|---------------------------|
| 200020 INTERN/HOURLY<br>610710 EMS CADET ASSISTANT - TEMPORARY | 001   | 1    | 12.50                     | 12.50                     |
|  | 001   | 2    | 13.00                     | 13.00                     |
|  | 001   | 3    | 13.50                     | 13.50                     |
|  | 001   | 4    | 14.00                     | 14.00                     |
|  | 001   | 5    | 14.50                     | 14.50                     |
|  | 001   | 6    | 15.00                     | 15.00                     |
|  | 001   | 7    | 15.50                     | 15.50                     |
|  | 001   | 8    | 16.00                     | 16.00                     |
| 200010 CITY COUNCIL ASSISTANT - HOURLY                         | 002   | 1    | 12.50                     | 12.50                     |
|  | 002   | 2    | 13.00                     | 13.00                     |
|  | 002   | 3    | 14.00                     | 14.00                     |
|  | 002   | 4    | 15.00                     | 15.00                     |
|  | 002   | 5    | 16.00                     | 16.00                     |
|  | 002   | 6    | 17.00                     | 17.00                     |
| 740000 DSI TRAINEE   | 003   | 1    | 14.00                     | 14.00                     |
|  | 003   | 2    | 14.50                     | 14.50                     |
|  | 003   | 3    | 15.25                     | 15.25                     |
|  | 003   | 4    | 16.00                     | 16.00                     |
|  | 003   | 5    | 16.75                     | 16.75                     |
|  | 003   | 6    | 17.50                     | 17.50                     |
|  | 003   | 7    | 18.25                     | 18.25                     |
|  | 003   | 8    | 19.00                     | 19.00                     |

|  |     |                      |       |       |
|--|-----|----------------------|-------|-------|
| 930040 AQUATICS FACILITY SUPERVISOR (SEASONAL)   | 19H | 1: Start             | 22.00 | 22.61 |
|  | 19H | 2: 0.5 year (1040)   | 22.50 | 23.12 |
|  | 19H | 3: 1 year (2080)     | 23.00 | 23.63 |
|  | 19H | 4: 1.5 year (3120)   | 23.50 | 24.15 |
|  | 19H | 5: 2 year (4160)     | 24.00 | 24.66 |
|  | 19H | 6: 2.5 year (5200)   | 24.50 | 25.17 |
|  | 19H | 7: 3 year (6240)     | 25.00 | 25.69 |
|  | 19H | 8: 3.5 year (7280)   | 25.50 | 26.20 |
|  | 19H | 9: 4 year (8320)     | 26.00 | 26.72 |
|  | 19H | 10: 10 year (20,800) | 26.50 | 27.23 |
|  | 19H | 11: 15 year (31,200) | 27.00 | 27.74 |
| 930010 LIFE GUARD (SEASONAL)   | 20H | 1: Start             | 14.31 | 14.70 |
|  | 20H | 2: 0.25 year (520)   | 14.93 | 15.34 |
|  | 20H | 3: 0.5 year (1040)   | 15.55 | 15.98 |
|  | 20H | 4: 0.75 year (1560)  | 16.17 | 16.61 |
|  | 20H | 5: 1 year (2080)     | 16.79 | 17.25 |
| 930070 WATER AEROBICS INSTRUCTOR (SEASONAL)<br>930020 WATER SAFETY INSTRUCTOR (SEASONAL) | 21H | 1: Start             | 14.82 | 15.23 |
|  | 21H | 2: 0.25 year (520)   | 15.44 | 15.86 |
|  | 21H | 3: 0.5 year (1040)   | 16.06 | 16.50 |
|  | 21H | 4: 0.75 year (1560)  | 16.66 | 17.12 |
|  | 21H | 5: 1 year (2080)     | 17.28 | 17.76 |
| 930030 ASSISTANT AQUATICS FACILITY SUPERVISOR<br>(SEASONAL)                              | 22H | 1: Start             | 18.40 | 18.91 |
|  | 22H | 2: 0.5 year (1040)   | 19.00 | 19.52 |
|  | 22H | 3: 1 year (2080)     | 19.38 | 19.91 |
|  | 22H | 4: 1.5 year (3120)   | 19.70 | 20.24 |
|  | 22H | 5: 2 year (4160)     | 20.14 | 20.69 |
|  | 22H | 6: 2.5 year (5200)   | 20.54 | 21.10 |
|  | 22H | 7: 3 year (6240)     | 20.96 | 21.54 |
|  | 22H | 8: 3.5 year (7280)   | 21.40 | 21.99 |
|  | 22H | 9: 4 year (8320)     | 21.80 | 22.40 |
|  | 22H | 10: 10 year (20,800) | 22.24 | 22.85 |
|  | 22H | 11: 15 year (31,200) | 22.64 | 23.26 |

|   |     |                    |       |       |
|---|-----|--------------------|-------|-------|
| 930060 LEAD LIFEGUARD – SEASONAL                                | 23H | 1: Start           | 17.00 | 17.47 |
|   | 23H | 2: 0.5 year (1040) | 17.75 | 18.24 |
|   | 23H | 3: 1 year (2080)   | 18.50 | 19.01 |
|   | 23H | 4: 1.5 year (3120) | 19.25 | 19.78 |
|   | 23H | 5: 2 year (4160)   | 20.00 | 20.55 |
| 630000 ADVANCED POLICE EXPLORER<br>610711 EMS CADET - TEMPORARY | 28H | 1: 1st 500 hours   | 12.50 | 12.50 |
|   | 28H | 2: 501 hours       | 13.00 | 13.00 |
|   | 28H | 3: 1001 hours      | 13.50 | 13.50 |
|   | 28H | 4: 1501 hours      | 14.00 | 14.00 |
|   | 28H | 5: 2001+ hours     | 14.50 | 14.50 |
| 920000 RIGHT TRACK WORKER                                       | 30H | 1                  | 10.00 | 10.00 |
|   | 30H | 2                  | 10.50 | 10.50 |
|   | 30H | 3                  | 11.00 | 11.00 |
|   | 30H | 4                  | 11.50 | 11.50 |
|   | 30H | 5                  | 12.00 | 12.00 |
|   | 30H | 6 (age 20)         | 12.50 | 12.50 |
|   | 30H | 7                  | 13.00 | 13.00 |
|   | 30H | 8                  | 13.50 | 13.50 |
|   | 30H | 9                  | 14.00 | 14.00 |
|   | 30H | 10                 | 14.50 | 14.50 |
|   | 30H | 11                 | 15.00 | 15.00 |
| 920010 PARKS & RECREATION WORKER                                | 31H | 1                  | 12.50 | 12.50 |
|   | 31H | 2                  | 12.75 | 12.75 |
|   | 31H | 3                  | 13.00 | 13.00 |
|   | 31H | 4                  | 13.25 | 13.25 |
|   | 31H | 5                  | 13.50 | 13.50 |
|   | 31H | 6                  | 13.75 | 13.75 |
|   | 31H | 7                  | 14.00 | 14.00 |
|   | 31H | 8                  | 14.25 | 14.25 |
|   | 31H | 9                  | 14.50 | 14.50 |
|   | 31H | 10                 | 14.75 | 14.75 |
|   | 31H | 11                 | 15.00 | 15.00 |
|   | 31H | 12                 | 15.25 | 15.25 |

|  |     |       |       |       |
|--|-----|-------|-------|-------|
| 920010 PARKS & RECREATION WORKER (Continued) | 31H | 13    | 15.50 | 15.50 |
|  | 31H | 14    | 15.75 | 15.75 |
|  | 31H | 15    | 16.00 | 16.00 |
|  | 31H | 16    | 16.25 | 16.25 |
|  | 31H | 17    | 16.50 | 16.50 |
|  | 31H | 18    | 16.75 | 16.75 |
|  | 31H | 19    | 17.00 | 17.00 |
|  | 31H | 20    | 17.25 | 17.25 |
|  | 31H | 21    | 17.50 | 17.50 |
|  | 31H | 22    | 17.75 | 17.75 |
|  | 31H | 23    | 18.00 | 18.00 |
|  | 31H | 24    | 18.25 | 18.25 |
|  | 31H | 25    | 18.50 | 18.50 |
|  | 31H | 26    | 18.75 | 18.75 |
|  | 31H | 27    | 19.00 | 19.00 |
|  | 31H | 28    | 19.25 | 19.25 |
|  | 31H | 29    | 19.50 | 19.50 |
|  | 31H | 30    | 19.75 | 19.75 |
|  | 31H | 31    | 20.00 | 20.00 |
|  | 31H | 32    | 20.25 | 20.25 |
|  | 31H | 33    | 20.50 | 20.50 |
|  | 31H | 34    | 20.75 | 20.75 |
|  | 31H | 35    | 21.00 | 21.00 |
|  | 31H | 36    | 21.25 | 21.25 |
|  | 31H | 37    | 21.50 | 21.50 |
|  | 31H | 38    | 21.75 | 21.75 |
|  | 31H | 39    | 22.00 | 22.00 |
|  | 31H | 40    | 22.25 | 22.25 |
|  | 31H | 41    | 22.50 | 22.50 |
|  | 31H | 42    | 22.75 | 22.75 |
| 31H  | 43  | 23.00 | 23.00 |       |
| 31H  | 44  | 23.25 | 23.25 |       |

|  |     |       |       |       |
|--|-----|-------|-------|-------|
| 920010 PARKS & RECREATION WORKER (Continued) | 31H | 45    | 23.50 | 23.50 |
|  | 31H | 46    | 23.75 | 23.75 |
|  | 31H | 47    | 24.00 | 24.00 |
|  | 31H | 48    | 24.25 | 24.25 |
|  | 31H | 49    | 24.50 | 24.50 |
|  | 31H | 50    | 24.75 | 24.75 |
|  | 31H | 51    | 25.00 | 25.00 |
|  | 31H | 52    | 25.25 | 25.25 |
|  | 31H | 53    | 25.50 | 25.50 |
|  | 31H | 54    | 25.75 | 25.75 |
|  | 31H | 55    | 26.00 | 26.00 |
|  | 31H | 56    | 27.00 | 27.00 |
|  | 31H | 57    | 28.00 | 28.00 |
|  | 31H | 58    | 29.00 | 29.00 |
|  | 31H | 59    | 30.00 | 30.00 |
|  | 31H | 60    | 31.00 | 31.00 |
|  | 31H | 61    | 32.00 | 32.00 |
|  | 31H | 62    | 33.00 | 33.00 |
|  | 31H | 63    | 34.00 | 34.00 |
|  | 31H | 64    | 35.00 | 35.00 |
| 31H  | 65  | 36.00 | 36.00 |       |