

ESST Task Force Agenda

Tuesday April 12, 2016

The Wellstone Community Center
179 Robie St. E., St. Paul, MN 55107
Room 212

- 1) Welcome
- 2) Review and approval of minutes from previous 2 meetings (vote)
- 3) Review consensus items:
 - a. One hour earned for every 30 hours worked
 - b. Exemption of those employees covered by other laws
 - c. Accrual of ESST begins after 1st hour worked
- 4) Review definitions of accrual, usage and eligibility
- 5) Accruals and usage (initial voting)
 - a. Employees may begin using ESST 90 days after employment
 - b. Annual cap – 48 hours is maximum number of ESST hours an employee can earn each year
 - c. Annual carryover – employees are allowed to carryover a maximum of 80 from the prior year over to the current year
 - d. Sick time may be used for an employee's mental or physical illness, need for medical diagnosis or preventative care
 - e. Safe time may be used when an employee is a victim of domestic abuse, sexual assault or stalking
 - f. Family members including parents, grandparents, domestic partners, children under 18 and children over the age of 18 who has mental or physical impairment
 - g. Accrual payout – employers are not required to pay out unused ESST upon termination of employment
 - h. Sick and safe time may be used in one hour increments
- 6) Wrap-up

*There will be a 10 minute break around 7:15pm