

# KNOW YOUR RIGHTS



## THE CITY OF SAINT PAUL LABOR STANDARDS

### YOU HAVE THE RIGHT TO:

- Earn the minimum wage and sick and safe time for your work in the City of Saint Paul
- Receive accurate notice of your rights from your employer
- Ask about your wage
- Inform others about their rights or an alleged violation
- Report a suspected violation to the City of Saint Paul Department of Human Rights and Equal Economic Opportunity (HREEO)
- Participate in HREEO's investigations and any other related proceeding
- Oppose unlawful practices, policies, or acts
- Be free from retaliation for exercising your rights

### TO REPORT A VIOLATION:

File a report with HREEO

Online at [www.stpaul.gov/laborstandards](http://www.stpaul.gov/laborstandards)

Or call: 651-266-8966

Or email  
[laborstandards@ci.stpaul.mn.us](mailto:laborstandards@ci.stpaul.mn.us)

Or in person at  
15 W Kellogg Blvd,  
280 City Hall,  
St Paul, MN, 55102