

# **Earned Sick and Safe Time – FAQ’s regarding unexpected business closure**

- 1. Can I use ESST to care for a family member because their place of care is closed due to damage or safety concerns?**

Yes, an employee can use ESST for family care due to the unexpected closure of schools or places of care.<sup>1</sup>

- 2. Can I use ESST if my place of employment is closed due to damage or safety concerns?**

Only if your employer’s business is closed by order of a public official to limit exposure to an infectious agent, biological toxin or hazardous material or other public health emergency. If your place of work is not closed by order of a public official for these reasons, the scheduled hours are not be covered under ESST.<sup>2</sup>

- 3. If my workplace is closed but I don’t get ESST, what else can I do?**

Employees unable to work because their place of employment is closed should contact the MN Unemployment Insurance Program at: <https://www.uimn.org/>.

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<sup>1</sup> Saint Paul Ordinance, Legislative Code Ch. 233.04(b)(6)

<sup>2</sup> Saint Paul Ordinance, Legislative Code Ch. 233.04(b)(4)