

ESST Task Force Agenda

Tuesday April 26, 2016

The Wellstone Community Center
179 Robie St. E., St. Paul, MN 55107
Room 272

- 1) Welcome
- 2) Review and approval of minutes from previous meeting (vote)
- 3) Address any questions received by chairs from task force members
- 4) Review timeline
- 5) Review consensus items:
 - a. Employees may begin using ESST 90 calendar days after employment
 - b. The maximum number of ESST hours an employee can earn in each year (calendar or fiscal, whatever time period the employer uses) is capped at 48 hours
 - c. Sick time may be used for an employee's or an employee's family member's mental or physical illness, need for medical diagnosis or preventative care
 - d. Safe time may be used when an employee or an employee's family member is a victim of domestic abuse, sexual assault, or stalking
 - e. Employers are not required to pay out unused ESST upon separation from employment
- 6) Continued discussion of accrual and usage
 - a. Sick and safe time increment usage
 - b. Family members definition
 - c. Total accrual and/or usage cap
- 7) Discussion of Exemptions
- 8) Wrap-up

*There will be a 10 minute break around 7:15pm