

PROPOSED RESOLUTION

Gender Specific Access to Restrooms, Locker Rooms, Dressing Rooms, and Similar Places

WHEREAS the St. Paul Human Rights and Equal Economic Opportunity Commission's purpose is to foster equal opportunity for all to employment, education, real property, public accommodations, and public services without regard to gender identity or sexual orientation;

WHEREAS the St. Paul Human Rights and Equal Economic Opportunity Commission strictly views all people as human beings without consideration of sexual orientation, biological sex, or gender;

WHEREAS access to restrooms, locker rooms, dressing rooms, and similar places are basic public accommodations and necessary for employment, education, and public services;

WHEREAS Minnesota House File 3396 and Senate File 3002 propose to amend the Minnesota Human Rights Act sections 368A.03, 363A.20, and 363A.24 by creating a binary sex identification system based on biology or sexual orientation and creating exceptions to the public accommodations provisions of section 363A.11 of the Minnesota Human Rights Act;

WHEREAS the purpose of the Minnesota Human Rights Act is to grant rights to protected class members and Minnesota House File 3396 and Minnesota Senate File 3002 serve to write discrimination into the Minnesota Human Rights Act.

THEREFORE BE IT RESOLVED:

The St. Paul Human Rights and Equal Economic Opportunity Commission opposes the amendments to the Minnesota Human Rights act as proposed in Minnesota House File 3396 and Minnesota Senate File 3002 and opposes the enactment of any law in the State of Minnesota that restricts, prohibits, or modifies access to public accommodations, employment, education, or public services based on sex, gender, or sexual orientation.