

# ESST Task Force Agenda

Tuesday April 19, 2016

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The Wellstone Community Center  
179 Robie St. E., St. Paul, MN 55107  
Room 272

- 1) Welcome
- 2) Review and approval of minutes from previous meeting (vote)
- 3) Address any questions received by chairs from task force members
- 4) Review consensus items:
  - a. Employees may begin using ESST 90 calendar days after employment
  - b. Annual Cap – 48 hours is the maximum number of ESST hours an employee can earn in each year (calendar or fiscal, whatever time period the employer uses)
  - c. Sick time may be used for an employee's mental or physical illness, need for medical diagnosis or preventative care
  - d. Safe time may be used when an employee is a victim of domestic abuse, sexual assault, or stalking
- 5) Continued discussion of accrual and usage
  - a. Annual carryover – employees are allowed to carryover a maximum of 80 hours from the prior year to the current year.
  - b. Family members definition
  - c. Accrual payout – employers are not required to pay out unused ESST upon termination of employment
  - d. Sick and safe time may be used in one hour increments
- 6) Discussion of Exemptions
- 7) Wrap-up

\*There will be a 10 minute break around 7:15pm