CITY OF SAINT PAUL PILOT PROJECT FOR INTERPRETIVE SERVICES Effective June 1, 2017 – December 31, 2018

Policy

Employees who utilize their language skills to further the interests of the City will be eligible for compensation for such skills.

Reason for Policy

The purpose of this policy is to recognize the contribution that employees make to the City by using their language skills to assist citizens or further the interests of the City.

Eligibility

Interpretive Services compensation is available for employees in the Non-Represented employee group or unrepresented temporary employees. Independent Contractors and temporary or regular employees covered by a collective bargaining agreement are excluded from this policy. The employee must provide consistent and exceptional interpretive services on a regular basis throughout the calendar year.

Provisions

Interpretive Services compensation shall be limited to \$200 in a calendar year for any eligible employee. Granting of any Interpretive Services compensation is at the complete discretion of the appointing authority.

Questions

Please contract Human Resources: 651-266-6500.